



annual report

2021-2022

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message from the elders board

SHAUNA BYGRAVE

Lamentations 3:22-23

The faithful love of the Lord never ends!

His mercies never cease.

Great is his faithfulness;

His mercies begin afresh each morning.

Those who know me well are aware one of my great passions is cross-country mountain biking. In the world of biking, an epic ride is one you'll remember for the rest of your life, one you'll tell stories about for years to come. This is for many reasons; the distance covered, the pain endured, the landscape, the friends on the journey, and the challenges that were overcome. **Last year was epic for the Elders Board.** We have faced unexpected circumstances, made difficult decisions, shared grief, leaned into Scripture, prayed continuously, seen God's hand at work, proclaimed His faithfulness, and lost close mentors and friends.

In January the Elders and Lead Team staff gathered for a weekend retreat to revisit our mission and vision. We looked back at our heritage of Bow Valley Alliance, Country Hills Community Church and Strathcona Christian Fellowship, with the intent of recognizing where we experienced fruitfulness and how we could bring those elements forward with us. We spent time in prayer, imagined our future and identified barriers that would keep us from what God would have for our church. This was an honest weekend of reflecting and openness. Coming out of this time we embarked on a workplace assessment designed to help us further define areas of improvement needed to help us move forward in a healthy way. From this process the Elders held meetings with Matt Boda, Ric Gilbertson, Lead Team staff and our entire staff team to seek clarification and understanding. We identified a pathway forward to enable our church to have greater Kingdom impact. It was during this season our Lead Pastor, Matt Boda, felt his ministry at RockPointe had come to an end and resigned. This decision was communicated to the congregation during our gatherings on the weekend of April 23rd & 24th. Shortly after this announcement, the Elders were tasked with discerning an appropriate budget for the upcoming 2022/23 ministry year. To ensure strength in the coming season the budget presented to membership represented a significant reduction in personnel expenses which led to three staff layoffs. These included Ric Gilbertson (Executive Pastor), Rachell Gammell (Director of Operations) and Cheryl Fielder (Marketing and Communications Coordinator). These reductions were a result of

specific roles evaluated in terms of our priorities. Each of these individuals are highly gifted in their area of expertise and we are thankful for how they have served RockPointe well. We would also like to thank Pat Jackson for the leadership he provided to the board. His wisdom, insight and ability to take action and keep us moving ahead will be missed.

On behalf of the board, I would like to express our appreciation for a couple of RockPointe's unsung heroes who have worked diligently in the background to support our church. Casey Meredith retired on June 30th, 2022 after 25 years of service. Casey was always cheerful, helpful and served with a sacrificial and genuine heart. **Casey, we will miss you!** We would also like to express our gratitude for Greg Langman who has supported our church body, staff and Elders Board while Ron Gray was on sick leave. Greg has provided exceptional spiritual, directional and operational oversight to RockPointe during the last few months of transition. **Greg, thank you for stepping in and leading well!**

Last year was marked by **transitions**. Too often we view transitions as a failure or as something to be avoided. They are painful and we don't like change. However, for a new beginning to take place there must be an ending. The Bible tells us of Job who lost his wealth, children, health and his previous understanding of God. Jeremiah experienced loss when Jerusalem and the temple were destroyed. The disciples experienced a deep sense of loss when Jesus willingly went to the cross. Central to our faith is the rhythm of endings, a time of waiting and relying on Christ, and a transformation followed by a new beginning. We can be confident God has good things in store as we join with Him.

In June 2022 we held **Elder Board meeting #500**, a testament to the faithfulness of God in the life of RockPointe. We were honored to have Lorne Fredlund, our former Executive Pastor, join us for this meeting and lead us in a devotional time. It was a bittersweet time being the last board meeting for Matt Boda and Ric Gilbertson. We recognized and gave thanks for God's faithfulness, we talked through the journey we have been on, and also started looking forward.

Brent Sellers continues to facilitate refreshing our **Mission, Vision and Values**. This process has involved input from focus groups, our children's ministry, staff and elders. There have been multiple mission and vision statement drafts that have received feedback and as of the end of July we are in the final stages. We anticipate refreshed mission and vision statements will be available in the fall. The 5 focus areas, which are the foundation of this work, have remained unchanged; Christ Centered, New Life/Transformation, Outward Movement, Diverse Community, Equipped & Empowered People.

Over the last year there have also been shifts in our practices and processes. For example, we started to move our central services to more of a supportive role, providing each of our sites/expressions with more autonomy. In doing so we are praying for more outward momentum and greater ministry impact in the communities we serve. Going forward, shifting our culture will require ongoing reflection of our current

roles, teams and structure as we seek to function interdependently with one another as the body of Christ. We want to see the people of our church equipped and supported to live into all God has gifted and called them towards. To this end we have engaged the support of John Blake at **I to We (movingfromitowe.com)** to enable organizational transformation. This is a Spirit led process of paying attention to what the Spirit is saying and leading us into, unique to who we are and how God has gifted us as a church body.

Thank you for the many ways you have blessed us. We have received many words of encouragement and support, and many of you consistently pray for us. We appreciate how you are using your giftings to serve the body of Christ. *In his grace, God has given us different gifts for doing certain things well – Romans 12:6.* Over the last year there have been several scriptures God continues to bring to the forefront at board meetings: Romans 12, Philippians 4, John 15, and Psalm 23 among others. They are about fully abiding in Christ, prayer, fixing our thoughts, guarding our hearts and minds, living into our giftings, and restoring the soul. Together let's live into these truths, stay centered on Christ, and be the church

On behalf of the Board,

Shauna Bygrave

children's ministry

God has been at work in RockPointe Kids this year. We have seen evidence of it everywhere, from many families returning to in-person worship, a core of dedicated volunteers who have pivoted with grace and enthusiasm, and a groundswell of buy-in for family discipleship kits, not only from families, but neighbours, grandparents and friends.

The summer started off with RockPointe Kids utilizing government grant money and hiring summer students **Emma Davidson**, **Grace Froese** and **Shailyn Froese** to run summer programming during the week. Thus, Monday Mayhem was born. Every Monday nearly 100 kids would gather at both the Bearspaw and Bowridge sites for a time of games, crafts and teaching from the word. Every week kids eagerly awaited the arrival of Billy and Ryder to introduce the lesson and the themed activities that would follow.

September marked the opening of all classrooms in RockPointe Kids. Increased restrictions one week after kick-off made this more challenging, but the team of committed volunteers were up to the challenge. We continue to use the Go Curriculum with great success in our grade school programming and in preschool programming we are continuing with our in-house preschool curriculum.

Kids have been walking through the Bible using units such as Slime Time, Space Ninjas Vs Pirate Squirrels and Battle Squids. Curious as to what Squids could have to do with Proverbs? We invite you to join the RockPointe Kids Team and find out for yourself!! You will have more fun than you would have ever thought possible on a Sunday morning.

