



Gather Grow Give Go

**annual report
2025-2026**

table of contents

3	Transitional Pastor's Report	18	Missions
4	Message from Elders Board	19	Worship & Creative Arts
5	Children's Ministry	21	Compassion Ministry
6	Youth Ministry	23	Women's Ministry
7	Young Adults Ministry	24	Lead Team
8	55Connect	25	Operations
10	RockPointe Intercultural	27	Board of Elder Nominee Profiles
14	Bearspaw		■ KURT KINNEAR
15	Bowridge		■ CHRISTINE NICHOLSON
16	Westhills		■ MICHELLE ZIEBER
17	Tuscany Missional Community		■ SCOTT BEY
			■ KEN DRIEDGER

appendices

39	2026 Annual General Meeting Agenda	54	2025-2026 Financial Summary
40	Minutes of 2025 Annual General Meeting	55	2025-2026 Statement of Operations
51	2026-27 Budget Tellers Report	56	2026-2027 Budget/Targets
52	2026 Nominating Committee Report		

transitional lead pastor's report

Because this is the Annual Report for 2025/2026, and because I was officially introduced to the RockPointe on June 6th, 2026, let me tell you about my first 24 days at the church!

I came with a sense of call and a sense of the compelling need to walk with RockPointe church through a pretty complicated season. The members of the Elders Board were very honest with me about their concern for the church—their uncertainty of how to navigate this complicated chapter of ministry and their weariness in the journey. I quickly realized that many in the staff and congregation felt the same way.

And yet, perhaps naively, I came... and I've not regretted that decision for a single day.

My experience of RockPointe keeps me from any regret because of the quality of people I have met over these past months. The board and staff have been so welcoming and supportive. You, the congregation, have filled me with hope for the future. You are kind. You are encouraging. You are seeking God and a pathway forward out of this confusion and uncertainty.

Do we have financial concerns? Absolutely. Do we sense a lack of direction in what the future might look like? Certainly, but we are addressing it daily. Is there some confusion about our multi-site future and structure? There is, but seeking clarity in this vital area of church life is high on the agenda of our Elders Board

and Transition Team as we move forward.

And we *will* move forward, and we will do so with a sense of urgency. We are in the midst of creating multiple expressions of listening events to hear from you so that we might more clearly hear from God. We deeply believe that we are better together. We deeply believe in the blueprint the Scriptures give us on how to create the church Jesus gave His life to build.

I believe that we are truly aware of the challenges before us; but we have hope, because God is with us and for us. I covet your prayers for the leadership teams addressing some of these pressing needs. I believe that RockPointe will not only survive, but will thrive. We will become a force in the community, and not just a fortress from the community. There are too many good and praying people for anything less than that to happen.

It's going to be an adventure, but we will journey together—wholly dependent upon the ultimate church Builder and Healer. Thanks for staying faithful. Good days are all around us. Great days are coming. Not my promise, but the promise of Jesus.

Let's continue to pray the oldest prayer of the church: "Come Holy Spirit, come."

Ian Trigg
Transitional Lead Pastor

message from elders board

This past ministry year was one of challenge and change for RPC and through it all, God has continued to work his plan and provide hope for RPC as we listen to his voice and trust that he will lead RPC to into a positive future.

The key point of challenge and change this past year was the release of our lead site pastor in May. While this was a difficult decision for the Board of Elders to make and one that was not anticipated as we began the ministry year, we are grateful that God so quickly provided Ian Trigg to fill the transitional pastor role.

Under Ian's leadership, we celebrate that the last couple months of the ministry year have seen some stability and hope build within our staff team and congregation. Pastor Ron Gray returned to work in July from a stress leave and at the time of writing this report, we anticipate Pastor's Dwayne Pederson and Ryan Brammer returning to work sometime in late August. We love and appreciate the entire staff team at RPC and celebrate the gifts that each staff member uses to support and lead the ministry of RPC.

While there are many things for us to celebrate as a church from this past ministry year from children to youth to seniors (and everyone in between), I will mention one specific item to celebrate. That item is the

launch of the Westhills Mandarin service on Sunday mornings at Ambrose. This is such a great example of someone seeing an opportunity to address a spiritual hunger in the community and then taking action to feed that hunger and letting God take care of the result. As we continue to navigate challenges for RPC, we can be encouraged as we see how God honours the commitment of his people and brings the increase as we obey his command to plant seeds and water them.

As we look to this next ministry year, one of the key aspects that we are looking forward to is the work that the transition committee will be doing to provide recommendations to the Board of Elders on the next steps for RPC to be taking. As this work gets underway this fall, please be in prayer for this team, as well as the entire Board of Elders, as we seek God's will for RPC and work to see his will done here on earth as it is in heaven.

Philippians 1:4-6 – *"In all my prayers for all of you, I always pray with joy because of your partnership in the gospel from the first day until now, being confident of this, that he who began a good work in you will carry it on to completion until the day of Christ Jesus."*

Ken Siemens

Board of Elders Chair

children's ministry

As we look back on this ministry year, we are grateful for God's faithfulness and the many ways He has continued to grow Children's Ministry across RockPointe. We have seen children, families, volunteers, and leaders strengthened as we pursue our mission of partnering with families to evangelize and disciple the next generation.

One of the year's highlights was the launch of RockPointe's first week-long Vacation Bible School. More than 30 volunteers invested countless hours to transform our Bearspaw site into a wilderness adventure where children experienced God's truth in creative and engaging ways. Registration grew from 40 to 65 children during the week as kids enthusiastically invited their friends and neighbours to attend. We were also thankful to receive funding for three summer hires who played a significant role in VBS, weekend ministries, and grew in their own leadership while serving the wider RockPointe community.

Throughout the year we continued investing in families and discipleship. A new Child Dedication class was introduced, resulting in ten child dedications across RockPointe as parents publicly committed to raising their children in the ways of Jesus. We also implemented a new curriculum that takes children through the whole story of Scripture over a three-year cycle. Every age group studies the same passage each week through age-appropriate teaching, creating greater consistency for families while providing additional margin for staff and volunteers.

We also experienced pockets of encouraging ministry growth. Westhills saw our largest percentage increase in young families, made especially meaningful by a ministry that is almost entirely volunteer-led. These families have intentionally built community and welcomed new families into the life of the church. An area of growth that reached into other ministries of the church was

in the strengthening of safety across RockPointe by implementing an enhanced volunteer screening process for all ministries serving vulnerable people, helping us better reflect Christ's love by creating safe, healthy environments for everyone in our care.

Like every ministry season, this year also brought unexpected challenges. We experienced staffing changes when Sarah, who had recently joined the RPI team, unexpectedly returned to her home country to assist with some important family ministry needs. God graciously provided through Sarah's cousin - Emma Heppner, whose leadership has been a tremendous blessing. We said difficult goodbyes to several long-serving families during a season of transition for RockPointe. Their absence has been deeply felt, and we remain thankful for the lasting impact they made.

Looking ahead, we are excited to strengthen collaboration with Youth and Young Adults in regards to student transitions, volunteer discipleship and parent discipleship. Adjustments to our team rhythms and responsibilities have created greater capacity to plan proactively, and our Children's Ministry team continues to grow in experience, unity, and effectiveness.

Finally, we want to express our heartfelt gratitude to the many volunteers who faithfully arrive each weekend to love, teach, and care for our children. Their joyful service, along with the encouragement, generosity, and prayers of the entire RockPointe family, makes this ministry possible. We thank God for all He has done this year and look forward with anticipation to what He will continue to do.

Ashley Issler
Children's Pastor

youth ministry

At RockPointe Youth, we have a three-year cycle through which our teaching focuses on learning, praying, and serving. This year was our prayer year. From September through December, we focused on teaching the different biblical models of prayer, followed by January through May, when we really worked out the “how-tos.” One of the most exciting highlights of the year was just how many stories we heard of our students bringing home and using new prayer tools as life happened to them—and there are many.

We also saw, after a number of years of struggle, the reintroduction of our student leadership team. Along with a number of our volunteer leaders, we have students who are coming together regularly to eat, pray, plan, and lead in our ministry. Between our student leaders and our youth leaders, we were able to run a youth retreat with over 60 students, craft 11 Christmas hampers, collect 3,900 lbs. of food for our city, and do all of this on top of the regular goings-on of a youth ministry.

While, all in all, this was a successful year, we are both saddened to see Marcela go and excited for what God has next for her. Our youth leadership team will be working with staff to make sure youth ministry remains an integral part of who we are and what we do as a church until our new pastor is found. We pray that serving in this way would be a joy, not a burden, and that we would

continue to see our students and our leaders formed in the image of Christ.



As we step into this new season, it's worth noting that RockPointe has a deep, kind, and loving group of students. Despite what has been a more turbulent season of ministry at RockPointe, these students are well equipped and love Jesus. Parents and guardians have every reason to be proud, and if you worry about the future of the

church, might I encourage you: the future is extremely bright with our up-and-coming leaders.

To conclude, a huge thank you to our volunteers who make this ministry happen. Our youth leadership team this year has consisted of Aileen Clayton, Amber Watt, Mark Radford, Ross Andresen, and Noah Vriend. Our student leadership team has consisted of Faith, Declan, Emmett, Owen, Ethan, Sarah, Elijah, Matilda, and Mia.



Thank you, volunteers and students alike. Marcela always speaks of each of you as being the heart of this ministry, so know just how appreciated and central you are to this ministry's health.

Nathaniel Froese

Young Adults Pastor

young adult ministry

Young Adults this year has been great! We began the year without a Young Adults pastor, which was challenging for many of our young people. However, this gave rise to a massive influx of leaders who care deeply for this ministry. Alongside our intern, Sydney Thiessen, we were able to run a Young Adults retreat out at Camp Chamisall, bringing over 30 young people together to rest with Jesus. Along with this, Sharon Froese ran our CRAVE Bible Study program, leading 11 students through the entire Bible in a year. While these extra events were executed with excellence, our volunteer leadership team was also able to continue running the ministry through the fall and early winter seasons, with regular teaching from the Scriptures.

In January, Nathaniel Froese returned to Young Adults ministry, with one of the most pressing needs being that our rather large number of volunteers needed some organization and direction. While the number of volunteers remains large, we were able to shrink our leadership team to a more manageable four. So, thank you to Aileen Clayton, Ana Hernandez, Brock Friesen, and Keith Radford for all of your careful delegation and leadership in this new season. With some new direction, our Young Adults were able to love our neighbors in our city, blessing those in need through a move, a number of hampers, new Bibles, and more, just to name some of the impact we've had in our community.



This coming year, I foresee some challenges, as we will once again be without staff for at least a short season. Our Young Adults will once again have to learn both to

care for a ministry that they love and not to overwork an already tired, anxious, and lonely demographic.

When it comes to our hopes, however, one of the calls we've been stepping into as a Young Adults ministry is to make our young people one of the prayer engines in our church. While we have regular Young Adults events, these events were often concluded with times of prayer for our staff, budget, elders, and church during this latest challenging season. My hope would be that our needs as a church would

continue to be lifted up in this way—not only to pray for our local church, but also to tether our young people to that church.

Lastly, it feels appropriate to note that our Young Adults have spent a great deal of time thinking through the gospel and how it intersects with the culture we live in.

As we step into this next season, I believe this ministry is well set up to provide a great deal of clarity and hope to a world, and particularly a city, that desperately needs to hear good news.

Nathaniel Froese

Young Adults Pastor

55Connect

55 Connect was formally initiated about five years ago by a number of leaders, some of whom were Murray and Joan Moore, Russ and Merna Kupin, Carol and Clayton Makus, John and Connie Healey, and Paul and Barb Augustin. In the summer of 2025, due to some health issues, we reorganized with a lead team of 12 people, named at the bottom of this report.

Last fall, we affirmed a recalibrated vision for 55Connect around four primary elements. We said our vision would be about connecting:

- People to People
- People to Purpose
- People to Service
- People to Faith (deeper faith and sharing faith)

People in this age group are typically going through some of the most profound “change” factors in their lives—whether it be finishing or losing jobs, losing physical effectiveness, losing relevance, losing relationships (spouses, family, and friends passing away), losing cognitive alertness and capacity, perhaps changing housing situations, or experiencing financial pressures through lower or no cash flow.

However, we know that God has a different perspective

on this period of our lives and wants to walk alongside each of us as we live lives of purpose and impact. As a result, our vision has helped us focus on these four core

areas and encouraged the 250+ people on our contact list to “learn anew” in this stage of life: “What do we make of the life God has given us?”

It is a time of establishing new rhythms of life, re-establishing our calling, redirecting our service, and going deeper in our faith

walk. To balance these changes, we are also blessed with the gift of greater flexibility in how we manage our time.

Each of our monthly gatherings focuses on two or three of our core directions. Some of the key teaching and outreach events included Living a Life That Matters, Finishing Without Regrets, How to Reach a

Hand Across the Divide (in conversations), community-building events such as the 55+ Olympics, and a Rosebud Theatre event.

We also engaged in several service events with Hope Mission and went caroling at retirement homes. Attendance at many events approached or exceeded 100, with exceptional

attendance of 250+ at our Christmas Banquet. Our Christmas Banquet was focused on reaching people seeking a faith connection, with many unchurched people in attendance. Our wrap-up event in Bowness



55Connect

Park in June was also very well attended, again providing opportunities to build relationships with unchurched invitees.

We were blessed with exceptional speakers, including Brent Trask at our Christmas Banquet, Geoff Heth at our Sharing Faith Conversations event, Ron Gray at Living a Life That Matters, Peter Ralph at several devotionals, and Ian Trigg at our wrap-up in Bowness Park. Another highlight was interviewing a number of our regular attendees as they shared about their journeys of faith.

