



annual report

2023 - 2024



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lead site pastor's report

RON GRAY & STAFFORD GREER



This year's Lead Site Pastor's Report will be a little different than most. One reason for this difference is the fact that I am writing my portion of this report on April 8th, 2024. On this day RockPointe is a little over one month away from welcoming Stafford Greer as our new Lead Site Pastor. I am also six days from starting a Sabbatical which the Board of Elders has graciously provided for Maria and me. I know that Stafford will add his thoughts and observations to what I write, but it is my privilege to take a look back at what has transpired at RockPointe from July 1, 2023 to this date.



When I wrote the Lead Pastor Report for 2022-2023, there was a great deal of focus on the many changes that had happened at RockPointe within that year. There had been significant changes in our staffing and how our ministries and sites were structured. This was all done in order to support our sites as they sought to proclaim and live out the Gospel in their context. We were also in the midst of making significant attempts to improve accountability to, and communication with the members. It was a year of transformation.

This year's report marks a step forward as it focuses on how those changes began to have an impact on day to day ministry at RockPointe. To put it another way, the changes that were made began to be established and ingrained in the fabric of who we are and how we live and minister. As an example of this I would point to the strides forward that were made in communication regarding the finances, facilities, and staffing of RockPointe.

I want to thank the many members and adherents of RockPointe who took in the information offered to them and responded with such enthusiasm. When finances were challenging, many responded to the call and leaned into godly stewarding the resources God has entrusted to them. When the Property Stewardship Team asked for the congregation to prayerfully discern which direction God would have us go in regard to the land at Bearspaw and Westhills, many did so and provided input and encouragement that was needed. When it was communicated that a staff member was ill or that a position needed to be filled, many of you prayed earnestly that God's direction would be heard and that his will would be done. In short, I have seen in the past year a growing commitment on the part of many to be an engaged part of the body.

Some senior members of our Pastoral Staff have experienced significant health challenges this year. Dwayne Pederson and Jon Lim have needed to take time away. Please continue to pray for them as the journey is continuing. Due to their absence other staff members have had to respond by stepping into new roles; and they have done so very well. We do well to pray for and acknowledge Cherylyn Radford, Jeff Watt, Nathaniel Froese, and Todd Postlethwaite who have each stepped wholeheartedly into new roles. Ryan

Brammer deserves special thanks for the manner in which he has worked so diligently with our staff team to lead us forward. RockPointe, you can rest assured that the Staff who serves you does so with enthusiasm, energy, and excellence. Thank you to all!

RockPointe has experienced numerical growth this year. Our Bearspaw Site led the way with attendance up 25% year over year. All sites combined saw attendance rise from an average of 896 in 2022-23 to an average of 907 in 2023-24. **Over 1,680 people participated in the Christmas Eve services, and Easter weekend saw over 1,690 join together to honor the death and celebrate the resurrection of Jesus.**

Attendance numbers tell only a part of the story of growth. As more people gathered to worship, more people grew in their faith and followed God’s call to discipleship. **In 2023/24, 55 people were baptized, and 29 of those were baptized in the two months of March and April. Financially, more people began to regularly practice the discipline of giving. In 2023-24, 27 people expressed their commitment to our church family by becoming members.** In many different ways God is at work calling us to follow him more closely and experience the blessing of living in obedience to him. Thank you to all who have responded to his call.

As always, the people of RockPointe responded whenever a need was presented to them. In the late days of summer **\$31,700 was raised to complete a legacy project with deep**



roots at RockPointe. These funds were given to provide Buzz and Myrna Maxey the resources needed to provide bibles to the people of New Guinea in their heart-language of Ngalic. The congregation at Bowridge provided 230 Bibles for the ministry of Tim and Nancy Moore in Thailand. When Casa Luz, our ministry partner in Costa Rica faced an influx of people needing care, \$16,000 was provided to enable them to do so. The Gospel has been proclaimed and those with needs have been ministered to, all for the glory of God.

I want to thank the Board of Elders for their faithful service this year. They have sought God, listened to his voice, and been obedient. To a person, they have fulfilled the scriptural mandate of an Elder. Special thanks must be given to Shauna Bygrave who has chaired the Board and provided the guidance needed over the past few years. **Board members who will be coming off the Board this year are Shauna Bygrave, Lynn Cozens, Bill Thornton and Graham Wilson. Thanks to all of you for serving so very well.**

If I could be granted a personal note: It has been an honor to serve as the Interim Lead Site Pastor of RockPointe Church. Thank you for the privilege, and thank you to all who prayed, encouraged, and supported me in this ministry. Thank you to Maria for standing with me, crying with me, and encouraging me on.

Most of all, thank you God for your uplifting hand, clear voice, and healing presence.

I look forward to the days ahead as I know that God intends to lead us into the amazing future he has for us. And with that; Over to you, Stafford!

Ron Gray, Interim Lead Site Pastor
RockPointe Church



THANK YOU, RON!

As someone who has been on the job for six weeks, it can be difficult to write a report looking back on the ministry over the previous fifty-two weeks! As such, I want to take this opportunity to say thank you to the faithful men and women who have helped navigate RockPointe Church through the last season of ministry; through ups, downs, struggles, successes, joy, and sorrow - and everything in between. Through their faithful service, they not only made it through the season, as Ron mentioned above, they were able to celebrate much fruit

in the midst of some particularly difficult seasons. I would like to highlight Pastor Ron Gray for his interim leadership to the team and to RockPointe, his character that was above reproach which he demonstrated through onboarding, welcoming, and encouraging me as I began to assume the role that he held in interim.



To the board of elders, and notably Shauna Bygrave, Chair, who helped the board grow in their capacity to hear from God, to discern in community, and to commit to personal transformation through the Spirit. You are blessed to have these men and women as your elders: they pray for you each meeting, and take their role as fellow shepherds of God’s flock seriously. Well done!

To the many staff who had to change, pivot, and roll with all the punches during a season of in-between: you have stewarded your responsibility to Jesus and the congregation well during this uncertain time, and have welcomed me graciously and with upstanding character. Your heart for Jesus is evident, and I am blessed to be able to serve alongside each of you!

To the congregation who have prayed for and supported your leaders during this past season: your prayers, support, encouragement, and co-labouring have not gone unnoticed by the staff and elders. Thank you for how you supported your leaders this past year. Transitions provide ample opportunity to gripe, complain, and get restless, and while you may have felt that urge, it is clear to me as the new guy, that that wasn’t the case.

As I look ahead, there are many unknowns we are facing. There are lots of challenges we can see (and some that we can’t!), and while we may not know exactly what is in store for us as a church, know that I am excited to be able to serve you in this next season as we discern where the Spirit is leading us. We may be tempted to fear when we look at the uncertainty, but I want to remind you that “God has not given us a Spirit of fear, but of power and of love and a sound mind” (2 Tim 1:7 NKJV). We need not fear because Jesus is the head of our church, and we trust his words that he will build his church (Mt. 16:18).

Let’s commit ourselves to faithfully follow Jesus into this next season, being obedient to obey his commands!

Press on! ■

Rev. Stafford Greer

Lead Site Pastor, Bears paw
RockPointe Church



message from elders board

SHAUNA BYGRAVE

The past year of ministry for the Elder Board has been marked by celebration, unexpected challenges, and deepening spiritual growth. Our focus on living out our mission to **Love As Jesus Loves & Live As Jesus Lives** has led us on a journey of transformation as a team, strengthening our relationships with Jesus and each other. We recognize that our church is in a period of transition, and we are laying a solid foundation for future ministry.

A significant milestone this year was **welcoming Stafford Greer to our staff team**, following dedicated prayer and effort by the Lead Pastor Search Committee and the board. We are grateful for the commitment of those involved in this process and the Search Prayer Team who faithfully supported us.

The Elder Board also embarked on **A Year of Transformation**, committing to spiritual growth through reading, coaching and additional meetings. The hopeful result will be greater joy, surrender and sustainable leadership aligned with our vision. Ask your site elders about their journey!

Our governance structure includes oversight of the **Property Stewardship Team** whose efforts have expanded notably. Here is a summary report:

The new Bearspaw roof, completed a year ago, withstood the first major storms of 2024. Praise Jesus! The project was made possible by selling 12 acres, following a discernment process with five potential buyers last fall. Excess funds helped reduce our overall debt by 50%.

In 2024, the Property Stewardship Team focused on the Westhills Discernment Team, emphasizing relationships with neighbors, developing a strong prayer team and assessing needs for our congregation and community. We're now in the Feasibility stage for a new home in SW Calgary, blessed with energetic new members who are passionate about discerning God's will and bring diverse skills and gifts.

Despite challenges such as **unexpected staff health issues**, including Jon Lim and Dwayne Pederson, we have seen resilience and adaptability within our staff team as roles were adjusted to support ongoing ministry for our church and community. We continue to pray for their recovery, our God is in the business of healing!

We extend our **gratitude to Ron Gray for his steadfast leadership** as Interim Lead Pastor during a challenging season, demonstrating wisdom and empowerment of our

“I once thought these things were valuable, but now I consider them worthless because of what Christ has done. Yes, everything else is worthless when compared with the infinite value of knowing Christ Jesus my Lord. For his sake I have discarded everything else, counting it all as garbage, so that I could gain Christ.” – *Philippians 3:7-8*

church body. We are also thankful for the prayers and support of our congregation and their dedication to serving and sharing God’s love.

As we look ahead, the Elders are excited to see how God will continue to use the integration of Stafford to bring further stability and directional alignment. We are also eager to see where God will lead us as we lean into spiritual formation. Ultimately, we trust in God’s plans for RockPointe Church. He is Good! ■

On behalf of the board,
Shauna Bygrave



children's ministry

ASHLEY ISSLER

Children's Ministry is a unique area in our church community. Our youngest members require extra care from the body but also provide such joy and reward as we serve them. **Average weekly check-ins this past year were 142 (kids and volunteers) across all three sites.** We are so thankful for our volunteer teams at each of our sites. We are thankful for their hearts for Jesus and their desire to be a part of our kid's journeys with Jesus.

kids & volunteers
142

This year in Children's Ministry we saw kids as well as whole families choose to declare publicly that they are followers of Jesus. **The wave of baptisms seemed to begin around the outdoor Stampede Breakfast and continue past Easter.** God is good! Many kids were very involved in the cast and crew of RockPointe's Christmas in Pleasant Valley production. Within Sunday services this year we saw families step up to help with scripture reading; some children even braved the stage on their own to deliver the Word of the Lord to our congregation. Throughout the year we saw RockPointers exercise gifts in new or expanded areas, we saw existing families welcome and disciple new families, and we saw our teachers, leaders and helpers build deeper relationships with our children.

Our Children's Ministry team was able to connect with families outside of Sunday mornings at our **family movie nights, summer time Fun in the Sun, ongoing Talk & Tots community and the Stampede Breakfast.** We were able to connect with and serve the community of Tuscany with face painting and games at their annual **Tuscany Harvest Festival.** And every summer our Children's Ministry team enjoys partnering with youth and young adults to run a **week-long camp at our RockPointe Intercultural site.**

We experienced major shifts in our staff team this past year. The fall started off with inviting Marcela Froese to the Bowridge children's team so that Cherylyn Radford could step more into her Associate role. Then the spring brought even more changes as Marcela stepped full time into the Youth Ministry role, Emma Davidson was called to workplace ministry and Cherylyn needed to offload the Children's Curriculum role so that she could step further into leadership at Bowridge. This created space for **Ashley Issler to step into both a leadership role of the**





Children’s Ministry team and also the Curriculum role.

We appreciate more than words can express, all the work and heart that Emma, Marcela and Cherylyn poured into RockPointe Kids before God called them on to other things. Shortly before the transition we were able to spend time sharing the stories of God at work and also discern where He is leading us next.

In May we were able to hire a Children’s Ministry Directors for Westhills (Taya Zieber), Bowridge (Desirae Kenney) and Bearspaw (Maria Pegg). The team was hired just before the end of RockPointe’s fiscal year but hit the ground running with building relationships, developing teams and implementing the wonderful values of the RPK team. It is exciting to see who God brings to the team at different seasons, weaving together unique giftings and resources to further His kingdom.

As a new team, we look forward to the year ahead of welcoming RockPointe’s youngest into a safe, loving environment where Jesus is proclaimed, the Bible is front and centre, and prayer is actively encouraged! We look forward to partnering with families to disciple and evangelize the next generation in the ways that God has planned for us. ■

Ashley Issler

Children's Ministry & Curriculum Pastor



youth ministry

MARCELA FROESE

What a year it has been for RockPointe Youth!

Here are some quick numbers:

- **One** whole book of the bible read!
(Our Jr. Highs read the entire book of Romans!)
- **Three** baptisms! (And more on the way!)
- **13** Christmas Hampers for high school students at Discovering Choices School in Bowness.
- **100** students attending on a weekly basis.
- **1937** pounds of food collected during our annual Food Drive

Though we know success is not all about the numbers, these numbers reflect what we have been up to this year and the way that God has led.

In years past, our Jr. and Sr. High ministries have been separate and located in two different sites. **This year we united Jr. and Sr. high under one building. Having both ministries together under one roof allowed us to enjoy regular times of musical worship.** Our Jr. High students had not been able to worship musically at youth since at least 2020 and our Sr. High students lead these times of worship and set an example for our younger students with excellence. (Thank you **Todd Postlethwaite** for mentoring our Sr. High Youth Worship Team and helping them be a part of youth in this special way!)

Something that was unexpected this year was the end of Phil Morrow's and Emma Davidson's time on staff at RockPointe. It is so clear that God had been working behind the scenes even before these decisions were made. Last year when we decided to move to one building, we had many good reasons, but going from three youth pastors





to one wasn't one of them. However, being in one building actually allowed us to make this transition easier for our students in the end.

Due to their absence, my role has shifted from Jr. High Youth Pastor to Jr. AND Sr. High Pastor. This change, as any, has had its difficulties but God has been so gracious to me in providing an amazing youth volunteer community that I can lean on.

In this next year, my hope is to grow in certain areas that our students have expressed they would like to see change. One of these being a stronger Student Leadership Team and a more clear distinction between our Jr. and Sr. High programs.

I would be remiss to not shout out the volunteers that have gone above and beyond this year. Chris Tycholis, Sharon Froese, Dan Trihn, Noah Redecopp, Peter Boonstra, Jessica Boonstra and, Ana Hernandez.



THANK YOU • THANK YOU • THANK YOU!



We praise the Lord for all that He has done and all the ways that He has worked.