In December, RockPointe Kids partnered with the Creative Arts team to create church-wide worship experiences. Carols together, candy canes and an interactive time of teaching in the main service were some of the highlights. The interactive teaching time on the nativity also kicked off the distribution of our Edible Nativity kits. 215 kits were given out to families, friends, neighbours and grandkids both as a family discipleship tool as well as many were used as a way to share the Gospel with neighbours and friends.

The Christmas collaboration with Creative Arts was so successful that it was done again at Easter. Once again, the whole church was given an opportunity to worship together, both at Palm Sunday and Easter Sunday as well. Palm branches were waved, cookies eaten and the message that Jesus is risen indeed was clearly proclaimed.

We also developed another family discipleship/evangelism tool and 175 families were given the Easter Eggstravaganza which was an Easter Egg hunt for the true meaning of Easter. Not only did families purchase kits, a very large number of grandparents purchased kits to disciple the next generation.

We have been so encouraged by the commitment of the RockPointe Kids volunteer teams as well as the commitment by the whole church body to disciple and evangelize the next generation of believers.

Submitted by

Cherylyn Radford, Ashley Issler, Emma Davidson



youth & young adult ministry

BRENT SELLERS

YOUTH

This year of youth ministry could be summed up with these three themes: empowerment, obedience and intergenerational.

Student empowerment has been a priority for Phil and Marcela as they both invested heavily in growing leadership teams at Reverb (Jr. High) and Resonate (Sr. High). Phil writes, "One of my highlights was 16 high school students who came early and stayed late to help make youth happen each week. We explored different leadership topics together, including conflict, decision making, humility, and honesty. This team helped to lead their peers through teaching, tech, music, hosting, service, and more. Marcela writes, "Our leadership team is meant to give our students opportunities to use their gifts and serve. It also provides them with a sense of ownership and encourages them to make Reverb a place that is their own and that they can call home." We also had the privilege of taking on an incredible team of summer students who led much of our summer missions and weekly programming.

It was evident this year that God was moving in the hearts of our youth, calling them to obedience, and they responded! This ministry season there were 17 youth baptized! This included everything from private baptisms where families tuned in online due to COVID restrictions to large services where multiple youth were baptized together. Time and time again we were struck by the hearts of these youth to fervently follow the call that Jesus had placed on their heart despite the logistical obstacles. Please pray with us for each of these youth.

Finally, a desire for an increase in intergenerational ministry opportunities meant adapting things we've done for a long time, and creating new avenues, as well. Phil, referring to our local missions trip, writes, "we felt the need to not only reach out to the kids in NE Calgary, but also to their parents, specifically the moms. Our summer interns planned a 'mom's craft & tea' room while the kids were participating in sports and craft camps outside. It was amazing to see youth, young adults and adults serving together to connect with these women." We also launched Remix, and intergenerational ministry once a month where everybody from kids to seniors can connect in community. Our two pilot events drew 50-60 people each, and truly were intergenerational. In fact, our second event was led by children ages 6 to 10, who led musical worship, taught a memory verse, and shared a teaching from the Bible.

For this coming ministry season, one of the highest goals we feel God has set before us is the integration of emerging generations more completely in the broader body life of the Church, and we look forward to seeing how the Lord leads in this area.

On a personal note, I want to specifically recognize the excellent serve from pastors Phil and Marcela, as well as our pastoral intern, Levi. This team has done an exceptional job throughout a very challenging season, and it's truly wonderful to see all three of them growing into their new roles and using their gifts to build up the church.

Brent Sellers, with Phil Morrow & Marcela Froese

YOUNG ADULTS

This year of Young Adult Ministry could be summed up with these three themes: growth, ownership, and outreach.

The Young Adult's community has, in fact, experienced growth throughout the COVID years. This is partly due to the intentionality of our pastoral team—Ashley and Nathaniel—to preserve as much in-person connection and one-on-one care as possible, and to faithfully pray for this community. While numbers at a typical Tuesday night gathering stay consistent, there are a large number of satellite ministries that have formed this year—including Bible studies, prayer groups, small groups and sports ministries. Nathaniel writes, “We ran our first ever Young Adult Retreat in November. This was laid back but had some spiritual breakthroughs. All in all, this was a formative experience for the young adult community where we were able to develop friendships with new and old people in our community that continue to be fruitful.”

Our young adults have begun to take greater ownership of both the ministry to your community and their role within the larger church. Pastor Ashley writes, “I’ve been most encouraged to see a handful of baptisms, as well as a huge increase in people wanting to serve the church family and lead in various ways—including hosting weekend services, volunteering at the coffee bar, leading Bible Studies, organizing fun events, teaching and sharing about their faith in front of their peers, starting prayer groups, organizing ways to serve outside of the church, and more! We’re definitely seeing the young adult community grow in love and truth and look forward to more of this in the upcoming year!” We also celebrate a strong community of young adults that is forming at Westhills, where many are deeply engaged in the broader community and in service.

Finally, God has created numerous avenues for young adult *outreach* in our city. Nathaniel writes, “Our young adults, taking advantage of summer job grants, had 4 summer hires being the hands and feet of Jesus around our city. They ran nearly 30 trips by and for young adults, making our city a little bit of a better place as they shared the tangible love of Jesus.” Additionally, pastor Ashley has continued to cultivate a strong relationship with other local churches and Campus Christian clubs at our universities. This work included a strong inter-campus outreach program using student-led Alphas, and several events designed to connect our students with Christian community on campus and empower them as missionaries to their schools.

For this coming ministry season, one of the highest goals we feel God has set before us is one-on-one spiritual formation and pastoral care, as well as providing meaningful counsel for parents of young adults.

On a personal note, I want to recognize pastors Ashley and Nathaniel, who have served with distinction in this season. We pray God's richest blessing over Ashley as she steps into maternity leave and lives as a new mom, and over Nathaniel as he increased his hours to begin leading the young adult ministry.

Brent Sellers, with Ashley Osborne & Nathaniel Froese



rockpointe intercultural

NAIM CHOI

Life is understood by looking backwards, but must be lived going forward. Reflecting on this past year, we remember just how faithful God has been to us and our ministry. We have felt His presence and seen His hand at work all around us, creating new life, strengthening foundations, and expanding our reach and impact in the world.

WEEKLY SERVICE

RockPointe Intercultural (RPI) had a landmark year, accomplishing its first year of continuous in-person services, undisturbed by shutdowns. In January 2022, we launched the new year's vision for our Church, "**New Life in God's Kingdom**", teaching and preaching on the new life that comes under the rule of God, the presence of God, and the power of God. The church grew from 40 adult congregants to 38 families who call RPI their church. During this time, we expanded our programs to include **Young Adults**, and a **Kids Ministry**, alongside our pre-existing **Youth program**.

In September of 2021, **Daniel Swinton** significantly expanded his role at RPI. In addition to his work with the youth, he gained responsibilities in Administration, Outreach, and even started a Young Adults group.

In February of 2022, **Jody Sakatch** joined our team, and began assisting us with Administration and registration for our Outreach Programs.