The overall spiritual emphasis on living lives of impact, as well as learning how to have faith discussions in our daily conversations with neighbours, friends, and people interested in a faith connection with God, was a highlight. In addition, 55Connect provided regular prayer support for pastors and staff each month, a coffee-break devotional and discussion of the previous Sunday's message, and visitation for people in need of assistance and prayer.

In our June strategic planning for the upcoming year, we surveyed our 55Connect contact list about strategic areas of interest and spiritual needs for 2026–27. We then held an intensive time of "listening to God" about His promptings regarding what we need to emphasize in 2026–27 to assist everyone in growing in the four pillars of our vision. We also completed

a critical analysis of how to continually improve the impact of our meetings and ministry using the four questions of Strengths, Weaknesses, Opportunities, and

Threats. This was invaluable in helping us establish "ministry tracks" for an exceptional ministry year beginning September 25, 2026.

We are keenly looking forward to how the Spirit has revealed pathways for 2026–27. The plan is in place, and we are looking

forward to increasing our reach and attendance at all events in 2026–27, especially as we reach out to people who do not yet have faith in Jesus. Our Christmas outreach banquet will again be a highlight, and we hope to reach 300 people at this event.

Our vision for 2026–27 is based on Psalm 90:17—an amazing way to understand our position and purposes in the Kingdom:

*"May the favor of the Lord
our God rest on us;
establish the work of our
hands for us—
yes, establish the work of our
hands."
— Psalm 90:17*

*Submitted on behalf of an
amazing team of volunteers:*

Cheryl Flieger, Carol Makus, Sharon Martin, Murray and Joan Moore, Leigh Ramsden, Dan and Vicki Richmond, Yolande Schneider, Lorraine Storm, and Lorne Fredlund



intercultural

"After this I looked, and there before me was a great multitude that no one could count, from every nation, tribe, people and language, standing before the throne and before the Lamb." – Revelation 7:9 (NIV)

Calgary is changing. People from many nations, cultures, and languages are making this city their home, and we see this diversity reflected in our community at RockPointe's Intercultural Site (RPI). Rather than simply observing this change, we believe God has placed us here to welcome the nations, build relationships, and share the hope of Jesus Christ.

As we look back on this past ministry year, we are grateful for God's faithfulness. We celebrated three baptisms, all from non-believing backgrounds, and saw many newer congregants begin serving in the life of the church. People who first came through our doors as newcomers are now welcoming others, serving in worship, hospitality, the tech and sound team, the kitchen, and the Food Bank. These moments remind us that ministry is ultimately about people and what God is doing in their lives.

"The Lord has done great things for us, and we are filled with joy." – Psalm 126:3 (NIV)



RPI Church Site Ministry: One Body, Many Cultures

Our Saturday evening worship service continues to be the heart of our community. With an average attendance of 50 people, we gather each week as people from different cultures and backgrounds to worship Jesus together.

Over the past year, our preaching has continued to follow the RockPointe Teaching Series. This has been a wonderful way for RPI to remain closely connected with the wider RockPointe family. Almost every member of the RockPointe Teaching Team has had an opportunity to come to RPI and share the Word of God with our congregation.

Before each service, we gather at 5:00 p.m. for prayer, praying for our congregation, our city, our families, and those who are seeking God. *"Unless the Lord builds the house, the builders labour in vain."* – Psalm 127:1 (NIV)

One of the greatest joys this year has been watching newer members of our congregation begin to serve. Many who are relatively new to RPI are now hosting services, ushering, helping with tech and sound, serving on the worship team, preparing food, and volunteering in the Food Bank. It is a beautiful thing to see people move from being welcomed into the community to helping welcome others. *"Now you are the body of Christ, and each one of you is a part of it."* – 1 Corinthians 12:27 (NIV)

RPI Outreach Ministry: Opening Doors and Building Relationships

Our weekly outreach programs continue to be one of the primary ways RPI engages Calgary's increasingly diverse community. Throughout the year, we offered ESL classes, sewing classes, childcare, and tutoring for students from kindergarten through Grade 12.

Our weekly outreach programs have continued to open doors into the lives of newcomers and families throughout Calgary. For many of our participants, the journey begins with a practical need. Someone wants to improve their English, a child needs help with school, a parent needs childcare, or someone wants to learn how to sew. But as people return week after week, something deeper begins to happen. Friendships develop. Trust grows. Stories are shared. People begin to feel that they are not alone in a new city.

Our ESL classes help newcomers learn English as they settle into life in Calgary. Sewing classes provide

a welcoming place to learn, talk, and pray together. Childcare allows parents to participate while their children are cared for, and tutoring gives students academic support from caring teachers and volunteers. We are reminded that sometimes the most meaningful ministry begins with something as simple as sitting beside someone, listening to their story, and letting them know that they are welcome. *"Carry each other's burdens, and in this way you will fulfill the law of Christ."* – Galatians 6:2 (NIV)

Throughout the year, our clothing and household-item giveaways also provided practical help to many families. We are deeply grateful for the generosity of RockPointe members and donors who made these opportunities possible.

RPI Food Bank: Meeting Needs, Sharing Compassion

Our Food Bank continues to be an important expression of Christ's compassion. Each Saturday after worship, volunteers open the doors to welcome families experiencing food insecurity. More than 20 families are served each week, receiving not only practical assistance but also a warm welcome, dignity, and care.



But as we have seen throughout the year, the Food Bank is about more than food. As people wait and volunteers serve, conversations take place. Stories are shared. We learn about people's families, their journeys to Canada, their struggles, and sometimes their joys. A simple bag of groceries can become an opportunity to say, "We see you. We care about you. You are welcome here."

Our volunteers faithfully sort, prepare, distribute, and share food with families each week. Surplus food is also redirected to other ministries and community organizations so that what God has provided can continue to bless others.

"Dear children, let us not love with words or speech but with actions and in truth." – 1 John 3:18 (NIV)

The Food Bank gives us a tangible way to put the love of Christ into practice.



RPI Children and Family Ministry: Welcoming the Next Generation

This year brought another important blessing as Emma Heppner joined RPI as our part-time Children's Ministry Director. We are grateful for her leadership and for the ways she has helped strengthen our ministry to children and families. During the summer of 2025, four summer hires served with RPI and helped lead our summer camps and activities. Fifty children registered, many of whom came from immigrant, refugee, and non-believing families. For these children, summer was a time to play, learn, make friends, and experience a safe and welcoming Christian community. For some families, these programs were also their first meaningful connection with RPI. We are reminded that when we welcome a child, we are often welcoming an entire family.



"Let the little children come to me and do not hinder them, for the kingdom of heaven belongs to such as these." – Matthew 19:14 (NIV)

We are thankful for every volunteer and leader who has invested time, patience, prayer, and love into the lives of our children.

RPI Fellowship and Community: Finding a Place at the Table

Every other week, after our Saturday evening service, we share a meal or light snack and spend time in fellowship. Around the table, people from different cultures share food, stories, laughter, and friendship. One evening, a newcomer who had only recently begun attending RPI sat with several families after the service. As people shared food and stories, the quiet conversation soon became laughter and friendship. People who had arrived from different countries and had never met before were now talking about their families, their experiences in Calgary,

and the foods they missed from home. What began as a simple meal became a moment of belonging. *"They broke bread in their homes and ate together with glad and sincere hearts."* – Acts 2:46 (NIV)

In a diverse community, the table serves as a space of welcome, reconciliation, belonging, and radical hospitality. Around the table, we are reminded that our differences do not have to divide us. In Christ, we are welcomed into one family, where people from many cultures can share life together as

brothers and sisters. *"So then, you are no longer foreigners and strangers, but fellow citizens with God's people and also members of his household."* – Ephesians 2:19 (NIV)

Volunteers: Serving One Another in Love

Behind every ministry at RPI are people who have quietly given their time, energy, gifts, and prayers. This year, 75 volunteers, leaders, and ministry partners served through our weekly programs, including ESL, tutoring, sewing, the Food Bank, Children's Ministry, and Saturday worship services. We are especially thankful that many are newer members of the RPI congregation. Some first came looking for help or community; today, they are helping others find



that same welcome. They serve in many ways, including welcoming and ushering, setting up and taking down,

preparing meals in the kitchen, serving in Children's Ministry, serving in the tech and sound ministry, joining the worship team, distributing food, and simply being present for someone who needs a friend. This is one of the beautiful signs of a growing church: those who have been blessed begin to bless others. *"Each of you should use whatever gift you have received to serve others, as faithful stewards of God's grace."* – 1 Peter 4:10 (NIV) To God be the glory!

Naim Choi

Intercultural Site Pastor

bears paw

"Now you are the body of Christ, and each one of you is a part of it." — 1 Corinthians 12:27 NIV

This past year, we have seen God move among our Bears paw family in many meaningful ways. Through times of gathering, learning, serving, and worshipping together, God has continued to draw us closer to Himself and to one another.

We have enjoyed several simple but meaningful opportunities to build community at Bears paw. Souper Sunday and Pie Sunday brought people together around food, fellowship, and conversation, reminding us that sometimes some of the most significant moments of ministry happen simply when we make space to be together, get to know one another, and share life.

The powerful Encountering the Holy Spirit weekend created space for people to learn, ask questions, and grow in their understanding and experience of the Holy Spirit. Throughout the year, we have sensed a growing hunger among our Bears paw family to encounter God more deeply through worship, engage more fully with His Word, and live in the power and presence of the Holy Spirit. That hunger was beautifully reflected in a spontaneous baptism.

We have also witnessed moments of God's healing and transforming presence among us on Sunday mornings, including healings following our worship services. These moments have encouraged us to seek God more intentionally, to listen for the voice of the Holy Spirit, and to come with an expectation that God is present and continues to move among His people. We are grateful for every reminder that our Sunday gatherings are not simply something we do, but opportunities to encounter the living God.

We hosted four weeks of Discipleship Pathways, giving people a practical opportunity to grow deeper in their

faith and take meaningful steps toward becoming more like Jesus. We are encouraged by the desire we see in people to continue growing, learning, and becoming more deeply rooted in their relationship with Christ.

Many individuals stepped forward to serve in a variety of ways, volunteering in Children's Ministry, First Impressions, Worship and Tech, Prayer Teams, and Communion Preparation, just to name a few. We are deeply grateful for every person who gives their time, gifts, and energy to serve others. Your faithful service helps create a place where people can encounter God, find community, and take their next steps of faith.

We also introduced a new volunteer "Huddle", bringing together everyone serving on a given Sunday morning before the service. These times have provided an opportunity to cast vision, share stories of what God is doing, and pray together before welcoming our church family. It has been a meaningful reminder that we are not simply serving in separate ministries, but serving together as one body.

We have also continued to care for families in our wider community through the Welcome Home Baby Hamper Project. In partnership with the Îlethka (Stoney) Family Resource Network, we have provided diapers, formula, and baby wipes to help meet practical needs for families with young children. We are grateful for the opportunity to demonstrate the love of Christ in tangible ways and to be part of what God is doing in our community.

As we look back on this year, we are grateful that even in the midst of challenges, God has remained faithful. He has continued to draw us together, deepen our hunger for His presence, grow us as disciples, and call us to serve one another and our community.

Jeff Watt

Creative Arts Pastor, on behalf of the Bears paw Team

bowridge

"But this I call to mind, and therefore I have hope: The steadfast love of the Lord never ceases; his mercies never come to an end; they are new every morning; great is your faithfulness. 'The Lord is my portion,' says my soul; 'therefore I will hope in him.'" – Lamentations 3:21-24

This year at Bowridge, we have experienced the overwhelming faithfulness of God. No matter the circumstances, God has sustained and provided. We have seen a group of lay leaders rise up and provide strong leadership within their ministries. From coordinating our welcome ministries to recruiting and training new members of our worship teams, lay leadership has flourished at Bowridge.

The small group ministry continues to thrive. People have deepened their relationships with God and with one another. Small groups have taken ownership of various events at Bowridge, from decorating for Christmas and overseeing cookie decorating to serving in our Yazidi ministry communities. God has used ordinary people to do extraordinary things, including supporting struggling families and providing support to one another through times of great loss. We look forward to continuing to build our small groups as places where people can serve and support one another.

Our food security ministry continues to grow and thrive, with an average attendance of 120 people each month and an ongoing partnership with Trellis to provide an additional 300 high-quality meals each month for families facing food insecurity. We are seeing an increase in deeper relationships with those who attend our dinners, with many asking for prayer and reaching

out with deeper questions. We have begun to share the gospel more deliberately in small, non-threatening ways and have seen our table leaders take the lead in praying for those they interact with. The Holy Spirit has been softening hearts, and people are becoming more and more open to deeper conversations.

We have had to say goodbye to several dear friends as God called them home, and we have walked alongside others who are battling illness, marital struggles, prodigal children, and many other losses. Yet even in these circumstances, God is faithful, and we have seen so many people care for one another so well. God has restored the health of several, and we rejoice to see them back worshipping with us on Sundays once again. We have also said goodbye to Jon Lim as our site pastor as he continues to battle Long COVID, but we rejoice in the continued relationship we have with the Lim family as cherished members of our Bowridge family.

Volunteers and lay leaders are the backbone of Bowridge, and they have served so faithfully in so many ways—from teaching in our children's ministry to leading musical worship and supporting our ever-growing prayer ministry, which cares for our congregation so well each week. I want to thank every single one of our volunteers. You are the heart of Bowridge, and nothing would happen without your faithful service. We look forward to what God will do in the years to come at Bowridge, and we celebrate His faithful love over the past 40 years.