May our students experience Jesus, grow together and share their life with others. ■

Marcela Froese
RockPointe Church - Youth Pastor

young adult ministry

MEREDITH DEN ENGELSEN & NATHANIEL FROESE

As is God's custom, he has been good to his people and this has certainly included RockPointe's young adults this year. **God has provided continual growth in depth and number within our Young Adult ministries.** This is evidenced in number, by the Lord providing a larger retreat than we've ever seen (doubling attendance since last year), but also some of our largest numbers in our regular Gatherings. In depth, the kinds of conversations our young adults are having have also shifted greatly from an emphasis on merely "what is true and how do I hold onto this as I navigate through university?" to "how do I radically live out the ways of Jesus in light of what he says?" which goes to show, that our young people are not merely trying to hold onto a faith that seems difficult to hold onto in our world, but are interested in engaging the world in its brokenness and providing a new way, full of hope. Along with this, **our young adults are engaging deeply not just in the faith, but in RockPointe and its community,** which means our young adults have continued to get baptized, they have also been a large presence at our all-sites events like Ash Wednesday, the liturgical Easter service, Good Friday, as well as preferring to attend the Christmas production all together.



One of the important goals we have had this year since the formation of our lead team, was to increase the ownership that our young leaders feel for our young adults, and to allow for new leaders to be developed. This has certainly happened this year, as **our existing leaders have been able to step into a greater sense of leadership, clarity and empowerment in young adults, but also across all of RockPointe.** This has also meant that we have been able to add some new people into



leadership roles. This means we have more voices, more wisdom, and more mentorship that is happening between our young adults.

While this has been a good year for Young Adults, this is certainly the Lord's doing as this has been a challenging year on the staff side. On Nathaniel's end, his attention was largely divided between both young adults and also Westhills which was a



larger responsibility than anticipated. This ultimately led to his role change which resulted in **Meredith being hired as the new Young Adults Associate.** Transition is difficult and it can be clunky as someone steps into a new role, regardless, both Meredith and Nathaniel have benefited greatly from the leaders in Young Adults as they have both held the ministry together, as well as lived with immense grace for both Meredith and Nathaniel as their responsibilities have changed.



As we look to the future, it seems that the Lord has certainly given our people a heart for dreaming. There are ideas and hopes being born in our people to help integrate our older young adults who are often not as connected to Young Adults. There are dreams to become more connected to the wider church body, to increase mentorship between all adults and our young adults. We look forward to seeing how God brings these ideas into the life of his church. ■



Meredith den Engelsen
and **Nathaniel Froese**

intercultural

NAIM CHOI

As we look back on the past year, we are reminded of Hudson Taylor's impactful words: **"God's work done in God's way will never lack God's supply."** Throughout the year, we have witnessed God's unwavering faithfulness in our ministry. We have tangibly felt His presence, and His hand has been evident in everything we've undertaken; creating new life, strengthening foundations, expanding our mission, and impacting the communities which we serve.

RPI CHURCH SITE MINISTRY:

A church growing without boundaries is a dream for any senior leadership or lead pastor. It has become evident that Canada is increasingly multicultural. In response to this reality, since January 2024, we have been dedicated to bringing about a change in our church services. Rather than focusing on language-specific groups, we have been **transitioning to conducting services exclusively in English.** This transition involves ongoing communication with RPC leadership and thorough preparation of the RPI congregation for the shift to an English worship service format. This approach aims to provide a warm welcome to the new Canadians who have been participating in our weekly outreach programs. These individuals represent 29 different nations, and we aim for better integration with the rest of the RPC sites and ministries.

We are currently in the process of hiring a part-time position in Children's Ministry/Child Care Director and we are eagerly anticipating the arrival of an intern from Ambrose University in September to support our church ministry efforts.

At RockPointe Intercultural, we celebrated **six baptisms.** Each of these individuals comes from a different background, and their testimonies were incredibly powerful, serving as a true testament to the Holy Spirit and transformation. Many of these new believers are growing in their faith in Jesus through Bible study and discipleship classes we offer before our weekly worship service. To help members enhance their understanding of church culture, our sermon series this year covered various doctrinal and Biblically-themed topics.



The RPI site congregation strives to be a beacon of light in our community, and to demonstrate this **we support new Canadians and refugee families through various practical ways such as the food bank referral program, helping them connect with settling services, providing immigration letters, helping them access legal and medical supports, sourcing electronics and furniture for families in need.**

RockPointe Intercultural's worship service began in 2019, and since then, 98 families have walked through our church doors, with some still attending regularly. This year, we started hosting special events and potlucks for families to get to know each other and feel a sense of belonging to the RPI community. As a result, we have seen growth in the number of service gatherings. **Our Christmas outreach event was a great success, with 270 people in attendance.** Our Christmas Day Potluck event took place at the Bears paw site for immigrant families, many of which were separated and missing family members overseas. know it or not, there are people praying for you.



RPI OUTREACH PROGRAMS

When it comes to the health of a church, its identity and love for Christ are usually measured by its love and relationship with others. John Wesley once said, **“The church changes the world not by making converts but by making disciples.”** The faithful volunteers at RockPointe have proven this through their sacrificial commitment to spreading the message of Jesus to the nations in Calgary.

This year, a total of 500 adults and children registered for RPI weekly programs, with weekly class attendance peaking at 110. We held winter, spring, summer and fall terms for twice weekly outreach programs, all of which concluded with potluck events to foster connections among the participants, their families and the volunteer team.



Our household and clothing giveaway events were greatly appreciated by participants' families. A huge thanks goes out to the donors and organizers for their contributions.

The structure of our ESL program this year is aligned with the Canadian Language Benchmark standards, aiming to provide high-quality lessons to students who travel from all areas

“Praise Him for His mighty works; praise His unequalled greatness!”

– Psalm 150:2



of Calgary. **In addition to ESL classes, we offered sewing, guitar, cooking, and high-quality childcare. We also provided tutoring to three levelled groups**

of students (grades 1-6, 7-9, 10-12) with certified teachers and qualified tutors. In addition, we added a small adolescent ESL class, which will be expanded in the fall of 2024.

Last summer, RPI hosted **a soccer camp** for youth in the Northeast, bringing together refugees, immigrants, and Muslims from 20 different nations, with an average attendance of 55 youth. We also organized a **week-long Summer Day Camp (Local Mission)** for youth with the collaboration of RPC Youth and Children Ministry, with an average attendance of 67 youth. During the outreach Summer Day Camps, the Mothers’ Craft/ESL Club ran in conjunction.

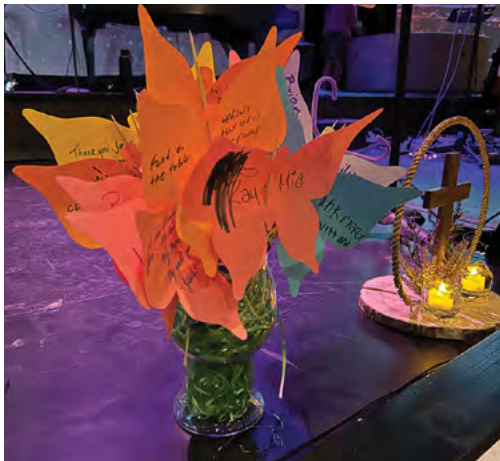


At RockPointe Intercultural, we are dedicated to “Engaging People and Transforming Lives”. God has been building our team, ministries, and resources to accomplish His mission in our city. We passionately work to impact the least-reached in our city with the message and love of Jesus Christ. ■

by: **Naim Choi**

bearspaw site

STEPHANIE GRUNAU



This has been a year of community at Bearspaw with a strong sense of God at work in a variety of ways.

We were led with care by our Interim Lead Site Pastor Ron Gray. Ron stepped away for a well deserved Sabbatical in April. In May we welcomed our new leader, Stafford Greer, and are so thankful for God's provision in providing Stafford and his family for leadership at RockPointe. We said goodbye to our Youth & Worship Pastor, Phil Morrow, in the spring, when he accepted a role at Cochrane Alliance. He and his family are well loved by many and are missed. **Stef Schmitt, a longtime worship team volunteer, has stepped into the Bearspaw Worship Lead role at Bearspaw. Along with his wife Layna,** they place a high value on team building and community. At the end of the ministry year, there were some shifts in the Children's Ministry and we **welcomed Maria Pegg on board here at Bearspaw.** An experienced volunteer leader and former teacher, Maria brings much enthusiasm and wisdom to her role as Children's Ministry Director. We are excited about Stef and Maria joining the team!

We are excited to see the tangible ways God is moving in people's lives. One example is through prayer. **Prayer was highlighted last January with a healing service where people were invited to stay for prayer at one of the stations. Praise God there were people healed!** Barb Augustin reports, half a year later, that she is still healed from her chronic disease that was causing her much pain. Praise God! Another huge highlight was seeing many get baptized. **Over the year 45 people were baptized and 32 of those happened in the Spring!** We are so excited to see God at work!

Teams are an integral part of what happens at Bearspaw both on staff and within our volunteer ministries. We are led so well by our worship teams, our dedicated technology volunteers and those who serve in the Children's and Youth Ministry. We are thankful for the Welcome team, led by Daryl and Donnette Andresen, and the Coffee team who cares so well for everyone walking in the doors at our Sunday services. Our Intercessory Prayer Team faithfully

bearspaw site



staffs two prayer stations every Sunday. Laurie Anne Thornton also took on the role of coordinating Small Groups. Bearspaw is powered by dedicated volunteers for whom we are thankful.

This year a “Spotlight Moment” was implemented each month. Our ministry teams each sponsored a month to recruit people to do the Scripture Readings in the service, serve Communion and host a connections event after one of the services that month. The ministry also received a “Spotlight Moment” in the service where they could speak about their ministry. It has helped the body learn more about the ministries in the church, as well as given a variety of people a chance to serve in different ways. The creativity in bringing us connection events has been such a blessing. From pie and soup potlucks to cookies and cupcakes, many have bonded over delicious food. On Palm Sunday, there were prayer stations for people to connect with God in prayer to both praise him, intercede for others and ask for healing. The Spotlights were definitely a success!



The Stampede Breakfast, this year’s Christmas production and Good Friday, were “all sites” events and services that brought everyone together. Bearspaw stepped up to serve our brothers and sisters well! Coffee Connection Morning, at Bearspaw, faithfully run by Clayton Makus, was also an important part of growing together.

55Connect, our all sites seniors ministry, continued to bless many in our community. With a dedicated leadership team, they created times monthly for people in our seniors community to gather, sing together, pray, play games, hear many inspirational stories and pray for one another. They also added serving days this year where they were able to bless others in our surrounding community helping out at Samaritan’s Purse and Hope Mission. They actively live out being the hands and feet of Jesus to many of those at all of our sites.

The Bears paw family demonstrated the generous love of Jesus in their support of our neighbors to the west of Cochrane. Through donations of diapers and formula the congregation supported young Stoney mothers and families through the Stoney Family Resource Network .The Iyahrhe Nakoda Food Bank was blessed by the food donations that helped with food security for the Stoney Nations. Both organizations were so thankful for the ongoing support they have received through our donation boxes. This year, Glen and Brenda Sine, who lead this important initiative, expanded with two donation boxes, one at each of the side entrances, where bags are also available for anyone to take if needed for themselves or for someone else. A few bags are utilized per month as part of this new Emergency Food Bag Program.



Many also grew in their relationship with Jesus through Women’s & Men’s Bible Studies here at Bears paw and all site initiatives held over at Bowridge. Alpha kicked off there in the fall and was well attended, as was “Emotionally Healthy Spirituality” and “Emotionally Healthy Relationships” in the winter. Grief Share also started up in the winter. Bears paw continued with ‘Discipleship Training Modules’ (‘DTMs’) where people gathered to learn more about Spiritual Gifts and the book of Exodus. Bowridge also offered DTM’s, with Bears paw, in the spring offering a look at the book of Revelation and how to read the Bible. We are looking forward to many more learning and growing opportunities throughout the next year.



God is at work among us and through us. May we continue to bring him glory as we worship him and serve one another in love. ■

by: **Stephanie Grunau**

“Blessing and glory and wisdom and thanksgiving and honour and power and strength belong to our God forever and ever!”

– Revelation 7:12

bowridge site

CHERYLYN RADFORD

“For I am about to do something new. See, I have already begun! Do you not see it? I will make a pathway through the wilderness. I will create rivers in the dry wasteland.” – Isaiah 43:19



God has truly begun a new thing at Bowridge in 2023/2024. After much prayer and deliberation it was decided that the traditional Saturday night service be discontinued in April in favour of new opportunities. This led to the **establishment of the Saturday night meal, Discipleship Training Modules and moving Ascend to Saturday nights once a month.**

We are able to feed the hungry in ways that can only be attributed to God’s gracious provision. **Through the tireless work of the Food Security team over 200 meals a month are distributed to social agencies in Bowness to meet a very real need.**

As well, our monthly meal service began in May and attendance tripled from May to June. Almost all of the food has been provided to the ministry free of charge and has allowed us to feed so many. We continue to collect food on a weekly basis to be distributed to those most in need and continue to partner with Shepherd of the Hill Lutheran to provide bagged lunches once a month. Please praise the Lord with us for his provision. Also, we would be remiss in not thanking the 50+ volunteers who work to make this all happen. God is truly using Bowridge to be a light to Bowness and Greenwood Village.



We are continuing to move towards greater connection and community amongst Bowridgians. Our connection team has planned **monthly social events** directly after services that are well attended and enjoyed. We have had lawn games and lemonade in January, three potlucks and several celebratory donut weekends. As well, two new small groups were launched this year to provide attendees with a variety of ways to connect.



Bowridge continues to be a heavily involved congregation with so many people volunteering in so many ways. From children’s ministry to ESL to greeting, ushering, running the info desk,



teaching adult classes, providing coffee, working in the kitchen, driving those in need, doing behind the scenes maintenance work and so much more. Bowridge truly is a lay driven church and it is beautiful to watch the body work together.

This year has not been without its challenges. Many of our Saturday night attenders grieved the loss of the service that had been home for so many years. Even new things can bring sadness. As well, Jon Lim's ongoing health struggles have led him to needing to take time off to rest and recover and he has been away from the body since March. We have also experienced change in our CM department as **Pastor Marcie has moved on to lead the youth ministry and Desirae Kenney has been hired to be our new Children's director at Bowridge.** But throughout the changes and challenges, God has been faithful and has provided for us well.

Looking forward, we are excited about what God will do next year as we continue to serve our community and connect with one another. ■

by: **Cheryln Radford**



westhills site

NATHANIEL FROESE

At Westhills this year, there is much to celebrate. The first thing that comes to mind is the **formation of a team**. While Westhills has had various staff before, there has never been a time to touch base with the whole team on a regular basis. Now that the team has grown, this has become an important rhythm for us all. If you were to wander down the hall while our team meets on Thursday, it is safe to say you would hear our laughter from afar, but also, you would witness a love for one another, a love for the Lord Jesus, and a love for Westhills.