In June of 2022, **Emma Davidson** joined our team, and started a Children's Ministry

Refugees from all over the globe have been coming to our services. We have welcomed **6** new-to-Canada refugee families into our congregation in the last year. We are helping these refugees as they settle in Canada. Even now, we are bringing them to our services and programs, building relationships, and getting them the resources that they need.

OUTREACH

Last year, many of our outreach programs faced the challenge of public health orders and capacity restrictions, which forced us to be creative with how we reach others with the love of Christ. In the summer of 2021, RPI ran a soccer camp for youth in the northeast, gathering refugees, immigrants, and Muslims from 17 different nations, and an average attendance of 85 youth - still not including parents or those under 6 yrs.

In the spring of 2022, we relaunched our **Weekly Outreach Programs**, including **ESL, Baking, Sewing, Painting, Crochet, Childcare, and Indoor Sport Activities** (instead of Taekwondo). Even after a two-year hiatus, we restarted our programs and, in a month, we reached 50 regular attendants. Through these outreach programs, we have built deep relationships where we are trusted enough to share the Gospel.

In 2021, we greatly impacted the lives of those in our community. With the help of the RPC Youth, Young Adults, and Children's Ministry teams, we were able to run multiple day camps and a local mission trip. Now, we are running our **Summer Outreach Programs** again. This year, God has been building up a team of volunteers, interns, partner churches, and organizations, to go much further than before. This year's programs include **Tutoring, Women's Club, Soccer Camp, ESL**. Under the banner of **Intercultural Mission YYC**, we will be doing multiple short-term mission trips, running day camps and service projects in our local communities.

EVANGELISM

Since the very beginning, evangelism has been a key operation of RockPointe Intercultural. Last year, we reached **3,400** homes with door-to-door distribution of Gospel materials. Now, this year, we have completed a **Local Outreach Workshop**, where we equipped our congregation and friends for evangelism. At the workshop, we prepared outreach bags, with the target of reaching **5,000** homes with the Good News this summer.

At RockPointe Intercultural, God has given us the vision to engage people and see lives transformed. In the past year, He has been building up the team, the ministries, and the resources we need to accomplish His mission in the heart of our city. We pray for God's strength and direction as we passionately work to see what He will do in us and through us to reach the least-reached people with the message and love of Christ.

Naim Choi, *Equipping Pastor for RockPointe Intercultural*

RockPointe Intercultural, continued





bearspaw site

DAVE MOHR

Like several others at RockPointe, I've written a lot of Annual Reports over the years, but never one like this. Consider this - for the first couple months of 2021:

Our Auditorium was empty every Sunday.

Yet we gathered online in homes or wherever we happened to be, with some who found us in those services now part of the RockPointe Church family.

We never passed an offering basket.

Yet God provided generously to sustain the ministries and continue to bless His people through them.

We had limited programs for children or students in our building.

Yet our creativity in working with children, parents, students and leaders worked to equip and empower them to live as committed followers of Jesus in a challenging time.

Our small groups and community groups were limited in how they connected.

Yet we were able to utilize technology to continue meeting and engaging in relationships regardless of the personal physical limitations.

THE WAY OF JESUS

As we began to re-gather in person in the midst of a pandemic, our ministries continued to move us towards Jesus and we saw the God-designed value of being together as a community. With all its challenges and uncertainty, we decided we could do nothing better than to move forward toward Jesus. Our desire to grow in faith, lean forward with hope, and love those around us, has the inevitable effect of moving us in the direction of Jesus.

An opportunity this year provided was to continue growing in our ability to preach and worship online. Our Teaching Team learned to connect and communicate through the camera, and enjoyed the chance to preach from a park, an office, a mountain backdrop on the lawn, or sitting beside a fireplace in the foyer!

As we look back, we now know for certain what God knew all along. From the beginning, we believed God would use this disruptive season to change, grow, and re-form us. As individuals, households, and a church, we've seen it happen. As we look to the new church year, it's not about getting "back" to where we were, but about moving "forward" with God as He leads us into the next chapter of RockPointe's story. We look forward to connecting with new people and re-connecting with those we may have missed the last while. And for those worshipping with us online we are grateful for you and hope to grow that ever-important part of who we are.

Every time I have been a part of a gathering at our Church recently, I've been reminded of the blessing that comes with it. This Church we have the privilege of being a part of is also a part of God's plan for something even bigger. His Church, his goals, his mission and our faithfulness to it all.

God has been more than faithful to us through this most challenging of years – providing, sustaining, and keeping us connected. And YOU have been faithful, as well – praying, serving, giving, and connecting with one another in worship. I'm grateful for each one of you, and the unique contribution you make to RockPointe Church simply by being yourself and being present through it all.

I pray God will give everyone faith to step out and join in the adventure with God this year. Where will you serve? Who will you disciple? Who will you introduce to Jesus? Let's celebrate what God has done, and let that give us the intentionality to follow Jesus courageously this year.

Dave Mohr, *Bearspaw Site Pastor*



bowridge site

JON LIM

“He put a new song in my mouth, a song of praise to our God...” Psalms 40:3a

I had the privilege of being named the Bowridge Site Pastor July 1, 2021. The 2021-22 pandemic continued with restrictions, as well as the opening and closings of public spaces. What is this *‘new song’* God was teaching Bowridge to sing as we reorganized and all we think about church, community and gatherings? It had the same lyrics: “Holy is the Lord God Almighty!” “Worthy is the Lamb who was slain!”. But the melody was very different from pre-pandemic times.

Sunday in person services at Bowridge resumed June 6, 2021 averaging 92 persons a week. Saturday in person resumed later September 11, 2021 averaging 77 persons a service. Prior to the pandemic, Sunday services averaged 198 persons and Saturday evening services averaged 174. Some have left church, and we bless them to pursue Christ. Some are cautious in returning because of health reasons, and we bless them to worship Christ according to their conscience. Many are participating in online services which is a *“new thing”* God has done and we seek God’s wisdom: “What does this mean?”

“...Many will see and fear, and put their trust in the Lord.” Psalms 40:3b

As 2021-22 was characterized by face masks & sanitizers, politics & vaccines, online and in person gatherings. God continued to teach us a *‘new song’* challenging us: ‘Would we be amenable to God as a choir master and leader?’ What if I didn’t like this ‘song’ or this ‘choir’?

God has been good, and Bowridge responded with courageous, honest hearts. We learned new skills to serve online service and in person services. We trusted God to give us a new and soft heart for God and people. Our greeters, ushers and coffee ministries welcomed people back to in-person services with great affection (led by John Baron, Rick Richards and Bev Bygrave).

At Bowridge we've been saying: *God's mercies are for all, because of what Christ has done.* Sam Tekley was sent out from Bowridge in May 2022 to minister in Ethiopia. Sam went to be salt and light bringing food ministry and microloans to those in need. God's mercies for all!