Cherylyn Radford

Interim Bowridge Site Pastor

Allow me to begin by sharing a poem that has long been a favourite of mine, an excerpt from The Pilgrim's Progress by John Bunyan:

*Dark clouds bring waters, when the bright bring none.
Yea, dark or bright, if they their silver drops
Cause to descend, the earth, by yielding crops,
Gives praise to both, and carpeth not at either,
But treasures up the fruit they yield together...*

I love to reflect on this reality: the collaborative efforts of sunshine and rain yield crops. God, the Vinedresser, uses both joy and sorrow to bring forth His good fruit in our lives.

This past year at Westhills saw plenty of both bright and dark clouds, metaphorically and otherwise. Our church picnic in June was met with a mighty downpour. But that did not stop us from enjoying joyful fellowship with one another, huddled beneath umbrellas! Fast-forward a few weeks, and we revelled in the sunshine at our Stampede Breakfast and Outdoor Service, worshipping the Lord together under a canopy of clouds that graciously held back their rain throughout the morning.

At our Westhills site, I consistently see a community of believers who are able to give thanks to God in all circumstances, trusting in His continued goodness and faithfulness, whatever may come. This is a great encouragement to me—it is a blessing to pastor people who, as Bunyan put it, “carpeth not” (as opposed to those who “carpeth lots”!). Last September, we happily welcomed back our site pastor, Dwayne Peterson, from long-term disability leave. It was a joy to see him return to leadership at Westhills after a long absence. In May, however, Dwayne once again had to step away for a time as he continues to navigate the complexities

of his ongoing health journey. This development saw me (Todd) step into interim site leadership at Westhills. Initially daunted by this responsibility, I was greatly bolstered by the enthusiastic support and encouragement of many of you. Thank you!

In the meantime, there is much to be thankful for: engagements, weddings, and babies. A community that supports one another through illness and surgeries, bereavements, and personal challenges. Friends sharing life together, small groups opening the Scriptures together, and fellow disciples sharpening one another's faith. Every week, our community comes together to worship in a gymnasium, enabled by a group of tireless volunteers who never complain but praise God through their tasks. Set-up team, greeters, ushers, coffee team, tech team, children's ministry workers, communion servers, musicians, service hosts, prayer at the cross...the list of those whose contributions make our Sunday gatherings possible is vast. Not to mention all those who simply make our church what it is by showing up, worshipping Jesus, and caring for those around them. We are grateful for all of you.

Notably, this year saw the exciting addition of the Mandarin Service upstairs, a ministry that bore early fruit, with two people being baptized. We were also able to celebrate the ordination of Pastor Nathaniel Froese and bid him a tearful farewell as he followed the Lord's call to another ministry appointment.

In all things, we give thanks to God for His ceaseless provision, trusting in His grace to bear fruit in season.

Todd Postlethwaite

Westhills Worship Pastor

tuscany missional community

Jesus traveled through all the towns and villages of that area, teaching in the synagogues and announcing the Good News about the Kingdom. When he saw the crowds, he had compassion on them because they were confused and helpless, like sheep without a shepherd. He said to his disciples, "The harvest is great, but the workers are few. So pray to the Lord who is in charge of the harvest; ask him to send more workers into his fields." — Matthew 9:35–38 NIV

Over the course of the past 12 months, we've walked an interesting and often challenging road here in Tuscany Missional Community. We've dug deep, asking questions about our calling, our purpose, and our vision as we strive to lead, serve, and make a difference in the places we live, work, and play as an extension of the ministry of RockPointe Church.

Close to eight years ago, we were commissioned and sent by the elders and leadership of RockPointe to create a multiplying movement of disciples who would live on mission closely together. We believed then, and still do today, that disciples are formed best in community and that we are at our collective best when we set our hearts and minds on serving others.

A key focus has always been building bridges of relationship with those who might never walk through the doors of a church. We continue to believe that it takes multiple methods to reach people, and missional living continues to be at the heart of what we do in Tuscany.

This past year, our focus has remained the same: equipping our people to live out their faith in practical and tangible ways, serving and caring for those the Lord has placed in their lives and on their hearts. Through that, we've seen new families who are new to faith join our gatherings. We've gathered weekly to worship, learn, pray, lead, and care for one another. We've opened our homes and our hearts to others, including immigrants and new Canadians who are finding community here. We've become an extended family of faith, both for those

of us who follow Christ and for those who continue to explore questions of faith.

At the same time, this year has required us to wrestle with what it means for Tuscany Missional Community to continue operating as a valued and connected part of RockPointe Church. Those conversations have not always been easy, and we continue to work through what that relationship looks like practically. But we're grateful for the staff and Board of RockPointe who have created space to both hear our hearts, and support us as we aim to continue our ministry together.

Even through the hard questions, some important things have not changed. We are still here. We are still part of RockPointe Church. We remain deeply committed to our shared mission. And perhaps most importantly, we continue to see God moving in our midst.

Our expression of church may look different operationally, but our heart remains deeply aligned with the broader mission of RockPointe. We continue to believe there is tremendous value in creating spaces where people can encounter Jesus through relationship, hospitality, service, and life lived together.

As we look toward the year ahead, Matthew 9 continues to challenge us. The harvest is still great. There are still neighbours to love, people searching for belonging and hope, families who need community, and people who may never enter a church building but are open to encountering Jesus through our lives.

So we continue to pray for workers. We continue to open our homes. We continue to gather around tables. We continue to serve our neighbours. And we continue to trust that God is at work, in Tuscany and in the communities He has called all of us to serve.

Erik McRitchie

Tuscany Missional Community

missions

The 2025–2026 ministry year saw the profile of Global Missions elevated at RockPointe Church. Those attending each RockPointe site experienced a monthly highlight featuring one of our International Workers (IWs) or Global Ministry Partners (GMPs). In this way, we were reminded that we are part of a greater work that God is doing around the world. We were also challenged to take our part in that work through praying, giving, and going.

Another important aspect of increasing our effectiveness in Global Missions was that, each week, our gathered RockPointe family prayed corporately for one of our IWs or GMPs. The world is changed through the prayers of God's people.

For the first time in many years, RockPointe held a Missions Emphasis Week. We were blessed to be joined by RockPointe's own Anna Sinclair as she shared stories of the work God is doing in Mexico City and the surrounding area. Anna took part in our weekend services, Children's Ministry, Youth, and Young Adult events. She also shared with Small Groups and held

an evening information event. As part of Missions Emphasis Week, those participating in Small Groups were challenged to explore how God might be calling them to support international missions or perhaps participate in sharing the Good News of Jesus by going themselves.

Speaking of engaging in God's work by going, great strides were made in establishing Short-Term Mission Trip (STMT) opportunities for RockPointers. A lot goes into this endeavour, yet we are confident that we will see two STMTs carried out in each of the next two years.

None of these things could be accomplished without the dedication of our GO Team. The GO Team is made up of committed representatives from each RockPointe site. I want to thank each one for their commitment to seeing the Good News of Jesus spread throughout the world by engaging RockPointe to pray, give, and go.

Ron Gray

Missions and Outreach Pastor

worship arts & communications

Creative Arts at RockPointe Church continues to pursue its mandate to draw attention to Jesus in each of our larger gatherings. We believe that these gatherings play a crucial role in encouraging and empowering God's people to live boldly in light of who He is and what He has done.

GATHERINGS

Weekend services held at every RockPointe site continued to be built around the person and presence of Jesus. Undergirded by corporate worship, Scripture reading, prayer, and preaching, we revisited the foundation of our faith through sermon series such as "The Creed," "Roots," and "The Way." Our services were structured around expressions of the 4Gs—Gather, Grow, Give, and Go—each with its own liturgy-style prayer.

RockPointers from all sites gathered on four separate occasions for special Prayer and Worship Nights, which featured extended musical worship, brief devotionals, and time spent in directed, intentional prayer. Those who attended experienced a profound sense of the Holy Spirit's presence.

Other special all-site gatherings included Christmas Eve, Shrove Tuesday, Ash Wednesday, and Good Friday—all marked by meaningful explorations of Scripture and moving music (except perhaps for Shrove Tuesday, which was marked by delicious pancakes and other breakfast-y delights, thanks to Jeff and Lisa Martin and their incredible culinary team).

VOLUNTEERS

We continue to be incredibly grateful for each person who says "yes" to the invitation to partner with the Spirit in all that He does during our gatherings. Each one not only serves with a beautiful heart, but actively nurtures a healthy volunteer culture. We are especially thankful for those who joined our marvelous volunteer community for the first time this past year.

Worship leaders, musicians, vocalists, service hosts, service producers, media operators, sound techs, video switchers, camera operators, photographers, sign language interpreters, actors, and Scripture readers all faithfully placed themselves at Jesus' disposal in order to bring Him glory and bless His people. Across the board, RockPointe's Creative Arts volunteers are marked by personal humility, spiritual sincerity, and a quickness to move toward one another—whether in joyful or challenging circumstances.

In addition to many one-on-one occasions, training and discipleship took place in two group-oriented environments over the course of the ministry year. Acoustic guitarists, electric guitarists, bassists, drummers, keyboard players, and vocalists all participated in role-specific workshops that bolstered player confidence while introducing valuable techniques. In addition to these workshops, site worship leaders gathered around meals to inspire and disciple one another.

STAFF

Jeff Watt (Creative Arts Pastor) and Todd Postlethwaite (Worship Pastor) continued to work closely together as their areas of responsibility shifted over the course of the ministry year. Jeff's weekend leadership focus changed from Bowridge to Bearspaw, taking over where the deeply appreciated Stefan Schmitt left off, while continuing to spearhead worship at RockPointe Intercultural on Saturday nights.

Todd took both Bowridge and Westhills under his wing until late in the ministry year, when Dwayne Pederson's leave prompted RockPointe leadership to task Todd with providing interim site leadership at Westhills. This development brought Bowridge back under Jeff's purview, enabling Todd to give greater attention to Westhills. While all this was going on, Todd also resumed providing leadership in youth worship.

In short, it was a year of shifting responsibilities and priorities that had Jeff and Todd meeting the needs of the moment with open hands.

Brad Edwards continued to navigate RockPointe's technical world with wisdom and tenacity, whether upgrading ageing equipment, improving our technical volunteers' serving experience, or developing and deploying new solutions to emerging needs. For example, Brad implemented and integrated the "RESI" video streaming system, which has all but eliminated many of the issues we have experienced when live-streaming messages from Bearspaw to other RockPointe sites.

The New Year saw us bring Andrea Tarbay on board as Communications Director, leading a core team that includes Jeff Watt (advisor/deployment) and Stephanie Maekelburger (administration). Despite the steep learning curve, Andrea quickly began to leverage her marketing background by significantly boosting RockPointe's social media presence and recruiting new teams of volunteers to capture the ongoing story of our church family in photo and video form. Andrea also brings remarkable spiritual understanding and maturity to her role, contributing to the staff's goal of abiding more closely with Jesus.

Jeff Watt*Creative Arts Pastor*

compassion ministry

The proclamation of the Good News of Jesus Christ will always be accompanied by meeting the needs of people. Care and proclamation are inextricably linked. The Compassion Ministry of RockPointe Church is tasked with meeting needs in Jesus' name. The needs are many, both inside and outside our church family.

This year, the Compassion Ministry has provided support and encouragement to the many RockPointers who have experienced the loss of a loved one, the challenge of a health crisis, or simply a challenge that meant they needed some help. Meals, cards of encouragement, flowers, someone to sit with, guidance, counselling, and financial support were all extended. Through the financial generosity of our RockPointe family and the efforts of those who willingly stepped into the lives of others, our church family has faithfully fulfilled the command of Jesus to love one another as He has loved us (John 13:34).

I am thrilled to be able to report once again that much of the Compassion Ministry's efforts took us beyond our church family. There is much to be thankful for as God continues to call us beyond our walls and into our community. The Car Ministry recently gave away its 120th vehicle! Think of the difference that has been made in the lives of 120 individuals and families.



RockPointe, you continue to be significantly involved in feeding hundreds of our fellow Calgarians who face food insecurity. Together, we support and fill food

banks at Trellis Society, Carya-Bowmont Seniors, the Children's Cottage in Montgomery, Bowness Discovering Choices School, and the Student Food Bank at Ambrose University. Many individuals and families have received support to help them bridge the gap while they wait for a referral to the Calgary Food Bank.

One of the greatest delights of participating in the Compassion Ministry is the flexibility we have to meet a wide and wonderful variety of practical needs within our community. For example, in the past year, you were a part of purchasing prosthetic limbs, including an eye, mobility equipment, handrails for those with limited

mobility, orthotic shoes, and medical devices.



The Furniture Ministry has provided beds and furniture for families escaping abuse. This gives them the opportunity to start afresh in a safe environment. Infants and their mothers at Mini Thni are supported through the provision of a

variety of supplies needed to give babies a strong start. This has a tremendous impact on the families involved.

Our Rapid Response Team assists with moves, provides repairs, and makes connections with a wide variety of people facing challenges.

The Warm Hugs Ministry has provided beautiful handmade quilts to many, assuring them that someone cares about them enough to extend a tangible act of kindness.

One hundred Christmas hampers were prepared and delivered with love and care to 100 individuals and families who needed support during the Christmas season.

