



# Annual Report

## 2022-2023



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# Interim Lead Pastor's Report

RON GRAY

Love as Jesus Loves, Live as Jesus Lives

This guiding statement points to the fact that those of us who call RockPointe our Church home desire to show the life and love of Jesus in our world. As the phrase is written, it expresses that Jesus is very much alive and is currently active living and loving this world. We take joining him in his ministry seriously and over the past year have sought to equip, organize, and release RockPointe to fulfill the purpose that God has for us.

The year of 2022-2023 was a year that contained both joy and sorrow. It was sorrowful to say goodbye to a number of staff members. Staffing changes were needed in order to bring budget expenditures in line with revenues, but that is only a part of the picture. Changes to staff and staff structure were also needed in order to ensure that needed roles were filled with the people best gifted and equipped to fill them. There was also great joy as more and more people returned to worship Jesus together at our weekend gatherings.

For many years RockPointe Church followed a centrally driven model. This meant that for the most part weekend services and programming were designed centrally and implemented at each of the sites. While this served a model that sought to replicate sites throughout the city, it was limited in its ability to enhance the sites' ability to respond to the needs and uniqueness of the communities around them. With that in mind the staff of RockPointe has been reorganized in a manner that supports and resources each of the sites to follow God's call into their community. Where there was once a Site Pastor whose primary role was to support central ministries, there are now site based teams working together to meet the needs of the site and their communities. As you attend your site each week you will notice that there are now staff dedicated solely to that site. This model is far more adaptive and provides the sites the flexibility and resources they need to respond to the opportunities God is putting before them. See the organizational chart found on page #63 if you wish to see what this looks like in our day to day ministry.

Along with the change in staff structure came a commitment to equip and release the body to do the work that God has called us to. Over time churches tend to slip into the professionalization of ministry. That is to say, if a ministry is to happen you must hire someone to do it. The Board of Elders and the Staff have been convicted that this is not God's design for his church. We believe that it is the role of the Pastoral staff to equip the saints to do what God has called us to do. As plans have been made for the coming year, helping all people grow in their relationship with Jesus has risen to the top of things that must be done. Part of helping people grow will be equipping and releasing them to serve the purposes of God where they live, work, and play. RockPointe is to be a family of believers who are growing in their faith and being increasingly

involved in the world around them. With this in mind, the budgeting of resources has shifted from maintaining weekend services and mid-level management positions to equipping people to love as Jesus loves and live as Jesus lives.

In regard to staff, I am particularly pleased with two developments. One development is the commitment we have made to increased accountability in regard to conduct and performance. Accountability is essential to personal growth. As the staff structure has been built, improved channels of accountability and opportunities for growth have been integrated. Lack of consistent and meaningful accountability was one of the factors that led to the challenges of the past. I want to applaud our current staff for embracing accountability and viewing it as a gift that will serve us well as we go forward.

The other area of development that I am pleased with is the movement toward collaborative leadership. Along with the organization of staff into site teams has come their inclusion in listening to God's voice and involvement in charting the course forward. Many staff have been entrusted with more responsibility in the area of responding to needs and opportunities and speaking into direction. This is being lived out in our Site Leadership Teams but is particularly obvious in how the Lead Team now operates.

Over the past year RockPointe has established a culture of collaborative leadership. The Lead Team is now making decisions as a group. This includes decisions related to staffing and how to best fulfill the mission, vision, and values that arose from the excellent work done by focus groups, the Lead Team, and the Board of Elders. The Lead Team is currently made up of the Interim Lead Pastor (Ron Gray), Site Pastors (Jon Lim, Dwayne Pederson, Naim Choi), Pastor of Ministry Support (Ryan Brammer), Bowridge Worship Pastor (Jeff Watt), and Leadership Transformation Coach, (Greg Langman). Other staff members and staff teams are frequently invited to take part in Lead Team meetings participating as full members. This type of collaborative leadership and decision making is permeating all teams at RockPointe and we look forward to seeing how this results in more people being equipped and released into the place that God has for them.

All that we do is for the glory of God. We long to see more and more people join us in giving to him the praise and glory he so richly deserves. We long to see lives transformed through a deep and meaningful relationship with Jesus. With that in mind a statement that summarizes our calling and purpose has come to the forefront these days:

*So that all may know Jesus, we proclaim the Good News, we equip the faithful, we help those with needs, we welcome new Canadians, and we transform our neighborhoods.*

It would be impossible to adequately summarize the past year in one report. However, the words of Ephesians 3:20-21 beautifully summarize the desire we have for the future. This is a future that we are increasingly living into. For the Glory of God!

*Now all glory to God, who is able, through his mighty power at work within us, to accomplish infinitely more than we might ask or think. Glory to him in the church and in Christ Jesus through all generations forever and ever! Amen. Ephesians 3:20-21.*

On behalf of the Lead Team,  
Ron Gray, *Interim Lead Pastor*





# Message from the Elders Board

SHAUNA BYGRAVE

*I will lead blind Israel down a new path, guiding them along an unfamiliar way.  
I will brighten the darkness before them and smooth out the road ahead of them.  
Yes, I will indeed do these things; I will not forsake them. – Isaiah 42:16*

**God is leading RockPointe down a new path, guiding us along an unfamiliar way.** Renovations are disruptive and unpredictable but almost always worth the effort. Whether it be a physical home renovation or a spiritual renovation of the heart, both a tearing down of the existing and a rebuilding of something new are part of the process. Things always get worse before they get better. The best renovations incorporate the beauty and character of the old structure, perhaps an original 1912 brick wall becomes the admired feature wall in an upscale condo restoration project, resulting in an eclectic mix of history and new design. And so it is with RockPointe. God is pruning us, bringing beauty to the surface, and creating something new in His church.

**The Elders have witnessed the hand of God** through new board members last year, providing spaces for rest and restoration, challenging us to lean into the spiritual practices of Sabbath and Fasting, providing assurance of decisions through His Word and His people, and providing encouraging words when needed. Most importantly we have experienced Him through His extravagant love for each of us despite our weaknesses and limitations. He is good.

As we reflect over the last year, we give thanks for the hand of God moving and working in each of us, our staff, our body, and our communities. We are filled with awe and gratitude for the goodness and faithfulness of our God. **Some of the things we are celebrating for our church include:**

- 15 precious people giving their lives to Jesus. Praise the Lord!
- 30 Baptisms
- RockPointers discovering and experiencing freedom to step into their spiritual gifts
- A renewed mission and vision:
  - **Mission: Love As Jesus Loves & Live As Jesus Lives**
  - **Vision: A growing community moving into God's future – following Jesus, thriving by the Spirit, connecting with each other, and sharing God's love with everyone.**
    - The foundation of the mission and vision are our 5 focus areas: **Prayer, Connecting, Outward Movement, Equipping, Innovation**

- Improved integration of RPI into the larger RPC family. God is at work in NE Calgary and the ministry of RPI is thriving, yeah Jesus!
- Repair of the Bearspaw roof, stopping further damage and stewarding physical assets.
- The Bowridge family has regularly been praying for the community within a 2km radius and engaging in practical ways.
- The renewal of our lease at Ambrose and the forming of a Westhills team to discern the path forward for a new Westhills home in SW Calgary.
- A shift in the focus of our Missional Communities ministry to equipping.
- Staff team that is leaning into a collaborative way of functioning, engaging in Kingdom work that aligns with their spiritual giftings, moving to health as assessed by a quarterly health survey measuring spiritual, physical, intellectual, relational and emotional health.
- First RockPointe Town Hall, allowing for open dialogue and discussion.
- Movement to site-based teams. This provides our congregation with a clearer connection to staff and has created an improved sense of team at each of our sites.
- Empowerment of site-based teams which has allowed for sites to make decisions in the context of their communities hopefully leading to greater Kingdom impact.
- Realignment of budget to move away from professionalism of ministry and towards equipping of the saints. As a part of this we shifted from the traditional Lead and Executive Pastor structure and moved towards a dual capacity role of Lead Site Pastor. The newly created role fills a dual capacity of Bearspaw Site Pastor and certain functions of the Lead Pastor and Executive Pastor roles. This position seeks to uphold and protect the intention to lead RPC forward as a team through mutual submission, collaboration, empowerment and shared leadership.
- The continued generosity of our committed donors, thank-you!
- The giving of our time, talent and treasures to support our refugee family and other crises around the globe.
- An Elders team that is unified and growing spiritually. Given the season of change we are working through this is a miracle and we are grateful

**In this season we are holding certain tensions together.** There are many things to celebrate and at the same time we know there are those in our community who are hurting and feel disconnected. We demonstrate love, joy and peace and some are also walking with bitterness, anger and grief. We hold sadness for the past and hope for the future. We hold uncertainty and rest in the provision of God. We hold questions and at the same time the unshakeable truth that God is leading, and He works all things for good. Let's together be mindful of our past, fully present to the moment, and filled with anticipation for the future of our church. Ask the Spirit to show you if there is anything you are holding that He would have you release (Hebrews 12:14-15) so we can walk forward in the freedom Christ has for us. In the words of Pierre Teilhard de Chardin, SJ "Above all trust in the slow work of God. We are impatient on the way to something unknown, something new. Give Our Lord the benefit of believing that his hand is leading you, and accept the anxiety of feeling yourself in suspense and incomplete."

The truth is that we grow most when faced with challenges. It's just how life works. Some of the challenges for the Elders this year included the weight of making hard decisions and the wisdom and patience needed to move at the pace the Spirit would have us move. The pathway we have been walking has at times been dark and rocky. **At times it has been overgrown and hard to recognize. That is OK.** We will reach what God has for us in the clearing ahead if we keep listening to His voice and following where He leads.

**As we move forward, following are some of the Elder's areas of focus:**

- Accountability around health of the church body: providing a service that makes space for worship and healing, evaluating results of a church wide survey to identify opportunities for improvement, and holding further Town Halls. Last year we intentionally focused on staff health because we know our church will never be healthier than our staff, moving forward we will be able to focus more on health of the body (1 Peter 5:2).
- Kingdom growth: A growing community moving into God's future
- Ensure we are working towards our 5 focus areas in support of our mission and vision
- Accountability around the development and implementation of a communication strategy
- Spiritual guidance, support and oversight for Lead Pastor Search Team
- Spiritual wisdom and discernment for multiple PST initiatives

Thank you to those of you who have prayed for and encouraged the Elders over the last year. We are sincerely grateful for each of you. Also, thank you to the many volunteers who serve at each of our sites and in our communities to show others the love of Jesus each week, **the work each of you does matters**. God has good things in store as we continue to love as Jesus loves and live as Jesus lives. We are thankful to be following Jesus on the pathway with each of you.

*I will instruct you and teach you in the way you should go; I will counsel you with my loving eye on you. – Psalm 32:8*

On behalf of the Board,  
Shauna Bygrave



# Children's Ministry

What a year in Children's Ministry. We have seen kids come to Christ and get baptized. As well, we welcomed many new families in our first year of "normal" since 2019. We have distributed over 400 discipleship kits this year as families reached out to neighbours through a "Happy Birthday Baby Jesus kit", "An Easter Garden kit" and a VBS in a bag kit. These kits were given away to neighbours, evangelism parties were held and many, many grandparents got in on the fun, discipling unchurched grandchildren.

RockPointe Kids is continuing in our mission of "partnering with families to disciple and evangelize the next generation." We are working with families to help them see themselves as their child's primary discipler. We are doing this through providing opportunities to meet and talk with other parents, be that Talk and tots, a parent discussion group during space camp, family movie night or informally while waiting to pick their kids up on Sundays.

Our Sunday morning curriculum continues to walk through the Bible - grade school every year and preschool every two years. Our focus is helping kids see that the Bible is one big story of the rescuer and that they have a place in God's story. We are also very excited about getting our kids to serve within the body. They are reading scripture in services, serving communion and serving seniors. We are calling out the spiritual gifts we see in them and involving them in the body. This is something we want to expand on greatly in the coming year.

It wouldn't be a kid's ministry without surprises, and this year was no exception. One amazing surprise we discovered was how involved RockPointe grandparents are. They are actively participating with their kids or in lieu of their kids to disciple their grandchildren and it has been a tremendous blessing to provide resources to grandparents to do this well. One less pleasant surprise was discovering that instead of the 4 summer workers we had asked for from the federal government, we received funding for 1. So, we had to pivot away from our usual summer camps to drop-in playgroups. But in that pivoting it was amazing to see that while we were surprised, God wasn't and we have taken this as an invitation to Sabbath and to encourage our families to Sabbath as well.