This year, the Site Leadership team decided that connection was important. We needed to hear how Bowridgians were doing. The Site Leadership Team (John Baron, Kari Blessing, Shailyn Froese, Grace Lawton, Ron Ng, Rick Richards, Becky Sarafinchan, Dan Trinh) arranged teams to call 300 Bowridgians. We contacted around 200. 72 gave specific prayer requests. Many indicated that they were eager to connect and serve. Connect with God and one another. Serve God, and our fellow neighbours.

Many opportunities lay ahead of us at Bowridge. God has been kind to help us learn to struggle and to learn to rely on Him. Let's continue to lean into Jesus with clarity and courage, *"...for a wide door for effective work has opened to me, and there are many adversaries."* (1 Cor 16:9)

Jon Lim, Bowridge Site Pastor





westhills site

DWAYNE PEDERSON

During spring and summer of 2022 our Westhills site continued gathering for Sunday services at 11 am at our Bowridge site. We are so grateful to the Bowridge family for their willingness to move their Sunday services to an earlier time so we could share their building on Sunday mornings. We are also grateful for the many Bowridge volunteers who served at both the Bowridge and Westhills services last spring and summer!

1½ years after our last church service at Ambrose due to the pandemic, our Westhills site was finally able to return to SW Calgary and to Ambrose University on September 12th 2021. As exciting as it was to finally be back at Ambrose, the toll it took on our Westhills family during those 1½ years away was quite noticeable. It was a bit shocking that weekend to see all of our tech equipment, staging and supplies covered in a thick layer of dust. But even more shocking was the realization that even though we were finally back at our home in SW Calgary, many of our people who had not yet returned to in-person services during our lengthy time away from Ambrose – were still not coming back. Only about half of our Westhills family has returned. During the pandemic – some joined other churches in SW Calgary, some continued to engage in RockPointe online services, but many of the people who have not returned have developed a new rhythm to their lives where belonging to a spiritual family is unfortunately no longer a priority.

We have grieved and deeply missed all the people who are no longer with us, and yet we're also realizing at Westhills that it's time to move forward – embracing and loving those of us who are still here, warmly welcoming those who God is bringing to us, and exploring new ways to be ambassadors for Jesus to a world that desperately needs Him.

One of the highlights at Westhills since returning to SW Calgary is seeing a significant number of young adults at our weekend services. These young adults have become involved in greeting, ushering, worship team (we now even have a young adults worship team!), serving communion, leading us in prayer, and sharing in our church services about what God is doing in their lives.

At Westhills we're also beginning to experience an increased multicultural presence, which is so encouraging. In RockPointe Kids (which uses classrooms upstairs at Ambrose during our services) there was one Sunday this spring when every child was from a variety of cultural backgrounds – and we didn't have any Caucasian children that weekend!

In some ways, it feels like this year Westhills has gone through a bit of a restart after returning to SW Calgary after 1½ years away. Even though our numbers are smaller, God has blessed us with a group of wonderful people who love Jesus, who love each other, and who want to make a difference for Christ. God is faithful and God is good!

Dwayne Pederson, Westhills Site Pastor





missional communities

ERIK McRITCHIE

Hi from Tuscany and Rocky Ridge the home of RockPointe Missional Communities. We are a group of roughly 35 individuals gathered in two separate locations who've committed ourselves to doing our best to be trained to live like missionaries locally here in NW Calgary. We've been operating for nearly 4 years now, working on becoming disciples on mission together. We have committed to share our lives with one another, dig deeply into the scriptures, focus on the leading of the Spirit to practically express our faith in an ever-increasing secular world. Our goal has been to focus on those who would be least likely to make their way into a traditional Sunday morning service.

I'd be lying if I said the past year has been without challenges for us engaged in missional communities here at RockPointe. Like all of us, we were greatly affected by the ongoing waves of the pandemic and the ever-changing regulations that impacted our ability to meet. We have a high value on life shared together, in person, in homes, showing hospitality multiple times a week together and with those far from Jesus. We found ourselves limited in our ability to operate as desired for a good part of the year. This challenged us, caused momentum to stall. In spite of the challenges, we continue to lean in, continue to serve our neighbourhoods, love our neighbours and each other, and continue to ask the question of what Jesus has for us next. In spite of the many challenges, we've seen the Lord do some really incredible things in the midst of our community this year. This past year we were able to sponsor a Ukrainian Family who moved here due to the implications of the war, we worked together on several large community projects serving thousands of NW residents, we supported families in distress, financially, spiritually, and relationally, have opened our homes to hundreds of neighbours and friends even with restrictions in place. We've done all of this with no official ministry budget apart from a part time salary. We're working hard to create replicating disciples and missional communities that can operate without formal theological training (lay leadership), or financial support from the overall church. We aim to simplify our faith expressions, operate nimbly, and connect deeply within our neighbourhoods.

It's been a difficult year for all of us, but we're in a season of re-establishing our foundation, clarifying our mission, and preparing for a soft "re-launch" this fall. We're excited to see what the Lord has for us here in the NW part of Calgary, as we work hard to love the Lord, each other, and our neighbours as missionaries sent to bring good news everywhere we go.

Erik McRitchie, *Missional Communities Pastor*



missional discipleship & missions

MISSIONAL DISCIPLESHIP AND MISSIONS

Missional Discipleship at RockPointe is part of the larger vision prayer of our denomination that says: **“O God, with all our hearts, we long for You. Come, transform us to be Christ-centred, Spirit-empowered, Mission-focused people, multiplying disciples everywhere.”**

As part of the Alliance Canada, we want to live into our denomination's vision prayer. In this last season you may have heard the phrase, “Disciples on mission together.” This was RockPointe’s way of communicating the vision prayer. We may word things differently at times but the heart to develop people into the fullness of all God has for each of us remains the same.

This past year has been a season of assessment, transition, and the beginning of rebuilding after 2 years of COVID disruptions and staffing changes. From my arrival on August 23, 2021 until early January, I spent a lot of time assessing the past and present discipling ministries, and having conversations with people as part of the process of developing new teams and pathways forward in the coming year.

SMALL GROUPS

Over the course of the year, our small groups had to navigate the challenges of looser COVID restrictions and then tighter restrictions again in the fall. Amidst the challenges most of our small groups continued to gather online or in person to learn from the scriptures, pray, and encourage one another. I am grateful for the faithfulness of our Small Group Leaders! This year we started a monthly Small Group Connect event that allowed our leaders to encourage each other, pray, and help one another address the various challenges they were facing.

DISCIPLESHIP COURSES

This year we ran two courses. Becky Matchullis and Kari Blessing ran another Deeper course that equips people to discern the voice of the Spirit and Jim Crites taught the course “Story of the Great King” twice during the winter of 2022. We are so grateful for the gifted people in our church who provided these excellent learning opportunities and we look forward to supporting more people to facilitate communities of learning in the coming year.