Another key way that the Lord has been at work is through the creation of the Westhills **"story segment"**, which has allowed for the people at Westhills to hear from one another about how God is at work in their lives on a regular basis. This small addition to our weekly liturgy, has been a huge encouragement to us.

On top of this, we are celebrating that the Spirit of God has given Westhills the ability to dream. Because of the care that God's people have for Jesus and his church, the people at Westhills have been able to take ownership of the things God has put on their hearts. We are thankful for the relationship that God has created between Westhills and the **Mustard Seed's Shaganappi Community Impact Centre** so that we can serve the community around us. We are thankful also for the creation of a team of people who are passionate about making sure we as a community have the opportunity to build relationships, and now provide us with **monthly social events** like our spring picnic. What's also exciting about both of these is that staff are not the ones who are in charge, which I believe is creating an environment where people feel empowered by the Holy Spirit to take ownership and step into new things



that God has for us. When thinking of the ownership that Westhills has taken, it is also hard to forget the energy that has been created by our **Property Stewardship Team**. They have been working tirelessly to ensure that wherever Westhills ends up in the future, it is indeed discerned well, thought through, prayed for, and precisely where God would have us. The discernment service, as well as a demographics survey, a video update, and all the work that has gone into making all of these things happen remain talked about, as Westhills eagerly awaits God's leading.



Perhaps the greatest difficulty this year, however, has been the changes we have seen. Most noteworthy of course is not having Dwayne on the team. We are confident he would love to be celebrating all of what God is doing alongside us. This has led to Nathaniel stepping into Dwayne's role on an interim basis, as well as Todd stepping into some of the associate responsibilities. We also had to walk with Emma as she discerned stepping away from her role at RockPointe. As a result, we have recently hired Taya Zieber to step into Children's Ministry, who is doing a wonderful job. While both of these changes have been unexpected for us, it is first worth noting that we as a team are doing well, but also, that we have a deep sense of being where the Lord has placed us.

This year has certainly been an unexpected one, but amid the unexpected, it seems all too obvious that the Lord is opening doors. The timing may be unconventional, it perhaps always is, but I am convinced that his hand is at work through the energy that Westhills has been supplied with. Westhills is only just beginning to step into what the Lord has for us in SW Calgary. ■

by: **Nathaniel Froese**



missions

TERENCE JELLEMA

Global mission is an integral part of our RockPointe Church ministry. In this past year we have supported a variety of RockPointe members who are serving as Missionaries across the globe with The Alliance Canada and with other organizations. We are grateful for our Missionaries' commitment & willingness to declare God's glory across the nations, and we honor them in their service!

Our RPC **Global Outreach Team** (GO Team) continued to promote and support missions at our Bowridge, Bearspaw and Westhills sites. Each site's GO Team members were responsible for supporting and caring for the specific missionaries connected directly to their site while working together across all sites to strengthen our collective global impact. They also worked with their associated site pastors to offer our missionaries the opportunity to speak in our services, provide video updates, share prayer requests, host vision events, and invite the RPC congregation to support special projects.

We want to thank the following people for their leadership on the GO Team this past year:

Bowridge GO Team – Sean Carrigan and Sergo West
Bearspaw GO Team – Marlene Adrian and Caitlin Betcher
Westhills GO Team – Terence and Carala Jellema

The GO Team was sponsored by RPC Missional Engagement pastor, Greg Langman who served as the main interface between the GO Team and both the RPC Elders Board, Lead Team, and Finance. Following Greg's pursuit of a new ministry opportunity, Ron Gray was appointed as the RPC staff representative to the GO Team for the next ministry year.

RPC MISSIONARIES

RPC currently supports **21** people through **Ten** Organizations in: Costa Rica, Mexico, Ethiopia, Thailand, the Middle East, locations in SE Asia, and at home in Calgary.

There are a variety of people who we support:

6 are International Workers (IW) with The Alliance Canada

Alliance IW's are fully supported & commissioned by The Alliance Canada, with additional financial, prayer, and logistical support provided by RPC.

- Our current Alliance missionaries include: Tim & Nancy Moore, Anna Sinclair, Blake Penson, and "X" serving in East Asia.

SUPPORTING
21 people through
10 organizations



missions

- This year we also welcomed Kristi Hopf back to Canada after serving with the Alliance for many years in Niger.

One Family are Marketplace Workers

Marketplace workers are RPC members who are on global assignments with their regular occupation, but in parallel are also commissioned by The Alliance and RPC with missional intention, prayer support, training, and a local network of other IW & Marketplace workers in their region.

Six people are RPC members associated with RPC through a Partner Organization

A Partner Organization is a globally-based organization that RPC has chosen to strategically partner with. We support RPC members who work for the Partner Organizations financially and through special project requests.

- Our current Partner Organizations include: CRAVE International, (Keith & Taran Lihaven, Alexa Walcott) Yekibir Tesfa (Sam Tekley) and Casa Luz (Jeremy & Breanne Heide)

In recent years RPC has also partnered with churches in Poland who are supporting the Ukraine refugee crisis.

Eight people are RPC members, who are serving as RPC Kingdom Associates.

These are RPC members who are serving with various mission-oriented organizations and whom RPC has chosen to support in their individual work within that organization.

- Our RPC Kingdom Associates include: Gary & Joanne Edwards (C-Quest), Ken

X INTERNATIONAL
IS WORKERS

EIGHT
RPC Kingdom
ASSOCIATES

6 RPC ASSOCIATES
Serving With **Partner**
Organizations

Driedger (MICN), Becky Matchullis (IW Coaching & Support) and Katie & Shaan Kondra (Camp Chestermere)

- In 2024 we also established a Ministry Partnership Agreement with Greg and Linda Langman and their ministry to equip, encourage, coach and support pastors, church leaders, and church planters to dig deeper in life and leadership. Greg will do this as a certified ICF Coach and experienced organizational and church leader, and Linda will contribute to this as a trained Spiritual Director.



ADDITIONAL HIGHLIGHTS

Throughout 2023 to 2024, the GO Team was able to help coordinate support for several special projects and other needs that were brought to our attention through requests by our RPC Missionaries or our Partner Organizations. RockPointers' responded to each of these requests with incredible generosity and faithfulness.

Some of these included:

- A special request for bibles that were donated & sent to the Moore's in Thailand,
- A special collection across all sites for Casa Luz in response to local crisis in Costa Rica,
- Ongoing Yekibir Tesfa special donations for Ethiopia,
- Support to a special bible translation project in Papua, Indonesia,
- A special fund raiser to purchase a new vehicle for an IW in South America,
- Financial support to local churches in Poland to care for Ukrainian Refugees through an Alliance fund.

We also helped settle two Missionary families back to Canada with both financial support for flights and rental vehicles, but also a request to our RPC congregation to donate home furnishings and a vehicle from the RPC car ministry.

Through the ministry of Greg and Linda Langman, we are also looking forward to providing our RPC Missionaries with free access to professional coaching and spiritual direction as we move into 2025.

In 2023, RPC sites contributed a total of \$274,756 to missions through regular giving, plus an additional \$54,000 towards the special projects and donation requests mentioned above.

Thank you RockPointe for the many contributions you made to support Global Missions this past year, and your ongoing prayer for our RockPointe Missionaries! ■

Respectfully submitted,

Terence Jellema

On behalf of the GO Team

“Declare his glory among the nations, his marvelous works among all the peoples!” (ESV) – 1 Chronicles 16:24

worship arts & communications

JEFF WATT

WORSHIP ARTS

One of the most significant changes in Worship Arts this past year involved coming into alignment with RockPointe's new site-focused model. With **Todd Postlethwaite** already active in and well-known to the young adult community at Westhills, focusing his attention on that site was a natural fit. **Jeff Watt's** multi-generational appeal and musical versatility made sense at Bowridge both in light of congregational demographics and a season during which Bowridge's volunteer base, while committed, was at a low ebb numerically. As the ministry year progressed, God's wisdom with regard to this new site-based focus became even more apparent in light of Pastors Dwayne Pederson and Jon Lim's ongoing absences, positioning Jeff and Todd to readily reallocate time and energy in order to support their sites' associate pastors.

But what about Bearspaw? In early July, **Phil Morrow** added Bearspaw Worship to his existing ministry portfolio in response to a God-implanted desire to nurture and resource the worship volunteers serving there. Phil's humble leadership soon brought a renewed sense of connectedness and vitality to the Bearspaw worship community. Alas, this sweet season was cut short by Phil's transition to Cochrane Alliance Church the following March, but God had already been preparing veteran Bearspaw worship leader **Stefan Schmitt** to step into the role in a part-time capacity. Stef and his wife Layna have long been a catalyst for healthy community among our worship volunteers at Bearspaw.

Despite their site-specific focus, Todd, Jeff and Stefan retain a highly collaborative relationship that benefits RockPointe's worship culture as a whole. For example, Todd continues to nurture what has become a firmly established (not to mention *rockin'!*) youth worship team. Several members of the youth worship team have embraced additional opportunities to serve on Sunday mornings as well.

Amid these many changes, RockPointe Worship and Creative Arts has played significant roles in a number of RockPointe-wide endeavours:

The July Stampede Breakfast incorporated an engaging service complete with a special cross-site country worship band.

The Christmas season featured an original, light-hearted drama penned by **Brandon Trotter**, *Christmas in Pleasant Valley*, performed by a talented cast of actors and musicians and featuring original music by Todd Postlethwaite. Easter included our second annual Shrove Tuesday pancake celebration and Ash Wednesday service, while Good Friday saw all RockPointe



worship arts & communications



sites gather at Bearspaw for a poignant, scriptural retelling of the events surrounding Jesus' death.

Monthly Ascend gatherings continued to provide our church family with an opportunity to experience extended worship, prayer, testimonies and communion in a relaxed and unhurried environment.

We have been very blessed by a number of Worship Arts community events that have been hosted both at our sites as well as at the homes of some of our volunteers. There is an ever-growing desire amongst those serving in this ministry for meaningful relational connection, and by doing life together we have experienced increased freedom and joy in our gathered worship.

We are always keenly aware that none of these things takes place without a generous investment of time and energy from our **faithful volunteers** who actively partner with us in pursuing and nurturing the kind of serving environment we love to be part of. We've also been greatly encouraged to see a number of new musicians and technicians join our

ranks this year. Each one is evidence of God's favour and leading as new gifts, experiences and skills increase our ability to make much of Jesus. All this has placed within us a great sense of expectation for what God has in store in the year to come.

We also continue to be incredibly indebted to **Stephanie Maekelburger**, who is not only the administrative backbone of both Worship Arts and Communications, but the beating heart of them as well. Her diligence, attention to detail, and deep sense of ownership are the secret to our ongoing success. Speaking of Communications...

COMMUNICATIONS

One of the most significant developments for Communications took place right at the beginning of the last ministry year, with the launch of our new website in early July. It immediately achieved our primary goals of reducing clicks and eliminating outdated content while providing a pleasing visual refresh. Many thanks to our friends at Iconium Media for helping us define outcomes and realize them.



Fall 2023 saw the introduction of the new congregational newsletter—a weekly email that combined our “To the Pointe” devotional and bulletin content into one attractive and easy-to-read format.

As the ministry year drew to a close, we were delighted to see an uptick in the number of stories submitted for the Hey Didja Know? segment of our weekly Community News video. We love celebrating what God is doing in our midst, and these stories have encouraged our entire church body.

The Communications Team this year has included Stephanie Maekelburger and Rachelle Bey (administration and weekly newsletter), Martine Campbell (events and social media), Brandon Trotter (announcement videos), and Jeff Watt (weekend service media and collaborative facilitator).

Finally, we would like to make special mention of our Communications “Volunteer of the Year”: Manuel Reider. Manuel, who attends our Westhills site, has blessed us with his remarkable photography skills and servant heart. ■

RockPointe Worship Arts and Communications,
Jeff Watt



compassion ministry

MYRNA WADDELL

We continue to receive calls in response to our website from people desperate for our help. Yes, they say, “We hear RockPointe helps people.” This is true among social workers and a variety of agencies who hear of us as well. After hearing “no” from everyone they will say we are their last resort. In response, we do what we can. And there is much that we can do thanks to the generosity of the people of RockPointe Church.

Requests are becoming more complex as deeper issues impact lives. These days accommodation is very difficult for many. They come to us requesting help with damage deposit, packing, and moving help. As an example, we received a request for help in packing up a house. In this case a mom and her three kids were about to become homeless as they had nowhere to go. We referred her to agencies that could help her precious family.

We have had many deaths and serious illness or surgeries within our RPC families over this past year. Typically, the **Compassion Acts of Kindness Team** will check on how they are doing with a **Caring Call**. Frozen meals are offered and provided by our wonderful cooks and when appropriate their days are brightened with a bouquet of flowers. We can also provide counseling and financial support through difficult times. It should be noted that we love it when small groups step in to support each other! The Compassion Team does all we can to support small groups as they do so.



We continue to have supportive relationships with many agencies and they reach out to us often when they have no one else to turn to for help.

We have the flexibility to help when they have no other options.

We partner with Bowmont Seniors, Foothills Primary Care Network, Mainsprings Pregnancy and Family Care (formerly The Pregnancy Care Centre), Discovering Choices School in Bowness, Rise Calgary, Trellis Society, Alberta Health Services, Radiance Society, Awo Taan Emergency Shelter, Berkena House and Stoney Nakoda Health Services.

Food insecurity is a huge concern for many and **Compassion works to fill the food banks at Bowmont Seniors and Discovering Choices School.** We often provide gift cards for groceries while families wait to be given access to the Calgary Food Bank.

Last Christmas we provided 96 hampers, helping 326 adults and children. We



supported 17 Yazidi families with 47 adults and 38 children being blessed. As well, Compassion supported 14 RockPointe Intercultural families including single moms, refugee families and others experiencing needs. Families, small groups and businesses chose to support those needing a lot of love at Christmas. Those who receive the hampers are overjoyed to receive them and often would not experience what so many of us take for granted at Christmas without your help.

The **Car Ministry** continues to receive many requests for vehicles. Given the current vehicle market, we continue to struggle with a lack of donated cars to help them. Vehicles are needed so that people can get to work, drive to healthcare appointments and to provide them the mobility they need in our vast city. Managing doctor appointments with a handicapped child is difficult without a vehicle. **Since 2011 the Car Ministry has been able to bless 107 individuals and families with a vehicle.** It would be hard to overstate the difference that mobility makes in the lives of these people.