One of the best parts of RockPointe Kids is the amazing volunteers who show up week after week to cuddle babies, welcome families, teach the bible, and prepare all the materials necessary to make this happen. RockPointe Kids is run by an amazing team of parents, teens, and so many others who give up their Sunday mornings to serve and we are so thankful for them.

As we change to site based, you will not notice too much of a difference, we are still all using the same curriculum and our mission remains the same. The change will be in that each children's pastor will be tailoring their program to meet the specific needs of each congregation. So, one site may focus more on bringing a friend, while one may run a memory program and another may focus on serving the neighborhood. We will be partnering with our site teams to implement these changes.

No matter the changes we are excited to start another year of ministering to families, welcoming RockPointe's youngest to a safe, loving environment where Jesus is proclaimed and the Bible is front and center and to equip families to disciple and evangelize the next generation.

Submitted by

Ashley Issler, Cherylyn Radford, Emma Davidson

# Youth Ministry

We are so thankful for a wonderful year of youth ministry at RockPointe Church! We celebrated many baptisms of our students throughout the year and had 3 kids come to faith in Jesus for the very first time! We have noticed more and more kids showing up to youth without any church background or experience and are so thankful that they feel loved and welcomed here! We continued to grow our Student Leadership Team this year. It was so encouraging to see our high school students serve through setting up/tearing down, hosting, prayer, games, teaching, worship, tech, and leading their friends. We explored many different forms of worship such as music, solitude, studying, prayer, serving and more. Emma Davidson joined the youth team and started a Westhills Youth group that has met twice a month over the year. We have been so encouraged to see this group grow and develop throughout the year!

One of our goals this year was to help our students grow in their spiritual gifts. After teaching about gifts, talents, personality and spiritual pathways, our kids had the opportunity to pray and look for practical ways to use their gifts to bless others. Through this discernment and commissioning, a group of students started an ALPHA at Cochrane High School where the students ate pizza together at lunchtime and had meaningful discussions about God, life, and faith. Another group of students started a prayer group at Bow Valley High School to pray over their school and seek God's heart for the students and teachers. We are so encouraged to see our students listen to God's voice and obey what he is leading them to do!

These past two months have been incredibly difficult for our youth staff, leaders, and students with the loss of Adam Laser and Benjamin Ryan in the plane crash on July 28. Adam was a youth leader for many years and Benjamin was a current leader of our grade 11 boys. Please continue to pray for our students and leaders as we walk through this deep grief together.

We'd like to take a moment in this report to give a shout out to our leaders. They have been incredibly driven, supportive and their passion for sharing Jesus with our students is evident. We couldn't be more grateful. Our youth leaders are the heart of our ministry and we are grateful to be able to partner with them. Special thank you to Ross Andresen, Shailyn Froese, Grace Froese, Michael Kleinsasser, and Amber Watt for taking extra time to prep games and teach at Reverb this year.

As we head into the fall, we are excited to implement some changes we have been dreaming of. The first is, while Reverb and Resonate will still have separate programming, they will now be in the same building. We will now be able to have musical worship at Reverb, discussion times for guardians and parents, as well as mentorship opportunities for our older students. Last year, we discovered that while parents and caretakers are willing to drive their students to two different sites, they found it profoundly exhausting; having Reverb and Resonate at Bearspaw is a way that we can honour these dedicated families.

Being in one building gives the youth team the ability to expand our ministry outside of Wednesday evenings. We will host site based youth events that we are calling Site Nites. These will happen on certain Fridays and allow for deeper fellowship between students that go to our sites. It also gives students that cannot attend on Wednesdays the opportunity to attend on a different day. We will also have intentional times of connection on Sundays. We want to ensure that all of the students that are part of RockPointe sites have a sense of connection, not just those that attend our programming on Wednesdays.

Thank you, Lord Jesus, for this year! May your name be glorified.

From the Youth Team,  
Phil Morrow, Emma Davidson, and Marcela Froese





# Young Adults Ministry

Of course, this is a shortened list, but God has been good to our young adults this year. First, he provided peace when Brent and Ashley left RockPointe. Both of these meant much to our young people and though there was certainly frustration, our young people were given unexplainable peace in this season of transition. There were of course also some baptisms and conversions. Most of these were people from Christian homes but not all. God is placing a deep and active faith in the hearts of his young people. Finally, the 403 Campus ministry has grown immensely. We have been able to worship on campus and in unity with more clubs than before and now several churches are bought in as well (RockPointe has been the only church for about 4 years). God has placed hopes for unity in more young adult ministries around our city.

When it comes to the ground that has been taken this year, by far the two greatest victories were the building of a lead team and our heart for evangelism. Young Adults used to have a lead team before covid, but it was not rebuilt until now. We have a group of about 20 young adults who gather regularly to pray and discern where it is that God is bringing us and how it is that each of us can be a part of it. The other big win was that as a lead team, our heart for the lost has increased. They lead by example in engaging with their local community, in being present where they are, and inviting Jesus into conversations with strangers. Many people who have never been to church have been invited to young adults because they are bumping into Christians even just at their local coffee shop.

With young adults there were probably two main difficulties I noticed this year. Firstly, much of the spiritual growth we have seen has happened in a similar age group. Some of our youngest have not done as well in grasping some of what we are about. Our leaders are thus trying to include as many of the younger folk as possible and make our culture more user friendly. Related to this, there is always a struggle with social cliques. Even so we have great reason to hope after this year. Our young adults have a very strong sense of ownership that I have not seen before, and they are excited to include those who don't know Jesus in this ministry that is theirs.

## Org Changes:

Young Adults has remained a central ministry. Regardless, with the rest of RockPointe having changed to site based, we have been able to highlight the clusters of young adults. Our push for evangelism has also started community groups for our young adults. The hope is that these community groups will eventually



reflect all 3 of our sites (Bears paw is not currently represented as it has few young adults). We also run some central events in communities where the young adult presence is weaker. Our young adult lead team does have representation from all sites.

Shoutouts:

The lead team as a whole – They have been able to run young adults in Nathaniel’s absence several times this year and have also taken on about 60% of the regular teaching. Ross Andresen (Bears paw) is one of the major reasons we have seen our push for more evangelism. Grace Lawton (Bowridge) has faithfully led our gals bible study for 2 years. Levi Schmidtke (Bears paw) has started up our first ever guys group this year and done so phenomenally well. Mareena Hardie (Westhills) has singlehandedly run Power to Change at MRU while attending about 3 RockPointe events per week and deserves much honor. Kaelynn Lycklama (Westhills) has, on a weekly basis, led our second largest young adult event all year and has inspired much humility in our people. Nolan Collins (Westhills) has both given his life to Jesus this year and committed to volunteering for just about every single opportunity young adults has had all year.

Submitted by Nathaniel Froese











# RockPointe Intercultural

NAIM CHOI

Living by faith is a core value for Christians, like sailing without knowing the wind direction or checking the weather forecast! At RockPointe Church, we've faced many challenges this year, but God's favour has rested on the ministries at RockPointe Intercultural. We've seen God's hand at work across the various outreach programs, impacting the lives of people who were once unfamiliar with experiencing the tangible love of Jesus. We've also had many opportunities to share the Gospel message and pray with new Canadians and non-believers.

At our weekly Saturday night worship service, seven people have entered the waters of baptism. One woman chose to be baptized after experiencing healing, which was a significant risk culturally. Her boldness inspired her niece to be baptized on the same day. Currently, we're walking with six more people, and we hope they will be baptized soon. We also hold a Worship and Prayer Night event every three months, where we invite everyone, including non-believers, to receive prayer for healing. This year, we've seen physical healing in people with various physical/mental health issues. Surprisingly, not all of them were believers. On June 3rd, one Muslim and three Hindu families experience healing, and we give all praise to Our Lord Jesus Christ. As part of our faith community, we've welcomed six refugee families and four individuals seeking refuge in Canada.

Our sermon series this year covered various doctrinal, expository and Biblical-themed topics. Volunteer teams for Worship, Children's Ministry, Tech and Sound, Kitchen, Ushers, and Visitation have been established. It's been a joy to see individuals activated in serving. Currently, we are in the process of hiring a children's/youth ministry leader.

Our weekly outreach programs for new Canadians and refugees have been successful thanks to the passion and dedication of our 50 volunteers. Outreach programs for parents and children ran smoothly throughout the year with volunteers from various RockPointe sites. We've also received over 150 applications from adult ESL students, many of them being Ukrainians who arrived in Canada with little possessions and having left many loved ones behind. Our 6 levelled men's/women's ESL class sizes increased substantially. RPI's ESL program is unique as it is curriculum-based, targeting all aspects of English literacy i.e. Language acquisition, speaking, reading, and writing skills. Our trained instructors have also included job interview preparation, resume writing, and driver's written test support. We were pleased to enlist lawyers who shared relevant information regarding the Canadian Permanent Residency application process, during an RPI evening workshop.

Early in 2023, six of the RPI ESL volunteer instructors answered the request for ESL tutoring for RockPointe's sponsored refugee family. The Hamidi's were blessed by the efforts of this team who serve in this capacity beyond their weekly RPI commitment.

Last summer, we hosted four, week-long day camps for youth, with 20 nations represented. We invited three different church youth groups to experience "Local Mission at RockPointe Intercultural." During the outreach kids' day camps, Mothers' Craft/ESL Club ran in conjunction. In addition, on Monday evenings, we had outreach programs throughout the summer, which included "Mothers' Chat and Craft" time, junior and senior high tutoring, and soccer for youth. Gospel messages were shared during snack time. We maintained an average attendance of 50 participants. Many of our dedicated volunteers, along with the summer students, were able to knock on 1,100 doors through our door-to-door evangelism efforts this year.

All praise, thanks, and glory goes to our Sovereign Lord who continues to be the wind in RockPointe Intercultural's sails!

**Naim Choi**, *Equipping Pastor for RockPointe Intercultural Site Pastor*





# Bears paw Site

RON GRAY

This has been a year of community and connection at Bears paw. Many teams came together to help support the body in a variety of ways. We saw prayer stations start up again in our services. The folks who serve at these stations faithfully lift up and pray alongside many. They serve with care and commitment. Our prayer chain grew this year with many signing up to receive prayer requests via email. We have stories of God at work through prayer and are so thankful for what he has done.

Teams make pretty much everything happen at Bears paw. Whether it is worship, the technology that keeps the lights and sound on, those who serve in the Children's and Youth Ministry, Bears paw is powered by dedicated volunteers for whom we are thankful. For example, our "Welcome Team", led so faithfully by Donnette and Darryl Andresen, were committed to warmly greeting all who entered on a Sunday morning. A warm and welcoming atmosphere has been created. Speaking of warm and welcoming, Wayne and Gini Chambers continued to lead our much appreciated Coffee Team with excellence. We mourned Wayne's passing in May and appreciate how Gini has continued the ministry with such grace.

Our community has enjoyed eating together! Over 60 pies helped feed our excitement as we anticipated the Christmas season. We also enjoyed delicious soups in the spring, as well as some picnic days, a bake sale and other times together. Who can forget the annual Pancake Breakfast?! 'Take 3' was an especially meaningful time this year where people paused at the end of the service and stayed around long enough to say 'hello' to someone new or someone they hadn't seen for a while. As a family we are growing in numbers and in connection.

The Bears paw family demonstrated the generous love of Jesus in their support of the Stoney Nakoda Food Bank and Network. The Christmas and Spring Campaign reaped much needed food, diapers and formula. Our friends and neighbors were grateful for the support and blessed us with many kind replies.

Many also grew in their relationship with Jesus through Bible Studies. Women's Studies, Men's Studies, and Men's Coffee Morning were an important part of our growing together. Bears paw also tried a new initiative called 'Discipleship Training Modules' or 'DTM' for short. For two months in the spring, for about an hour prior to the Sunday morning service up to thirty people gathered to learn about Listening Prayer and the Bible. We are looking forward to many more learning and growing opportunities throughout the next year.

A new couples ministry also started a Date Night event where couples of all ages came together to eat and get to know other couples in the church. This was a meaningful time with many looking forward to more Date Nights in the future. Thank-you to Lauren Chapman for spearheading this new ministry.

The Seniors Ministry, newly branded as 55Connect, took the church by storm. With Murray Moore leading the way, they created times monthly for people in our 55+ community to gather, worship together, pray, and hear many inspirational stories. They also brought practical advice on how to garden and sponsored some very successful large events.