MISSIONS

In January of 2022, I took on the additional role of Global missions with the desire to integrate this into the discipleship ministries moving forward. In the past we had a team of people leading Global Missions called the Go Team. This team disbanded during COVID and so one of my first priorities was to rebuild a team of RockPointers to lead this ministry. Our current team includes Graham Wilson, Kjertie Morrow, Terrance Jellema and Carala Jellema. Since January, we have also started a monthly Mission Highlight in our services and partnered with Bill Finnemore and the Alliance Canada to care for Ukrainian refugees in Poland. I am so grateful for the amazing support the people of RockPointe have shown for the Ukrainian refugees.

Over the course of this year, Rhona Hathaway shifted from the Director of RockPointe Women to the Pastor of Equipping and Spiritual Growth as we seek to leverage her gifts to impact the larger ministry of Missional Discipleship at RockPointe. Together, Rhona and I are working to equip and mobilize the people of RockPointe to go deeper with Jesus and serve with the gifts God has given them.

Respectfully Submitted,

Greg Langman, *Pastor of Missional Discipleship & Missions*

ROCKPOINTE WOMEN & EQUIPPING AND SPIRITUAL GROWTH

As we moved into fully gathering as a congregation, RockPointe Women worked with the vision, ***“To Know and Be Known.”*** We felt the focus on re-engaging with friends, building new relationships and connecting deeper with God should be our primary goals for this season.

Building on the development of a RockPointe Women’s Lead Team from the 2019/2020 year, the team continued with their planning through the summer and into a busier fall. The team organized formal and informal gatherings which included walking groups, a book club, two formal gatherings (welcoming our new Pastor’s Wives in the fall, and our Pathways of Worship this spring), movies, gardening zoom classes, and prayer times.

Women In the Word - Our women’s Bible studies have always been the foundation of our activities throughout the ministry year. This year we were able to up our study groups from two (Bears paw AM and Bowridge AM) to include two evening study groups at both sites. We also had a larger number of women reading through the Bible chronologically using The Bible Recap plan and devotional.

Service for Others - Whether asked by the People Care Team or within our community through word of mouth, our women love to help anyone in need. RockPointe Women always meet or well exceed the asks they are presented with. Our women love others generously, not just with meals or donations, but also with their time - going into homes to clean, pack up before a move, and visit those who are ill and just need a friendly visit.

Bridging the Gap - Our women have asked how we can build bridges with the different generations of people who call RockPointe their home church. Recently a few women met with a number of Young Adult Women to begin to dream about doing ministry together. How would it look to have multi-aged leadership teams planning multi-aged gatherings for all women? We all left greatly encouraged and excited about what God is doing in our midst. There are currently plans for future gatherings and more discussion about moving forward together.

RockPointe Women's Lead Team - During the pandemic, we developed a strong team of women who walked together, serving our women, planning and connecting with as many women as we could. This team has served our women so well with their deep hearts for blessing others and bringing women together. They have continued their strong leadership as we have come out of the pandemic and returned to a more normal life. We are working to expand this team to have greater diversity of women and coverage of each site. I want to thank Maribeth Wilson, Rowena Sellers, Melanie Houston, Heather Miller and Briana Trotter for their leadership and deep love of our RockPointe Women.

Equipping and Spiritual Growth - In February I expanded my ministry area to include not just women, but all adults in the area of Equipping and Spiritual Growth. This was very much a welcome move and an area I am deeply passionate about. Working with Greg Langman, we have begun discussing how to develop spaces where smaller groups of people can move into deeper relationships with God and each other, intentionally doing life together, but in a way that seeks true spiritual and life transformation as well as deeper friendships. In these spaces, individuals can grow in their confidence to hear God's voice, know their gifting and identity in Christ and live a life that is sensitive to the leading and empowering of the Holy Spirit.

Looking forward - As we build on the good work of this past ministry year, we are looking forward to all the dreams that God is birthing in the hearts of many at RockPointe - ways we can draw closer and deeper in our relationship with Jesus, how we can better come alongside each other in discipleship relationships - encouraging and challenging each other while we intentionally do life together. While the past two years have been difficult, I believe God has used them to help us depend more on Him and each other. I look forward to this next season of ministry with great anticipation. As we each know, understand, and use our Spiritual Gifts we will be a body of believers who will edify and build up the church, equip and disperse stronger leaders, and glorify God in all we do.

Let us fix our eyes on Jesus, the author and perfecter of our faith, who for the joy set before him endured the cross, scorning its shame, and sat down at the right hand of the throne of God. Heb. 12:2

Respectfully Submitted,

Rhona Hathaway, *Pastor of Equipping & Spiritual Growth*

worship, tech & creative arts

JEFF WATT

WORSHIP

RockPointe's Worship Ministry currently is comprised of about 70 active volunteers across our three sites. A number of people who previously had served in worship did not return following the pandemic. However, we have been pleased to continually see volunteers return to serving. In addition, it has been a joy to welcome new musicians to our number; we have seen no less than 12 people step into worship roles in the past 12 months, with varying levels of previous experience. We are grateful for every single one of our incredible volunteers who serve the church with their gifts. Together we make an amazing team!

Jeff Watt's sabbatical has presented both a challenge and an opportunity in finding worship leaders and musicians to help fill the gap his absence created. We have been encouraged by a number of individuals who stepped up to take on more leadership during this season.

Our teams have shown great flexibility in adapting to different circumstances and team compositions. Our worship leaders do an amazing job serving the church, exemplifying the priority of drawing our gaze to Jesus. As we look ahead, we are prioritizing connection, equipping, and creating more and different opportunities for people to encounter God in worship and be transformed.

TECH

This year in Tech ministry we really felt the loss of congregants during the COVID season. Many of our volunteers who had historically served the church in tech moved on to different things or churches.

We are extremely excited to report that God answered our prayer for more help in our department in the form of **Mark Radford** joining our team as our House Technician. His role brings in much needed support to hosting our Community Events and Rentals. Mark's youthful energy and passion for both technology and people has been a blessing for us this year.

With the addition of Mark also came an inside track to recruiting and training up our youth to serve in tech. We have added over 6 youth technicians to our main weekend service teams. They have been infusing our department with energy, curiosity and a joy in serving that has helped refresh our tired tech teams.

While our ministry area still needs many more volunteers to meet the demands of supporting our other ministry partners, we have seen an increase in recruiting and training up new techs of all ages to come serve alongside us in Tech. A Special shout out to our Westhills expression for having an abundance of people who answered the call to serve!

At the end of this year, we have been joining in with the rest of the church in discerning our vision and we look forward to leveraging this renewed sense of focus into our planning and execution of Tech this coming year.

CREATIVE ARTS

2021/2022 saw multiple pivots for the Creative Arts team. We continued to provide preproduced online services through the summer before returning to in-person worship services in the fall. We have continued to create video that connected the church leadership to the body, through both 'To the Pointe' emails and Video Announcements in our services. This media ministry grew as we started to film more updates from international workers, including weekly updates on the war in Ukraine since March. Some of these projects will be winding up over the summer of 2022 to make room for other video and digital resources in the coming year.