Our **Rapid Response Team** supports many, many with practical help that is difficult to access these days. The talents of the volunteers who work with the RRT have repaired doors, stairs, assisted with moves and cheerfully dealt with some nasty mouse problems! Mainsprings Pregnancy, Family Care, and Radiance Society, all who help single moms and victims of violence, know that this team will be there for them when they have situations that need special love and care. Seniors too are offered the support they need to remain independent and live with dignity. Often all that is needed for this to take place is to have a ramp built or a furnace checked. The Rapid Response Team graciously does what they can.

As we look to the future we understand that God has entrusted great resources to us. In the year ahead we look forward to discovering together what God has in mind for those resources.



As always, your volunteer involvement is appreciated, and your prayer is coveted. ■

On behalf of the Compassion Team,
Myrna Waddell

operations

The Operations Team did a tremendous job this year bringing stability in a season of change. When it comes to facilities and operations, there are always new challenges around every corner. You will see below the members of our team, along with some things to celebrate and some areas for growth in the future.

To Celebrate

As we look at this last year, we celebrate:

- We have a **great crew of volunteers who stepped in to paint, to mow the lawn, fix chairs, clean up the Westhills raw land and complete ad hoc repairs.** This has been a great gift that engages our people and saves us money.
- The **successful installation of the Bearspaw roof.** On time and on budget. The Property Stewardship Team should be thanked for their diligent work on this; and the Operations Team in support.
- That our **Capital Reserve & Replacement Fund Schedule was rebuilt** (itemizing larger capital needs at all facilities, with a repair/replace timeline, over a long term outlook). This has given us a much more accurate picture of what is needed in our budget each year to appropriately fund these needs. A ten year sloped budget strategy was prepared and approved which will see us increase funds to this CRRF each year over the next 10 years, enabling all work to be done, while retaining a minimum CRRF Fund balance of 200k.
- A **brand new server has been installed,** giving us greater stability and security for all sensitive information and internal documents

RYAN BRAMMER



Ryan Brammer
Pastor of Ministry Support



Rachelle Bey
Office Administrator



Irene Huisman
Financial Administrator



Stephanie Maekelburger
Operations Admin Assistant

- A **cleaning service was brought in** to bring the cleanliness of our facilities to a higher standard. This has proven to be an excellent contract with visible improvements at our sites.
- Our **annual budget was prepared with a 99% approval by members**
- A **new partnership with local restaurant Flores & Pine** has been built, paving the way for corporate events at our Bearspaw site, increasing revenue potential through rentals.
- Brad Edwards has led the way in a **full Audio Video Tech clean up and reorganization.** This includes a much needed update of a CRRF Schedule for the AV Tech area. We have also seen our volunteer teams grow at each site in this important area.



- **Negotiated a lease extension for RockPointe Intercultural at Encompass**, providing another year of ministry runway.
- We were able to move together through major power outages during the winter, frozen pipes (enacting steps to ensure this does not reoccur), along with water restrictions, etc. The Operations Team did very well in response to these unforeseen events.

Focus/Growth Areas this coming Year

- We saw a significant dip in rental income this past year. Much of this is due to a few major Dance Studio’s canceling their year end recitals due to low enrollment. Although we expect these partnerships to return, the onboarding of other partners like Flores & Pine, along with updating our marketing materials and strategy, should help significantly.
- We saw some wins in financial communication through booklets, videos and Restricted Fund video’s on the Website and Newsletter, however there is still more that can be done, and done better. Work on a full financial communication strategy has been completed and will be implemented this Fall that should assist every person at RPC to understand where we sit financially, to be encouraged and thanked for the part they play and how they may be a part of our ongoing financial health.
- We **repaired a large section of the South Bears paw parking lot earlier this year**. Core samples were completed throughout the parking lot at the same time, showing us that unfortunately there is no existing base layer underneath, explaining the rapidly deteriorating condition in all areas. This is a large capital item that will have to be carefully planned and addressed.



Martine Campbell
Facilities Director



Dennis Gregory
Facilities Crew Lead



Brad Edwards
Technical Director



Greg Schledt
Facilities Crew Member



Ayden Larabie
Audio/Visual Technician

There are so many more daily operations that play into the success of RPC. I want to thank the entire Operations Team for helping us be successful, and for the rest of our staff, our volunteers and all our people here at RPC for helping, assisting and praying for us.

Grateful to serve this family of faith. ■

Ryan Brammer

staff & leaders

BEARSPAW



Stafford Greer
Lead Site Pastor

BEARSPAW



Stephanie Grunau
Associate Pastor

BEARSPAW



Ashley Issler
Children's Ministry
& Curriculum Pastor

BEARSPAW



Stefan Schmitt
Worship Lead

BEARSPAW



Brandon Trotter
Associate Pastor

BEARSPAW



Myrna Waddell
People Care Leader

BEARSPAW



Maria Pegg
Bears paw Children's
Ministry Director

BOWRIDGE



Jon Lim
Site Pastor

BOWRIDGE



Cherylyn Radford
Interim Bowridge Site Pastor

BOWRIDGE



Marcela Froese
Youth Pastor

BOWRIDGE



Jeff Watt
Worship Pastor

BOWRIDGE



Desirae Kenney
Bowridge Children's
Ministry Director

staff & leaders

WESTHILLS



Dwayne Pederson
Site Pastor

WESTHILLS



Nathaniel Froese
Interim Westhills Site Pastor

WESTHILLS



Meredith den Engelsen
Young Adults Associate

WESTHILLS



Todd Postlethwaite
Worship Pastor

WESTHILLS



Taya Zieber
Westhills Children's
Ministry Director

WESTHILLS



Leigh Ramsden
Ministry Associate

INTERCULTURAL



Naim Choi
Site Pastor

COACHING SUPPORT



Ron Gray
Associate Pastor of
Compassion & Development
RockPointe Church

COACHING SUPPORT



Erik McRitchie
Missional Transformation Coach



elder profile

MARLENE ADRIAN

HOW, WHEN, AND WHERE DID YOU BECOME A CHRISTIAN? GIVE A FEW DETAILS LEADING UP TO YOUR CONVERSION.

I was raised in a Christian home. In grade one, I began attending a Bible Club in a neighbour's home. At one point, when I heard the gospel invitation, I responded to it. Over the years, I attended 5-day summer clubs and after school clubs in neighborhood homes, as well as our own home. I also went to the church down the street on Sundays and to Pioneer Girls during the week. I always wanted to be a missionary, and working with CEF gave me the opportunity to do that in Alberta, but also to train others to go around the world with the Gospel.

HOW IS GOD PRESENTLY WORKING IN YOUR LIFE?

I am focussing on becoming more conscious of His presence with me and strengthening my love relationship with Him. I have been working on a Year of Transformation with the Elders and have grown in my love for Jesus, as well as my passion to see RockPointers become transformed.

WHAT RHYTHMS DO YOU HAVE IN PLACE TO ABIDE WITH & IN JESUS (EG. PRAYER, SABBATH, FASTING, ETC.)

I am in the process of developing a rule of life, which includes spending time reading the Word and praying daily, sabbath, and I am in the process of developing a rhythm of fasting as well.

DETAILS CONCERNING YOUR COMING INTO ROCKPOINTE CHURCH:

When I moved to King's Fold Retreat Centre in 2013, I began to look for a church in the Cochrane area where I could get involved and use my giftings. When I came to RockPointe, it felt like a place to call home. I got involved in a small group right away and started helping in children's ministry that fall.

TELL US ABOUT YOUR FAMILY, CHILDREN, YOUR EDUCATION AND HOBBIES.

I am single. I was born and raised in Calgary in a Christian

home. All of my siblings are following Jesus, as are many of their children and grandchildren. I like to read historical fiction and do quilting. I have found some great pathways in the Bowness area and love to walk on them.

I have a 3-year certificate in Bible from Nipawin Bible Institute (1980), BRE from Prairie Bible College (1998), MA in Leadership & Ministry from Canadian Theological Seminary (2006).

WHERE ARE YOU PRESENTLY EMPLOYED AND WHAT ARE THE MAJOR AREAS OF CHALLENGE YOU HAVE IN YOUR PRESENT EMPLOYMENT?

I was employed at King's Fold Retreat Centre, primarily doing administration and booking, but have now retired and am an apartment manager in Bowness. My desire is to build relationships with the tenants and show Jesus' love to them.

LIST THE MAJOR AREAS OF YOUR PREVIOUS MINISTRY EXPERIENCE.

I worked with Child Evangelism Fellowship for 30 years doing children's ministry and training others to reach and teach children. I have also been involved with running children's ministry in churches, along with teaching Kids Church at RPC since 2013.

WHAT PERSONAL STRENGTHS DO YOU HAVE THAT WILL SERVE AS ASSETS IN THE ELDER ROLE?

I have experience living and working with an intentional community and understanding of children's ministry. I have been on the GO Team and love to see the church involved in Global Missions.

WHAT PERSONAL WEAKNESSES DO YOU HAVE THAT WILL SERVE AS LIABILITIES IN THE ELDER ROLE?

I sometimes struggle with following complicated conversations and tend to zone out when my brain gets full.

WHAT DO YOU BELIEVE YOUR SPIRITUAL GIFT(S) IS (ARE)?

My gifts are faith, mercy, teaching and giving. ■

BOWRIDGE



elder profile

ROSS HOLUK

HOW, WHEN, AND WHERE DID YOU BECOME A CHRISTIAN? GIVE A FEW DETAILS LEADING UP TO YOUR CONVERSION.

I lived my first 20+ years in Calgary growing up in the Ukrainian Orthodox faith. Becky and I got married in 1991 (she was Roman Catholic). We attended a non-denominational Bible study in Fort McMurray in 90s where a friend prayed for me for 7 years. In 1998 at New Jersey Baptist, I started on a discipleship program. This changed my life. My coming to faith journey lasted 20 years (1987-2008), and I was baptized in the same pool as Becky in 2008 at RockPointe after joining the church in 2004.

HOW IS GOD PRESENTLY WORKING IN YOUR LIFE?

God is presently working in my life as an Elder as we as PST focus on discernment on a direction for a home for the Westhills congregation. I have enjoyed being on the Elders Board with a huge focus on prayer and listening prayer.

WHAT RHYTHMS DO YOU HAVE IN PLACE TO ABIDE WITH & IN JESUS (EG. PRAYER, SABBATH, FASTING, ETC.)?

I have recently started fasting weekly and have seen some tremendous impacts. First, my mind is much clearer. Second, the pangs of hunger nudge me toward simpler and more frequent praying. Finally it has helped me to slow down for that one day and increase my journaling and scripture time. I look forward to what the Holy Spirit has in store for me here!

DETAILS CONCERNING YOUR COMING INTO ROCKPOINTE CHURCH:

We joined RockPointe the weekend that the two churches came together in 2004. We were amazed by the children's ministry. Thank you to Debbie Palsky for being the spark for us to join as we moved from St Albert Alliance.

TELL US ABOUT YOUR FAMILY, CHILDREN, YOUR EDUCATION AND HOBBIES.

I am a native Calgarian (parents moved here when I was less than one year) and graduated as a Chemical Engineer from U of C in 1987. Becky and I married in May 1991, and we have a son and daughter. I am a football fan of both CFL and NFL and an Oilers fan.

I enjoy skiing in winter and playing tennis and hiking in the summer.

We have been in a small group since joining RockPointe in 2004. I value the importance of Small Groups in our church.

WHERE ARE YOU PRESENTLY EMPLOYED AND WHAT ARE THE MAJOR AREAS OF CHALLENGE YOU HAVE IN YOUR PRESENT EMPLOYMENT?

I am currently mostly retired and work part time as an Engineering Consultant in Europe and the Middle East. I am challenged by travelling overseas and dealing with jet lag.



ROSS HOLUK

LIST THE MAJOR AREAS OF YOUR PREVIOUS MINISTRY EXPERIENCE.

I have been on the RPC Elders Board for the past two years. I am currently the Property Stewardship Team (PST) chair. Other ministry areas at RPC that I was involved in since Covid are greeter at Bowridge and the Yazidi Ministry.

I was involved from 1998-2000 at St Stephens Ukrainian Catholic Church and from 2000-2003 at St Albert Alliance as a Sunday school teacher. I was also involved with RockPointe Men's Ministry 2004-2008 and Sunday school teacher, 2010-2012, along with being a part time Small Group leader from 2012-2020 at RockPointe

WHAT PERSONAL STRENGTHS DO YOU HAVE THAT WILL SERVE AS ASSETS IN THE ELDER ROLE?

One strength is building /growing teams and building culture. I look forward to what God's plan is for Westhills Discernment then supporting setting the vision and setting a 3-5-year strategic plan. God truly has blessed me with amazing experiences in my career to develop skills in me to support this opportunity.

WHAT PERSONAL WEAKNESSES DO YOU HAVE THAT WILL SERVE AS LIABILITIES IN THE ELDER ROLE?

One weakness is my inability to say 'no'. This has been a hard learning as an Elder and on PST as there are issues to be worked on weekly. Saying 'no' means having to delegate and getting others to help. I am improving but still have lots of 'room for more improvement' here.

WHAT DO YOU BELIEVE YOUR SPIRITUAL GIFT(S) IS (ARE)?

I have the spiritual gifts of Leadership and Administration. I have a passion for having a strong relationship between the Elders Board, the staff and the congregation. ■



elder profile

MARCIA BETCHER

HOW, WHEN, AND WHERE DID YOU BECOME A CHRISTIAN? GIVE A FEW DETAILS LEADING UP TO YOUR CONVERSION.

By God's grace, I grew up in a Christian family. My grandfather was a pastor in Germany and he immigrated to Canada with his family in 1952 to serve at Mission Baptist Church in Winnipeg. They eventually moved to Calgary to serve at Thornhill Baptist Church. Because of my grandparents unwavering faith, I grew up surrounded by strong Christian examples. My parents were both people of prayer and exhibited servant hearts throughout my childhood.

I committed my life to the Lord at the young age of 6 and was baptized at 10. While my adolescent years brought about the usual challenges and necessary questions about who God is in my life and what sanctification in Him truly means, my faith itself has never wavered. A convicting need for a deeper personal relationship with God arose in my 30s when my mom was diagnosed with early onset dementia. Drawing nearer to Him during this time allowed me to see with much greater clarity God's continued work in my life. I learned to understand what truly listening to God - practicing listening prayer - could be like.

HOW IS GOD PRESENTLY WORKING IN YOUR LIFE?

I am a mom of three young adult children (21, 19, 17). This role is where I find God working most deliberately during this stage of my life. I recognize Him growing in me a desire to have conversations that impact their future identities, encourage them to be prayerful in their decision-making processes, and invite their friends into our household in meaningful ways. I am also consistently in prayer for them as I learn to "let go" of my control in their lives and see them venture away from home. I am finding this to be a challenging stage of life but also one that God is actively using me in.