God is at work among us and through us. May we continue to bring him glory as we worship him and serve one another in love. *“To him who sits on the throne and to the Lamb be praise and honor and glory and power, forever and ever!” Revelation 5:13.*

**Ron Gray**, *Interim Bearspaw Site Pastor*



# Bowridge Site

JON LIM

## Finding New Strength

*“...those who trust in the Lord will find new strength...: Isaiah 40:31a NLT*

This year saw a new experience at Bowridge with the introduction of ‘Affinity groups’ at our weekend gathering. We intentionally prayed with one another for the geographic areas immediately around Bowridge. God is honored when we praise Him and seek Him in that manner. Here’s what happened:

**We fed the hungry!** At Greenwood Village, our temporary food pantry program became permanent. Plans for a Greenwood Village sustainable garden formed with an eye to launch in 2024. We also joined Shepherd of the Hills Lutheran Church one evening a month to make up dinner packs to feed the needy.

**We cared for new Canadians!** We have been continuing our relationship building with the Yazidi people groups in Bowness. The University of Calgary hosts a nursing class out of Bowridge. This class built trust by visiting Yazidi families in their homes creating space to hear difficult stories of pain and suffering. The Bowridge kitchen was upgraded to aid the Yazidi people making bread in a Tandoori oven. Baking bread together led to laughter and opportunity to speak candidly about needs.

**We connected with one another more!** In Fall 2022, many communicated to the church a desire for more connection. A connections team formed and coordinated potlucks, cookie decorating and watching hockey! Plans are under way to revitalize group life in small groups and Bible Study groups. We also had an event called ‘Just Desserts’ in Spring 2023 where people gathered in random configurations for dessert and friendship! We averaged 80 persons at our Saturday weekend gathering. Sunday saw an average of 141 persons attending. Our community witnessed 10 baptisms and 20 new members were added to RockPointe from Bowridge.

The Bowridge Site leadership team gave much leadership to the above and I am grateful for: John Baron, Kari Blessing, Shailyn Froese, Grace Lawton, Ryan Mann, Ron Ng, Rick Richards, Becky Sarafinchan, and Dan Trinh. We also had leaders lead Bible Studies, connection teams, ushers, greeters, and our welcome desk. Thank you: Bev Bygrave, Michele Collins, Luella Fano, Melissa Mann, Joy Reneker, and Bryan van der Voort. Thank you for helping hearts soar towards the Lord!



One area of difficulty we noticed was a lack of people resources for our Saturday evening gatherings. More load was placed on volunteers who had to oversee 2 or 3 volunteer roles simultaneously. This led to a temporary summer pause of the service and has provided a great opportunity for congregants and leaders to seek God’s wisdom and counsel for His church.

**The uniqueness of the Bowridge Site**

Our historic commuting church site is becoming a neighborhood church for new communities. Trinity Hills, Greenwich Village, and the historic communities of Bowness, Montgomery and Greenwood Village. I am excited about this! We are asking the Holy Spirit, “What are you doing here? What are you asking of us so that your Name would receive much glory and renown?”

In preparation for this, we have added Cherylyn Radford (Bowridge Associate Pastor), Marcela Froese (Bowridge Family Pastor) and Jeff Watt (Bowridge Worship Pastor) as site specific RockPointe staff for the Bowridge site.

Bowridge, those who trust in the Lord will find new strength! New strength to soar with the Lord! New strength to run in the adventurous places God is pioneering ahead of us! New strength to walk patiently with the Lord and one another (Isa 40:31)!

Praise the Lord for His mighty works!

**Pastor Jon Lim, Bowridge Site Pastor**







# Westhills Site

DWAYNE PEDERSON

I often hear people say that “Westhills feels like a family,” and that’s exactly what we’re striving to be – a spiritual family who love God and love one another. It’s encouraging to see people visiting with each other or praying for one another before or after a service, and to see more and more of our Westhills family finding ways to do life together outside of weekend services. We’re also blessed with many amazing volunteers who have been very generous with their time and talents. God bless each of you for serving so faithfully!

Last fall our Westhills Lead Team (3 staff, 8 lay leaders) enjoyed adding a few new people to our team. Also, last September Emma Davidson saw her hours increased to full time because of her expanded role as our Westhills Children’s & Youth Pastor. It’s been a dream for many years for Westhills to have a youth ministry in our own neighborhood in SW Calgary, and now that dream has become a reality! During this past year, many people also benefitted from the Divorce Care program led by Karen Young, and the Emotionally Healthy Spirituality course led by Floyd and Joyce Grunau.

As we look ahead to the future, we’re thrilled to have Nathaniel Froese join our team, with half of his time as our Westhills Associate Pastor and the other half of his time as the RockPointe Young Adults Pastor. Nathaniel immediately began having an impact at Westhills by helping to host weekend services, starting to lead Group Life and discipleship, and preparing to lead the Alpha program this fall. We’re also thrilled that Todd Postlethwaite is joining our Westhills team as the Westhills Worship Pastor. Todd brings so much giftedness and experience as he mentors and coaches our worship teams, and as he helps us grow as a worshipping community.

In October 2007, Westhills became a congregation with people coming from Strathcona Christian Fellowship, from our RockPointe Bowridge site, and from the surrounding community. After meeting for 1 year at Menno Simons Christian School, we moved our weekend services to the newly built Ambrose University in the fall of 2008 – which provided us with additional parking and more space for our children’s ministry. Ambrose University has been our home for the past 15 years. Every 2-3 years we’ve had to sign a new lease with Ambrose, but last spring negotiating a new 2-year lease was unfortunately quite a challenge. Ambrose wants the places where we store RockPointe equipment for our church services and kids church for their own storage needs. Their solution was for us to get a large C-can container that would be located somewhere in their parking lot, and then we’d need to move all our equipment in and out of the Ambrose building each weekend. This is not possible because a lot of our equipment is either too heavy, or cannot handle sub-zero temperatures (sound and media equipment, musical instruments like our keyboard and drums, etc.)



In order to secure a new 2-year lease with Ambrose, Westhills has been asked to take on the additional tasks of covering the Ambrose gym floor with rubber mats and setting up/taking down the chairs each weekend. After our 2-year lease with Ambrose expires, they want full use of all the storage spaces we are now using, which means that Westhills will likely not be able to continue having weekend services at Ambrose as of September 1<sup>st</sup>, 2025.

What do we do? We start praying, and we start looking for a new home for Westhills somewhere in SW Calgary – hopefully not too far from where we’re meeting now. If God provides a new location for us prior to September 1<sup>st</sup>, 2025, Ambrose is willing to let us conclude our lease at an earlier date.

I realize that some of us will feel saddened or disappointed about leaving Ambrose sometime in the next 2 years, but I also hope we can also see this as an opportunity. God is good. He is so good. And He hasn’t brought us this far – for us to end up without a home. God has something very good in store for Westhills...I really believe that!

**Dwayne Pederson, Westhills Site Pastor**





# Missional Communities

ERIK McRITCHIE

Missional communities were formed at RockPointe with a goal to see everyday disciples of Jesus learn how to walk more closely with Him, and then to express His love to the world. We set ours up in Tuscany 5 years ago with a goal to serve our community, and to reach out to those who might never darken the doors of a traditional church setting.

Over the past few years, we've seen some incredible growth in our community. We've seen lost people find Jesus, we've seen broken-hearted people find healing, and we've seen a community of normal everyday disciples step up to express God's love to the world.

This past year we've continued to dig in together, to ask the question of how exactly Jesus would have us live. He's led us to open our lives and homes to Ukrainian Refugees, a highlight being last Easter Sunday when nearly 50 people gathered in our home to celebrate the resurrection. 25 Canadians and 25 Ukrainians together, talking about the incredible Love of Jesus.

Through radical hospitality we've seen people far from Jesus join us as we continue to dig into the scriptures together. We've seen followers of Jesus grow deeper in their faith, and understanding of God's call on their lives, and we've grown closer together as a community.

These days, the Lord is leading us in a season of transition. The sense is that this season will be one that will move us from focusing on the formation of a deeply committed community of disciples on mission, to multiplying the lessons we've learned with the wider body at RockPointe and beyond.

This year I'm excited for a new focus in my role specifically that will help equip the staff and people of the wider RockPointe body towards more missional living. We want to take the many lessons we continue to learn on this journey and share the victories, struggles, and failures with all of you.

We are all a part of the same body of Christ, one of the strengths we have together is our opportunity to reach as many people as possible with the love of Jesus through multiple expressions of the Church. This year, we're excited to lean in together to discover what codependence can look like. I'm excited to be spending more of my time specifically with the staff team to help them wrestle through the idea of being on mission where we live, work, and play. God has big things in store for all of us at RockPointe, I for one, can't wait to see what He has in store!

**Erik McRitchie**, *Missional Transformation Coach*



# Missions Report

GREG LANGMAN

Global mission is an integral part of our RockPointe ministry. In this past year we have supported a variety of mission initiatives with the Alliance Canada and with other organizations through partnerships with members of our church. In an effort to better support global missions a new Global Outreach Team (GO Team) was formed to promote and support missions at our Bowridge, Bearspaw and Westhills sites. Each site GO Team was responsible for supporting and caring for the specific missionaries connected directly to their site while working together across sites to strengthen our collective global impact.

We want to thank the following people for their leadership on the GO Team this past year:

**Westhills GO Team** - Terence and Carala Jellema

**Bowridge GO Team** - Sean Carrigan

**Bearspaw GO Team** - Graham Wilson, Kjerstie Morrow and Michelle Moody

RPC currently supports **21** people through **13** Organizations in: Costa Rica, Mexico, Ethiopia, Thailand, Niger, the Middle East, locations in SE Asia, and at home in Calgary.

There are a variety of people who we support:

**7** are **C&MA International Workers**

Fully supported & commissioned by C&MA: Elizabeth, Kristi Hopf, Tim and Nancy Moore, Anna Sinclair, Blake and Kathy Penson

**1** Family are **Marketplace Workers**

Marketplace workers are ordinary working people who are on global assignments with their jobs, but in parallel are also commissioned by their local church with missional intention, prayer support, training, and a local network of other IW & Marketplace workers in their region.

**6** people are RPC members associated with RPC through a "**Partner Organization**": CRAVE (Keith & Taran Lihaven, Alexa Walcott), Yekibir Tesfa (Sam Tekley), Casa Luz (Jeremy & Breanne Heide)

**4** people are RPC members, who are serving with other **non-partner Organizations** and who we support: Gary & Joanne Edwards (C-Quest), Ken Driedger (MICN), Becky Matchullis (IW Coaching & Support)

**2** people who are in the application process for RockPointe Missionary status

**Additional Highlights**

- Financially supported local churches in Poland to care for Ukrainian Refugees through the Alliance fund that was established. We also had 3 RockPointe members go to Poland for short term missions to provide encouragement and support to church leadership.
- The RockPointe family responded with significant financial support to the ministry of Sam Tekley in Ethiopia after his Sunday morning presentation.
- We sent out two new missionaries with the C&MA - Elizabeth and Anna
- The RockPointe family contributed financially to the vehicle purchases of our new missionaries.
- We contributed a total of \$347,300 to missions in 2023 including the Global Advance Fund of the Alliance Canada.

Thank you RockPointe for the many contributions you made to support Global Missions this past year.

Respectfully submitted,

**Greg Langman**

*On behalf of the GO Team*



# Worship, Tech & Creative Arts

JEFF WATT

On a personal note, as I begin a review of the 2022-2023 ministry year, I want to express my deep appreciation both to the members of the Service Design Team (Stephanie Maekelburger, Todd Postlethwaite, Brandon Trotter, Dwayne Pederson, Mark Radford and Dan Delamont) and to our marvelous Creative Arts volunteer community, many of whom increased their investment of time and energy in a myriad of ways during my Sabbatical. When I returned in mid-August, it was immediately clear that our in-person and online services had been well-planned, well-implemented, and well-led in my absence.

In collaboration with other RockPointe ministries, the outdoor **Summer Fun Fest** service took place on July 10. It was a successful first foray into an all-site outdoor service that laid the groundwork for what we hope will become an annual event.

One of the most thrilling developments we witnessed early in the ministry year was the return of **Ascend**—an evening of worship, communion and prayer—led by lay leader Christine Squires. Many of us were grateful for the return of this unique and largely unstructured environment in which we hear, respond to, and practice using the gifts of the Holy Spirit together.

Expanding on his many areas of contribution at RockPointe Church, Todd Postlethwaite invested time and energy in nurturing a new generation of young worshippers, forming a new **youth worship team** that has been serving at Wednesday evening youth events.

The Fall season also saw a shift in our approach to our **online service**, moving away from live streaming Bowridge's Saturday evening service in pursuit of a pre-produced experience more effectively serving our online viewership. This shift saw us repurpose the Bearspaw South Room into a multi-purpose video production space, increasing production efficiency and ensuring more consistent visual quality.