Over the past several years, we have leaned into the liturgical season of Advent to aid in our reclaiming the Christmas season from secular encroachment. This continued in 2021 with Advent pieces filling our services through December. We expanded on this tradition by creating similar pieces for the Lenten season leading up to Easter. As RockPointe has not traditionally observed Lent, we took the opportunity to teach the congregation what Lent is about and how we can best lean into it

The return to in-person gatherings allowed the Drama team to put on its first live performance in two years with our production of 'The Shepherd's Tale' as part of our Christmas Eve celebrations. Over 30 volunteers consisting of actors, stage hands, technicians, builders, costumers, and a director came together to put on one of our most charming Christmas plays to date. The Drama ministry continues to grow as it engages congregants from all ages and walks of life.

The end to our preproduced online services has not meant an end to our online community. Between 200-300 people still regularly tune in to watch our recorded services from Saturday nights at Bowridge. Thousands of people came to RockPointe's YouTube page over the Advent season to take advantage of the media we have created to draw closer to God. We will continue to explore how we can best utilize RockPointe's digital resources to step into the future of what God has for the church.

Jeff Watt, *Worship & Creative Arts Pastor*





compassion ministry

RON GRAY

“We hear RockPointe helps people.”

Many of the phone calls received by the Compassion Ministry begin with the phrase, “We hear RockPointe helps people”. I am happy to report that together we most definitely do. God gives His people the beautiful responsibility of being the embodiment of His love in the lives of others. The Compassion Ministry strives to equip the RockPointe family to fulfill this calling.

The past year has been a busy one. Many in the RockPointe family were provided with meals, counselling, material assistance, visits, phone calls, flowers, and many other forms of support. Whether they were experiencing the loss of a loved one, COVID, cancer, surgery, strained relationships, or financial hardship, assistance has been provided.

Each year more people step forward to join the work that is being done. Volunteers provide meals, baking, financial advice, income tax preparation, home repairs, caring calls, packing for moves, rides, and all sorts of help in order to meet the needs of other individuals and the agencies being served. Increasing the ranks of people involved in loving others will continue to be a high priority for the coming year.

Involvement with a variety of agencies continues to provide opportunities to bless others in Jesus’ name. The Compassion Fund is often able to fill unique gaps that agencies cannot fill. Here are the names of a few of the organizations that have been assisted in meeting the needs of the most vulnerable among us: Bowmont Seniors, Discovering Choices School, Foothills Primary Care Network, Tom Baker Cancer Centre, Calgary Pregnancy Care Center, Greenwood Village Foodbank, Morley Foodbank. It would be impossible to list all the agencies and all the items provided. From baby strollers to mobility scooters, from food to fuel, from medical devices to clothing, there are few needs that cannot be met. RockPointe, if you ceased to exist, you would be missed.

The volunteers of the Rapid Response Team continue to be superheroes in the lives of many in our community. This group joyfully assists by giving of their time, trucks, and tools. They provide packing, moves, repairs and deliveries for those in the most desperate situations. They truly are the embodiment of God's love. The RRT often acts as those who make it possible for people to move from a very bad situation to a better one.

It should also be mentioned that 97 hampers were provided at Christmas, the Car Ministry received and passed on 7 vehicles, and the Furniture Ministry was able to provide needed household items to a wide variety of people. These long-established ministries continue on as blessings to our community.

There are new ventures to celebrate as well. Led by Ross Holuk, ministry to Yazidi people who have settled in Canada is gaining momentum. Relationships are being forged and needs are being assessed. Every effort is being made to meet the unique needs of our Yazidi neighbors. One highlight was the opportunity to host a celebration gathering of 400 community members at the Bearspaw Site. Best party of the year, by far!

Speaking of new ventures, the Afghani refugee family that RockPointe is sponsoring will soon be arriving! Admittedly, soon is a relative term when it comes to the workings of the immigration process, but we are gaining traction. Together we will be supporting them with housing, material needs, and navigating the school, healthcare, government, and immigration systems. There is a team of volunteers in place for this and financial donations are being accepted to the RockPointe Refugee Sponsorship Fund. God calls His people to care for the needs of those who are displaced from their homelands. As Refugee crises increase each year, this is an area of ministry that we must be mindful of. Please join together in asking God how He would have us respond.

On behalf of the Team,
Ron Gray, *Compassion Ministries Pastor*



operations

RACHEL GAMMELL

The second half of 2021 saw the continuation and ongoing shift of COVID-related provincial and local restrictions, followed by the easing of restrictions into the new year. Our Operations Team, along with the whole staff, continued to adapt, striving to serve RockPointers and the community with care and diligence throughout, whether it be facilitating seven Christmas Eve services, our first hybrid-AGM (online and in-person), zoom prayer times, or multiple weekly Bible studies on-site.

In late summer, we wished our colleague, **Michelle Moody**, well as she left her role at RockPointe as Events & Venue Coordinator to apply her gifts elsewhere. Hers were some very artful shoes to fill, and we were blessed to have **Martine Campbell**, join our team in September as our new Events & Venue Coordinator. With the relaxation of restrictions, RockPointe saw a sharp increase in ministry activities and third-party rentals and Martine jumped into the fray with both feet! With Martine's coordination and guidance, our third-party revenue reached \$230,000, comparable to rental revenue received in years leading up to the pandemic.

Gregory Schledt joined Casey Meredith and Dennis Gregory on our Facilities Team in November 2021. The extra man-power was crucial as activities within Bearspaw and Bowridge began to increase and our three-person Facilities Team rose to the occasion.

Congratulations to **Casey Meredith** who celebrated her 25th work anniversary at RockPointe this June 20, 2022. The end of June also marked Casey's retirement from RockPointe. We are grateful for all of the hard work, loving care and heartfelt prayer that Casey has shared with RockPointe over the last two and a half decades.

Not unlike churches elsewhere, RockPointe has continued to see a reduction in attendance and giving as we emerge from the pandemic. Current attendance is in the range of 30-40% lower than pre-pandemic numbers and giving to the Ministry Fund is down approximately 12%. As a result, in the spring, the Elders Board instructed staff to present a reduced budget, requiring the elimination of certain roles and a plan for restructuring.

The restructuring will be an ongoing process, but the roles eliminated included that of Executive Pastor, Director of Operations, Facility Manager, and the Marketing & Communications Coordinator. The elimination of these roles will require significant restructuring in the Operations department in the months to come as roles and responsibilities are reshaped to fit the new reality.

Given the challenges of the recent years and the ongoing changes within the Operations Department, I would like to express my personal thanks and appreciation to those who have diligently served with me in Operations this past year and who have so ably led their areas:

- Administration – Rachelle Bey
- Events and Venue – Martine Campbell
- Facilities – Casey Meredith
- Finance – Irene Huisman

Rachel Gammell, *Director of Operations*



elder profile

BILL THORNTON

EXPRESSION/SITE: Bearspaw

DESCRIBE YOUR FAMILY AND HOBBIES:

I am happily married to the love of my life, Laurie Anne. We met in high school and are going to celebrate our 46th wedding anniversary this year. We have four children who are grown and married. Our three daughters live in and around Calgary and have blessed us with 10 grandchildren between them. Our son and his wife live in New Zealand.