WHAT RHYTHMS DO YOU HAVE IN PLACE TO ABIDE WITH & IN JESUS (EG. PRAYER, SABBATH, FASTING, ETC.)?

My prayer life is something I rely on daily to ground myself in what God would have for me that day. He is the One who guides me and accompanies me as I walk through a typical day. It is my greatest comfort to know that He is always with me.

I also have times of deeper, more intentional reflection and meditation most days. My greatest times of listening to God and hearing His voice happen on my daily walks. During these walks, I also listen to sermons and Christian podcasts as a way to learn, reflect, and consider the process of discipleship on my life.

Reading the Bible is something I do (almost) every morning by using the Bible Recap. I appreciate the contextualizing that is provided. This allows me to feel grounded in the Word daily while also seeing it in new ways year-after-year.

DETAILS CONCERNING YOUR COMING INTO ROCKPOINTE CHURCH:

Our family began attending RockPointe regularly in September 2014, although I had been attending the Wednesday morning women's bible studies for a period of time before that. Jeff and I were members at Thornhill Baptist Church, where we both attended since we were born. The move to RockPointe was prompted by numerous factors:

1. God's prompting: We felt God was calling us to make this change. RockPointe was a place we were often drawn to (for women's Bible studies, because some of our family attend here, etc.) so it seemed that God was intentionally putting the church in our path. Often, during services, we would hear God speak to us and feel the Spirit clearly moving in our lives. It was an act of trust and obedience to switch churches.



MARCIA BETCHER

2. Proximity: We live in Tuscany and Bears paw is a location we felt would offer our kids greater opportunities to attend youth and become involved in a church with a missional mind set.

3. Care and Support: We were a registered foster family at the time and there were numerous supports in place for foster families at RockPointe.

TELL US ABOUT YOUR FAMILY, CHILDREN, YOUR EDUCATION AND HOBBIES.

I am married to Jeff (25 years!) and we have three children (Caitlin, 21, Lucas, 19, and Daniel, 17). I have a BEd and BA (English) and taught as a high school English teacher for many years. I currently work full-time as a guidance counsellor at Chinook Learning Services located in Forest Lawn (an upgrading high school in the CBE). I try to stay active and enjoy hiking, walking, and pickle ball. I also enjoy reading, listening to podcasts, and spending time with close friends and family.

WHERE ARE YOU PRESENTLY EMPLOYED AND WHAT ARE THE MAJOR AREAS OF CHALLENGE YOU HAVE IN YOUR PRESENT EMPLOYMENT?

I work at Chinook Learning Services as a high school guidance counsellor. The areas of opportunity for me there are plentiful as I get to spend time with young people while they work towards the next stage of their lives. I embrace the opportunity to speak into the lives of young adults by being a safe place for them to brainstorm and plan.

Areas of challenge in my job include the number of students who struggle with mental illness and feel hopelessness and despair. The need for this type of support has increased in the past few years.

LIST THE MAJOR AREAS OF YOUR PREVIOUS MINISTRY EXPERIENCE.

Currently, I am serving with Jeff in the Coffee Ministry and have also been involved in the drama ministry multiple times at RockPointe. This has included reading Scripture.

At our previous church, I helped to organize and facilitate the Children’s Ministry, sat on the Church Board representing Missions, and led a Life group.

WHAT PERSONAL STRENGTHS THAT I HAVE THAT WILL SERVE AS ASSETS IN THE ELDER ROLE?

- Strategic and detailed thinking
- Collaborative and team mindset
- Empathy for the circumstances and struggles of others

WHAT PERSONAL WEAKNESSES DO YOU HAVE THAT WILL SERVE AS LIABILITIES IN THE ELDER ROLE?

I will honestly say that sometimes I struggle with anxiety which leads to me overthinking decisions I need to make. Rather than serve as a liability in the Elder role, I am prayerful that in this group setting, I will not feel the weight of decisions in the same way and will be more able to allow God to maintain His rightful control.

WHAT DO YOU BELIEVE YOUR SPIRITUAL GIFT(S) IS (ARE)?

I believe that my spiritual gifts are in the areas of teaching and discernment. I believe that God has given me an ability to recognize His movement in a situation and to see the larger (macro) level of His work in a life or a situation. I also believe that God has given me an ability to convey ideas, to break them down, and to help others understand those ideas. ■



elder profile

BEV ROSS

HOW, WHEN, AND WHERE DID YOU BECOME A CHRISTIAN? GIVE A FEW DETAILS LEADING UP TO YOUR CONVERSION.

I had the privilege of being raised in a Christian home. My mother led me to the Lord as a child and challenged me in my spiritual growth. My parents made a consistent effort to make sure that we were exposed to strong Biblical teaching. Sunday School, Vacation Bible School, youth groups, special meetings, church choirs and church bands filled our lives and helped us to develop close friends who were of like mind and heart. As a result, I grew up with a strong group of Christian friends in a strong Bible-centered church.

As I grew older, I sensed God's direction and God's call to commit my life to Him consistently and wholeheartedly. I sensed God's call to baptism when I was 12 and clearly remember that most significant day. When I was 15, I was deeply challenged by God to commit my life to full-time ministry and felt that call deepen as I got older.

After much prayer and exploration, I applied to Canadian Bible College (CBC) in Regina, to begin a degree in Christian ministry. I was very excited to be accepted. But in July of the year that I was to start, my mother suddenly passed away of cancer. With the encouragement of my church friends and family and after much prayer, I decided to defer the start of my degree so that I could stay home with my family. This happened just before my 19th birthday and my three brothers were 12-17. It was a very difficult and emotionally stressful time for all of us. But I can clearly recall God speaking to me during that time and teaching me.

I did end up going to CBC, finished my degree there, met Cal and got married and then we headed into ministry. Cal served as a pastor at Trailview Alliance Church in Swift Current, SK and then we headed back to Regina where Cal completed his graduate education. In 1985, Cal and I, along with two of our sons, headed to Costa Rica for Spanish language study and then on

to Ecuador and Chile as International Workers with the Alliance. Our daughter and youngest son were born during that time. We spent 10 years in church planting and church development.

After our time overseas, we decided to stay in Regina. I worked at the University of Regina for thirteen years, followed by a move to Calgary in 2008 and ten years at Ambrose University.

HOW IS GOD PRESENTLY WORKING IN MY LIFE?

God has been challenging me to further growth in my prayer life and specifically in listening for His voice, to being still. He has guided me to Scriptures and devotionals that have challenged my thinking. He has reminded me to listen to those around me; to stay alert to what their needs and concerns are.

He has told me that I am in a new phase in my life and that He is with me and will equip me and guide me as I seek Him for this part of my journey.

WHAT RHYTHMS DO YOU HAVE IN PLACE TO ABIDE WITH AND IN JESUS (E.G., PRAYER, SABBATH, FASTING, ETC)?

Daily, I spend time in the Word, regularly reading through a book of the Bible. I have read through the Bible several times. But now I am concentrating on books that fit with where I am at right now. I frequently go back to Psalms and Proverbs.

In the last year I have been challenged to take a sabbath rest. It has not always been easy. But I try to take one day per week where I can relax, read, rest, and visit with family and friends.

Small groups have been an important part of my life. This last year I was part of a small group where we worked our way through the book Emotionally Healthy Spirituality by Peter Scazzero and have been challenged to make time each day to sit still and listen to/for God. It has been a challenge to keep my mind in check so that I could hear His voice.



BEV ROSS

I also have a couple devotionals that I listen to each day (You Version daily guided Scripture) and Lectio 365.

DETAILS CONCERNING MY COMING INTO ROCKPOINTE CHURCH

When we first moved to Calgary in 2008, we visited various churches in our area of the city. (We lived in West Springs at that time.) After a couple months of looking, we decided to attend RockPointe-Westhills, as that was close to home. We have been here ever since. We have found RockPointe to be a warm, welcoming church and have greatly appreciated the Biblical teaching that we have received here. We regularly walk out of the service challenged by what we have heard. God is working here at RockPointe and we have been encouraged to follow God as He leads.

TELL US ABOUT YOUR FAMILY, CHILDREN, YOUR EDUCATION AND HOBBIES.

We are blessed with four grown adult children and seven young grandchildren. We are very thankful that they all live in or around Calgary and are thankful that we can watch them grow and mature. We feel very blessed.

I have a Bachelor of Christian Education from Ambrose University (formerly Canadian Bible College) and a Master of Adult Education from the University of Regina.

I love to read and always have a book on the go. I enjoy doing puzzles and games that keep my mind challenged.

WHERE ARE YOU PRESENTLY EMPLOYED AND WHAT ARE THE MAJOR AREAS OF CHALLENGE YOU HAVE IN YOUR PRESENT EMPLOYMENT?

Since 2019 I have worked at the University of Calgary in the Cumming School of Medicine (Faculty of Medicine), on the U of C Foothills campus. I am the Manager of Operations of the Graduate Science Education office. Our office oversees about 775 graduate students (Masters and PhD) and I have ten people who report to me. I am very thankful for a great team of people that I work with and for the way that we are able to work through the administrative challenges that we

face on occasion. I have discovered that asking good questions and listening to the answers goes a long way in smoothing out some of the rough spots that arise.

LIST THE MAJOR AREAS OF YOUR PREVIOUS MINISTRY EXPERIENCE.

I have been involved in a variety of ministries in the past:

- Teaching children
- Leading a choir
- Providing leadership to women's ministries
- Coordinated prayer chains
- Involvement in a prayer group
- Serving on the Rockpointe welcoming team
- Led women's Bible Studies
- Coordinated fellowship events
- Assisted in fellowship events

WHAT PERSONAL STRENGTHS DO YOU HAVE THAT WILL SERVE AS ASSETS IN THE ELDER ROLE?

- I am organized/administratively minded.
- I listen carefully when people talk and think before I respond.
- I seek answers from the Word when I am evaluating issues that arise.
- I understand how a church functions from various points of view.
- I am patient and kind.

WHAT PERSONAL WEAKNESSES DO YOU HAVE THAT WILL SERVE AS LIABILITIES IN THE ELDER ROLE?

- I find it difficult when someone dominates discussions and doesn't listen to others

WHAT DO YOU BELIEVE YOUR SPIRITUAL GIFT(S) IS (ARE)?

- Administration
- Helps
- Faith ■

BEARSPAW



elder profile

BRENDA SINE

HOW, WHEN, AND WHERE DID YOU BECOME A CHRISTIAN? ALSO A FEW DETAILS LEADING TO YOUR CONVERSION.

I grew up in semi-Christian household. My mother went to church and took us to Sunday school. My grandmother was very instrumental in my Christian formation. However, I was truly converted at 25 years old with the birth of my first son who was 10 weeks premature. The Holy Spirit led and comforted me through that difficult time and I have continued to grow in my faith since then.

HOW IS GOD PRESENTLY WORKING IN YOUR LIFE?

I have put my faith in God and he leads me every day. Having gone through some difficult family times this last couple of years I have felt the Spirit give me peace and hope. I pray for His guidance in what I do and while I may not always get the answer that I want I always have peace with the final outcome.

WHAT RHYTHM S DO YOU HAVE IN PLACE TO ABIDE WITH & IN JESUS (EG. PRAYER, SABBATH, FASTING, ETC.)

I pray daily and read scripture. I am trying to abide in a Sabbath but that is a new occurrence and I must admit it is not coming easily.

DETAILS CONCERNING YOUR COMING INTO ROCKPOINTE CHURCH:

My husband and I came to RockPointe over 12 years ago. We were searching for a church that had solid teaching, and where we could connect and grow. It didn't take us long to feel at home at RockPointe and join a small group. We joined the church officially about 5 years ago.

TELL US ABOUT YOUR FAMILY, CHILDREN, YOUR EDUCATION AND HOBBIES.

My husband Glen and I have been married 46 years. We have 3 adult sons and wonderful partners We also have 9 grandchildren. My background has been in working in the not-for-profit world. I have been an Executive Director, and been on many boards in a variety of positions including Chairperson, I also taught Board development through the Alberta Government.

WHERE ARE YOU PRESENTLY EMPLOYED AND WHAT ARE THE MAJOR AREAS OF CHALLENGE YOU HAVE IN YOUR PRESENT EMPLOYMENT?

I am retired, but still sit on a couple of local boards. I also like to paint (not walls) and other crafts. I also enjoy volunteering at my grandchildren's school.

LIST THE MAJOR AREAS OF YOUR PREVIOUS MINISTRY EXPERIENCE.

- My ministry at RockPointe is in the food bins and the welcoming team, this year I am joining the Women's ministry

At other churches/denomination, past ministries:

- Sunday School teacher and leader
- Vestry member
- Marriage Encounter presenter and Co Board Chair
- Marriage Prep
- I also have been involved in my community and I see this as ministry working with Family Community Support Services, Boys and Girls Club, Cochrane Victim Services, Rosebud Theatre to name a few. I am presently on the Seniors for Kids Board.



BRENDA SINE

WHAT PERSONAL STRENGTHS DO YOU HAVE THAT WILL SERVE AS ASSETS IN THE ELDER ROLE?

- I have 40 years of board experience.
- I am open to new ideas, I work well with others to discern what God has planned for RockPointe.
- Strategic planning
- Team building
- I am creative and innovative

WHAT PERSONAL WEAKNESSES DO YOU HAVE THAT WILL SERVE AS LIABILITIES IN THE ELDER ROLE?

- I was not raised with an Alliance background. I feel I am a novice in the Alliance governance. I would be willing to do background reading to be able to understand more fully.

WHAT DO YOU BELIEVE YOUR SPIRITUAL GIFT(S) IS (ARE)?

- Leadership
- Hospitality
- Prayer
- Discernment ■



elder profile

DAVID QUAPP

HOW, WHEN, AND WHERE DID YOU BECOME A CHRISTIAN? GIVE A FEW DETAILS LEADING UP TO YOUR CONVERSION.

I was raised in a Christian home. It was the death of my grandmother at the age of 10 that sent me into a journey of seeking Christ which led me to nightly accepting Christ into my heart, yet I never had the assurance of His presence. At age 11 I was attending a boys meeting with Christian Service Brigade at First Alliance when an invitation was offered to follow Christ and subsequently we were asked to come forward to record our decision. I mark that event as my conversion as from that moment I have never doubted the presence of Christ in my life. Our family, over time, moved to Foothills Alliance where I was baptized in Grade 1

HOW IS GOD PRESENTLY WORKING IN YOUR LIFE?

God is daily working in my life as I am constantly reminded and aware of my need for Him, His Grace, Mercy and Love, as I navigate life. I have been deepening my walk with Him through devotion, study, and prayer, actively seeking Him for what I need on a daily basis.

The precursor to my acceptance of this nomination was my awareness that God had something in the works, and me asking "What is up God?", not yet knowing what God had intended.