This year saw us uncouple our annual **Christmas production** from Christmas Eve. "Holly's Story", a uniquely whimsical, yet honest exploration of the grief and loss many of us feel at Christmastime, featured an original script and original music penned by Brandon Trotter and Todd Postlethwaite respectively. Several people attended more than once, inviting friends and family to come along. Christmas Eve services took place at RockPointe's individual sites.

With the arrival of the New Year, we had the joy of welcoming **Ayden Larabie** to our technical staff team—proving to be both a skillful and timely addition, as Technical Director **Dan Delamont** departed to start a new adventure soon thereafter. Before he left, Dan paved the way for us to replace two of our aging digital sound consoles with new, better sounding, more powerful models that feature customizable user interfaces, allowing people with limited technical ability to use them successfully.

RockPointe celebrated the start of the Lenten season with its first-ever **Shrove Tuesday** pancake dinner and an **Ash Wednesday** liturgical service. Around 100 people from our RockPointe expressions gathered on Tuesday for pancakes, sausages, games, and connection. A further 100 RockPointers came together on Ash Wednesday to meditate on mortality, sin, and grace through song, Scripture, prayer, and teaching.

The response to **Good Friday** was and continues to be overwhelming, with many calling it the most meaningful Good Friday service they have ever attended. Held at our Bearspaw site and built around the theme of “the Cup of God’s Wrath,” it featured evocative original music, powerful poetry, and profound passages of Scripture.

These are just a few highlights of a ministry year during which we saw God move in our midst in countless ways. None of this happens without His power enabling us to respond to His loving invitation to make much of Jesus together. And none of it would happen without the many volunteers who faithfully and obediently use their many gifts, talents, and abilities to serve Christ and His bride. The Creative Arts and Technical ministries are indebted to our wonderful worship community, and we consider it an enormous privilege to serve Jesus with you.

The 2023-2024 ministry year will see Creative Arts and Worship align with RockPointe’s new site-focused structure. I (Jeff Watt) will focus my attention on Bowridge worship, Communications and Lead Team responsibilities; Todd Postlethwaite will focus on our Westhills worship community, RockPointe-wide volunteer equipping and discipleship, and spearheading seasonal special events; and Phil Morrow will represent Creative Arts at Bearspaw as part of his portfolio. The Audio/Visual Technical ministry, led by new staff addition **Brad Edwards**, will retain its central (RockPointe-wide) role, but will now be part of the Operations area under Ryan Brammer.

Blessings

**Jeff Watt**, *Bowridge Worship Pastor*







# Compassion Ministry

RON GRAY - MYRNA WADDELL

**“So that all may know Jesus, we help those in need.”**

As in years past, many of the phone calls received by the Compassion Ministry begin with the phrase, “We hear you help people.” Thanks to the generosity and open hearts of the people of RockPointe we are able to respond, “Yes we do!”

We are often the last resort for people and the agencies that help them. We are able to respond to needs from within our RockPointe family and the broader community in ways that others cannot. We are able to step into difficult situations in Jesus’ name and make a difference.

Over the past year the Compassion Ministry has helped feed many who are hungry. This is accomplished by providing the funds to buy groceries, referrals to the Food Bank, donating hundreds of pounds to local Food Banks and Pantries, or loading up the fridges of those who are facing challenging times.

Sadly, we have experienced many deaths in the past year. Those who are left to mourn the death of a loved one will often receive ‘Caring Calls’ from Compassion Team members, flowers, meals, financial support, and referrals to grief counselling. When the Compassion Team springs into action, we often find that loving RockPointers have already mobilized to support their friends. This is encouraging.

We continue to foster ongoing relationships with many agencies in our area. These relationships are only going to grow as needs are increasing. Agencies that RockPointe partners with are, Bowmont Seniors, Foothills Primary Care Network, Discovering Choices School, Rise Calgary, Trellis (formerly the Boys and Girls Club), Calgary Pregnancy Care Centre, Alberta Health Services, Sonshine House, Greenwood Village Community, Ruth’s House, Berkena House, and the Stoney Nakoda Food Bank. Often these agencies will contact us because they are facing a need that doesn’t quite fit their process or ability to respond. We have the flexibility to help, and help we do!

Last Christmas, we provided 100 Hampers helping 315 youth, seniors, new Canadians, palliative patients, high need families, the Yazidi community, and many more. It is heartening to hear the stories of RockPointe families and individuals stepping forward to help those who need a little help and a lot of love at Christmas.



Though cars are hard to come by these days, the Car Ministry was able to provide good, reliable vehicles to four individuals and families. These vehicles make an enormous difference in the lives of those who receive them by bringing mobility, and in many cases, the ability to maintain employment. In any given week we typically receive two or three requests for vehicles.

Increasingly, God is calling us to respond to the needs of New Canadians. In October we welcomed the Hamidi family from Afghanistan. We have been blessed by the relationships we have forged with them. Our RockPointe family has embraced many Ukrainian refugees in the past year. Homes have been opened, furniture has been provided, jobs have been offered, and love extended. All in the name of Jesus. This will be a growth area for RockPointe as God calls us to live for Him in our city.

The Rapid Response Team continues to be a blessing to many who need repairs around the house or need to have a piece of furniture moved. The Calgary Pregnancy Care Centre, and Sonshine House have been the connection point through which many single parents and their kids have received the help they need to settle into safe homes. Seniors as well have received the helping hand needed to maintain a good quality of life. Every act of service is accompanied by a friendly face and an expression of kindness.

A special 'thank you' is due to all those who volunteer to make these things possible! If you want to be a part of helping others in Jesus' name, contact the Compassion Team. You won't believe how much good it does you as you do good for others.

On behalf of the Team,  
**Ron Gray & Myrna Waddell**

# Operations

RYAN BRAMMER

This past ministry year was filled with change and reorganization.

From a staffing perspective, Ron Gray led the Operations Team in the absence of a Director of Operations. During this time RockPointe celebrated the longtime serve of Casey Meredith, who served RPC faithfully in her role in Facilities for decades. Martine Campbell assumed the Facilities role into her portfolio (along with Events & Rentals). Along with Martine (Facilities Director) and her facilities crew including Dennis Gregory, Greg Schledt and Kade Williams; Rachelle Bey (Office Administrator); and the finance office including Irene Huisman (Financial Administrator) and Stephanie Maekelburger (Operations Admin Assistant) ensured RPC was well managed in their respective responsibility areas. Much credit needs to be given to this team who performed with excellence in a tumultuous year.

In late Fall of 2022, Ron Gray, the Elders and the Leadership Team identified the need to bring someone into a support position to care for the operations area and provide executive pastoral assistance. Ryan Brammer was hired in early January 2023 and assumed the combination role of Director of Operations and Executive Pastor, serving under the new title of “Pastor of Ministry Support”.

Since January, there have been some wins to celebrate, and some realities identified that will need addressing.

## **To Celebrate:**

- Over the past year, RPC generated \$272,000 from rental income, exceeding our target of \$250,000
- Through a year of change, turbulence and staff restructuring, we need to celebrate God’s provision for RPC. Although our giving has trended downward, so has our expenses. This resulted in a relatively small deficit overall as we ended our year (as outlined in our financials).
- We have seen staff further empowered to step into areas of gifting, for example, Irene Huisman who is carrying a much larger responsibility in the budgeting process and financial wellbeing of RPC than she has in years past.
- We have clarified Job Descriptions to ensure Operations Staff understand their role and function.
- We have moved the RPC Organizational Chart from Interim to Final; both on paper and in daily function.

- We have launched a new website aimed to provide connection to events and groups, simplicity of information, updated graphic design, reduction of informational bloat and enhanced mobile accessibility.
- Operations has absorbed the Tech AV dept and saw Brad Edwards join the RPC staff team in the role of Tech Director (replacing Dan Delamont), and Ayden Larabie join the RPC Staff Team as AV Technician. Along with Mark Radford, the tech team is now fully staffed and poised to move RPC Tech in a new and fresh direction.
- The Bears paw Roof Project was approved, and construction started. It is already a blessing to see no leaks when bad weather hits.
- Our RPC salary classification grid was updated (based on WCD guidance) and every staff member was reviewed to ensure they were appropriately compensated.
- After the staff reorganization process, we were able to further reduce personnel costs to align with WCD suggestions.
- Both the Ambrose Lease and the RPI rental agreement have been negotiated and renewed, ensuring a stable home for the next couple of years.

#### **Identified in 2022-23 as areas of needed improvement**

- Our AV Tech is in need of organization and overhaul, with some performance and stability problems popping up during services. Brad and his team have begun work in this area to identify, resolve and bring better long term stability to each site.
- Our giving has trended downwards and the need for teaching and improved access to giving/tithing pathways has been identified. Plans are being built to address this.
- The cost of maintaining RPC's buildings and property has only increased due to age, general wear and tear and cost inflation. It was apparent this year that an updated schedule for Facility and Tech AV needs to be developed/updated with a long term outlook, including a more appropriate cost per/sq.ft. figure to be established for our next budget cycle in order to ensure our CRRF funds are properly funded.

Although a year of great change, the Operations Team feels stabilized and poised to move RPC forward into the future. It is a blessing to be on an Operations Team that understands their position as a support structure for ministry and for all that God wants to do in, and through, RockPointe Church.

**Ryan Brammer**, *Pastor of Ministry Support*





# Elder Profile

BOB MARESCAUX

**EXPRESSION/SITE:** Bowridge

## **DESCRIBE YOUR FAMILY AND HOBBIES:**

I grew up attending a United Church. Later, I married Ruth, a Christian girl, whom I encouraged to return to church. In turn, she encouraged and prayed for me to come to Christ. Later, I remembered that a roomer in our family home was always praying for us as children.

In 1978, in Mississauga, Ontario, I came to faith at Sheridan Park Alliance Church under pastor Franklin Thom.

In 1986 we came to Bow Valley Alliance, as an offshoot of Foothills Alliance. A hearty group of volunteers. We have 3 children and 5 grandchildren.

My education includes - BA, BED, CA and several financial planning-oriented diplomas. My hobbies are pickleball, soccer and puzzles.

## **DESCRIBE YOUR VOCATIONAL WORLD:**

I am retired except for Income Tax work, both personal and corporate. It keeps my mind sharp. I am also the treasurer of the Cochrane Pickleball Club.

## **DESCRIBE THE MINISTRY AREAS YOU HAVE BEEN INVOLVED WITH:**

Previously, I served as an elder at Bow Valley Alliance. Also, on the Finance team and earlier in youth work. Served on mission trips to India, Africa and South America (Samaritans Purse). Served in relief efforts for Salvation Army and Red Cross.

## **DESCRIBE YOUR SENSE OF YOUR SPIRITUAL GIFTS, TALENTS AND PASSIONS:**

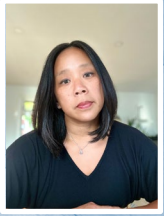
My spiritual gifts and strengths are based on Jesus as my foundation, they are service, giving, helps and exhortation. Witnessing a lifestyle that reflects this faith.

**HOW DID YOU BECOME A CHRISTIAN AND HOW IS GOD CURRENTLY WORKING IN YOUR LIFE?**

God is presently directing me to plant seeds-at every opportunity. We interact with a number of non-believers, and these situations regularly crop up. I pray daily for our children and their families; to return to a walk of faith. I volunteer, teaching English to new Canadians at RPI.

**WHAT STRENGTHS DO YOU SENSE YOU'D BRING TO AN ELDER ROLE AT ROCKPOINTE CHURCH?**

My strengths are discernment, analytical, enquiry and loyalty.



# Elder Profile

DOREEN TRINH

**EXPRESSION/SITE:** Bowridge

## **DESCRIBE YOUR FAMILY AND HOBBIES:**

My parents immigrated from Hong Kong to Toronto in 1975. They met Christ and the Church in Canada and never looked back. They modeled what it meant to live a Christ-centered life, serve the local church and work diligently at everything they do as to the Lord. They have inspired my brothers and me to do the same and continue to do so today. My husband Dan and I celebrated our 20-year anniversary this July and we are the proud parents of Abby and Joie, our beautiful and brave daughters. My hobbies include any type of physical activity, but especially taekwondo, lifting and interval training. As a family, we love to eat and laugh (at and with each other) and watch Marvel movies.

## **DESCRIBE YOUR VOCATIONAL WORLD:**

I'm a Project Manager at Highmetric. We are a technology strategy, design and operations partner for the ServiceNow platform. I love going to work every day because I get to work with amazing people delivering a great service. Major areas of challenge include having to learn to be more technical (I have no coding experience whatsoever) and being challenged to manage my projects strategically to help our customer meet business outcomes. This is challenging for me because I'm naturally a do-er.