I have a B Sc in Chemical Engineering U of A 1977, a M Eng in Petroleum Engineering U of C 1989, Executive Development Certificate from U of C 1986, and M Div from Ambrose University 2019.

I worked in Oil and Gas from 1977 through 2015 in various companies with roles ranging from field engineering to President and CEO. I have worked in North and South America, the Middle East, and with the Thailand Petroleum Authority PTTEP.

My hobbies and interests shift with time. I have enjoyed camping, hunting, fishing, gardening, wood working, playing card and board games, online gaming, computer programming, boating, running, cycling, golfing, and many other activities. I am a lifelong learner and enjoy reading and learning.

DESCRIBE YOUR VOCATIONAL WORLD:

I am currently employed 3 days a week as a Spiritual Health Practitioner at Foothills Medical Centre. My role is to support patients and staff in this acute care setting. My focus is with the Palliative Consult Team helping people and families as they try to make sense of life ending diagnosis and prognosis and face this final transition. My role is front line face to face with people, holding space for their stories and working with them on unfinished business, legacy work, illness adjustment, grief, fear, purpose, meaning and hope.

The biggest challenge for me in this role is to be mindful of the emotional toll of being in these conversations continually through the day. I have developed practices of mindfulness, reflection, prayer, self compassion, and self care that help with processing these conversations. I have recently completed training to preceptor new students into the role of Chaplaincy.

DESCRIBE THE MINISTRY AREAS YOU HAVE BEEN INVOLVED WITH:

I have been involved with children's ministry, small groups, Alpha, music, drama, monologues, marriage mentoring, coaching, tech, Elder Board, building committee, fundraising committee, transition team, strategic planning team, construction/maintenance, intercessory prayer and discipling.

DESCRIBE YOUR SENSE OF YOUR SPIRITUAL GIFTS, TALENTS AND PASSIONS:

My gifts, talents and passions are mercy, teaching, wisdom and leadership. Faith, discernment, exhortation and administration are my subordinate gifts. I strive to live fully into my gifting and calling.

HOW DID YOU BECOME A CHRISTIAN AND HOW IS GOD CURRENTLY WORKING IN YOUR LIFE?

As a child of 6, living in northern Alberta on a farm, a Full Gospel missionary who worked in Mexico in the winter and Bible camps in Alberta in the summer came to our farm recruiting children for the Moose Lake Full Gospel Bible Camp. I went that year and every year until I was 15. That first year, I heard clearly the story of how I was lost and needed to invite Jesus into my heart and did so with great remorse for my sins and was filled with the joy of the Lord. I was baptised in Moose Lake at about 12 and received the baptism of the Holy Spirit as well. The hand of God has been upon my life ever since.

I am working as a Spiritual Health Practitioner (used to be called Chaplain) at Foothills Medical Centre. In this role I am called each day to minister to patients and staff in acute care within the guidelines of the organization.

Regardless of the spiritual background of the patient or staff I am supporting, I always feel that God is leading each encounter to bring some measure of comfort to the person. I am so leading a church small group and spend daily time in scripture reading and prayer.

WHAT STRENGTHS DO YOU SENSE YOU'D BRING TO AN ELDER ROLE AT ROCKPOINTE CHURCH?

I am experienced in walking through loss with integrity and holding faith through personal, financial, and health trials. Extensive experience in leadership, planning, supervision, and delegation, with strong exposure to fundraising, building, human resources, finance, IT, and all aspects of creating, staffing, and running a company. Training through Ambrose University in theology, missiology, cultural awareness, counseling, preaching, and leadership. Personal formation through the intensive deeply reflective training in Clinical Pastoral Education. I have integrity, knowledge, wisdom, a desire to serve, loyalty, dedication, and love. I am team oriented yet strong as an individual, reflective, self aware, compassionate, and have a strong spiritual walk.



elder profile

GRAHAM WILSON

EXPRESSION/SITE: Bears paw

DESCRIBE YOUR FAMILY AND HOBBIES:

I am married to my amazing wife Emalia-Lou. We have been married for nearly 10 years and while do not have children of our own; we enjoy spoiling the many nieces and nephews we have as much as possible.

My hobbies include cooking and many outdoor activities (camping, hunting, fishing, etc.) as well as cycling (road or mountain biking) and the sport of Triathlon (swim/bike/run) which Emy and I train for together.

DESCRIBE YOUR VOCATIONAL WORLD:

I attended College in Winnipeg, MB. studying Network Administration, completed a Master’s Certificate in Project Management in 2008, and attained a PMP designation at that time as well. I started my career in Manitoba and moved to Alberta in 2001; since then, I have held a number of positions in Edmonton, Red Deer and now Calgary.

I am currently employed as a Project Manager in Calgary for an oil & gas company, which I have been with for almost 11 years. My primary roles over this time have been with Change Management Coordination, Continuous Improvement and Project Management

DESCRIBE THE MINISTRY AREAS YOU HAVE BEEN INVOLVED WITH:

I have been blessed with the opportunity to take part in a number of ministry areas both internationally (Haiti & Iraq) as well as locally specifically with Alpha, Pray Ministry, Youth Mentorship and International Worker support (“Go-Team”).

DESCRIBE YOUR SENSE OF YOUR SPIRITUAL GIFTS, TALENTS AND PASSIONS:

I feel my gifts are and have received affirmation for the gifts of administration, giving, acts of service (encouragement & hospitality) and faith.

HOW DID YOU BECOME A CHRISTIAN AND HOW IS GOD CURRENTLY WORKING IN YOUR LIFE?

I was fortunate to grow up in Christian home and chose to accept Christ at a young age. After graduating high school, I made unwise decisions and stopped living for the Lord. God did not stop pursuing me and I started attending church again in my early adult life and returned to living for the Lord.

Over the past few years, God has allowed me to be in many situations, which were outside of my control and have required me to Fully Trust and Rely on Him. My life has been a journey of learning to Fully Trust God, Rely on Him completely and have been blessed in many ways to see his word come to life. *“And I am certain that God, who began the good work within you, will continue his work until it is finally finished on the day when Christ Jesus returns.” (Phil. 1:6).*

WHAT STRENGTHS DO YOU SENSE YOU’D BRING TO AN ELDER ROLE AT ROCKPOINTE CHURCH?

I have seen and experienced God’s redeeming love and power at work in situations that seemed to be lost. With extensive experience in both planning & change management, I love to work with people towards growth and improvement with a collaborative team focus.

I want to see RockPointe succeed with all God has planned for us as a body of Christ.



elder profile

KATE DIXON

EXPRESSION/SITE: Bowridge

DESCRIBE YOUR FAMILY AND HOBBIES:

I have a father, and step-mom in Lethbridge, a sister, brother-in-law, niece and nephew who recently moved to Okotoks. All are non-believers. What remains of my family is in England.