WHAT RHYTHMS DO YOU HAVE IN PLACE TO ABIDE WITH & IN JESUS (EG. PRAYER, SABBATH, FASTING, ETC.)?

I have adopted a time of devotion in the morning where I seek God for the day and spend time in prayer. I enjoy lunch hour walks often listening to Podcasts of sermons. I have quiet times with God, often in the car as I am traveling on the road, where I spend time evaluating life, looking to see where I am at with Him, what God is asking of me, and communing with Him.

DETAILS CONCERNING YOUR COMING INTO ROCKPOINTE CHURCH:

My family and I came to RockPointe in 2012 aware of the strong Junior High and Senior High youth programs that we wanted our kids to participate in. We were aware of many of the staff and leaders at the time through our involvements with various Alliance churches and ministries.

TELL US ABOUT YOUR FAMILY, CHILDREN, YOUR EDUCATION AND HOBBIES:

Diane and I officially met at a Singles conference that I was involved in organizing, although

un-officially we were aware of each other through our years at CBC back in the 80s. Married in 2000 at First Alliance we have two daughters. Our eldest is a new graduate of Ambrose and is venturing into the working life to gain experience that would allow her to pursue her desire to be a Speech Pathologist. Our second daughter is entering into her third year of studies in Communications in Information Design at MRU. My wife is employed at Ambrose as the assistant to the Dean of Theology.

I have spent time studying Music at Canadian Bible College, Electronics at SAIT, Computer Science at U of C prior to marriage. In 2019 I had a hunger to deepen my walk and began studies at Ambrose Seminary, graduating in 2023 with a Certificate of Leadership. I am currently pursuing a Masters of Arts in Leadership and Ministry at Ambrose, just over half way through.

I enjoy being busy, using my hands and mind, to tinker with electronic and programming projects, gardening, mechanics, at home projects, and whatever else God puts in front of me.



DAVID QUAPP

WHERE ARE YOU PRESENTLY EMPLOYED AND WHAT ARE THE MAJOR AREAS OF CHALLENGE YOU HAVE IN YOUR PRESENT EMPLOYMENT?

I am currently employed full time with TransAlta as a manager in IT. I have been with TransAlta now 3.5 years after spending many years at WestJet until Covid ended that position. While at TransAlta I have had multiple managers, multiple roles and positions as the organization seems to be constantly influx with people coming and going, and constant organizational changes.

I am new into the power generation space and am constantly challenged to learn the industry, support my leaders and the various teams and projects I have been assigned. I am daily challenged with providing what stability I can to the teams that report to me, while looking to deliver successfully on projects and initiatives. Personally, I am challenged to spend enough time with people as individuals to get to know them as a person and not just someone who works with or for me. I am challenged to adopt and support my leadership through all of the changes at their levels.

LIST THE MAJOR AREAS OF YOUR PREVIOUS MINISTRY EXPERIENCE.

I started my music ministry in grade school playing organ for what was then called Junior Church, and continued on from there being pianist for churches and choirs at Foothills Alliance, First Alliance and Crescent Heights Baptist churches. My time at CBC deepened my musical capabilities where I've subsequently been organist and choir director through until the first few years of marriage. I have been a part of and director for a vocal ensemble that ministered in Western Canada and into the US.

I have led bible studies for Adult Sunday School, singles groups and small groups throughout my years.

I have participated in several evangelism trips to South America.

I have been involved with Camp Chamisall for over 28 years being a counselor, program team member, camp week director, to a board member. And more recently, having retired from directing, head cook for a week of camp.

WHAT PERSONAL STRENGTHS DO YOU HAVE THAT WILL SERVE AS ASSETS IN THE ELDER ROLE?

I am a committed follower of Christ, who is curious of the past and its bearing on the future. I am committed to the church, and would like to see it flourish in its current age. I am a seeker and interested in learning, not just for the sake of learning, but how it can be applied in today's world.

WHAT PERSONAL WEAKNESSES DO YOU HAVE THAT WILL SERVE AS LIABILITIES IN THE ELDER ROLE?

I am a sinner by nature, yet saved by His grace. I am a loner, yet seeking to be known. I am dedicated, but have commits to family and others that will take me away at times.

WHAT DO YOU BELIEVE YOUR SPIRITUAL GIFT(S) IS (ARE)?

I believe God grants gifts as needed at times and in situations.

I do believe I have the gifts of Serving (serving others selflessly and meeting practical needs); Teaching (able to communicate and share God's truths); Leadership (able to direct and encourage people in a worthy direction); Discernment (able to evaluate messages and directions for their relevance and relation to God and His will; Encouragement (able to listen and encourage others). ■

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2024 Annual General Meeting Agenda



SUNDAY, OCTOBER 6TH, 2024 @ AT 7:00PM – 9:00PM
ROCKPOINTE CHURCH

The 2024 Annual General Meeting will be held in person at Bowridge, with all RPC members and other participants invited to join.

6:00 pm Finance Information Meeting - Fireside Room at Bowridge

6:45 pm Member Registration

7:00 pm Annual General Meeting

1.0 Welcome & Song of Worship

2.0 Call to Order and Rules of Engagement* | Elders Board Chair - Shauna Bygrave

3.0 Opening Business

- *Adoption of Agenda for the 2024 Annual General Meeting*
- *Adoption of Minutes from 2023 Annual General Meeting*
- *Virtual Ballot reports for 2023/24*

4.0 Lead Site Pastor's Report | Stafford Greer & Ron Gray

5.0 Nominating Committee Report and Election | NC Secretary - Troy Davidson

- *Nominating Committee Report*
- *Nominees for Elders Board*
- *Nominees for 2024-2025 Nominating Committee*
- *Nominees for 2024-2025 Official Tellers*

6.0 Elders Board Report | Shauna Bygrave & Graham Wilson

7.0 Property Stewardship Team Update | PST – Jim Postlethwaite

8.0 Treasurer's Report | Treasurer - Bob Marescaux

9.0 Voting results | Elders Board Chair - Shauna Bygrave

10.0 Question and Response Session

11.0 A Time of Intercession | Ron Gray

12.0 Song of Worship

13.0 Closing Words and Prayer | Lead Site Pastor - Stafford Greer

14.0 Adjournment | Elders Board Chair - Shauna Bygrave

**NOTE: Please bring a device for the motions that will be conducted online*

Minutes of 2023 AGM RockPointe Church

RockPointe Church's Bowridge Site – Monday October 16, 2023 at 7:00 PM

Chair: Shauna Bygrave

Secretary: Doreen Trinh

1. Welcome and Song of Worship

Phil Morrow, Bears paw Youth and Worship Pastor, opened the with a song of worship.

The Annual General Meeting (AGM) was convened to deal with the business of RockPointe Church (RPC) including: the election of elders, the election of membership representatives for the 2023 - 2024 Nominating Committee and Tellers, approval of the 2022 - 2023 Financial Statements, and a review of the annual Ministry Reports.

The AGM was preceded by an information session at 6:00 PM for a detailed review of the 2022 - 2023 Financial Summary.

2. Call to Order and Rules of Engagement – Shauna Bygrave

The Chair welcomed everyone to the 2023 Annual General Meeting and introduced herself and the Secretary. The Chair thanked everyone for attending and asked that we come with open hearts to hear from God. Shauna invited all to be sensitive to the moving of Holy Spirit when you feel moved to pray, you could do so.

Shauna prayed for our meeting.

The Chair reviewed how to access the annual report and financial statements, when motions are needed, who can vote/proxy voting and governance and proceedings per Robert's Rules of Order.

The Chair noted that voting for check-in/quorum and Elder/Teller/Nominating Committee elections would take place electronically, and all other voting by show of hands. After confirmation of a quorum (one-third of the active membership represented in person or by proxy), the Chair called the 2023 AGM to order at 7:20 PM. Representation included 136 members in person and 35 by proxy, for a total of 171 members, out of a total active membership of 368. A quorum is 122.

Overseeing the voting process, and delivering the results of the online votes will be our Tellers:

- Sharon Froese
- Laurie Ann Thornton
- Doug Parsons

Minutes of 2023 AGM RockPointe Church

3. Opening Business

On the motion duly moved and seconded, it was resolved to adopt the agenda for the 2023 AGM as presented in the Annual Report.

Motion was carried.

On the motion duly moved and seconded, it was resolved to approve the minutes of the RockPointe Church Annual General Meeting of 2022, and the Mail Ballot Reports dated August 30th 2022, December 9th 2022, May 23rd 2023 and July 4th 2023 as presented in the Annual Report.

Motion was carried.

4. Interim Lead Pastor's Report – Ron Gray

On the motion duly moved and seconded, it was resolved to approve the Interim Lead Pastor's report, as presented in the Annual Report.

Motion was carried.

Ron began by welcoming new RockPointe Church members and first timers to RockPointe's AGM.

Some highlights of the past year

- International impact - support and prayer for 21 people over 13 organizations with 2 new missionaries sent in 2023. \$347,000 given to Missions and efforts toward supporting those impacted by war in Ukraine.

Thank you for your participation. The heart of our missions is for all to know Jesus Christ - this is our purpose and reason the Spirit is poured upon us - so that we can be equipped. Do not hold back, share the good news.

- Welcome new Canadians - God is bringing the world to us, we have a responsibility to share the Good News.
- Equip the faithful - when someone begins afresh on their journey, it is our responsibility to walk with them and help them understand.
- Transform our neighborhoods - the people we see everyday and who see our lives - God has called us to be here and it is our responsibility to be here.
- Uniqueness of our sites and reason behind staffing structure change. This change gives greater autonomy to our sites to hear God's voice and how God would direct our paths and be obedient - our world is changing, so we must also adjust. Formation of staff teams has been gratifying with more diverse leadership opportunities that allow our younger staff to step in and step out. These gifted and called young people now have room to grow and have a runway to lead.
- Communication pathways have improved through new initiatives.
- Lead Team - willingness to lead collaboratively - character and commitment - walking through hard decisions, holding their position with open hands.

Minutes of 2023 AGM RockPointe Church

Ron concluded by blessing those who have left RPC, prays they have found a new church, is grateful for the new members but also shared his concerns over resistance toward evangelism, giving, and a negative spirit. The Church is the Lord's.

Finally, Ron provided a personal update: While his faith is strong, his body is weak; it has been both a difficult and rewarding year and staff changes, tough as they were, weighed heavily. Physical ailments are also weighty, including eye surgeries that started 16 months ago that are still not fully resolved (vision remains distracting, most days end with a headache, and this impedes his ability and he is not always at his best) and Colitis, perpetuated by stress. Ron has one more procedure on October 31 to improve vision. Ron and Maria both feel honored to serve, "for such a time as this" and know God is and will continue to be faithful. In response to questions from the congregation regarding his intentions for the Lead Site Pastor position, he cannot address this during the search process and wishes to respect the process. Ron encouraged us to continue to listen to His voice and look to the future He would call us to live into:

Now all glory to God, who is able, through his mighty power at work within us, to accomplish infinitely more than we might ask or think. Glory to him in the church and in Christ Jesus through all generations forever and ever! Amen. Eph 3: 20-21

5. Nominating Committee Report and Election - Michelle Zieber - Secretary

Michelle presented nominees for the 2023 - 2025 Elders, the 2023 - 2024 Nominating Committee, and advised that Elder representation on the Nominating Committee would be appointed. Michelle presented nominees for 2023 - 2024 Tellers.

On the motion duly moved, it was resolved to accept the Nominating Committee Report, as presented in the Annual report.

Motion was carried.

On the motion duly moved, it was resolved to elect the following members to the position of Elder:

- Ken Siemens (Westhills)
- Bob Marescaux (Bowridge)
- Troy Davidson (Bears paw)
- Doreen Trinh (Bowridge) (re-nomination)

Motion was carried.

Online voting for Elders was conducted.

On the motion duly moved, it was resolved to elect the following members to serve as congregational representatives of the 2023 - 2024 Nominating Committee:

- Cheryl Flieger (Westhills)
- Ruth Marescaux (Bowridge)

Minutes of 2023 AGM RockPointe Church

Ron concluded by blessing those who have left RPC, prays they have found a new church, is grateful for the new members but also shared his concerns over resistance toward evangelism, giving, and a negative spirit. The Church is the Lord's.

Finally, Ron provided a personal update: While his faith is strong, his body is weak; it has been both a difficult and rewarding year and staff changes, tough as they were, weighed heavily. Physical ailments are also weighty, including eye surgeries that started 16 months ago that are still not fully resolved (vision remains distracting, most days end with a headache, and this impedes his ability and he is not always at his best) and Colitis, perpetuated by stress. Ron has one more procedure on October 31 to improve vision. Ron and Maria both feel honored to serve, "for such a time as this" and know God is and will continue to be faithful. In response to questions from the congregation regarding his intentions for the Lead Site Pastor position, he cannot address this during the search process and wishes to respect the process. Ron encouraged us to continue to listen to His voice and look to the future He would call us to live into:

Now all glory to God, who is able, through his mighty power at work within us, to accomplish infinitely more than we might ask or think. Glory to him in the church and in Christ Jesus through all generations forever and ever! Amen. Eph 3: 20-21

5. Nominating Committee Report and Election - Michelle Zieber - Secretary

Michelle presented nominees for the 2023 - 2025 Elders, the 2023 - 2024 Nominating Committee, and advised that Elder representation on the Nominating Committee would be appointed. Michelle presented nominees for 2023 - 2024 Tellers.

On the motion duly moved, it was resolved to accept the Nominating Committee Report, as presented in the Annual report.

Motion was carried.

On the motion duly moved, it was resolved to elect the following members to the position of Elder:

- Ken Siemens (Westhills)
- Bob Marescaux (Bowridge)
- Troy Davidson (Bears paw)
- Doreen Trinh (Bowridge) (re-nomination)

Motion was carried.

Online voting for Elders was conducted.

On the motion duly moved, it was resolved to elect the following members to serve as congregational representatives of the 2023 - 2024 Nominating Committee:

- Cheryl Flieger (Westhills)
- Ruth Marescaux (Bowridge)

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- Brett Houston (Bears paw)

Motion was carried.

Online voting for the Nominating Committee was conducted.

On the motion duly moved, it was resolved to elect the following members to serve as the official Tellers for any membership meetings and for mail ballots for the 2032-2024 ministry year:

- Joy Carlson (Westhills)
- Marvin Lam (Bowridge)
- Rosie Neustaedter (Bears paw)

Motion was carried.

Online voting for Tellers was conducted.