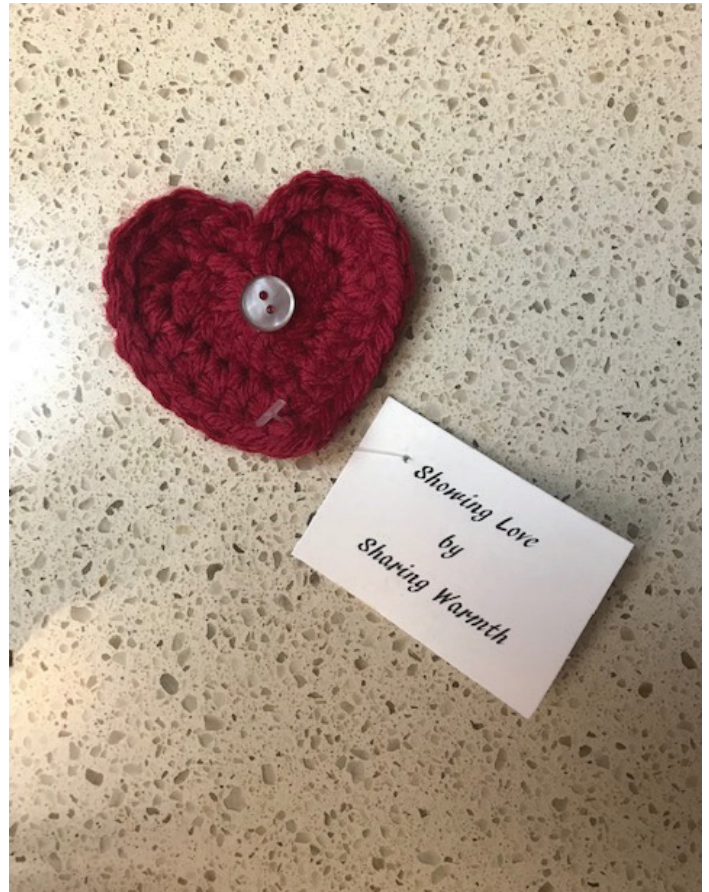
All of this is possible because of your consistent and generous support of the Compassion Fund. Thank you so much for giving so liberally! The Compassion Ministry can continue to be at the forefront of RockPointe's efforts to carry the Good News of Jesus into our community in practical ways because you give.

Thank you as well to Myrna Waddell and the outstanding People Care Team she leads. The countless hours and unceasing effort you pour into the Compassion Ministry are making a huge difference in our community.

Submitted with great hope and anticipation for the future,

Ron Gray

Missions and Outreach Pastor



women's ministry

The past ministry year was a busy and eventful one for Women's Ministry at RPC. We were blessed with many opportunities to grow in our faith, build meaningful relationships, and encourage one another in our walk with Christ.

Our Wednesday morning and evening Bible studies at Bearspaw continued to be a central part of our ministry, providing women with opportunities to study God's Word, develop relationships with other believers, pray together, and deepen their relationship with Jesus. Both groups participated in three different Bible study sessions throughout the year—fall, winter, and spring—and also engaged in a service project as part of their time together. The Women's Ministry hosted two special RPC ladies' events this year that brought women from all of our sites together at Bowridge for times of worship, fellowship, and sharing.

The "Anchored in Faith" event in the fall included the viewing of a movie that was produced and written by one of our own women, followed by a panel discussion featuring three RockPointe women who shared how their faith has carried them through very difficult and unexpected life circumstances. We then enjoyed a catered lunch and a wonderful time of fellowship.

The highlight of our annual spring tea was a wonderful and impactful time of sharing and teaching on "Our

Identity in Christ" by Sandra Kliwer, the wife of Pastor Nathan. Her wisdom and openness brought encouragement, tears, laughter, and a tremendous sense of connection to our gathering.

In April, we held our second annual women's retreat since COVID at Southern Alberta Bible Camp. The theme for the retreat was "Walking in the Spirit," and we were blessed with incredible times of teaching, worship, prayer, and fellowship throughout the weekend. It was an incredibly Spirit-filled weekend that was life-changing for many of the 81 women who attended.

To raise funds to help cover the speaker costs for the weekend and to allow us to financially subsidize the attendance of 10 women, we also held two Sunday bake sales in the fall of 2025—one each at Bearspaw and Westhills.

A heartfelt thank you goes to all of the many women who volunteered in various capacities to help make all of this past year's events possible. Above all, we give thanks to God for His faithfulness and for the ways He continues to use our Women's Ministry to encourage women to grow in faith, live out God's Word, and walk together in Christ.

Brenda Maruk

Women's Ministry Coordinator

lead team

As we reflect on this past year, we are filled with gratitude for God's faithfulness through every season. It has been a year marked by His presence, His leading, and His sustaining grace.

Throughout the year, our church gathered for three Worship & Prayer Nights, which became significant moments of seeking God together. We also experienced many meaningful times of corporate prayer and worship, including a powerful Sunday morning healing service where we witnessed God heal Coralea's knee—a beautiful reminder that Jesus continues to move in power today.

Our Fireside Chat gathering created space for family conversations, connection, and shared vision, while our Corporate Prayer Night united us in pursuing God's heart for our church. A defining moment of the year came during our Encountering the Holy Spirit weekend in November, led by Pastor Nathan. For many, it was a life-shaping encounter that marked a fresh work of the Holy Spirit both in individuals and in the life of our church.

This year also brought significant transition. Extended staff leaves within the Lead Team, along with the transition of our Lead Pastor, required us to adapt quickly, hold some initiatives loosely, and press pause on a number of plans. While these changes made it challenging to maintain momentum, they also taught us to depend more deeply on God's wisdom and timing.

Rather than striving simply to accomplish more, we focused on stewarding people well, strengthening our culture of prayer, and remaining united through change. We believe these unseen foundations will bear fruit for years to come.

Looking ahead, we are filled with hope. We sense that God is opening new doors and inviting us into a fresh season of dreaming, innovation, and courageous faith. There is excitement around the potential for healthy change and the opportunity to explore new ways of serving both our church family and our community as we follow where He leads.

Finally, we want to express our heartfelt appreciation to every volunteer who faithfully served this year. Your generosity, flexibility, and servant-hearted commitment have been a constant encouragement. You have faithfully helped create environments where people encounter Jesus, experience authentic community, and grow in their faith.

Thank you for partnering with us. We truly believe that every life impacted this year is a testimony to what God has done through the faithfulness of His people.

Nathan Kliewer

Executive Pastor of Ministries

operations

This past ministry year has been a challenging one operationally. There are many things to celebrate and to be thankful for of course (which we will start with), but also pressures and challenges experienced along the way.

STAFFING CHANGES

We are thankful to both Martine Campbell (Rental & Event Coordinator) and Rachelle Bey (Office Manager) for their service at RockPointe Church for many years. They contributed greatly to RockPointe's operations. They left RockPointe with hugs and high fives, blessing us even in their departure. Although these two are deeply missed, we are also so thankful to see three new Operations staff members join the team:

- Mel Wiebe (Office Manager), who brings her gifts and strengths of prayer and a gentle, pastoral first touch to any who call or walk through our doors.
- Brian Mitchell (Rental & Event Coordinator), who brings his pastoral heart and missions experience to this role – ensuring that Rentals are not just a revenue stream, but impacts others positively in Jesus name.
- Andrea Tarbay (Communications Director), who brings considerable strength in social media impact and graphic design.

These new team members, alongside Irene Huisman (Financial Administrator), Stephanie Maekelburger (Operations Administrative Assistant), David Hill (Facilities Manager), Greg Schledt (Facilities Crew Member) and Brad Edwards (Technical Director), constitute your Operations Staff, and bring considerable expertise and strength.

FACILITIES

Our facilities have challenges, both big and small. As with most issues, as soon as you start investigating, the

issues can be larger than you initially expected. From tiles repeatedly cracking in the Bearspaw Foyer due to structural movement during freeze/thaw cycles, to core sampling the parking lot and discovering no base layer, there are no lack of projects that need addressing.

In the absence of funds required to address these larger projects, David Hill & Greg Schledt have been helping to keep our buildings operating on a tight budget. From lighting domes in the Bearspaw foyer, updating fire suppression in the Bearspaw kitchen, a full review of fire safety and compliance at both sites, renovating the Bowridge kitchen to accommodate more room for Food Serve, to upgraded LED sanctuary lighting... they should be commended for keeping RockPointe safe, compliant and operating even in the midst of pressures and limitations.

LEASES

We celebrated the extension of the Ambrose lease and partnership with Encompass Ministries this past ministry year, allowing both Westhills and RockPointe Intercultural to continue their ministries. Of particular note, the relationship between RockPointe and Ambrose University strengthened through the lease negotiation process. We are thankful for Ambrose, not only for their willingness to partner, but for their excitement at hosting the Westhills congregation.

AV & TECH

This past year, a new building access system was installed, updating a very old (and failing) legacy system. This has been a great help to both volunteers and staff. Projectors, network switches, an updated wifi and network system and a brand-new livestream system have all been installed, giving us increased stability at both sites.

As with Facilities, we have some technical equipment that has failed (like the main projectors at Bearspaw)

that require considerable funds to address. Over this past year, Brad has helped all our sites continue to operate with limited budgetary room to replace older components.

COMMUNICATIONS

We celebrate the much-enhanced social media presence that has been established by Andrea—with pictures and frequent updates of RockPointe ministries—displaying what God is up to at RockPointe Church. This has been an answer to prayer, and something we have longed for for some time.

FINANCES

We celebrate the constant great work of Irene on behalf of all of us in RockPointe's day-to-day financial book keeping, reporting and budgeting. We are leveraging brand-new software that brings us from a legacy system into a newer, much cleaner experience. Of course, recent leadership changes, and the decision of some to leave the RockPointe family, has negatively impacted our giving, and therefore our financial health. Cash flow for basic

operational expenses is always front-of-mind and adds considerable pressure to our operations.

I am proud of the Operations team, and feel we have very skilled and capable people in the right positions—which I am so pleased with! This team is eager for organizational clarity and direction so they can apply their talents in their fullness.

Lastly, my role in the operations area was considerably impacted by a leave of absence. Although I was absent, the Operations Team did a tremendous job of pulling together to keep things running as smoothly as possible—especially during a season of senior leadership change. A part of my leave was connected to a role description too large to fulfill well. As RockPointe moves forward, an important step will be to ensure the Operations of RockPointe Church has right-sized leadership. I (and we) look forward to this and trust in Jesus' leading.

Ryan Brammer

Executive Pastor of Operations

elder nominee Kurt Kinnear

How did you become a Christian?

I grew up with parents who attended church, and I also attended a Christian school. Around ten years old, I reached a point where I knew I was ready to take the first step and commit my life to God. I was young, and it was the beginning of what has become a lifelong journey with Him.

Growing up, I spent a great deal of time working with our family's cattle on a range along the eastern slopes of the Rocky Mountains. God's power and glory were evident to me in the creation I saw, and it was there that I decided to commit my life to Him.

How is God presently working in your life?

God is always doing far more than I recognize at the time or may ever fully understand. He has allowed me to grow significantly through a long and difficult season of my life. Although the season has been painful, it has also yielded many amazing fruits, including a fulfilling marriage and three wonderful children. I am grateful for the people they are becoming, how they treat others, and the ways they are growing in their faith. This season has also deepened my love for and trust in each member of my family and those in my community.

These experiences have given me opportunities to reflect, grow, and lean more fully on God. I am learning to rely less on myself and recognize how much I need and want Him. Through prayer, Scripture, and listening, I am also learning to better discern God's leading and distinguish His desires from my own. Even after years of reading, teaching, and praying, I realize that I have often relied too heavily on my own ability to analyze challenges and find solutions. Learning to listen more closely to God is new and exciting for me, and He is already using it to help me through difficult circumstances.

What practices enable you to abide with Jesus?

Each night before bed, I read the Bible or a Bible study with my wife. I am currently working through the entire Bible chronologically, which has been both spiritually challenging and rewarding. We pray together about our children, the people in our lives, the things God has brought to our attention, and what is happening around us.

Prayer and listening have recently become increasingly important to my faith. I have increasingly experienced God's faithfulness as we bring both large and small matters to Him. Now that I am commuting again, I also usually spend 30 to 60 minutes listening to sermons or Christian podcasts.

What brought you to RockPointe Church?

We have attended RockPointe Church for approximately 23 years. We looked at several churches before attending Bowridge. We found that it was the right size and community for us, and we have been there ever since.

What can you tell us about your family, children, education, and hobbies?

I have been happily married to Madeline for 23 years. We have three amazing children: Liam, 19; Declan, 17; and Jane, 12. I have a Diploma in Christian Leadership from Carey Theological Seminary, an applied degree in Ecotourism and Outdoor Leadership, and two years of study toward an MA in Leadership at Royal Roads University.

I enjoy outdoor recreation, mountain biking, flying remote-controlled aircraft, playing board games and video games with my children and friends, camping, canoeing, and rafting. I also train regularly in Brazilian jiu-jitsu.

elder nominee (bowridge) Kurt Kinnear

Where do you work, and how is it challenging you?

I am the General Manager of Southern Alberta Construction Services and Southern Roofing and Waterproofing. I previously spent more than two decades in senior leadership within sport, recreation, and youth leadership development, serving as a Director, Senior Director, CEO, and Vice-President.

My current challenge is adjusting from the nonprofit sector back into the private sector, where I began my career in agriculture, oil and gas, and construction. I am also helping the owner strengthen his organization and determine where to take it in the future. In addition, I hosted a podcast called Leading Lightly, where I talked about leadership. I occasionally consult with companies to help them get back on track, and I plan to get the podcast back up and operational.

What previous ministry experience do you have?

For decades, I have volunteered nearly every summer at Pioneer Ranch Camps. I have served as a Cabin Leader, Program Staff member, Director, and Spiritual Input Leader. For most of those years, I have helped provide Spiritual Input by teaching groups of campers about God and preparing questions for cabin leaders to discuss with them afterward.

This summer, I also taught about God to a different youth group during a canoe trip. Over the past 20 years, I have led several small groups, each for multiple years and during different phases of our lives.

What personal strengths do you have that will serve as assets in the Elder role?

Organizational Turnarounds: Much of my career has involved helping organizations through periods of challenge and change. At the University of Calgary, I helped stabilize the Outdoor Centre after it lost significant funding and was facing closure. I later helped form Active Living and led significant growth within the university's summer camps. As CEO of 4-H Alberta, I helped the organization recover from years of

decline and the merger of three organizations during COVID. I balanced the budget, built a financial reserve, addressed structural deficiencies, and led the team through several years of growth. I am now helping a business owner strengthen his organization and determine its future direction.