## **DESCRIBE THE MINISTRY AREAS YOU HAVE BEEN INVOLVED WITH:**

I was introduced to RockPointe through my sister-in-law and her family, having come for a baby dedication service. It was one year after we moved to Calgary and our family was looking a new church home – somewhere to lay down roots and dive into serving, learning and growing. The teaching, worship and the warmth we felt in that service at the Bowridge site was exactly what we needed. In my youth and university days, I served as committee member and chair in my youth group and of the Christian groups at McMaster University. As a young adult, I served as a youth leader, lead worship and helped in kids ministry. I was blessed to have travelled abroad to see God's hand at work in Thailand and Costa Rica. Currently, I prefer the behind-the-curtain type roles, such as production and loving on babies in the nursery.



**DESCRIBE YOUR SENSE OF YOUR SPIRITUAL GIFTS, TALENTS AND PASSIONS:**

I believe my spiritual gifts are service, giving, helps, exhortation, and administration – I love details, documentation, and making a difference through action and hard work.

**HOW DID YOU BECOME A CHRISTIAN AND HOW IS GOD CURRENTLY WORKING IN YOUR LIFE?**

I was born into and baptized as an infant in a Presbyterian church. I was shown God's love and learned about His Word throughout my childhood but it wasn't until I was 14, in what can be described in a moment of loneliness and surrender one Sunday afternoon, that I bowed down and declared "My Lord, and My God". Since that moment, God is ever-present in my life, speaking through His Word, trusted friends and a loving family. He opens door after door of opportunity to lean on, trust, and serve Him.

Presently, I feel called to live my life in a way that calls attention to a true and loving God in these tumultuous and trying days. This means loving my neighbours through both word and action, leading with integrity in my workplace and striving to be a wife and parent who inspires faith and trust in God alone.

**WHAT STRENGTHS DO YOU SENSE YOU'D BRING TO AN ELDER ROLE AT ROCKPOINTE CHURCH?**

I am a hard worker, committed to delivering what I have started/promised. I am also a team player and thrive on opportunities to work within a team setting in order to see a well-formed plan succeed and outcomes achieved.



# Elder Profile

KEN SIEMENS

**EXPRESSION/SITE:** Westhills

## **DESCRIBE YOUR FAMILY AND HOBBIES:**

I am married to Bonnah and have four wonderful kids (Joel, Peter, Kate and Tavia) Joel and Peter are married and attend RockPointe with us. I have a bachelor degree in civil engineering and a masters degree in structural engineering and am currently working in the area of project management for a midstream oil and gas company. I enjoy skiing, hockey, water sports, hosting family events, wood working when I have time, cars, and travelling.

## **DESCRIBE YOUR VOCATIONAL WORLD:**

I am presently employed at Keyera Corp. Areas of challenge for me include the realization that I have likely reached the highest level that I will reach within the company and transitioning from advancing my career to advancing my influence and impact on people.

## **DESCRIBE THE MINISTRY AREAS YOU HAVE BEEN INVOLVED WITH:**

I have over the last 25 years, led a small group at many different times. In many cases, that would have included leading a Bible study discussion. I have also had supporting sound/AV tech roles at different churches. When my kids were younger, I was involved in helping with kids' club programs like Awana and CSB and have helped in supporting roles with Sunday School.

## **DESCRIBE YOUR SENSE OF YOUR SPIRITUAL GIFTS, TALENTS AND PASSIONS:**

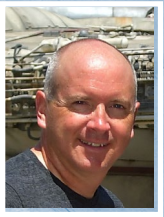
I believe that my spiritual gifts include teaching, administration, leadership.

**HOW DID YOU BECOME A CHRISTIAN AND HOW IS GOD CURRENTLY WORKING IN YOUR LIFE?**

I was very blessed to be raised in a Christian home and received Christ at the age of 7 at Living Springs Bible Camp in central Alberta. God spoke to me through my cabin counselor that year and I realized that giving my life to Him was something that He wanted me to do and something that I needed to do. Since then, God has continued to reveal Himself to me through His creation, through other people, and His word. While it is connected to my current stage of life, God is showing me the importance of a legacy and focusing on the real priorities (His priorities) in life. As my children enter adulthood, I am really learning how to provide leadership and mentorship to them in a very different way than when they were younger. I am seeing and learning the importance of listening but then leaning in at the right moment and asking good questions and also encouraging others. Lately, I really feel the desire to be a blessing to others which requires me at times to be patient with others. Patience is not something that I have in large amounts and it is a challenge for me to exercise this fruit of the spirit but I am slowly learning (thank goodness He has patience with me, or I'd be in trouble)

**WHAT STRENGTHS DO YOU SENSE YOU'D BRING TO AN ELDER ROLE AT ROCKPOINTE CHURCH?**

I am process oriented and very strong in problem solving. I am good with administration and am generally focused on making decisions and taking action where needed. I have the ability to ask questions and determine the root cause of issues and hold people accountable to follow through on agreed-to actions.



# Elder Profile

TROY DAVIDSON

**EXPRESSION/SITE:** Bearspaw

## **DESCRIBE YOUR FAMILY AND HOBBIES:**

My wife, Tonya, and I have been married for 26 years. We have two daughters, Emma and Sadie, who are both involved with RockPointe. I am an avid movie watcher (and really good at trivia involving 80's movies!), and enjoy running and travelling.

We started at Bow Valley Alliance in 2001. We were invited by a new neighbor in Tuscany to one of the outreach theaters the church used to do. We were expecting our first daughter (Emma) at the time. We felt a real sense of community and became regular attendees. After she was born, we joined an Alpha session and were introduced to many of the regulars of the church. We volunteered to be one of the 'seed' families for the plant at the Bearspaw school and were very involved in the activities of that site. Once Bow Valley joined with Country Hills, we started attending Bearspaw and that has been our site to this day.

## **DESCRIBE YOUR VOCATIONAL WORLD:**

My education is in Cybersecurity coming up on 25 years in this field. I am presently the Chief Information Security Officer at SAIT. I have recently started this role - August 2023. I was previously employed at Enbridge as the Director of Cybersecurity Strategy, Governance and Advisory for over 4 years.

I currently have no challenges in my new role (outside of the ever-looming presence of hackers and nation states looking to attack the organization I am working for). I expect this new role to give me the latitude and time to allow me to participate as an Elder.

## **DESCRIBE THE MINISTRY AREAS YOU HAVE BEEN INVOLVED WITH:**

I have been involved as a volunteer with Children's ministry and currently help lead and coordinate the Bearspaw Men's ministry Saturday morning bible study. I am active in volunteering for various events at RockPointe and have participated in many of the plays and drama events throughout the years.



**DESCRIBE YOUR SENSE OF YOUR SPIRITUAL GIFTS, TALENTS AND PASSIONS:**

My spiritual gifts are giving, helping/serving, administration, mercy and faith.

**HOW DID YOU BECOME A CHRISTIAN AND HOW IS GOD CURRENTLY WORKING IN YOUR LIFE?**

I grew up in a home that believed in God, but did not know about the true relationship with our Lord and savior Jesus until I was an adult. I met Tonya in my late teens and we got married when I was 22. We moved to Tuscany in the year 2000 when an invitation came from our next-door neighbors to attend an outreach theatre event at Bow Valley Alliance church. Tonya and I went to the play and returned for the sermon series that followed, which was on marriages, families, and relationships. I wanted more and more of church life and we attended an Alpha session right after our first daughter was born in 2001. I gave my life to Christ in 2002 and we have been regular attendees and participants at RockPointe ever since. Our second daughter was born in 2004. I was baptized in 2006. I have been fortunate to have taken part in a number of short-term missions trips (Casa Luz, C-Quest) which has provided me with a passion for helping those who serve in global missions. God continues to guide my life and utilize my experiences to help others. He has given me the opportunity to be involved in growing the Bears paw men's ministry with our leader (George Matchullis) for the last number of years. I feel my faith continuing to grow daily and I am spending more time in His word and wanting to grow more and more. I have served on the board of directors for C-Quest (Gary and Joanne Edwards) since a family missions trip we took in 2013. I continue to volunteer in Children's ministry as well (did that for many years as my girls were growing up and have recently joined again

**WHAT STRENGTHS DO YOU SENSE YOU'D BRING TO AN ELDER ROLE AT ROCKPOINTE CHURCH?**

My strengths are leadership, organizational skills, strategic thinking, communication skills and relationship building.

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**2023 ANNUAL GENERAL MEETING AGENDA**  
MONDAY, OCTOBER 16th, 2023 @ 7:00 – 9:00 PM  
RockPointe Church

The 2023 Annual General Meeting will be held in person at Bowridge, with all RPC members and other participants invited to join.

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- 6:00 pm**      **Finance Information Meeting - Fireside Room at Bowridge**
- 6:45 pm**      **Member Registration**
- 7:00 pm**      **Annual General Meeting**
- 1.0 Welcome & Song of Worship**
- 2.0 Call to Order and Rules of Engagement\*** | Elders Board Chair - Shauna Bygrave
- 3.0 Opening Business**
- Adoption of Agenda for the 2023 Annual General Meeting
  - Adoption of Minutes from 2022 Annual General Meeting
  - Mail Ballot reports for 2022/23
- 4.0 Interim Lead Pastor's Report** | Interim Lead Pastor - Ron Gray
- 5.0 Nominating Committee Report and Election** | NC Secretary - Michelle Zieber
- Nominating Committee Report
  - Nominees for Elders Board
  - Nominees for 2023-2024 Nominating Committee
  - Nominees for 2023-2024 Official Tellers
- 6.0 Elders Board Report** | Shauna Bygrave & Dean Leischner
- 7.0 Property Stewardship Team Update** | PST Chair - Ross Holuk
- 8.0 Treasurer's Report** | Treasurer - Richard Kruger
- 9.0 Voting results** | Elders Board Chair - Shauna Bygrave
- 10.0 Question and Answer Session**
- 11.0 A Time of Intercession** | Interim Lead Pastor - Ron Gray
- 12.0 Song of Worship**
- 13.0 Closing Words and Prayer** | Interim Lead Pastor - Ron Gray
- 14.0 Adjournment** | Elders Board Chair - Shauna Bygrave
- 

\*NOTE: Please bring a device for the motions that will be conducted online



# Minutes of the Annual General Meeting of RockPointe Church

RockPointe Church's Bowridge Site – Monday September 26, 2022 at 7:00 PM

Chair: Shauna Bygrave

Secretary: Brian Klammer

## 1. Welcome and Song of Worship

Jeff Watt opened the meeting with song of worship.

The Annual General Meeting (AGM) was convened to deal with the business of RockPointe Church (RPC) including: the election of elders, the election of membership representatives for the 2022 - 2023 Nominating Committee and Tellers, approval of the 2021 - 2022 Financial Statements, and a review of the annual Ministry Reports.

The AGM was preceded by an information session at 6:00 PM to review in detail the 2021 - 2022 Financial Statements.

## 2. Call to Order and Rules of Engagement – Shauna Bygrave

The Chair welcomed everyone to the 2022 Annual General Meeting.

Shauna prayed for our meeting.

The Chair noted that voting for check-in/quorum and Elder/Teller/Nominating Committee elections would take place electronically, and all other voting by show of hands. After confirmation of a quorum (one-third of the active membership represented in person or by proxy), the Chair called the 2022 AGM to order at 7:14 PM. Representation included 123 members in person and 30 by proxy, for a total of 153 members, out of a total active membership of 354. A quorum is 118.

The following acted as Tellers:

- Ethan White (Chair)
- Marlene Adrian
- Bev Ross

## 3. Opening Business

*On the motion duly moved and seconded, it was resolved to adopt the agenda for the 2022 AGM as presented in the Annual Report.*

Motion was carried.

*On the motion duly moved and seconded, it was resolved to approve the minutes of the RockPointe Church Annual General Meeting of 2021 and the mail ballot report dated June 30, 2022, as presented in the Annual Report.*

Motion was carried.

#### **4. Interim Lead Pastor's Report – Ron Gray**

Shauna noted there was no Lead Pastor report as part of the Annual Report, therefore there will be no motion to approve the Lead Pastor's report.

Ron's noted his focus will be forward looking, and he invited two staff members to participate:

Ron invited Rhona Hathaway, who then spoke on "presence":

- In a recent staff prayer time, we were invited to ask God for a word
- Hebrews 4:16: Rhona was reminded Jesus invites her to come, and He says "just be with me", and "just be with my people". I am not to live in fear.
- We are to use our spiritual gifts for the good of the body; be who He made you to be, in Christ. Stop striving.
- "Just be with my people" – it's time to come back together, and to be with the hurting, grieving, struggling. We need each other. We need to be in community with each other, not alone, and point each other to Jesus.