6. Elders Board Report – Shauna Bygrave & Dean Leischner

6.1 Looking Back: Focus, Trust, Board Role

There were 2 things that were needed last year to keep moving forward. The first was FOCUS on Jesus. **Focus** - Matt 5:4 - When we reflect on the last year, we need to remember the hard things we walked through as a church family. We mourned. We said good-bye to deeply loved staff members, congregational members, and faced headwinds related to the health of our congregation and finances. At times we were discouraged, however God continued to show us that He was with us, would provide for us and would guide us as we allowed Him to lead.

Shauna's journey: starting June 2022 found herself struggling to process where God had placed her. She found she needed help and Jesus in a deeper way than she had experienced before and needed to allow Him to love her in a way she hadn't allowed before. Amongst dealing with past wounds, her sin, shame, resentments and the challenges happening at RockPointe, she somehow managed to keep her focus on Jesus and testifies to Jesus' healing and transforming power.

Trust - to keep moving forward we need Trust - transformation happens with full trust (not half trust but the willingness to take a running leap over the edge type of trust) Jeremiah 17:5 says "Cursed are those who put their trust in mere humans, who rely on human strength and turn their hearts away from the Lord." And then in verse 7, "But blessed are those who trust in the Lord and have made the Lord their hope and confidence."

Role of the Board - With the transitions we have been through over the last couple of years the role of the board was more fluid than usual. We are, however, clearly re-defining the roles on the board and have also clearly articulated accountabilities between board and staff. In short, the board is there to DIRECT & PROTECT. The role of direction is to work collaboratively to define our mission, vision and values which informs our Directional Plan. This work is typically done annually at our January retreat.

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As a part of the role of protection we have re-established accountability structures such as an annual 360 review for the Lead Site Pastor role, an annual board survey, as well as a congregational survey.

6.2 Looking Forward: MVV, LPSC, Blessing

Mission, Vision, Values - it's good to be looking forward, especially when the view is good. The Elder Board and Staff are carrying the mission and vision. What does it mean to be a church on mission? Our mission is to love like Jesus loves. Jesus loved the downtrodden, he hung out with the outcasts, he was in close proximity to those in poverty. He welcomed the sinner and the insignificant. It can be a challenge in our current culture to live more like Jesus and love more like Jesus, but it is possible. Romans 8:28.

One of the ways we can live more like Jesus lived is to follow His habits and engage in the spiritual disciplines Jesus engaged in such as prayer and fasting. If you are interested in growing in these areas, we'd invite you to reach out to a Christian brother or sister and do this together. We hope and pray that over time our commitment, and your commitment, to living counter culturally and being in the presence of God will permeate throughout our entire church and our communities.

What does this mean going forward? It means we can have hope! If we are living like Jesus lived we will be a church focussed on what Jesus would have us focus on. A church that is radically different from the world around us. We will ask different questions and our priorities will shift. We do church not for the purpose of coming on a Sunday morning but for the purpose of sharing God's love with each other.

LPSC - As of today, the Lead Site Pastor position has been posted and the search committee is reviewing applications. The posting can be found on our website. The next steps will be to conduct initial screening interviews, followed by more in-depth interviews and reference checks. The final candidate will be recommended to the board in December with candidating hopefully happening in January.

Of note, the LPSC has scheduled a congregational meeting on Sunday, November 12th at 7pm at Bowridge. The objective of the meeting will be to share further information related to the search, allow the committee to hear from the congregation, and enter into a time of prayer together. We hope you are able to join us.

Blessing - In conclusion, we would like to thank each member of the current elders board, and also say a special thank you to those concluding their service tonight. We are going to share some words of affirmation for our departing board members. This is something we take time as a board to do on occasion throughout the year:

Affirmation of Dean, Jim, Richard and Kate.

- Dean - sacrifice time, treasure, gifts - model the need to keep on, to trust; demonstrated integrity, vulnerability and honesty; commitment to following Jesus
- Dean - positive, energetic, dedicated, genuine, attention to detail, submission

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- Jim - above and beyond what it means to be a board member; ability to have grace, offering and seeking forgiveness. Bowling night, committed, work hard, play hard
- Jim - make people feel welcome, wisdom shared, willingness to help where possible. Col 3:23
- Kate - took responsibility very seriously and had to make some sacrifices
- Kate - gifted us with careful observation, to ensure decisions are well thought out
- Richard - reliable, steadfast, trustworthy - great care and concern to report on financial matters, responded with grace to the difficult questions
- Richard - thoughtful and careful approach, very detailed, we always had the information required to steward and make decisions needed. Thank you for the sacrifice of time
- Romans 15:5-6 - Challenge to the congregation: find someone to give a word of encouragement to

Prayer of Blessing - Dylan Squires

On the motion duly moved and seconded, it was resolved to accept the Elders Report, as presented in the Annual report.

Motion was carried.

7. Property Stewardship Team (PST) Report – Ross Holuk, PST chair

Introduction - Jeremiah 29:11 - a message for all of us as we go forward. Seek the Lord with all your heart; in the PST we are looking at 10 years ahead

7.1 Members and Mandate

PST members include:

Ross Holuk (Chair)	Ken Siemens
Daryl Yakielashek	Jim Postlethwaite
Ron Kinniburgh	Russ Price
Ryan Brammer	Steven John (WCD Advisor)

PST Mandate updated in 2023 while focus is Bears paw and Westhill this year, don't forget about Bow and RPI!

7.2 Bears paw Roof

We needed a roof, so we started with prayer and discernment and it is now complete! The project was approved with a budget of \$800,000 plus contingency. The project was closed on budget and no Change Orders. However, a small contingency will be needed for some drywall repair due to water damage as well as asphalt damage due to heat. Ryan Brammer is working on a project to repair these items and finish the work. Special thanks to Jim for his oversight on the project.

How are we going to pay for the roof? (see below).

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7.3 Bearspaw Land Sale

Last year, approval was received from the congregation to sell the Bearspaw Land. Two offers came in: first fell through, while second offer needed time for rezoning and the conditions were not met in September so the offer has been taken back. Here is a reminder that things happen in God's time. As of September, the land is back up for sale; 4 offers have come through and will be put before the Elders Board for prayer, discernment and time to listen to Holy Spirit to direct our paths as we move forward.

7.4 Westhills Lease

When the Westhills congregation was asked "What do you want?", what we heard was a need for a home in South West Calgary. Although not there yet, commitment is to find a solution because we know we as RockPointe need to have a home in SW Calgary.

The Westhills site has been meeting at Ambrose for 15 years and in August 2023, the current lease expired. The renewal of the lease introduced new storage constraints as Ambrose needed to meet some of their own operating needs. After prayer and further discussions we were able to find a workable solution however note future agreements at Ambrose will place further constraints around our storage and setup. Special thanks to Nathaniel for putting together a team to do the set up and Ryan for the hard work of negotiations.

7.5 Westhills Rezoning

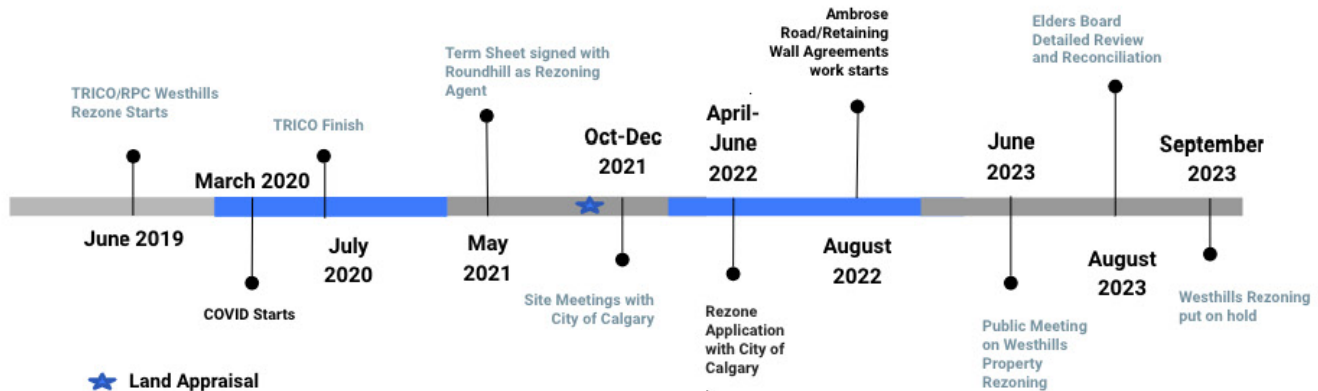
RockPointe currently owns 5 acres on the corner of 77th Street and 17th Avenue SW. The current zoning does not allow for multi-use development, and it happens RockPointe is the only one without it in that area and part of the Area Structure Plan.

The process to rezone our property started in 2019 with TRICO as a partner. By July 2020, the property was still not rezoned due in large part to COVID and its restrictions.

In May 2021, a second attempt was made to rezone with a new company (Round Hill). At this time, we were met with unsuccessful attempts to meet with City Planners. In 2022 an access road was also deemed to be required off of 77 street onto the adjoining property so the team spent 9 months working on 8 agreements to get the road built. As such, the rezoning application did not go to the City until spring of 2023. Since then, a number of discussions have been had but we still do not have rezoning in place after having spent over \$200,000.

In September 2023, when the money was spent and the land was not rezoned, a decision was made by the Elders Board to pause, refocus, pray, and discern before moving forward again. A dedicated PST team was put together to figure out how to get a RockPointe home in South West Calgary and what would this look like (i.e. build a Church?; sell the land; develop the land; enter into some sort of partnership; obtain/buy another Church or some other building?).

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The PST and Elders Board asks the congregation to cover the discernment process in prayer.

No, dear brothers and sisters, I have not achieved it, but I focus on this one thing: Forgetting the past and looking forward to what lies ahead, Philippians 3:13

8. Treasurer’s Report – Richard Kruger, Treasurer

Richard introduced the Finance Team members: Irene Huisman, Ryan Brammer, Ron Kinniburgh, Bob Marescaux, Wayne Wright, Brett Dietterle, and Emy Wilson.

Richard presented the 2022- 23 Financial Report, provided a summary and highlights of the financial review, and provided an overview of the fund balances.

Financial overview

- Total Revenue down from 2022 but higher than budget
- Total Expenses down from 2022 due to lower personnel cost, but about \$200K over budget due to end of employment and summer student costs (not budgeted)

Allocation of all Funds - 70% ministry, 20% restricted, 9% capital. Donations account for 87% of our revenue. 53% of expenses are for Personnel, close to the target for 50% set by the EB.

Donors are RockPointe’s primary source of revenue. Over the past 6 fiscal periods, donations and donors have decreased: 40% decrease in donors but donation amount line has flattened meaning remaining donors have stepped up. There was a 6% decrease in the number of donors year over year.

Richard provided Ministry Fund and Restricted Fund updates (of note: Development Fund deficit due to Bears paw Roof project) and concluded with a Year-To-Date Financial Update - deficits have caused a draw down on our cash balance (now down to \$180K).

On the motion duly moved, it was resolved to approve the unaudited financial statements for the year ended June 30, 2023 with the review engagement report attached as presented to the members.

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Motion was carried.

9. Voting Results – Shauna Bygrave

The results of the online ballot voting for Elders, Nominating Committee, and Tellers were reported to the Chair by the Head Teller. All nominees received a favorable vote of greater than 50% plus 1 of the ballots cast.

Shauna invited the three new Elders (Bob, Ken, Troy) to come forward to be prayed for by Jim Postlethwaite. Troy was unable to attend due to a business trip, his wife Tonya came to the front.

10. Question and Answer Session – Shauna Bygrave and other Elders

Question: What happens to Ron if he does not accept LSP?

Response: Since we are part of the C&MA we must follow the LSP process. The District has secondary responsibility over the LSP. Clarified LSP role, 'first among equals'. Nov 12 update to come, not much more to be said while we are in the middle of the process.

Question: What can't we just make Ron the LSP?

Response: Ron has served RockPointe sacrificially during the past months and has set us up for a successful search for our new lead pastor. The Christian & Missionary Alliance has a process for determining the next lead pastor for a church such as RockPointe. This process includes a public posting process that is now underway which allows interested candidates, both internal to the church and external, to express their interest in filling this role. If God moves Ron to put his name forward in this process, he will be strongly considered for many reasons.

Question: Compassion Fund Balance - what is the church's plan to address this?

Response: Take to prayer to seek God's face. While we could easily spend the dollars \$150 at a time, Ron feels there could be something significant this large amount could be designed for.

Comment: What can we do to encourage people to come in the front door?

Response: Leadership team to bring people in, congregation to step into it.

Question: Communications need

Response: Board and Lead Team addressing communications needs, Nov 12 and 19 as an example and other future town halls.

Question: What are leadership and staff doing about congregants feeling siloed? There is a need for an outlet for communications (e.g. BP and BW doing things, WH does not know about it and the challenge of not having a building); What about no females on the current Lead Team?

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Response: Collaboration across sites will rest with associate pastors' roles to help things like this; Ashley Issler has received some coaching and is stepping into a leadership role for female staff to go to.

Question: How do I know what fund to choose to give to?

Response: Over the last 3-4 weeks, there's been weekly communications on the different funds in the services, the discipline of tithing and the church's financial position. We can include some additional information about the various funds and their position in our weekly newsletter.

11. Time of Intercession – Ron Gray

Ron invited us to gather in 2-3 to pray

12. Song of Worship – Phil Morrow, Bearspaw Youth and Worship Pastor

13. Closing Words and Prayer – Ron Gray, Shauna Bygrave

14. Adjournment

The 2023 Annual General Meeting was adjourned.



Shauna Bygrave, Chair



Doreen Trinh, Secretary

Budget/Targets Virtual Ballot Report

July 2, 2024

Report of the Tellers

The Membership of RockPointe Church recently conducted an online ballot through Simply Voting regarding the following motions presented to membership:

A total of 226 of a possible 376 ballots were received. We need a total of 124 ballots to establish a quorum.

Motion #1:

I approve the Ministry Fund balanced budget which includes revenue of \$2,842,000 and expenses of \$2,842,000 for the 2024/25 fiscal year.

We received 216 ballots in favor of the motion, 2 against and 8 abstained. This motion requires a simple majority support of all ballots in order to be approved. The actual support achieved on this vote was 99.1 percent of valid ballots cast. Therefore the motion is carried.

Motion #2:

I approve the Missions, Compassion, Development, and New Venture Fund targets for the 2024/25 fiscal year.

We received 218 ballots in favor of the motion, 2 against and 6 abstained. This motion requires a simple majority support of all ballots in order to be approved. The actual support achieved on this vote was 99.1 percent of valid ballots cast. Therefore the motion is carried.

In order for Motion #1 and #2 to be 'passed' we must:

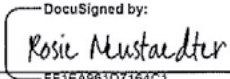
- Have at least 1/3 of the total number of ballots returned to the church office no later than June 29, 2024, and
- Of the ballots received, 50% plus one must be in favor of the motion.