Leadership: I have approximately 20 years of senior leadership experience, including leading large teams of staff and volunteers. I also have seven years of post-secondary education focused on leadership. I still have much to learn, but I love the subject and continue to study, teach, and grow in the practice of leadership.

Business and Technical Skills: I have spent 20 years in nonprofit leadership, managing facilities and programs serving youth, adults, and seniors. This breadth of experience should serve me well in the Elder role.

What personal weaknesses do you have that will serve as liabilities in the Elder role?

My wife and I are both settling into significant career changes, and I still have many commitments and a busy family life. I need to be deliberate about managing those commitments and ensuring timely follow-through on administrative tasks.

I can also become impatient when meetings do not lead to clear decisions or meaningful progress, and I need to guard against pushing for action too quickly. Past board experience has made me particularly sensitive to the line between governance and operations. I would like to ensure that the Elder Board maintains a healthy balance, remaining focused on governance while becoming involved in operations only when needed.

What do you believe your spiritual gifts are?

I believe my primary spiritual gifts are leadership and discernment. Friends and colleagues have also affirmed wisdom, particularly my ability to recognize emerging concerns and opportunities early.

elder nominee Christine Nicholson

How did you become a Christian?

I had a Christian upbringing in England and attended Sunday school and youth group at our local church. I made a commitment to follow Jesus in my early teens. However, living life, high school, and having fun pulled me away from walking with God, and for quite a few years, I followed my own path. I always knew, however, that God was calling me back into a relationship with Him. I began an Alpha course in May 1999. During Week 5, I had to travel to Calgary to attend my son's graduation ceremony. On the journey home to the UK, I heard the voice of God ask me if I had had enough of doing things my way. It was on that journey home that I decided I had indeed had enough and rededicated my life to following Christ.

When I arrived home, there was a visible change in both my appearance and personality that was noticeable to others who knew me. I knew that God had begun a work in me and that He had a plan and purpose for my life. Since then, it has been an ongoing journey, and I continue to be God's work in progress!

How is God presently working in your life?

Recently, God has been working in two specific areas of my life. As mentioned earlier in my testimony, my journey with Christ is an ongoing book that is still being written. In this current chapter, God is teaching me, firstly, to "take every thought captive." I'm learning how to do that and what that looks like for me.

Secondly, God is calling me deeper into a relationship with Him in a more personal way. I have been working on simply being in God's presence and listening to His voice. In John 10, God talks about His sheep following Him because they know His voice. I want to know His voice that well.

What practices enable you to abide with Jesus?

- Morning or evening prayer and devotionals
- Bible memorization
- Daily devotional through the Bible app
- Small-group studies
- Sunday worship
- Ladies' retreats

What brought you to RockPointe Church?

When I used to visit my children in Calgary, I would attend RockPointe with them, first at Bowridge and then at Bears paw. When I moved back to Calgary in 2015, I began attending regularly and became a member in 2017.

What can you tell us about your family, children, education, and hobbies?

I have two sons, one daughter-in-law, and three granddaughters (18, 16, and 15), all of whom live in Calgary. My mum, sister, stepbrother, nieces, and nephews all live in England.

I was educated in England and achieved the equivalent of a Canadian high school graduation. I completed a hairdressing apprenticeship and attended college for further education in wig making.

My hobbies are card making, cooking, reading, and having coffee with friends.

Where do you work, and how is it challenging you?

I am presently employed at Air Canada. I am a manager in training and instruction for all new hires in Customer Relations. I run a four-week training course and provide refresher training for recurrent and returning-to-work agents. I would say that the most challenging part of my job currently is adapting to the changes taking place as AI moves us toward a new way of delivering training.

elder nominee (bears paw)
Christine Nicholson

What previous ministry experience do you have?

I was a deaconess for two years at Ladner Baptist Church in Ladner, B.C., from 2006 to 2008.

I also started and ran the Alpha course at this church and at the Cobham Church of England, where my sister was the ordained minister.

I began a Valentine's ministry for the Cobham Church, which offered a three-course candlelight dinner, cooked by myself and a team of volunteers, along with games and entertainment for single-again adults and couples.

I co-led the Deeper course at RockPointe.

I am on the committee for the Women's Retreat.

I have run the Hurting Moms, Mending Hearts course, which is designed to come alongside moms who are hurting because of the choices their children are making, offering support and a safe place to share their hurts.

I also coordinate the Bears paw prayer ministry team.

What personal strengths do you have that will serve as assets in the Elder role?

I'm a good listener. I have a heart for listening well when others are speaking. Critical listening is something I teach and try to apply to every conversation. Listening to the voice of God is something I strive to perfect in my own life.

I have a passionate heart. I yearn to see others come to know Jesus and have a deep, meaningful relationship with Him.

I'm a woman of prayer. I'm passionate when it comes to praying for others, and I'm always seeking to move deeper in my prayer life.

What personal weaknesses do you have that will serve as liabilities in the Elder role?

Being on the Elder Board will be a learning curve for me, as I do not have any background knowledge regarding certain issues, such as the Westhills land.

What do you believe your spiritual gifts are?

I believe my spiritual gifts are prophecy, teaching, encouragement, tongues, evangelism, and prayer.

elder nominee Michelle Zieber

How did you become a Christian?

I grew up with parents who prayed and read God's Word together as a family every day and brought us to church every time the doors were open. I distinctly remember an impressive sermon about hell when I was five years old. The thought of hell terrified me into the arms of Jesus. I came home from church and asked my mom how to accept Jesus. I went into my room, prayed, and came out announcing that I was now a follower of Jesus and would not be going to hell.

Throughout my teen years, I had a very tender conscience, and I went forward during many altar calls because I could clearly see sin in my life and felt like I still needed saving. Finally, someone came alongside me and patiently explained the difference between justification and sanctification: that I had been made right with God (justified) the first time I placed my faith in Jesus, and that I now needed to walk in continued repentance from sin, with a desire to look more like Jesus each day (sanctified).

How is God presently working in your life?

Right now, God is telling me to "Be Still." This is not one of my favourite messages to hear because I like being busy, and I would much rather have a task list than a character list. But over and over, God keeps reminding me that He is concerned not only with what I do, but even more deeply with who I am becoming.

I want gold stars for the things I do, while God wants me to spend time with Him, often in quietness. Yikes!

In the recent past, He has also brought me through seasons of "choose peace" and "choose joy."

What practices enable you to abide with Jesus?

I recently bought a new Bible just for me. I have purchased many Bibles for others over the years, but my Bible was looking really ratty, and the print seemed too blurry, especially at night. Embarrassingly, the Bible I

just purchased is a "giant print" Bible. In my defence, the font is Times New Roman 11 at best!

I have very much enjoyed spending more time in God's Word recently, as it is easier to read, and good times of prayer have followed.

In terms of fasting, God has prompted me at times to fast from social media, time on my phone, or other screen entertainment. I have had shorter times of fasting from food, especially when there is a prayer need that is really weighing on my heart.

I would love to say that I have Sabbath all figured out, but so far, it seems to be lots of really good intentions that I often fall short of in reality.

What brought you to RockPointe Church?

We moved to Calgary in 2007 and started looking for a home church in our neighbourhood. We ended up showing up at Menno Simons School on the very first Sunday that RockPointe met there and decided that it would be a good fit for our family—and close enough to walk to!

What can you tell us about your family, children, education, and hobbies?

Ron and I have been married for almost 30 years, and I am so thankful that we have been able to walk through these years together. We have three adult children.

Josh is our youngest. He loves to play guitar and piano and plays drums on the worship team at church.

Ella is our middle child. She loves animals, is studying biology, and sings on the worship team.

Taya is our oldest. She is a teacher and just moved out in June when she added our son-in-law, Bailey, to the family. As a family, we have enjoyed many hikes, bike trips, ski trips, and camping trips throughout the years.

elder nominee (westhills)
Michelle Zieber

Ron and I have been pushing ourselves a little out of our comfort zone lately and have managed to do a couple of hikes that are more than 20 km in a day. We are very thankful for strong bodies that get us where we want to go.

I also love to ski and spend at least one day a week working as a ski patroller at Sunshine. This was a new challenge that I took on when I realized our youngest was graduating from high school. I needed to learn some new skills and get a new hobby so that I would not feel the sting of our kids growing up and needing me so much less!

In terms of education, I attended Capernwray in Germany (Bodensee) right out of high school and then graduated from the U of C with a B.Sc. in Civil Engineering. I worked in engineering until after the birth of our second child and then pulled the plug on full-time employment so that I could stay home and take care of our kids while Ron continued with the daily grind of 9-5 so that the bills could be paid.

As our kids got older, I was able to volunteer and take on small jobs that fit into the family schedule. I volunteered at our children's schools for every possible field trip, served as a lunch/recess supervisor, taught after-school band, volunteered with the Calgary Pregnancy Care Centre, worked as a developmental assistant with preschoolers, and tutored high school math, to name a few.

Where do you work, and how is it challenging you?

I am currently employed at Calgary Christian School as an educational assistant. Mostly, I support our high school students, although I do get to work with our junior high students as well. It is so rewarding to work with students in an environment where I can be open about my faith in Jesus. If a student shares a struggle with me, we can pray together if they are open to that as part of the solution.

As in any role that is very full of people, there are many opportunities for me to either take offence at those I live and work with or to work together to seek peace and pursue it. One of my goals in the workplace is to ask God to constantly help me have His eyes and His heart for those I am surrounded by.

Hopefully, in this way, I can be quick to listen, slow to anger, slow to speak, and slow to take offence.

What previous ministry experience do you have?

I volunteered in Children's Ministry and later served as the Children's Ministry Pastor at Westhills for five years, until COVID brought that ministry to an end. As part of that role, I went through the accreditation process with the CM&A.

I am part of the worship team.

I took the Deeper course and have taught a couple of sessions as part of the course over the years. I have made meals for the Compassion Freezer.

What personal strengths do you have that will serve as assets in the Elder role?

I believe that I am a joy-bringer and can bring joy into many situations. I often think differently than others and can come up with creative solutions to problems as a result. I also love having opportunities to pray with people.

What personal weaknesses do you have that will serve as liabilities in the Elder role?

Sometimes I procrastinate, and if I do this too well at home, Ron ends up doing the jobs I don't want to do.

I don't really love conflict and will sometimes try to rush through the discomfort of a disagreement in order to get it over with more quickly. I am learning that healthy conflict sometimes requires patience rather than a quick resolution.

elder nominee (westhills)
Michelle Zieber

What do you believe your spiritual gifts are?

I believe that God has made me a good teacher, and I am good at explaining things clearly.

I also think that sometimes God gives me discernment—

or an uncommon level of common sense—to understand what is going on with people.

And I love serving and helping practically wherever there is a need that I can meet.

elder nominee Scott Bey

How did you become a Christian?

I was raised in a Christian family and gave my life to Christ at the age of seven. My grandfather was a United Church minister, and we spent my early years as part of that church. I was baptized as an infant there. During my teen years, my family began attending an Evangelical Free Church, and I really enjoyed being part of the youth group. It was there, at the age of 16, that I rededicated my life to Christ.

God has been an important part of my life for as long as I can remember. I was baptized as an adult in November 2016, right here at RockPointe. I remember sitting in a service where baptisms were already taking place, and I felt an overwhelming nudge from God that I should get up there and be baptized as well. It was an amazing experience to take that step of obedience to Him.

How is God presently working in your life?

Over the past few years, I have seen patience become an area that God is working on in me. Being able to see God working within me has been both enlightening and deeply peace-giving. It continues to show me the power God has and how He is continually preparing and shaping me.

I am being reminded to get the most out of each day and to be intentional about each encounter I have. I am finding a growing desire to hear what is going on in each person's life whom I encounter, both spiritually and in their day-to-day lives. God is teaching me to slow down, listen well, and be more present with the people He places around me.

What practices enable you to abide with Jesus?

I take a daily walk where I listen to our weekly Scripture readings and reflect on them. I also find myself spending time in prayer during my drives to and from work each day, praying for my family, my neighbours, and our church.

I enjoy taking time to reflect and pray with Jesus, and I begin my day by reading the living Word. These regular rhythms help me stay connected to God and remind me to continually bring my thoughts, decisions, and relationships before Him.

What brought you to RockPointe Church?

Rachelle and I moved to Calgary shortly after we were married and began attending RockPointe, then known as Bow Valley Alliance, in the summer of 2002. We very quickly became part of a small group and were also part of the group of people who helped make the transition to start the Bears paw site a couple of years later. We have been at Bears paw ever since.

What can you tell us about your family, children, education, and hobbies?

I am married to Rachelle, and we will celebrate 26 years of marriage this October. We have two daughters: Tegan (23) and Anaya (21). We raised our family at RockPointe, and it has been such a blessing to have a church family to be part of for all these years.

I have a university undergraduate degree in Business. I enjoy travelling with Rachelle and spending time with my family. I am also enjoying the game of golf more as time permits.

Where do you work, and how is it challenging you?

I am currently employed full-time with National Bank of Canada as a Senior Private Banker in their Private Wealth Division. I have been established in my career for over 26 years and am currently supporting corporate initiatives focused on growth in identified areas.

One of the ongoing challenges in my present employment is balancing the demands of a busy career with my family, church, and other commitments. My work requires me to manage many competing priorities while remaining focused on serving clients well and supporting the broader goals of the organization.

elder nominee (bears paw)
Scott Bey

What previous ministry experience do you have?

Rachelle and I currently host a small group in our home. I am also part of the Tech Team at Bears paw, where I serve as a sound technician.