Brandon Trotter, what's coming up in Digital Ministry?

- We were blessed to be able to go online quickly, during COVID
- Unfortunately, we never looked at "what can an online service look like, if we designed for the medium?". Creative Arts is looking to dig into this more deeply. This will not replace a gathered expression, but be an additional arm of ministry.
- What happens when we create content throughout the week, that facilitates conversation? We were encouraged to use these resources to have conversations and connect, within our families and beyond.
- People will check out our online presence, before they visit a RockPointe site.

Ron concluded:

- This is a season when we are dreaming together, as staff, but also far beyond with all of us
- The gospel belongs wherever people live.
- What has not changed this past year?
  - We are led by Spirit led Elders
  - We are blessed to have a great staff, serving sacrificially
  - The staff love Jesus and the RockPointe body; It's about Him, not about RockPointe
- King Hezekiah: called the Priests and Levites to purification; we too must purify ourselves, seek forgiveness where needed
- We need to build the church beyond what the staff can do; we need all of us using our gifts
- Our purpose and call have not changed
- Are you content with your walk with God? Ron hopes not, because God wants so much more for each of us.
- I John 2:6: may we all grow to live like Jesus

#### **5. Nominating Committee Report and Election - Ken Siemens - Secretary**

Ken presented nominees for the 2022 - 2024 Elders, the 2022 - 2023 Nominating Committee, and advised that Elder representation on the Nominating Committee would be appointed. Ken presented nominees for 2022 - 2023 Tellers.

*On the motion duly moved, it was resolved to accept the Nominating Committee Report, as presented in the Annual report.*

Motion was carried.

*On the motion duly moved, it was resolved to elect the following members to the position of Elder:*

- *Marlene Adrian (Bears paw)*
- *Bill Thornton (Bears paw)*
- *Graham Wilson (Bears paw)*
- *Ross Holuk (Bowridge)*
- *Kate Dixon (Bowridge)*
- *Shauna Bygrave (Bowridge)*
- *Lynn Cozens (Westhills)*

Motion was carried.

Electronic voting for Elders was conducted.

*On the motion duly moved, it was resolved to elect the following members to serve as congregational representatives of the 2022 - 2023 Nominating Committee:*

- *Layna Schmitt (Bears paw)*
- *Michele Collins (Bowridge)*
- *Michelle Zieber (Westhills)*

Motion was carried.

Electronic voting for Nominating Committee was conducted.

*On the motion duly moved, it was resolved to elect the following members to serve as the official Tellers for any membership meetings and for mail ballots for the 2022-2023 ministry year:*

- *Laurie Anne Thornton (Bears paw)*
- *Sharon Froese (Bowridge)*
- *Doug Parsons (Westhills)*

Motion was carried.

Electronic voting for Tellers was conducted.

## **6. Elders Board Report – Shauna Bygrave**

6.1 Learnings from this past year: Shauna highlighted the following

- In addition to the Elders Report in the Annual Report (which includes discussion of staffing and various Elder led initiatives), Shauna offered the following comments on lessons learned from this past year
- We need to ensure appropriate accountability structures are in place and regularly reviewed. The annual 360 lead pastor evaluation was not completed for a couple of years prior to 2021 and had



not included a broad enough spectrum of staff. This will be completed annually and will seek feedback from a broader spectrum of staff and elders.

- A second learning relates to the need for the elders to have regular and ongoing connections with staff members, which allows the elders to keep a pulse on staff health. In this area, we are working to define an elder role that will support communication between staff and elders where appropriate.
- A third learning is the importance of including more voices in the process of discerning our mission and vision. We believe we will be more effective if we can together, as members of the body, listen to the Spirit and allow Him to lead us.
- We have largely allowed our people to remain spectators in this thing called church. It is our desire to involve our entire church body in ministry, with each of us doing our part by using the gifts given to us to serve and equip each other. It is up to each of us to Love Like Jesus Loves and Live Like Jesus Lives.

## 6.2 “I to We” consulting work: Elder Graham Wilson presented the following:

What it is?

- An initiative to understand Staff and Elder strengths, weaknesses and teaming in order to best carry out Christ’s calling at RockPointe.
- Uses Grip-Birkman behavioral & spiritual gifts assessment with coaching from John Blake to achieve this.

Why?

- With learnings from the past year, ensure we are best operating together (Staff / Elders / Body) with understanding of God given gifts.
- Build RockPointe to a place of relational interdependence that all programs and activities are led visibly different – thereby revealing Jesus to those who are far from Him.

Goals:

- Transform leadership practices, communication, and rhythms
- Define, embrace, and share a clear vision of unity
- Establish and apply consistent decision-making practices
- Define and leverage effective communication pathways and patterns
- Commit to a prioritization and sequencing model
- Establish and measure utilizing a collaborative scorecard

Progress & Next Steps:

- Staff completed Behavioral & Spiritual Gifts assessments. Currently receiving support/coaching while sharing strengths with one another.
- Elders are currently completing Behavioral & Spiritual Gifts assessments.
- Check-in at upcoming Staff Retreat: October 24th - 25th.

Graham concluded with Ephesians 2:10

## 6.3 Mission, Vision, Values (MVV) refresh: Elder Jim Postlethwaite summarized progress since January:

Jim began by quoting Isaiah 43:19: “For I am about to do something new. See, I have already begun! Do you not see it? I will make a pathway through the wilderness.” God has been faithful to RockPointe, and He will make a new way for us going forward.

Jim showed a sketch that highlighted seven typical life cycles of a church:

- Launch
- Momentum Growth
- Strategic Growth
- Sustained Health
- Maintenance
- Preservation
- Life Support

There is an opportunity for us to start a new life cycle, at the maintenance stage, without declining into preservation or life support stages. Refreshed vision is a key step in this. Refresh every 5 – 7 years is typically needed.

Jim summarized the prayer and process key steps:

- Elder Board and Lead Staff Retreat, facilitated by consultant Brent Dolfo
- Staff & Elders working committee
- Congregational focus groups
- Staff input sessions
- Children’s discernment event

Focus group characteristics were:

- Sixty people representing our various expressions
- Multi-generational
- Diversity of gender, ethnicity, socio-economic background & spiritual gifts
- 1/3 Members, 1/3 Non-Members & 1/3 younger than membership age

Next Steps are:

- We want to do this well, more so than fast
- Congregational communication
- Elder engagement in directional plan
- Incorporation into ministry planning

The refreshed Mission statement is:

### **Love As Jesus Loves & Live As Jesus Lives**

Love speaks to our motivation. Live speaks to our response. Jim challenged us to consider: How am I going to live this out? Let’s talk about how we will, and how we’re already doing this. Have this conversation in your small groups, teams etc.

The refreshed Vision statement (our shared story of future hope) is:

**A growing community, moving into God’s future –**

- **following Jesus**
- **thriving by the Spirit**

- **connecting with each other**
- **and sharing God's love with everyone**

*On the motion duly moved and seconded, it was resolved to accept the Elders Report, as presented in the Annual report.*

Motion carried

## 7. **Property Stewardship Team (PST) Report** – Dean Leischner, PST chair

The remaining PST members are: Ron Kinniburgh, Geoff Bygrave and Steven John.

As in the parable of the talents (Matthew 25), the PST seeks God's direction over all of RockPointe's holdings.

### 7.1 Westhills land rezoning project:

Dean highlighted the following as key activities this past year:

- Rezoning progress and municipal reserve status discussions have been ongoing with the city; site visit with them happening in the next 2 weeks
- Shared access road agreement (Ambrose, Partners Development, RPC) - with construction slated for spring 2023
- Traffic interchange at 77th/19th Ave design work
- The proposed development concept includes up to 240 residential units, with a mixed use commercial facility as well (with church meeting space included therein)

### 7.2 Bearspaw site roof:

Dean noted the following key points regarding the roof:

- Due to the initial construction method, there has been significant leaks over multiple areas of the Bearspaw roof, for numerous years
- Over the past couple of years, multiple attempts have been made to cost effectively patch the roof.
- After a very wet spring and early summer, an in depth inspection of the Bearspaw roof was completed this July, which quantified the extent of these issues.
- The roof damage includes numerous holes in the previous patch fiberglass seam tape, loose and missing screws, fist sized holes and cracks in the roof and upper connecting vertical walls. Along with adjacent long term interior wall damage (the potential damage will need to be independently assessed at a later date).
- Repair work will likely not happen until spring 2023
- Dean cited the August 22 membership meeting and voting results

### 7.3 Bearspaw 12 acre land parcel:

Dean presented the following:



- The Western Canadian District bought the Bears paw Site in 2004 when Bow Valley Alliance and Country Hills Community Church merged, with RockPointe buying the land back in 2009
- In 2012 church leadership subdivided the parcel, giving 10% to the county (which is now the firehall land) as a mandatory step, in the subdividing process.
- This made the 12 acre surplus land non-contiguous with the Bears paw site building land. That step gave us the financing ability to further discern steps around a much needed roof upgrade, on our current Bears paw structure.
- Since acquisition, there haven't been any definite plans of developing anything beyond our current church building, on the surplus land.
- Dean cited the August 22 membership meeting and voting results

## 8. Treasurer's Report – Richard Kruger, Treasurer

Richard introduced the Finance Team members, in addition to himself: Irene Huisman, Ron Kinniburgh, Wayne Wright, Brett Dietterle, and Bob Marescaux.

Richard presented the 2021- 22 Financial Report, provided a summary and highlights of the financial review, and provided an overview of the fund balances.

*On the motion duly moved, it was resolved to approve the unaudited financial statements for the year ended June 30, 2022 with the review engagement report attached as presented to the members.*

Motion was carried.

## 9. Voting Results – Shauna Bygrave

The results of the online ballot voting for Elders, Nominating Committee, and Tellers were reported to the Chair by the Head Teller. All nominees received a favorable vote of greater than 50% plus 1 of the ballots cast.

Shauna invited the two new Elders (Marlene Adrian and Ross Holuk) to come forward to be prayed for.

## 10.0 Question and Answer Session – Shauna Bygrave and other Elders

Question: Where at we at regarding the Lead Pastor discernment process?

Response: The elders are reevaluating our current organizational structure and Lead Pastor ministry profile. We will be looking to align the role profile with how we can best live into our renewed mission and vision. In consultation with our District Superintendent, the board will be continuing the conversation around the Lead Pastor role in the coming weeks and will communicate an update as soon as we are able. Please join us in prayer as we continue to seek God's guidance in this important decision.

Question: Was there ever a report of the Leadership Review?

Response: A Work Culture Assessment report was provided to the elders in March. An outside consultant interviewed 11 staff members, including 9 lead team staff and our Executive and Lead Pastor. The elders spent considerable time in prayer and conversation which resulted in a proposed pathway forward. A high level overview was provided to the congregation in our gatherings at the end of March.

Comment: We are very appreciative for the work of the Elders over the past year: respectful, worked hard, many meetings.

Question: Both CHCC and Bow Valley Alliance were grounded on reaching people far from Jesus. RPI is modelling this. How is RPI included in the budget, what about their support going forward, and are they (or will they be) a site?

Response: We have them currently as New Venture. There is a target for RPI in the budget in the coming year, plus our budget funds 50% of their personnel expenses, plus rental costs. Greg Langman also added he/Naim are discussing: How can we help them as a congregation become healthy and strong, spiritually and financially, going forward?

### **11.0 Time of Intercession – Ron Gray**

Ron invited us to gather in clusters to pray for:

- people who don't know Christ
- humility and wisdom for our leaders
- for our own hearts

### **12.0 Song of Worship**

### **13.0 Closing Words and Prayer – Jeff Watt**

### **14.0 Adjournment**

The Chair requested people complete the online evaluation form.

*The 2022 Annual General Meeting was adjourned.*



Shauna Bygrave, Chair



Brian Klammer, Secretary

July 4, 2023

## Report of the Tellers

The Membership of RockPointe Church recently conducted an online ballot through Simply Voting regarding the following motions presented to membership:

A total of 218 of a possible **384** ballots were received. We need a total of **128** ballots to establish a quorum.

### **Motion #1:**

**I approve the Ministry Fund surplus budget of \$20,000 which includes revenue of \$2,826,000 and expenses of \$2,806,000 for the 2023/24 fiscal year.**

We received 207 ballots in favor of the motion, 6 against and 5 abstained. This motion requires a simple majority support of all ballots in order to be approved. The actual support achieved on this vote was 97.2 percent of valid ballots cast. Therefore the motion is carried.