Tellers signatures:

DocuSigned by:

3F3B47CC76884C5 (Joy Carlson)

(Marvin Lam)

DocuSigned by:

FF7FA6B1D7164C1 (Rosie Neustaedter)

2024 Nominating Committee Report



The Nominating Committee, as selected by the Elders Board and by congregational election, is charged with selecting nominees for various offices, to fill the vacancies for the upcoming term. The process of seeking God's chosen leaders for RockPointe Church requires wisdom, discernment and prayer along with an assessment of key needs and dialogue with the nominees.

The mandate of the Nominating Committee as we operate in a multi-site reality included fulfilling the following recommendations from the Elders Board:

- To ensure the election process provides a minimum of one member on our Elders Board from each established site.
- To ensure the election process provides a minimum of one member on our Nominating Committee from each established site.

We are pleased to advise the congregation of the following:

Elders concluding their term of service:

- Shauna Bygrave – Bowridge 2022-2024 completing her second term
- Lynn Cozens – Westhills 2022-2024 completing her second term
- Bill Thornton – Bearspaw 2022-2024 completing his first term
- Graham Wilson – Bearspaw – 2022-2024 completing his first term

Elder Nominees:

- Bev Ross – Westhills
- David Quapp – Westhills
- Marcia Betcher – Bearspaw
- Brenda Sine – Bearspaw

Elders eligible for re-nomination to a Two-year 2024-2026 term:

- Marlene Adrian – Bowridge 2024-2026
- Ross Holuk – Bowridge 2024-2026

Continuing Elders:

- Troy Davidson – Bearspaw – In first term
- Bob Marescaux – Bowridge – In first term
- Ken Siemens – Westhills – In first term
- Doreen Trinh – Bowridge – In second term

Elders may serve up to two consecutive two-year terms but must be re-nominated and elected to do so. The second term of office can be for one or two years. After serving two consecutive terms, an Elder is ineligible for nomination and election for one year.

2024 Nominating Committee Report



2024-2025 Nominating Committee

The Nominating Committee also recommends the following three members serve as the congregational representatives on the 2024-2025 Nominating Committee:

1. Sharon Froese – Westhills
2. Jordan Gray – Bowridge
3. Shane Pegg – Bearspaw

2024-2025 Official Tellers

Additionally, the Nominating Committee recommends that the following three individuals be affirmed as our Official Tellers for any congregational business meetings and for mail ballots in the upcoming year:

1. Mary Friesen – Westhills
2. Drinda Wilson – Bowridge
3. Carol Makus – Bearspaw

We are pleased with the slate of nominees we are bringing forward to the RockPointe Membership and we trust you will join us in praying regularly for those individuals whom we elect.

Respectfully submitted – The 2024 Nominating Committee

Troy Davidson – Chair Bearspaw Elder

Lynn Cozens – Westhills elder

Doreen Trinh – Bowridge Elder

Brett Houston – Bearspaw Representative

Cheryl Flieger – Westhills Representative

Ruth Marescaux – Bowridge Representative

Stafford Greer – Lead Site Pastor

2023-2024 Financial Summary



2023-24 Financial Summary
(Summarized from externally reviewed financial statements which are available upon request)

Condensed Statement of Financial Position at June 30, 2024

	<u>Total 2024</u>	<u>Total 2023</u>
Assets:		
Cash and short term investments	\$ 1,241,103	\$ 1,184,355
Other assets	49,817	97,278
Capital assets net of accumulated amortization	<u>7,634,153</u>	<u>8,022,463</u>
	<u>\$ 8,925,073</u>	<u>\$ 9,304,096</u>
Liabilities:		
Accounts payable	122,115	117,535
Unearned revenue	6,988	7,248
Loans payable	<u>436,012</u>	<u>1,378,108</u>
Total liabilities	<u>565,115</u>	<u>1,502,891</u>
Fund Balances:		
Ministry	267,671	347,358
Capital asset equity	7,198,141	6,969,355
Internally restricted	352,984	320,668
Externally restricted	<u>541,162</u>	<u>163,824</u>
Total Fund balances	<u>8,359,958</u>	<u>7,801,205</u>
	<u>\$ 8,925,073</u>	<u>\$ 9,304,096</u>

Condensed Statement of Operations year ended June 30, 2024

	<u>Total 2024</u>	<u>Total 2023</u>
Revenue:		
Ministry Fund	\$ 2,684,100	\$ 3,018,658
Missions Fund	300,698	347,313
Compassion Fund	154,162	184,544
Development Fund	110,572	50,784
Other*	<u>121,506</u>	<u>218,471</u>
	<u>3,371,038</u>	<u>3,819,770</u>
Expenses		
Ministry Fund	2,519,782	2,838,983
Missions Fund	320,972	337,489
Compassion Fund	135,203	110,946
Development Fund	114,563	120,816
Other*	104,262	199,833
Amortization	<u>348,329</u>	<u>371,082</u>
	<u>3,543,111</u>	<u>3,979,149</u>
Gain on sale of BP Land	730,826	-
Excess (deficiency) of revenue over expenses	<u>\$ 558,753</u>	<u>\$ (159,379)</u>

*Other includes: CRRF, RockPointe Intercultural, Refugee Sponsorship & New Ventures (Bowness)

2024-2025 Budget/Targets



2024-2025 BUDGET MINISTRY FUND (JULY 1, 2024 THROUGH JUNE 30, 2025)

MINISTRY FUND BUDGET

MINISTRY FUND BUDGET	2024-25 Budget		2023-24 Forecast (as of Apr)		2023-24 Budget	
	\$	% of	\$	% of	\$	% of
REVENUE						
Donations	2,535,000	89.2%	2,442,737	92.3%	2,535,000	89.7%
Rental Income	250,000	8.8%	142,509	5.4%	250,000	8.8%
Other	12,000	0.4%	12,000	0.5%	6,000	0.2%
Investment Income	45,000	1.6%	49,756	1.9%	35,000	1.2%
Total Revenue	2,842,000	100.0%	2,647,002	100.0%	2,826,000	100.0%
EXPENSES - Operations (Net)						
Administration	131,450	4.6%	119,075	4.5%	133,850	4.8%
Facilities	410,900	14.5%	347,344	13.1%	341,000	12.2%
CRRF	100,000	3.5%	80,000	3.0%	80,000	2.9%
IT/Tech AV	97,650	3.4%	83,413	3.1%	102,060	3.6%
Mortgage Interest	40,000	1.4%	65,760	2.5%	65,000	2.3%
Mortgage Principal	164,000	5.8%	138,240	5.2%	139,000	5.0%
Personnel	1,722,080	60.6%	1,732,172	65.3%	1,763,894	62.9%
Operations Expenses	2,666,080	93.8%	2,566,004	96.7%	2,624,804	93.5%
EXPENSES - Ministries (Net)						
Missional Engagement	-	0.0%	153	0.0%	9,000	0.3%
Site Ministry	59,530	2.1%	29,700	1.1%	38,270	1.4%
Creative Arts	22,650	0.8%	15,199	0.6%	30,090	1.1%
RockPointe Kids Ministries	15,875	0.6%	6,161	0.2%	16,675	0.6%
Youth Ministries	23,690	0.8%	9,178	0.3%	37,361	1.3%
RPC Church Wide Events	7,900	0.3%	4,062	0.2%	15,450	0.6%
Development	7,500	0.3%	2,812	0.1%	9,350	0.3%
New Ventures	14,000	0.5%	3,390	0.1%	-	0.0%
Boards & Teams	24,775	0.9%	16,902	0.6%	25,000	0.9%
Ministry Expenses	175,920	6.2%	87,557	3.3%	181,196	6.5%
Total Expenses	2,842,000	100.0%	2,653,561	100.0%	2,806,000	100.0%
Ministry Fund: Excess (deficiency) of Revenue over Expenses	-		(6,559)		20,000	

2024-2025 Budget/Targets



2024-2025 FUND TARGETS (JULY 1, 2024 THROUGH JUNE 30, 2025)

MISSIONS, COMPASSIONS, DEVELOPMENT & NEW VENTURES FUNDS

MISSIONS FUND TARGET		2024-25 Target		2023-24 Forecast (as of Apr)		2023-24 Target	
		\$	% of	\$	% of	\$	% of
Donation allocation							
C&MA Global Advance		253,500	74.0%	152,059	72.3%	253,500	74.0%
WCD New Ventures		10,277	3.0%	11,352	5.4%	10,277	4.0%
RPC Global Outreach		78,791	23.0%	46,802	22.3%	78,791	22.0%
	Total Missions Revenue	342,568	100.0%	210,213	100.0%	342,568	100.0%
Special Missions Designations		90,000		70,000		90,000	
COMPASSION FUND TARGET		2024-25 Target		2023-24 Forecast (as of Apr)		2023-24 Target	
		\$	% of	\$	% of	\$	% of
Donation allocation							
Compassion		100,000	100.0%	162,824	97.5%	100,000	71.4%
Refugee Sponsorship		-	0.0%	4,212	2.5%	40,000	28.6%
	Total Compassion Revenue	100,000	100.0%	167,036	100.0%	140,000	100.0%
EXPENSES							
Compassion Fund		200,000	100.0%	148,828	92.5%	200,000	83.3%
Refugee Sponsorship Fund		-	0.0%	12,022	7.5%	40,000	16.7%
	Total Compassion Expenses	200,000	100.0%	160,850	100.0%	240,000	100.0%
Compassion Fund : Excess of revenue over expenses		(100,000)	0.0%	6,186	0.0%	(100,000)	0.0%
DEVELOPMENT FUND TARGET		2024-25 Target		2023-24 Forecast (as of Apr)		2023-24 Target	
		\$	% of	\$	% of	\$	% of
Revenue							
Development Fund Donations		60,000	100.0%	111,455	100.0%	120,000	100.0%
	Total Development Revenue	60,000	100.0%	111,455	100.0%	120,000	100.0%
Expenses							
Bears paw Roof		-	0.0%	22,695	27.1%	60,000	50.0%
Westhills Planning		60,000	100.0%	60,920	72.9%	60,000	50.0%
	Total Development Expenses	60,000	100.0%	83,615	100.0%	120,000	100.0%
Development: Excess of Revenue over Expenses		-	0.0%	27,840	0.0%	-	0.0%
NEW VENTURES FUND TARGET		2024-25 Target		2023-24 Forecast (as of Apr)		2023-24 Target	
		\$	% of	\$	% of	\$	% of
Revenue							
RP Intercultural Donations		80,000	56.3%	76,151	66.1%	90,000	75.0%
WCD Subsidy (RPI)		20,000	14.1%	30,000	26.0%	30,000	25.0%
Bowness New Venture		28,000	19.7%	4,520	3.9%	-	-
WCD Subsidy (Bowness)		14,000	9.9%	4,520	3.9%	-	-
	Total New Ventures Revenue	142,000	100.0%	115,191	100.0%	120,000	100.0%
Expenses							
RP Intercultural Expenses		100,000	70.4%	83,044	91.3%	120,000	100.0%
Bowness New Venture Expenses		42,000	29.6%	7,953	8.7%	-	-
	Total New Ventures Expenses	142,000	100.0%	90,997	91.3%	120,000	100.0%
New Ventures: Excess of Revenue over Expenses		-	0.0%	24,194	8.7%	-	0.0%

Vision

A growing community moving toward God's future—following Jesus, thriving by the Spirit, connecting with each other, and sharing God's love with everyone.

Mission

Love as Jesus Loves & Live as Jesus Lives

Values

- Follow – We will imitate Jesus' example from Scripture
- Move – We will discern God's direction in prayer and obey by action
- Thrive – We will champion the Spirit's design for Kingdom living
- Connect – We will nurture the joy of being fully known and loved
- Share – We will cultivate empathy and responsiveness to needs
- Grow – We will prioritize reaching people with the hope of Jesus

Love & Live With God

OBJECTIVE

Prayer

DESCRIPTION

We will be a people of prayer. We will place a priority on being with God, hearing from God, and partnering with God.

OUTCOME/MEASUREMENT

1. Increase in prayer and listening woven into the fabric of every meeting (observable behaviour)
2. Do we pray "right now" and close the loop on our prayer requests (target 90%, the practice of asking the follow-up questions)

Love & Live With Each Other

OBJECTIVE

Connecting

DESCRIPTION

We will be people who are known by our love for each other. We will intentionally connect with each other to go deeper with one another. We are a safe place for people to be known for who they are and to freely live out of who God created them to be.

OUTCOME/MEASUREMENT

1. % of people involved in an intentional relationship with another believer (target 50%); for example small group, discipling relationship, ministry team
2. % of meetings that create space for people to be known through sharing their story (target 80%)

OBJECTIVE

Equipping

Key Objective – an element of each MAP

DESCRIPTION

We will be a people who equip one another to go deeper with God, with each other, and out into the world with the hope of Jesus.

OUTCOME/MEASUREMENT

1. Ratio of staff to lay people involved in ministry (decreasing, target 20%)
2. Total # of laity involved in ministry (20% increase year over year)
3. # of people sent/released to serve in meaningful ways (to capture Equip/Release, increasing)

Love & Live With Everybody

OBJECTIVE

Outward Movement

Key Objective – an element of each MAP

DESCRIPTION

We will be people who are known by our love for those in our communities who don't yet know Jesus. We will intentionally take the time to get to know others and be known. We will be generous and embrace holy invitations (distractions) to meet tangible needs around us and bring the Kingdom in word and deed to where people are at.

OUTCOME/MEASUREMENT

1. # of Conversions & Baptisms of people from our church (target 25/yr conversions, 50/yr baptisms)
2. I am intentionally building relationships with non-believers and praying for the opportunity to share Jesus with them (target 50%)

OBJECTIVE

Innovation

DESCRIPTION

We will be a people who consistently step out to try new ideas for the sake of advancing the Gospel. We will not allow our fears to hold us back from experimenting. We will learn from our failures and keep pressing ahead into the new things God has for us. We will normalize discomfort, remain openhanded, and embrace unlearning as part of the journey.

OUTCOME/MEASUREMENT

1. Experiment with new ideas (target 1/month/site)
2. Identify an idea that was successful and leverage the success for even greater Kingdom impact (target 1/month/site)



Rock Pointe church

www.RockPointe.ca

Bowridge

12 Bowridge Drive NW
Calgary, AB

Sundays @ 10 a.m.

Bearspaw

255024 Lochend Rd
Calgary, AB

Sundays @ 10 a.m.

Westhills

150 Ambrose Cir SW
Calgary, AB

Sundays @ 10:30 a.m.


Intercultural

3851 54 Ave NE
Calgary, AB

Saturdays @ 6 p.m

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