In previous years, I have served as an usher and as part of the coffee ministry. It was also a privilege to be involved in our Inn from the Cold ministry and Housing Secure Initiative while those ministries were operating.

What personal strengths do you have that will serve as assets in the Elder role?

I believe my professional experience allows me to bring financial acumen that could serve as an asset in an Elder role. Working in the secular, for-profit business world has given me experience and perspectives that I believe could have some valuable crossover into the life and leadership of our church.

I also have previous board experience, having served on the Downtown Association board for several years. This experience has given me an appreciation for governance, collaboration, accountability, and working

together toward a common goal.

I am an encourager and enjoy being part of a team. I value working collaboratively with others and believe that good leadership involves listening, supporting one another, and working together to accomplish what God has called us to do.

What personal weaknesses do you have that will serve as liabilities in the Elder role?

I do not have formal biblical training, and I recognize that this is an area where I have much to learn and grow. I am also sometimes too focused on details and can become overly focused on getting things right. I need to allow more room for creativity, flexibility, and different approaches in both my work and my life.

What do you believe your spiritual gifts are?

The spiritual gifts that I would recognize in myself are exhortation, service/helps, mercy, and giving. I enjoy encouraging others, helping where there is a need, and using the resources and abilities God has given me to support others and His Church.

elder nominee Ken Driedger

How did you become a Christian?

I was raised in a Christian home and responded to God early in life. While living in Africa during my teenage years, I drifted away from God. While away from my family during my college years, I fully surrendered my life to God and passionately pursued Him from that time onward. Shortly after marrying Melanie, God called me into full-time ministry, which I have been pursuing ever since.

How is God presently working in your life?

My walk with God is much deeper, more intentional, and more meaningful these days. He has proven to me that He is ALWAYS faithful, especially in the difficult parts of our journey.

I have had to trust God while learning new things so that I could serve in ways and places I previously thought I could not serve or was not gifted to serve. It is a joy to learn new things, cultures, and ways that He is, "... building His Church" around the world.

I am excited about the new challenges God is asking me to tackle with Global International Churches in many difficult parts of the world.

What practices enable you to abide with Jesus?

The joy of connecting with God in daily, weekly, and occasional extended times is the foundation of my life and my friendships with others. Daily, I have short times of digital and devotional reading, and I am growing in setting reminders to reconnect with God at other times throughout the day and week. I fast weekly and occasionally for longer periods.

Currently, I am enjoying reading five or six books—some with a men's group, one with our small group, and several for my own learning. It is encouraging that I find myself stopping at various times during the day to pray and ask God to search my heart, give me direction, or

give me His peace. Our friendship is growing, for which I am so thankful.

What brought you to RockPointe Church?

When we moved back to Calgary in 1999, our family began attending Bow Valley Alliance Church. When the church leadership asked for volunteers to start a new site, initially at Bears paw School, Melanie and I volunteered to help. We have continued to serve at Bears paw, except for the three and a half years when we pastored in Kuwait.

What can you tell us about your family, children, education, and hobbies?

Family: Melanie and I have three married children and eight grandchildren. We praise God that they are all following Jesus.

Education: I have two bachelor's degrees and a master's degree in Bible and Missiology, as well as a Doctor of Ministry degree.

Hobbies: For fun, I love to hike, bike, walk with Melanie, make food for family and friends, read and learn new things, snow ski, and spend time with friends.

Where do you work, and how is it challenging you?

I am currently a licensed Alliance Canada worker who works with Missional International Church Global.

A current challenge is learning new roles for which I have not been trained or in which I have not previously had experience, as our small charity is growing rapidly.

What previous ministry experience do you have?

Youth pastor, church planter, District Superintendent, International Church pastor, Executive Director of a charity, and service on numerous boards. Currently at RPC, I am a greeter and usher, as well as a small group leader.

elder nominee (bearspaw)
Ken Driedger

What personal strengths do you have that will serve as assets in the Elder role?

I am passionate about God and His Church and deeply committed to the body of Christ. I have had considerable opportunities to serve in strategic planning, team building, and communication planning. I currently serve as a Global Church Effectiveness Coach for International Church leaders.

What personal weaknesses do you have that will serve as liabilities in the Elder role?

I am inclined to take on more than I should. When I see a need, I want to help, and I can become overcommitted.

What do you believe your spiritual gifts are?

I believe my spiritual gifts include evangelism, leadership, discernment, faith, and encouragement.

table of appendices

39	2026 Annual General Meeting Agenda
40	Minutes of 2025 Annual General Meeting
51	2026-27 Budget Tellers Report
52	2026 Nominating Committee Report
54	2025-2026 Financial Summary
55	2025-2026 Statement of Operations
56	2026-2027 Budget/Targets

2026 Annual General Meeting Agenda



2026 Annual General Meeting Agenda

Sunday, October 4th, 2026 • 7:00 PM – 9:00 PM • RockPointe Church

The 2026 Annual General Meeting will be held in person at Bowridge, with all RPC Members and other participants invited to join.

Please bring a mobile device with Internet access to participate in voting.

6:45 pm – Member Registration

7:00 pm – Annual General Meeting

- 1.0 Call to Order & Opening Business
- 2.0 Transitional Lead Pastor Report
- 3.0 Nominating Committee Report & Election
- 4.0 Elders Board Report
- 5.0 Property Stewardship Team Update
- 6.0 Treasurer's Report
- 7.0 Transition Process & Plan
- 8.0 Voting Results
- 9.0 Question & Response Session
- 10.0 Commission & Prayer for Elders
- 11.0 Closing Words & Prayer

- Minutes of the Annual General Meeting of RockPointe Church
- RockPointe Church's Bowridge Site – Sunday September 28, 2025 at 7:00 PM

Chair: Ken Siemens

Secretary: Marcia Betcher

1. Welcome and Song of Worship

Jeff Watt (Worship Pastor), opened with a song of worship.

The Annual General Meeting (AGM) was convened to deal with the business of RockPointe Church (RPC) including: the election of elders, the election of membership representatives for the 2025 - 2026 Nominating Committee and Tellers, approval of the 2024 - 2025 Financial Statements, and a review of the annual Ministry Reports.

The AGM was preceded by an information session at 6:00 PM for a detailed review of the 2024 - 2025 Financial Summary.

2. Call to Order and Rules of Engagement – Ken Siemens

The Chair welcomed everyone to the 2025 Annual General Meeting and introduced himself and the Secretary. The Chair thanked everyone for attending and prayed for our meeting.

The Chair reviewed how to access the annual report and financial statements, when motions are needed, who can vote/proxy voting and governance and proceedings per Robert's Rules of Order.

Overseeing the voting process, and delivering the results of the online votes will be our Tellers:

- Mary Friesen (Westhills)
- Drinda Wilson (Bowridge)
- Carol Makus (Bears paw)

The Chair noted that voting for check-in/quorum and Elder/Teller/Nominating Committee elections, Nominating Committee by-law changes, and the budget amendment would take place electronically, and all other voting by show of hands. After confirmation of a quorum (one-third of the active membership represented in person or by proxy), the Chair called the 2025 AGM to order at 7:14 PM. Representation included 113 members in person and 14 by proxy, for a total of 127 members, out of a total active membership of 325. A quorum is 109. A 75% vote is needed for the by-law changes (82 votes in favour).

3. Opening Business

On the motion duly moved and seconded, it was resolved to adopt the agenda for the 2025 AGM as presented in the Annual Report.

Motion was carried.

On the motion duly moved and seconded, it was resolved to approve the minutes of the RockPointe Church Annual General Meeting of 2024, and the Virtual Ballot Report dated July 2nd, 2025 as presented in the Annual Report.

Motion was carried.

4. Lead Site Pastor's Report – Stafford Greer

Stafford opened by saying that he would like to use this time to provide an update on how his family's transition to Alberta has gone and also to provide time for ministry areas in the church to share their stories from the previous year.

a. Stafford's Personal Update:

- i. Overall, the Greer family enjoys living in the Calgary area. Daily walks outside and being close to the mountains have instilled gratitude.
- ii. Transitions can be exciting as well as challenging. There have been challenges in the transitions for them as well this year. New interactions, new logistical items, new settings all added to a sense of disruption and some times where the pressure has been difficult.
- iii. During hard days, Jesus continues to be in the middle of it. Stafford has an excitement for what God is doing in his family, the church, the staff, the Board of Elders, etc.

b. Ministry Updates:

- i. Ron Gray - Compassion Ministry Update

After the AGM last year, Ron was tasked with spending more of the funds from the Compassion Fund. These three stories are representative of the ways that he did that in the past year:

1. Alpha House (a safe and caring environment for those suffering from alcohol and substance addiction): funds for a discipleship programming were donated by RPC; two people have been baptized through this program in the past year.
2. Camp Chamisall: RPC supported a camp week for Ukrainian refugees. 31 kids went to camp as a result, and several of the campers made decisions to follow Jesus during this week.
3. Defend Dignity (an organization that supports people who have been trafficked): RPC has provided funds to help people as they transition out of that life. The money provided has been able to help the women pay off debt that would otherwise have kept them indebted and unable to find freedom.

ii. Marcella Froese - Youth Ministry Update

- This was Marcella's first full ministry year without a partner on staff.
- Volunteers stepped up in new and meaningful ways: a new Youth Lead Team was developed. These leaders helped to execute the year by taking greater ownership and supporting decision-making.

- There was positive feedback from the volunteers at the end of the ministry year with an interest in expanding the Lead Team's responsibilities.

iii. Ashley Issler - Children's Ministry Update

- Ashley thanked supporters and volunteers as this ministry area has been going through a transition since Covid.
- These are three areas Ashley chose to highlight:
 1. Discipleship beyond weekend services: a full week VBS in July, more family engagement nights, and the new curriculum has provided additional resources for home use
 2. Volunteer Engagement: Ashley has made bigger asks of the volunteers rather than trying to minimize the requests to volunteers; volunteers have the opportunity to contribute in ways they haven't before. Westhills site has been functioning without staff since the spring and the volunteers there have stepped up with greater responsibility and empowerment.
 3. Intergenerational Serving: all ages and demographics/stages of life are volunteering in CM. The opportunity for young volunteers to have places to serve alongside older people is unique to this ministry area. Even within the classroom setting, the children are being taught to serve each other during their time together.

c . Words of Encouragement:

- Stafford served as a greeter at BP this morning. He shared stories about meeting newcomers who had been invited by a variety of different people. God is building His church and Jesus will continue to draw people to Himself despite our flaws.
- Stafford encouraged people to continue to grow in their faith by lifting each other up and praying for each other even when things are difficult.
- He thanked us for letting him be our pastor.

On the motion duly moved and seconded, it was resolved to accept the Lead Site Pastor's report, as presented in the Annual Report.

Motion was carried.

5. Nominating Committee Report and Election - Stafford Greer, Nominating Committee Chair

Stafford read the Nominating Committee Report in its entirety. He then presented nominees for the 2025 - 2027 Elders, the 2025 - 2026 Nominating Committee, and advised that Elder representation on the Nominating Committee would be appointed. Stafford presented nominees for 2025 - 2026 Tellers.

On the motion duly moved, it was resolved to accept the Nominating Committee Report, as presented in the Annual report.

Motion was carried.

On the motion duly moved, it was resolved to elect the following members to the position of Elder:

- Peter Ralph (Bowridge)
- Andrew Tritter (Bears paw)
- Brett Dietterle (Bears paw)
- Bob Marescaux (Bowridge)
- Ken Siemens (Westhills)

Motion was carried.

Online voting for Elders was conducted.

On the motion duly moved, it was resolved to elect the following members to serve as congregational representatives of the 2025 - 2026 Nominating Committee:

- Noah Vriend - Westhills
- Kurt Kinnear - Bowridge
- Carol Klammer - Bears paw

Motion was carried.

Online voting for the Nominating Committee was conducted.

On the motion duly moved, it was resolved to elect the following members to serve as the official Tellers for any membership meetings and for mail ballots for the 2025-2026 ministry year:

- Mark Blessing - Westhills
- Melissa Mann - Bowridge
- Caitlin Betcher - Bears paw

Motion was carried.

Online voting for Tellers was conducted.

Proposed Bylaw Changes

Stafford explained that the Nominating Committee plays a very important role in the church. They work on behalf of the membership to bring qualified members to the Board of Elders. The policies of the church are stewarded by the Board of Elders. The Nominating Committee does not report to the BOE but is, instead, accountable to the membership.

This spring, it was noticed that there was an opportunity to bring greater clarity to the processes of the Nominating Committee and thereby to protect the policies of the church as elder nominees are brought before the members. This resulted in the bylaw change suggestions from the committee. Stafford explained in greater detail the complete process that is required to change a bylaw.

Stafford explained the color-coding on the “Suggested Bylaw Changes 2025” document as well as each of the changes proposed.

On the motion duly moved, it was resolved to adopt changes to Article 13 of the RockPointe Church bylaws as presented to membership during the 2025 Annual General Meeting. (motion no. 8)

See Appendix for amendments to Suggested Bylaw Changes 2025.

Discussion

Question 1: Regarding bylaw 13-10: Why would we want to question the authority of the Nominating Committee and provide a way for members to put an additional member forward as elder apart from the committee’s suggestions?

Answer: This provides a mechanism to provide voice for the members; it is a process that is in alignment with other Alliance churches; the member brought forward as a candidate would still need to be vetted by the committee.

Question 2: Regarding bylaws 13-3 and 13-8: The process of the Nominating Committee referred to in 13-3 could include the requirements in 13-8 that are proposed to be omitted. Can the language of 13-8 be strengthened and used in 13-3 to provide guidance to the committee’s process rather than be removed?

Answer: The “encouragement” wording in 13-8 is currently vague and the guiding principle of it is intended for potential elders, not for the Nominating Committee. As these bylaws are written with the Nominating Committee in mind, the suggestions in 13-8 would be better to be included as a policy for elders.