### **Motion #2:**

**I approve the Missions, Compassion, Development, and RP Intercultural Fund targets for the 2023/24 fiscal year.**

We received 208 ballots in favor of the motion, 3 against and 7 abstained. This motion requires a simple majority support of all ballots in order to be approved. The actual support achieved on this vote was 98.6 percent of valid ballots cast. Therefore the motion is carried.

### **Motion #3:**

**I approve the Ambrose University \$250,000 Promissory Note at 0% interest for the next 3 years, for funding related to the Westhills development project.**

We received 200 ballots in favor of the motion, 8 against and 10 abstained. This motion requires a simple majority support of all ballots in order to be approved. The actual support achieved on this vote was 96.2 percent of valid ballots cast. Therefore the motion is carried.

---

In order for Motion #1 and #2 to be 'passed' we must:

- Have at least 1/3 of the total number of ballots returned to the church office no later than June 29, 2023, and

- Of the ballots received, 50% plus one must be in favor of the motion.

Tellers signatures:

DocuSigned by:  
  
682DF4B87F9A479... (Laurie Anne Thornton)

DocuSigned by:  
  
862179B3C14E47C... (Sharon Froese)

DocuSigned by:  
  
A7AFF20C05BA4DF... (Doug Parsons)





## Report of the Tellers

The Membership of RockPointe Church recently conducted an online ballot through Simply Voting regarding the following motions presented to membership:

A total of 188 of a possible 371 ballots were received. We need a total of 124 ballots to establish a quorum.

### Motion #1:

Move to approve the Bearspaw roof retrofit and associated spend of up to \$500,000.

We received 176 ballots in favor of the motion, 10 against and 2 abstained. This motion must be approved by two thirds of the members present at a duly called membership meeting. The actual support achieved on this vote was 94.6 percent of valid ballots cast. Therefore the motion is carried.

### Motion #2:

Move to increase financing with the District, as required, to fund the Bearspaw roof retrofit.

We received 168 ballots in favor of the motion, 17 against and 3 abstained. This motion must be approved by two thirds of the members present at a duly called membership meeting. The actual support achieved on this vote was 90.8 percent of valid ballots cast. Therefore the motion is carried.

### Motion #3:

Move to list for sale the 12 acre Bearspaw land parcel.

We received 158 ballots in favor of the motion, 37 against and 3 abstained. This motion must be approved by two thirds of the members present at a duly called membership meeting. The actual support achieved on this vote was 85.4 percent of valid ballots cast. Therefore the motion is carried.

---

In order for Motion #1, #2 and #3 to be 'passed' we must:

- Have at least 1/3 of the total number of ballots in by 7:30 pm on August 29, 2022, and
- Of the ballots received, two thirds must be in favor of the motion.

Tellers present were:

\_\_\_\_\_ (Ethan White)

*Marlene Adrian* \_\_\_\_\_ (Marlene Adrian)

*Beverly A Ross* \_\_\_\_\_ (Bev Ross)

December 9, 2022

## Report of the Tellers

The Membership of RockPointe Church recently conducted an online ballot through Simply Voting regarding the following motions presented to membership:

A total of 186 of a possible **384** ballots were received. We need a total of **127** ballots to establish a quorum.

### Motion #1:

**Move to sell the 12 acre Bearspaw land parcel for no less than \$1.4 million.**

We received 172 ballots in favor of the motion, 11 against and 3 abstained. This motion must be approved by two thirds of the members present at a duly called membership meeting. The actual support achieved on this vote was 94 percent of valid ballots cast. Therefore the motion is carried.

---

In order for Motion #1 to be 'passed' we must:

- Have at least 1/3 of the total number of ballots in by 12:00 am on December 9, 2022, and
- Of the ballots received, two thirds must be in favor of the motion.

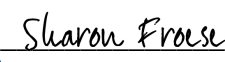
Tellers present were:

DocuSigned by:



582DF4B87F9A479...

DocuSigned by:



862179B3C14E47C...

\_\_\_\_\_  
(Laurie Anne Thornton)

\_\_\_\_\_  
(Sharon Froese)

\_\_\_\_\_  
(Doug Parsons)

May 23, 2023

## Report of the Tellers

The Membership of RockPointe Church recently conducted an online ballot through Simply Voting regarding the following motions presented to membership:

A total of 205 of a possible **382** ballots were received. We need a total of **126** ballots to establish a quorum.

### Motion #1:

**Move to approve the Bears paw roof project for up to \$940,000.**

We received 190 ballots in favor of the motion, 8 against and 7 abstained. This motion must be approved by two thirds of the members present at a duly called membership meeting. The actual support achieved on this vote was 96 percent of valid ballots cast. Therefore the motion is carried.

### Motion #2:

**Move to approve a bridging loan from the Western Canadian District of up to \$1.0 million, for Bears paw roof costs incurred in advance of the Bears paw land sale closing.**

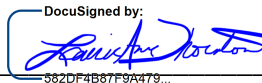
We received 189 ballots in favor of the motion, 7 against and 9 abstained. This motion must be approved by two thirds of the members present at a duly called membership meeting. The actual support achieved on this vote was 96.4 percent of valid ballots cast. Therefore the motion is carried.

---

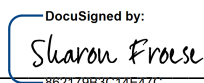
In order for Motion #1 and #2 to be 'passed' we must:

- Have at least 1/3 of the total number of ballots in by 9:00 pm on May 23, 2023, and
- Of the ballots received, two thirds must be in favor of the motion.

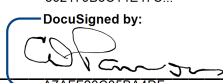
Tellers present were:

DocuSigned by:  


(Laurie Anne Thornton)

DocuSigned by:  


(Sharon Froese)

DocuSigned by:  


(Doug Parsons)



## REPORT OF THE 2023 NOMINATING COMMITTEE

The Nominating Committee, as selected by the Elders Board and by congregational election, is charged with selecting nominees for various offices, to fill the vacancies for the upcoming term. The process of seeking God's chosen leaders for RockPointe Church requires wisdom, discernment and prayer along with an assessment of key needs and dialogue with the nominees.

The mandate of the Nominating Committee as we operate in a multi-site reality included fulfilling the following recommendations from the Elders Board:

- To ensure the election process provides a minimum of one member on our Elders Board from each established site.
- To ensure the election process provides a minimum of one member on our Nominating Committee from each established site.

We are pleased to advise the congregation of the following:

### **Elders concluding their term of service:**

- Dean Leischner - Westhills 2021-2023 completing his second term
- Richard Kruger – Westhills 2021-2023 completing his first term
- Jim Postlethwaite - Bearspaw 2021-2023 completing his second term
- Kate Dixon - Bowridge - 2022-2023 completing her first term

### **Elder nominees:**

- Ken Siemens - Westhills
- Bob Marescaux - Bowridge
- Troy Davidson - Bearspaw

### **Elders eligible for re-nomination to a 2-year 2023-2025 term:**

- Doreen Trinh – Bowridge 2023-2025

### **Continuing elders:**

- Shauna Bygrave - Bowridge - In second term
- Lynn Cozens - Westhills - In second term
- Marlene Adrian - Bearspaw - In first term
- Ross Holuk - Bowridge - In first term
- Bill Thornton - Bearspaw - In first term
- Graham Wilson - Bearspaw - In first term

Elders may serve up to two consecutive two-year terms but must be re-nominated and elected to do so. The second term of office can be for one or two years. After serving two consecutive terms, an Elder is ineligible for nomination and election for one year.

### 2023-2024 Nominating Committee

The Nominating Committee also recommends the following three members serve as the congregational representatives on the 2023-2024 Nominating Committee:

1. Cheryl Flieger - Westhills
2. Ruth Marescaux - Bowridge
3. Brett Houston - Bearspaw

### 2023-2024 Official Tellers

Additionally, the Nominating Committee recommends that the following three individuals be affirmed as our Official Tellers for any congregational business meetings and for mail ballots in the upcoming year:

1. Joy Carlson - Westhills
2. Marvin Lam - Bowridge
3. Rosie Neustaedter - Bearspaw

We are pleased with the slate of nominees we are bringing forward to the RockPointe Membership and we trust you will join us in praying regularly for those individuals whom we elect.

Respectfully submitted – The 2023 Nominating Committee

Graham Wilson – Chair Bearspaw Elder

Lynn Cozens – Westhills elder

Kate Dixon – Bowridge elder

Layna Schmitt – Bearspaw representative

Michelle Zieber – Westhills representative

Michele Collins - Bowridge Representative

Ron Gray - Interim Lead Site Pastor



## 2022-23 Financial Summary

(Summarized from externally reviewed financial statements which are available upon request)

### Condensed Statement of Financial Position at June 30, 2023

	Total 2023	Total 2022
<b>Assets:</b>		
Cash and short term investments	\$ 1,184,355	\$ 1,238,004
Other assets	97,278	53,696
Capital assets net of accumulated amortization	8,415,382	8,396,597
	\$ 9,697,015	\$ 9,688,297
<b>Liabilities:</b>		
Accounts payable	117,535	98,397
Unearned revenue	7,248	50,849
Loans payable	1,378,108	1,185,548
<b>Total liabilities</b>	<b>1,502,891</b>	<b>1,334,794</b>
<b>Fund Balances:</b>		
Ministry	347,358	465,997
Capital asset equity	7,362,274	7,211,049
Internally restricted	320,668	313,150
Externally restricted	163,824	363,307
<b>Total Fund balances</b>	<b>8,194,124</b>	<b>8,353,503</b>
	<b>\$ 9,697,015</b>	<b>\$ 9,688,297</b>

### Condensed Statement of Operations year ended June 30, 2023

	Total 2023	Total 2022
<b>Revenue:</b>		
Ministry Fund	\$ 3,018,658	\$ 3,120,009
Missions Fund	347,313	409,461
Compassion Fund	184,544	267,196
Development Fund	50,784	23,861
Other*	218,471	71,539
	<b>3,819,770</b>	<b>3,892,066</b>
<b>Expenses</b>		
Ministry Fund	2,838,983	3,264,405
Missions Fund	337,489	413,157
Compassion Fund	110,946	203,949
Development Fund	120,816	87,677
Other*	199,833	104,546
Amortization	371,082	368,157
	<b>3,979,149</b>	<b>4,441,891</b>
<b>Excess (deficiency) of revenue over expenses</b>	<b>\$ (159,379)</b>	<b>\$ (549,825)</b>

\*Other includes: CRRF, RockPointe Intercultural & Refugee Sponsorship

# RockPointe Church

## 2023-2024 Budget

### Ministry Fund

(July 1, 2023 through June 30, 2024)

<b>MINISTRY FUND BUDGET</b>	<b>2023-24 Budget</b>		<b>2022-23 Forecast (as of Apr)</b>		<b>2022-23 Budget</b>	
	<b>\$</b>	<b>% of</b>	<b>\$</b>	<b>% of</b>	<b>\$</b>	<b>% of</b>
<b>REVENUE</b>						
Donations	2,535,000	89.7%	2,575,000	90.8%	2,625,000	90.6%
Rental Income	250,000	8.8%	223,000	7.9%	250,000	8.6%
Other	6,000	0.2%	-	0.0%	6,000	0.2%
Investment Income	35,000	1.2%	38,315	1.4%	15,000	0.5%
<b>Total Revenue</b>	<b>2,826,000</b>	<b>100.0%</b>	<b>2,836,315</b>	<b>100.0%</b>	<b>2,896,000</b>	<b>100.0%</b>
<b>EXPENSES - Operations (Net)</b>						
Administration	133,850	4.8%	123,026	4.3%	137,340	4.7%
Facilities	341,000	12.2%	320,035	11.2%	332,443	11.5%
CRRF	80,000	2.9%	62,500	2.2%	62,500	2.2%
IT/Tech AV	102,060	3.6%	87,252	3.1%	99,335	3.4%
Communications	13,990	0.5%	11,635	0.4%	15,420	0.5%
Mortgage Interest	65,000	2.3%	68,600	2.4%	40,000	1.4%
Mortgage Principal	139,000	5.0%	135,400	4.7%	164,000	5.7%
Personnel	1,763,894	62.9%	1,959,771	68.7%	1,839,662	63.5%
<b>Operations Expenses</b>	<b>2,638,794</b>	<b>94.0%</b>	<b>2,768,219</b>	<b>97.0%</b>	<b>2,690,700</b>	<b>92.9%</b>
<b>EXPENSES - Ministries (Net)</b>						
Missional Engagement	9,000	0.3%	1,531	0.1%	12,500	0.4%
Site Ministry	38,270	1.4%	26,935	0.9%	41,000	1.4%
Creative Arts	16,100	0.6%	10,950	0.4%	16,675	0.6%
RockPointe Kids Ministries	16,675	0.6%	7,091	0.2%	19,725	0.7%
Youth Ministries	37,361	1.3%	14,028	0.5%	41,250	1.4%
Adult Discipling Ministries	15,450	0.6%	3,862	0.1%	16,000	0.6%
Development	9,350	0.3%				
Boards & Teams	25,000	0.9%	20,735	0.7%	58,150	2.0%
<b>Ministry Expenses</b>	<b>167,206</b>	<b>6.0%</b>	<b>85,132</b>	<b>3.0%</b>	<b>205,300</b>	<b>7.1%</b>
<b>Total Expenses</b>	<b>2,806,000</b>	<b>100.0%</b>	<b>2,853,351</b>	<b>100.0%</b>	<b>2,896,000</b>	<b>100.0%</b>
<b>Ministry Fund: Excess (deficiency) of Revenue over Expenses</b>	<b>20,000</b>		<b>(17,036)</b>		<b>-</b>	