Question 3: Regarding bylaw 13-9: Is there a mechanism for what happens if the Chair of the Nominating Committee is unable to do their task?

Answer: Would “or their designate” serve to account for this possibility?

Follow-up question: Is there a vice-chair named on the Nominating Committee at this time?

Answer: There is no policy on how the committee is put together. There is currently no vice-chair.

Motion: *On the motion duly moved and seconded, it was resolved to add the phrase “or their designate” to proposed bylaw 13-9, which would now read: Additional nominations may be made by any five (5) eligible members by submitting the name in writing on the approved Nomination Form to the Chair of the Nominating Committee **or their designate** for posting at least fourteen (14) days prior to the Annual Meeting.*

Motion was carried.

Question 4: Will these Scriptures cited be interpreted literally and potentially exclude females from becoming elders?

Answer: RockPointe Church’s Bylaw 8 protects women as elders.

Comment from the floor: Approximately 20 years ago, Bylaw 8 was created to supersede the processes previously put into place.

Question 5: Can you repeat the reasons that bylaw 13-8 was struck to begin with?

Answer: We want to be sure that the bylaws, policies, and procedures are not conflated; also, the bylaws need to address those they are intended for. The membership has the opportunity to vote for the Nominating Committee members.

Comment from the floor against amending bylaw 13-3: There are other scriptures that also address the behaviours of an elder.

Comment in favour of amending bylaw 13-3: The amendment would provide assurance to the membership that the Nominating Committee holds candidates accountable to the Scriptural requirements rather than putting that responsibility to the Board of Elders.

Question 6: Is there any other reference or definition to the requirements of an elder in other bylaws? If so, can that bylaw be referenced in the bylaw 13-3 amendment rather than the Scriptural references?

Answer: Roles and responsibilities of elders are expressed elsewhere but not in a definitive way.

Comment from the floor in favour of amending 13-3: On another Board that this member serves on, he is very aware of mission-drift. From this perspective, he feels that even small changes to bylaws can lead in the wrong direction. Keeping scriptural reference in a church bylaw allows us to move in an agreed upon direction.

Motion: *On the motion duly moved and seconded, it was resolved to amend proposed bylaw 13-3 to include "The Nominating Committee must establish its process for considering potential nominees, taking into consideration the Biblical qualifications for elders found in 1 Timothy 3 and Titus 1."*

Motion was carried.

Question 7: Why do we have bylaw 13-9?

Answer: It is a mechanism to ensure that the membership has a voice despite the list of candidates that is brought to them by the Nominating Committee.

Question 8: Regarding bylaw 13-10, does "such nominations" refer to the nominations from article 13-9?

Answer: Yes. However, they should not be combined because one item is dealing with the vote itself and the other with the names of potential elders.

Motion: *On the motion duly moved and seconded, it was resolved to amend proposed bylaw 13-10 to include the word "additional", now reading: Such **additional** nominations will be vetted by the Nominating Committee and must be included on the ballot with a note if they are not being recommended by the Nominating Committee.*

Motion carried.

Question 9: Would the individual be included on the ballot even if they have not passed the vetting process? Should additional clarification be made about the candidate successfully being vetted?

Answer: When somebody is being vetted, the insinuation is that they must pass this vetting in order to move forward in the process.

Comment: A member added that adding further explanation to the idea of vetting would make it redundant.

Question 10: Are there actually three options in 13-10? One that would include those who did not pass the vetting process but are included nonetheless?

Answer: We do still want to protect the character of the elders - vetting would be required.

Question 11: Can we call a Point of Order to bring this motion back to the Nominating Committee for further revisions and table the motion at this time?

Answer: A recommendation was made to vote on the motion, in order to have it either defeated or accepted, and then turned back to the Nominating Committee for further consideration, if required.

Online voting for the bylaw changes was conducted.

6. Elders Board Report – Ken Siemens

The list of elders was posted on the screen, indicating which site each elder attends.

Ken addressed three key areas from the year for the Board of Elders:

1. Formation: who are we and why are we here?

There had been many changes (new elders, new pastor). As a result, the BOE spent the early part of the year developing as a team.

2. Destination: where are we going now?

Discernment regarding the purpose, mission, vision, and strategy followed and, from there, our purpose, the 4 Gs, and the vision to “double our reach” were developed. Forward movement was derived from this vision-building time.

3. Implementation: when can we get going?

We are excited to see the implementation of the vision and how RPC is able to move forward as a church family.

Ken reflected that while it seems that these are the three distinct steps in a process, they feed into and support each other. Often, when we want more definition on a destination, the best way to do that is to start moving forward.

With the vision roll-out and staff changes that occurred in the spring, the BOE felt that establishing the details of the vision and what it means to “double our reach” would best be done in the fall when staff changes would be complete. Ken reminded us that the vision is not based on the number of attendees or

the budget but, instead, that RPC is being led into our “Yes” to see where God leads us as we lean into His calling to share the gospel. 2 Timothy 1:7 says “For God has not given us a spirit of fear and timidity but of power, love, and self-discipline.”

Additional Items of Note:

- the successful rezoning of the Westhills land that provides many options for the future development of a permanent home for the Westhills congregation.
- the ‘relaunch’ of small groups which occurred in early 2025.
- the challenges of LTD - Dwayne Pederson and Jon Lim - that we have had to navigate along the way.
- navigating staffing changes this past May when we made the difficult decision to let a mixture of long- and short-term staff go.

Finally, Ken thanked the elders stepping off this year for their hard work, and he also thanked the congregation for their continued engagement and support of the ministry of RockPointe Church.

On the motion duly moved and seconded, it was resolved to accept the Elders Report, as presented in the Annual report.

Motion was carried.

7. Property Stewardship Team (PST) Update – Ryan Brammer for Ross Holok, PST Chair

The Property Stewardship Team (PST) is a sub-committee of the Board and for the last 3 years has been chaired by Ross Holuk. Ross is unable to be with us tonight and in his absence, the PST update will be presented by Ryan Brammer who is a member of this team.

Bearspaw:

Roof – 2 Year update - the roof is holding well

Community Outreach (soccer field) is on hold

CRRF (replacement and repair fund)– the items below were completed this past year

- Bow/Bear – Pavement Sealing
- Livestream Upgrade

CRRF – the items below were initiated this past year

- Bearspaw Parking Lot – Planning Phase
- Sanctuary Lighting
- Fire Suppression System
- Bow/Bear AV/Tech Projector Upgrade

Westhills: Ryan gave an update on the progress made by the Westhills Discernment Team from the past year and upcoming activities:

- Rezoning completed
- Every possible opportunity for using the land has been examined

- Most recently - cost estimates for the feasibility study were completed and are getting ready to be presented
- Internal reviews of all of the cases for land use are coming up in the next couple of months
- In early 2026, updates will be presented around the feasibility study for all of membership
- Property tax level will remain at its current rate until a permit is put through to the city for proposed land use
- A 3 year extension on the lease with Ambrose was achieved - a solution for storage was arrived at to allow for this extension

Comment from the floor: Thank you to Ross H, Barclay L, and Terence J for the work they have put into this process.

8. Treasurer's Report – Ryan Brammer for Bob Marescaux, Treasurer

Another important sub-committee of the Board of Elders is the Finance team, which is chaired by our treasurer, Bob Marescaux. Bob is unable to be with us this evening and, in his absence, Ryan Brammer will share a summary review of our 2024/25 financial statements included in the annual report. A more detailed review was done at the Finance Committee at 6pm.

Ryan introduced the Finance Team members: Bob Marescaux, Irene Huisman, Ryan Brammer, Ron Kinniburgh, Richard Kruger, Brett Dietterle, and Emy Wilson.

Ryan presented the 2024-25 Financial Report, provided a summary and highlights of the financial review, and provided an overview of the fund balances.

A high-level summary of RockPointe's financial position: While there was an overall Revenue increase, expenses were slightly above budget, leading to a slight shortfall for the year.

Ryan reviewed the allocation of all funds - 67% Ministry, 24% Restricted, 9% Capital and noted that donations account for 90% of RockPointe's Revenue. It was further noted that 49% of expenses are for Personnel.

Since donations are RockPointe's primary source of revenue, it is noteworthy that there was a slight increase in the number of donors last year (20 additional donors), and the number of major donors also increased slightly.

Ryan provided Ministry Fund and Restricted Fund updates. The Mission Fund requires some additional attention and highlighting moving forward. The loan balance has also continued to decrease, so now each monthly payment goes more toward the principal and is expected to be paid off in 2026.

On the motion duly moved, it was resolved to approve the unaudited financial statements for the year ended June 30, 2025 with the review engagement report attached as presented to the members.

Motion was carried.

Budget Amendment

A new software program allowed an error to exist on the budget in the spring and was missed in an edit. Ryan showed and explained the adjustment on the budget.

Budget Line	Approved	Proposed Amendment
Revenue (Donations)	\$2,355,000	\$2,425,000
Expenses (Personnel)	\$1,498,910	\$1,568,910
Total Expenses	\$2,601,000	\$2,671,000

On the motion duly moved, it was resolved to amend the approved 2025-2026 budget by increasing the line item for Personnel by \$70,000, and that both the revenue and expenditure targets be increased by the same amount to maintain a balanced budget.

Motion was carried.

Online voting for the budget adjustment was conducted.

9. Question and Response Session – Ken Siemens

No further questions were asked

10. Voting Results – Ken Siemens

The results of the online ballot voting for Elders, Nominating Committee, and Tellers were reported to the Chair by Stafford. All nominees received a favorable vote of greater than 50% plus 1 of the ballots cast.

The motion from the nominating committee related to the proposed bylaw amendments received a greater than 75% majority and it is considered carried (83%).

The proposed budget amendment also received greater than 50% and is considered carried.

11. Commissioning and Prayer for Elders - Ron Gray

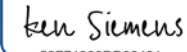
Ron prayed over and commissioned the Board of Elders, including new elders, for the work they will be doing over the next year.

12. Closing Words and Prayer – Stafford Greer**13. Adjournment - Ken Siemens**

On the motion duly moved, it was resolved to adjourn the meeting. (9:47pm)

The 2025 Annual General Meeting was adjourned with blessing from Philippians 1:9-11:

And this is my prayer, that your love may overflow more and more with knowledge and full insight to help you to determine what is best, so that in the day of Christ you may be pure and blameless, having produced the harvest of righteousness that comes from through Jesus Christ for the glory and praise of God.

Signed by:

52F71988DD98491...
Ken Siemens, Chair

Signed by:

CD5CA0C1B4164AF...
Marcia Betcher, Secretary

Appendix:

Amendments to the proposed Bylaw changes found in: [Proposed Bylaw Changes - approved 2025 AGM.pdf](#)

Amended 13-3: "The Nominating Committee must establish its process for considering potential nominees, taking into consideration the Biblical qualifications for elders found in 1 Timothy 3 and Titus 1."

*Amended 13-9: Additional nominations may be made by any five (5) eligible members by submitting the name in writing on the approved Nomination Form to the Chair of the Nominating Committee **or their designate** for posting at least fourteen (14) days prior to the Annual Meeting.*

*Amended 13-10: Such **additional** nominations will be vetted by the Nominating Committee and must be included on the ballot with a note if they are not being recommended by the Nominating Committee.*

June 26, 2026

Report of the Tellers

The Membership of RockPointe Church recently conducted an online ballot through Simply Voting regarding the following motions presented to membership:

A total of 133 of a possible **300** ballots were received. We need a total of **100** ballots to establish a quorum.

Motion #1:

I approve the Ministry Fund deficit budget which includes revenue of \$2,539,000 and expenses of \$2,564,115 for the 2026/27 fiscal year.

We received 116 ballots in favor of the motion, 10 against and 7 abstained. This motion requires a simple majority support of all ballots in order to be approved. The actual support achieved on this vote was 87.2 percent of valid ballots cast. Therefore the motion is carried.

Motion #2:

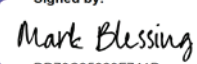
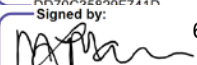
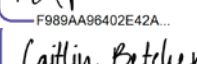
I approve the Missions, Compassion, Development, and New Venture Fund targets for the 2026/27 fiscal year.

We received 122 ballots in favor of the motion, 5 against and 6 abstained. This motion requires a simple majority support of all ballots in order to be approved. The actual support achieved on this vote was 91.7 percent of valid ballots cast. Therefore the motion is carried.

In order for Motion #1 and #2 to be 'passed' we must:

- Have at least 1/3 of the total number of ballots returned to the church office no later than June 25, 2026, and
- Of the ballots received, 50% plus one must be in favor of the motion.

Tellers signatures:

Signed by:	26/2026	
		(Mark Blessing)
Signed by:	6/26/2026	
		(Melissa Mann)
Signed by:	6/2026	
		(Caitlin Betcher)

2026 Annual General Meeting Nominating Committee Report

"Care for the flock that God has entrusted to you. Watch over it willingly, not grudgingly – not for what you will get out of it, but because you are eager to serve God." – 1 Peter 5:2

The Nominating Committee, as selected by the Elders Board and by congregational election, is charged with selecting nominees for various offices, to fill the vacancies for the upcoming term. The process of seeking God's chosen leaders for RockPointe Church requires wisdom, discernment and prayer.

Consideration is given to have elder representation proportional with the size of the congregation, as appropriate, as well as assessment of key needs of the church and board make up. The Board of Elders is composed of up to 11 elected members plus the Lead Pastor who serves on the board ex officio. The nominating committee is presenting 5 nominees for 2026-27 term, creating a board of 10 out of a possible 11 members.

The Nominating Committee are pleased to bring the following recommendations to RockPointe membership:

BOARD OF ELDERS

Elders may serve up to two consecutive two-year terms but must be re-nominated and re-elected to serve the second term. After serving two consecutive terms, an Elder is ineligible for nomination and election for one year.