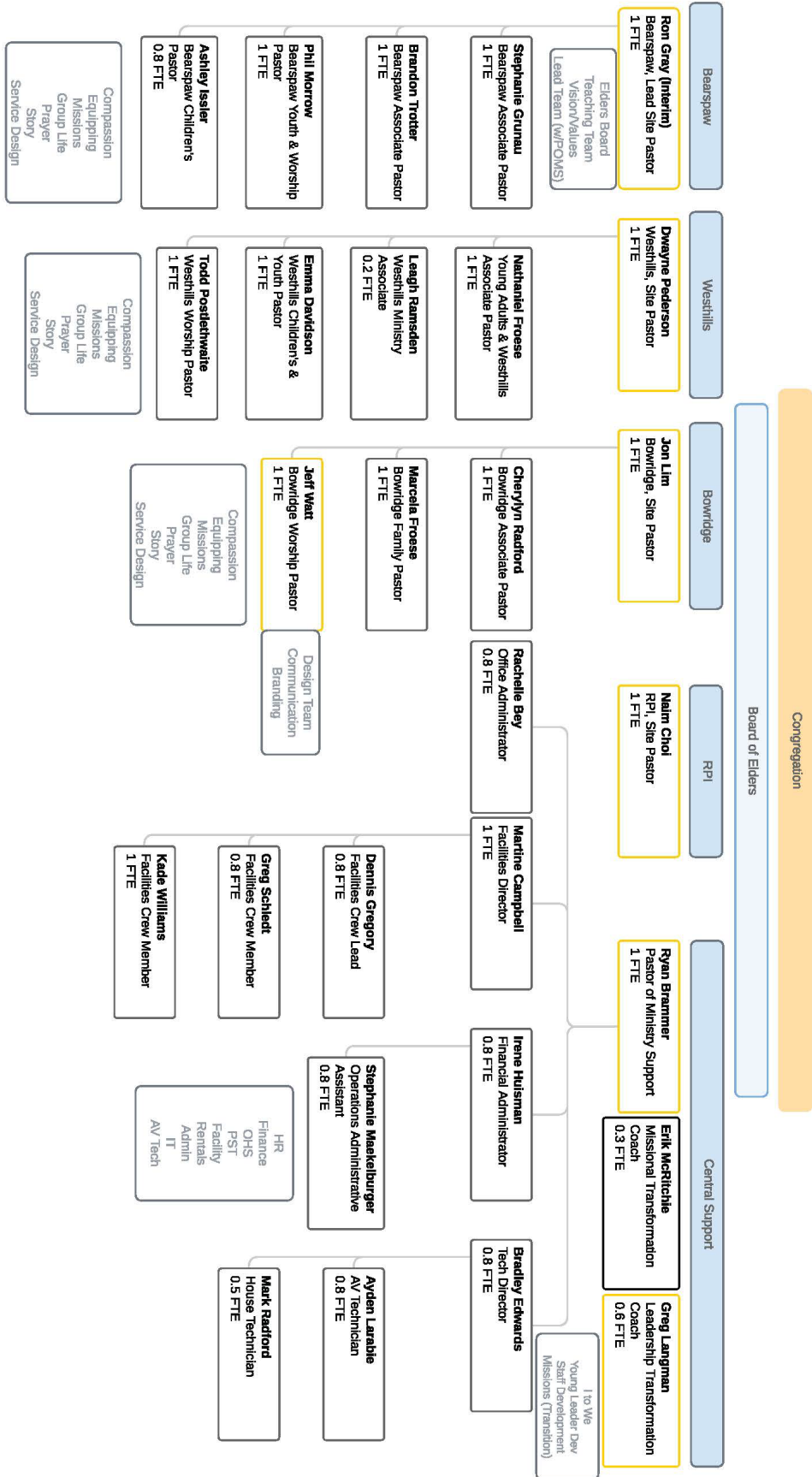


# RockPointe Church

## 2023-2024 Targets Missions, Compassion, Development, & RP Intercultural Funds (July 1, 2023 through June 30, 2024)

<b>MISSIONS FUND TARGET</b>	2023-24 Target		2022-23 Forecast (as of Apr)		2022-23 Target	
<b>Donation allocation</b>	\$	% of	\$	% of	\$	% of
C&MA Global Advance	253,500	74.0%	214,600	74.0%	262,500	74.0%
WCD Canadian Ministries	10,277	3.0%	11,600	4.0%	14,189	4.0%
RPC Global Outreach	78,791	23.0%	63,800	22.0%	78,041	22.0%
<b>Total Missions Revenue</b>	<b>342,568</b>	<b>100.0%</b>	<b>290,000</b>	<b>100.0%</b>	<b>354,730</b>	<b>100.0%</b>
Special Missions Designations	90,000		75,000			
<b>COMPASSION FUND TARGET</b>	2023-24 Target		2022-23 Forecast (as of Apr)		2022-23 Target	
<b>Donation allocation</b>	\$	% of	\$	% of	\$	% of
Compassion	100,000	71.4%	193,000	78.5%	228,000	81.4%
Refugee Sponsorship	40,000	28.6%	53,000	21.5%	52,000	18.6%
<b>Total Compassion Revenue</b>	<b>140,000</b>	<b>100.0%</b>	<b>246,000</b>	<b>100.0%</b>	<b>280,000</b>	<b>100.0%</b>
<b>EXPENSES</b>						
Compassion Fund	200,000	83.3%	111,202	55.1%	228,000	81.4%
Refugee Sponsorship Fund	40,000	16.7%	90,505	44.9%	52,000	18.6%
<b>Total Compassion Expenses</b>	<b>240,000</b>	<b>100.0%</b>	<b>201,707</b>	<b>100.0%</b>	<b>280,000</b>	<b>100.0%</b>
<b>Compassion Fund : Excess of revenue over expenses</b>	<b>(100,000)</b>	<b>0.0%</b>	<b>44,293</b>	<b>0.0%</b>	<b>-</b>	<b>0.0%</b>
<b>DEVELOPMENT FUND TARGET</b>	2023-24 Target		2022-23 Forecast (as of Apr)		2022-23 Target	
<b>Revenue</b>	\$	% of	\$	% of	\$	% of
Development Fund Donations	120,000	100.0%	53,000	40.5%	25,000	16.3%
Transfer from Ministry Fund for WH Rezoning	-	0.0%	78,000	59.5%	128,000	83.7%
<b>Total Development Revenue</b>	<b>120,000</b>	<b>100.0%</b>	<b>131,000</b>	<b>100.0%</b>	<b>153,000</b>	<b>100.0%</b>
<b>Expenses</b>						
Bears paw Roof	60,000	50.0%	8,546	10.7%	-	0.0%
Westhills Rezoning Project	60,000	50.0%	71,032	89.3%	128,000	100.0%
<b>Total Development Expenses</b>	<b>120,000</b>	<b>100.0%</b>	<b>79,578</b>	<b>100.0%</b>	<b>128,000</b>	<b>100.0%</b>
<b>Development: Excess of Revenue over Expenses</b>	<b>-</b>	<b>0.0%</b>	<b>124,032</b>	<b>300.0%</b>	<b>25,000</b>	<b>300.0%</b>
<b>RP INTERCULTURAL TARGET</b>	2023-24 Target		2022-23 Forecast (as of Apr)		2022-23 Target	
<b>Revenue</b>	\$	% of	\$	% of	\$	% of
RP Intercultural Donations	90,000	75.0%	91,000	69.5%	87,790	68.7%
WCD Subsidy	30,000	25.0%	40,000	30.5%	40,000	31.3%
<b>Total RPI Revenue</b>	<b>120,000</b>	<b>100.0%</b>	<b>131,000</b>	<b>100.0%</b>	<b>127,790</b>	<b>100.0%</b>
<b>Expenses</b>						
<b>RP Intercultural : Excess of revenue over expenses</b>	<b>-</b>		<b>21,785</b>		<b>-</b>	

# ROCKPOINTE ORGANIZATION CHART



# RockPointe Directional Plan

## 2023 - 2024

### Vision

A growing community *moving* toward God's future—*following* Jesus, *thriving* by the Spirit, *connecting* with each other, and *sharing* God's love with everyone.

### Mission

Love as Jesus Loves & Live as Jesus Lives

### Values

- Follow – We will imitate Jesus' example from Scripture
- Move – We will discern God's direction in prayer and obey by action
- Thrive – We will champion the Spirit's design for Kingdom living
- Connect – We will nurture the joy of being fully known and loved
- Share – We will cultivate empathy and responsiveness to needs
- Grow – We will prioritize reaching people with the hope of Jesus

### Guiding Ideas for Directional Plan

- Experiment** – We want to discern new ways forward by trying new things and learning from them
- Model** – We want to be an example to our congregation of how we want them to be and act
- Humility** – We want to give and receive from one another.

## Love & Live With God

Objective

Prayer

Description

We will be a people of prayer. We will place a priority on being with God, hearing from God, and partnering with God.

Outcome/Measurement

1. Increase in prayer and listening woven into the fabric of every meeting (observable behavior)
2. Close the loop on our prayer requests (target 90%, the practice of asking the follow-up question)

## Love & Live With Each Other

Objective

Connecting

Description

We will be people who are known by our love for each other. We will intentionally connect with each other to go deeper with one another. We are a safe place for people to be known for who they are and to freely live out of who God created them to be.

Outcome/Measurement

1. % of people involved in an intentional relationship with another believer (target 50%)
2. % of meetings that create space for people to be known (target 80%)

Objective

Equipping

Key Objective – an element of each MAP

Description

We will be a people who equip one another to go deeper with God, with each other, and out into the world with the hope of Jesus.

Outcome/Measurement

1. Ratio of staff to lay people involved in ministry in church (decreasing, target 20%)
2. # of people sent/released to serve in meaningful ways (to capture Equip/Release, increasing) - external

Organizational Chart, continued

Love & Live With Everybody		
Objective	Description	Outcome/Measurement
<p><b>Outward Movement</b> Key Objective – an element of each MAP</p>	<p>We will be people who are known by our love for those in our communities who don't yet know Jesus. We will intentionally take the time to get to know others and be known. We will be generous and embrace holy invitations (distractions) to meet tangible needs around us and bring the Kingdom in word and deed to where people are at.</p>	<ol style="list-style-type: none"> <li>1. # of Conversions &amp; Baptisms of people from outside our church (target 25/yr conversions, 50/yr baptisms)</li> <li>2. % of congregation that understand their who and where and are praying for those lost people (target 50% of cong.)</li> </ol>
Objective	Description	Outcome/Measurement
<p><b>Innovation</b></p>	<p>We will be a people who consistently step out to try new ideas for the sake of advancing the Gospel. We will not allow our fears to hold us back from experimenting. We will learn from our failures and keep pressing ahead into the new things God has for us. We will normalize discomfort, remain openhanded, and embrace unlearning as part of the journey.</p>	<ol style="list-style-type: none"> <li>1. Experiment with new ideas (target 1/month)</li> <li>2. # of failed new ministry ideas (target 1/month)</li> </ol>



# Rock Pointe church

## CHURCH OFFICE

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### Bowridge Site

12 Bowridge Drive NW  
Calgary, AB

#### Service Times:

Saturday 6:30 pm  
Sunday 9:30 am

### Bearspaw Site

255024 Lochend Road  
Calgary, AB

#### Service Time:

Sunday 10:00 am

### Westhills Site

Ambrose University  
150 Ambrose Circle SW  
Calgary, AB

#### Service Time:

Sunday 10:30 am