Board of Elders concluding their term of service:

Marlene Adrian (Bowridge, completed 2 of 2 terms)
Andrew Tritter (Bears paw, completed 1st year of 1st term)
Marcia Betcher (Bears paw, completed 1st term)
Brenda Sine (Bears paw, completed 1st term)
Bev Ross (Westhills, completed 1st term)

Board of Elders elected and continuing terms (current terms end 2027)

Bob Marescaux (Bowridge, entering 2nd year of 2nd term)
Ken Siemens (Westhills, entering 2nd year of 2nd term)
Peter Ralph (Bowridge, entering 2nd year of 1st term)
Brett Dietterle (Bears paw, entering 2nd year of 1st term)

Board of Elder Nominees, eligible for a 2nd two-year term (2026-2028)

David Quapp (Westhills, 1st of 2 terms served)

Board of Elder Nominees (2026-2028)

Kurt Kinnear (Bowridge, 1st year of 1st term)
Christine Nicholson (Bears paw, 1st year of 1st term)
Ken Driedger (Bears paw, 1st year of 1st term)
Scott Bey (Bears paw, 1st year of 1st term)
Michelle Zieber (Westhills, 1st year of 1st term)

(continued)

NOMINATING COMMITTEE

The Nominating Committee is composed of six members plus the Lead Pastor. Three members are elected by the membership at the Annual Meeting of the membership and the Board of Elders appoints three of its members. This year's Nominating Committee members whose terms expire at the Annual Meeting 2026:

Rev. Ian Trigg
Mr. Ken Siemens**
Ms. Marlene Adrian**

Mr. Brett Dietterle**
Mrs. Carol Klammer*

This year's Nominating Committee consisted of only one member from the congregation due to one of the elected members leaving the church last year and another letting their name stand for Elder (Kurt Kinnear) who was recused from the committee to avoid a conflict of interest. Under normal circumstances, the committee is chaired by the Lead Pastor, however in the transition of the Lead Pastor role in May of this year, Ken Siemens (previously elected to the Nominating Committee) stepped in to organize and chair the committee.

**Member representatives, elected AGM 2025*

***Elder representative, appointed March 2026*

2027 Nominating Committee Member Representatives

The Nominating Committee recommends the following three members serve as the congregational representatives on the 2026-2027 Nominating Committee:

Josh Driedger - Bearspaw
Dennis Hansen - Bowridge
Sherry Ramsden - Westhills

OFFICIAL TELLERS

The Nominating Committee recommends that the following three individuals be affirmed as our Official Tellers for any congregational business meetings and for mail ballots in the upcoming year:

Aileen Cowan - Westhills
Kathy Postlethwaite - Bearspaw
Linda Trask - Bowridge

We are pleased with the slate of nominees we are bringing forward to the RockPointe Membership and we trust you will join us in praying regularly for those individuals whom we elect.

Respectfully submitted,

Ken Siemens

Chair

2026 Annual General Meeting

2025-2026 Financial Summary



ROCKPOINTE CHURCH STATEMENT OF FINANCIAL POSITION JUNE 30, 2026

(Summarized from externally reviewed financial statements which are available upon request.)

	Ministry Fund	Capital Fund	Other Funds	Total 2026	Total 2025
ASSETS					
CURRENT					
Cash (Note 3)	\$ 113,706	\$ -	\$ 552,500	\$ 666,206	\$ 1,185,815
Accounts receivable	43,168	-	799	43,967	1,511
Goods and services tax recoverable	6,615	-	1,478	8,093	7,700
Prepaid expenses	19,474	-	57,144	76,618	90,165
	182,963	-	611,921	794,884	1,285,191
Capital assets (Note 4)	-	7,279,444	-	7,279,444	7,308,751
	<u>\$ 182,963</u>	<u>\$ 7,279,444</u>	<u>\$ 611,921</u>	<u>\$ 8,074,328</u>	<u>\$ 8,593,942</u>
LIABILITIES					
CURRENT					
Accounts payable and accrued liabilities	\$ 50,267	\$ -	\$ 31,378	\$ 81,645	\$ 147,164
Unearned revenue	1,975	-	8,738	10,713	8,879
Long term debts due within one year (Note 5)	-	57,161	30,451	87,612	225,506
	52,242	57,161	70,567	179,970	381,549
Deferred rent (Note 6)	4,527	-	-	4,527	-
Promissory note (Note 7)	-	-	250,000	250,000	-
Long term debts (Note 5)	-	-	73,017	73,017	148,942
	<u>56,769</u>	<u>57,161</u>	<u>393,584</u>	<u>507,514</u>	<u>530,491</u>
Commitments (Note 8)					
FUND BALANCES					
Internally restricted	-	-	244,736	244,736	415,160
Externally restricted	-	-	(26,399)	(26,399)	296,124
Unrestricted	126,194	7,222,283	-	7,348,477	7,352,167
	<u>126,194</u>	<u>7,222,283</u>	<u>218,337</u>	<u>7,566,814</u>	<u>8,063,451</u>
	<u>\$ 182,963</u>	<u>\$ 7,279,444</u>	<u>\$ 611,921</u>	<u>\$ 8,074,328</u>	<u>\$ 8,593,942</u>

2026 Annual General Meeting

2025-2026 Statement of Operations



ROCKPOINTE CHURCH STATEMENT OF OPERATIONS YEAR ENDED JUNE 30, 2026

(Summarized from externally reviewed financial
statements which are available upon request.)

	Ministry Fund	Capital Fund	Other Funds	Total 2026	Total 2025
REVENUE					
Donations					
Ministry	\$ 2,227,111	\$ -	\$ -	\$ 2,227,111	\$ 2,703,854
Missions	-	-	306,408	306,408	331,818
Compassion fund	-	-	183,106	183,106	138,414
Other funds	-	-	247,720	247,720	164,150
Rental income	216,416	-	-	216,416	155,701
Investment income	17,426	-	-	17,426	29,312
Subsidies and sundry	113,027	-	-	113,027	173,346
	<u>2,573,980</u>	<u>-</u>	<u>737,234</u>	<u>3,311,214</u>	<u>3,696,595</u>
EXPENSES					
Operating Expenditures					
Administration	126,578	-	-	126,578	159,708
Facilities	434,967	-	-	434,967	404,441
Information technology/audio visual	-	-	-	-	87,711
Mortgage interest	8,517	-	5,467	13,984	20,632
Personnel	1,686,983	-	240,044	1,927,027	1,951,841
Ministries	284,218	-	-	284,218	194,651
Amortization	-	348,404	-	348,404	340,061
Missions	-	-	313,750	313,750	348,687
Compassion fund	-	-	176,450	176,450	238,438
Development fund	-	-	100,089	100,089	166,020
RPI	-	-	54,409	54,409	49,192
New Ventures	-	-	11,780	11,780	8,555
Capital Replacement Reserve Fund	-	-	16,195	16,195	23,165
	<u>2,541,263</u>	<u>348,404</u>	<u>918,184</u>	<u>3,807,851</u>	<u>3,993,102</u>
Excess (deficiency) of revenue over expenses	\$ <u>32,717</u>	\$(<u>348,404</u>)	\$(<u>180,950</u>)	\$(<u>496,637</u>)	\$(<u>296,507</u>)

2026 Annual General Meeting 2026-2027 Budget/Targets

MINISTRY FUND BUDGET (July 1, 2026 through June 30, 2027)

MINISTRY FUND BUDGET		2026-27 Budget		2025-26 Forecast (as of April)		2025-26 Budget	
		\$	% of	\$	% of	\$	% of
REVENUE							
Donations		2,300,000	90.6%	2,250,995	90.3%	2,425,000	90.8%
Rental Income		200,000	7.9%	207,769	8.3%	200,000	7.5%
Other (New Ventures)		21,000	0.8%	17,074	0.7%	21,000	0.8%
Investment Income		18,000	0.7%	17,223	0.7%	25,000	0.9%
Total Revenue		2,539,000	100.0%	2,493,061	100.0%	2,671,000	100.0%
EXPENSES - Operations (Net)							
Administration		131,870	5.1%	130,368	4.8%	131,780	4.9%
Facilities		424,665	16.6%	449,135	16.5%	417,930	15.6%
CRRF		120,000	4.7%	120,000	4.4%	120,000	4.5%
IT/Tech AV		52,900	2.1%	60,632	2.2%	51,500	1.9%
Mortgage Interest		8,000	0.3%	24,000	0.9%	24,000	0.9%
Mortgage Principal		60,000	2.3%	180,000	6.6%	180,000	6.7%
Personnel		1,596,725	62.3%	1,611,070	59.1%	1,568,910	58.7%
Operations Expenses		2,394,160	93.4%	2,575,205	94.4%	2,494,120	93.4%
EXPENSES - Ministries (Net)							
Site Ministry		51,825	2.0%	43,818	1.6%	58,105	2.2%
Creative Arts		12,500	0.5%	8,476	0.3%	22,500	0.8%
RockPointe Kids Ministries		15,275	0.6%	11,537	0.4%	15,875	0.6%
Youth Ministries		19,950	0.8%	14,520	0.5%	19,950	0.7%
RPC Church Wide Events		14,650	0.6%	20,422	0.7%	14,650	0.5%
Professional Staff Development		7,500	0.3%	9,407	0.3%	7,500	0.3%
New Ventures		23,600	0.9%	23,559	0.9%	23,600	0.9%
Boards & Teams		24,700	1.0%	20,389	0.7%	14,700	0.6%
Ministry Expenses		170,000	6.6%	152,128	5.6%	176,880	6.6%
Total Expenses		2,564,160	100.0%	2,727,333	100.0%	2,671,000	100.0%
Ministry Fund: Excess (deficiency) of Revenue over Expense		(25,160)		(234,272)		-	

2026 Annual General Meeting 2026-2027 Budget/Targets

MISSIONS, COMPASSION, DEVELOPMENT & NEW VENTURES FUNDS (July 1, 2026 through June 30, 2027)

MISSIONS FUND TARGET		2026-27 Target		2025-26 Forecast (as of April)		2025-26 Target	
Donation allocation		\$	% of	\$	% of	\$	% of
C&MA Global Advance		242,498	74.0%	180,085	74.0%	233,500	74.0%
WCD New Ventures		9,831	3.0%	7,301	3.0%	9,466	3.0%
RPC Global Outreach		75,371	23.0%	55,972	23.0%	72,574	23.0%
Total Missions Revenue		327,700	100.0%	243,358	100.0%	315,540	100.0%
Special Missions Designations		45,000		52,000		45,000	
COMPASSION FUND TARGET		2026-27 Target		2025-26 Forecast (as of April)		2025-26 Target	
Donation allocation		\$	% of	\$	% of	\$	% of
Compassion		100,000	100.0%	137,800	100.0%	100,000	100.0%
Total Compassion Revenue		100,000	100.0%	137,800	100.0%	100,000	100.0%
EXPENSES							
Compassion Fund		150,000	100.0%	254,000	100.0%	200,000	100.0%
Total Compassion Expenses		150,000	100.0%	254,000	100.0%	200,000	100.0%
Compassion Fund : Excess of revenue over expenses		(50,000)	0.0%	(116,200)	0.0%	(100,000)	0.0%
DEVELOPMENT FUND TARGET		2026-27 Target		2025-26 Forecast (as of April)		2025-26 Target	
Revenue		\$	% of	\$	% of	\$	% of
Development Fund Donations		225,000	100.0%	29,150	100.0%	225,000	100.0%
Total Development Revenue		225,000	100.0%	29,150	100.0%	225,000	100.0%
Expenses							
Westhills Planning		100,000	44.4%	10,915	9.9%	100,000	44.4%
Westhills Property Taxes		125,000	55.6%	99,800	90.1%	125,000	55.6%
Total Development Expenses		225,000	100.0%	110,715	100.0%	225,000	100.0%
Development: Excess of Revenue over Expenses		-	0.0%	(81,565)	0.0%	-	0.0%
NEW VENTURES FUND TARGET		2026-27 Target		2025-26 Forecast (as of April)		2025-26 Target	
Revenue		\$	% of	\$	% of	\$	% of
RP Intercultural Donations		80,000	33.2%	75,800	35.4%	80,000	33.2%
Bowness New Venture		28,000	11.6%	32,600	15.2%	28,000	11.6%
WCD Subsidy (Bowness)		14,000	5.8%	13,560	6.3%	14,000	5.8%
All Souls New Venture		77,110	32.0%	50,200	23.4%	77,110	32.0%
WCD Subsidy (All Souls)		42,000	17.4%	42,000	19.6%	42,000	17.4%
Total New Ventures Revenue		241,110	100.0%	214,160	100.0%	241,110	100.0%
Expenses							
RP Intercultural Expenses		124,000	43.5%	110,600	42.3%	124,000	43.5%
Bowness New Venture Expenses		42,000	14.7%	57,000	21.8%	42,000	14.7%
All Souls (Korean) New Venture Expenses		119,110	41.8%	93,620	35.8%	119,110	41.8%
Total New Ventures Expenses		285,110	100.0%	261,220	100.0%	285,110	100.0%
New Ventures: Excess of Revenue over Expenses		(44,000)	0.0%	(47,060)	0.0%	(44,000)	0.0%



Rock Pointe church

www.RockPointe.ca

Bowridge

12 Bowridge Drive NW
Sundays @ 10 a.m.

Bearspaw

255024 Lochend Rd
Sundays @ 10 a.m.

Westhills

150 Ambrose Circle SW
Sundays @ 10:30 a.m.

Intercultural

3851 54 Avenue NE
Saturdays @ 6 p.m.

 @RockPointeYYC

 RockPointe

 RockPointe

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