My husband is American Canadian, and grew up in Regina. When he moved west 20+ years ago, he lived in Airdrie and lived there until we married.

My husband has two grown children from a previous marriage. Emma has recently graduated university and tech school, settling in Regina (where my husband is from), Samantha has just graduated from nursing at UR, and has started her first nursing job in Foothills Hospital this week! She is getting married in November.

DESCRIBE YOUR VOCATIONAL WORLD:

I attended university in Lethbridge out of high school but did not complete a degree. I have been working towards a degree in theology through Rocky Mountain College. Otherwise, I have a stack of qualifications from work such as confined spaces training, or forklift trainer training. I'm currently employed with Top Spray, a division of Spray Lake Sawmills. I have been with the sawmill for over ten years in various capacities, usually in the role of a heavy equipment operator, or a plant operator.

DESCRIBE THE MINISTRY AREAS YOU HAVE BEEN INVOLVED WITH:

I have been involved as sound tech for Bearspaw, and assistant sound tech for Bearspaw rentals, bass player for Bowridge. I've helped with a few of the Women's Ministry events, the most recent, presenting a pathway in the Spiritual Pathways event, and as a Small Group leader.

DESCRIBE YOUR SENSE OF YOUR SPIRITUAL GIFTS, TALENTS AND PASSIONS:

I've taken a variety of tests through the school, and with the Women's Ministry, with consistent results. The top two always come back as knowledge and teaching. The third changes depending on the test, varying between wisdom, admin and leadership.

HOW DID YOU BECOME A CHRISTIAN AND HOW IS GOD CURRENTLY WORKING IN YOUR LIFE?

I grew up attending a Church of England church and school in the UK. After my mother's death, my father stopped taking us to church, though we remained in the same school. After finishing primary school, I switched to a non secular secondary school. In Canada we had little to no exposure to anything Christian. In my late teens and well into my twenties I travelled a rough path, while becoming friends with a gal who attends an Anglican church in Calgary. I attended with her family, but was frustrated by the narrow perspective of some of the attendees, specifically in regards to the role of instruments in worship. A chance conversation with my district manager for work at the time led to him inviting me to attend RockPointe with his family, as he was the drummer at the Bearspaw site. My first service was Brent Trask's last one. I returned week after week, amazed at what I was hearing and how it made sense to me. After several months of pushing back, and trying to 'fix myself,' my boss, and now friend, essentially asked what was holding me back. I became a believer shortly after, and was baptized in October 2011.

In the last two years, and while I've been taking classes through Rocky Mountain College, I've been learning to embrace the gifts that I've been given, rather than fighting against them. Learning to not be ashamed of who I am, and instead learning how to use my personality, placement in the world, and those I interact with, for His glory. It is still a new process and I'm encouraged by the journey so far.

WHAT STRENGTHS DO YOU SENSE YOU'D BRING TO AN ELDER ROLE AT ROCKPOINTE CHURCH?

I'm not afraid to speak my mind, and years of experience has helped me do this in a constructive manner. I am not a 'yes-person,' neither am I a 'no-person.' I prefer to consider options and think through problems and solutions.



elder profile

LYNN COZENS

EXPRESSION/SITE: Westhills

DESCRIBE YOUR FAMILY AND HOBBIES:

My husband Bill and I have been married for 33 years and have two adult daughters; Brianna and Larissa. Bill is a recently retired Project Engineer who is now focusing his attention on ways to use his handyman skills. Brianna graduated from the Criminal Justice program at MRU and is working at a halfway house for women. Larissa is enrolled at SAIT in the Medical Radiologic Technology program.

DESCRIBE YOUR VOCATIONAL WORLD:

I am a SAIT graduate from the Engineering Design Technology program and have been working as a piping designer in the oil and gas industry for over 30 years. I left my full-time career once our first daughter was born and have been working as a self-employed contractor ever since. I am currently employed as a quality control/piping design checker.

DESCRIBE THE MINISTRY AREAS YOU HAVE BEEN INVOLVED WITH:

I taught in RPC Kids Ministry at the Westhills Site, have co-led a small group, hosted Community Group, helped with the RockPointe Rapid Response Team, served on the Greeters Team, and served on the Coffee Serve Team.

DESCRIBE YOUR SENSE OF YOUR SPIRITUAL GIFTS, TALENTS AND PASSIONS:

I feel my gifts are exhortation and helps. My passions are prayer, my friends/neighbors who still don't know Jesus, walking, biking, hiking and reading

HOW DID YOU BECOME A CHRISTIAN AND HOW IS GOD CURRENTLY WORKING IN YOUR LIFE?

I was blessed to be raised in a Christian home. Both my parents are first generation Christians whose lives were transformed by Jesus; my mom at age 14 and my dad as a university student. Together they became part of a vibrant Baptist church in Calgary where I grew up. I'm so grateful for my dad who took his faith very seriously and was a godly image of a father making it easy for me to embrace God as my Father at a very young age.

Currently God is teaching me that His desire is to do life WITH me. Often, I've been caught up in doing life FOR God where His mission had become my identity however, He is teaching me (again) that this journey is all about a relationship with a God who delights in yoking Himself WITH me!

WHAT STRENGTHS DO YOU SENSE YOU'D BRING TO AN ELDER ROLE AT ROCKPOINTE CHURCH?

I love RPC and desire our church to be a place where everyone feels like they belong and where the presence of Jesus is known and experienced regularly. I am keen to grow in my relationship with Jesus and to journey with others as we pursue Him. I am a positive team player with a 'can do' attitude.



elder profile

MARLENE ADRIAN

EXPRESSION/SITE: Bears paw

DESCRIBE YOUR FAMILY AND HOBBIES:

I am single. Shirley Crites from Bowridge is my older sister.

DESCRIBE YOUR VOCATIONAL WORLD:

I have a 3-year certificate in Bible from Nipawin Bible Institute (1980), BRE from Prairie Bible College (1998), MA in Leadership & Ministry from Canadian Theological Seminary (2006). I am currently employed at King's Fold Retreat Centre doing administration and booking, also kitchen, housekeeping and shopping.

DESCRIBE THE MINISTRY AREAS YOU HAVE BEEN INVOLVED WITH:

I have been involved with Child Evangelism Fellowship for 30 years. I have also been involved with Children's Ministry, teacher training, and running Children's Ministry in churches, along with teaching Kids Church at RPC

DESCRIBE YOUR SENSE OF YOUR SPIRITUAL GIFTS, TALENTS AND PASSIONS:

My gifts are teaching and administration and my hobbies are reading historical fiction, and quilting

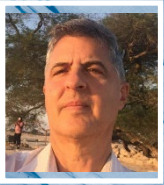
HOW DID YOU BECOME A CHRISTIAN AND HOW IS GOD CURRENTLY WORKING IN YOUR LIFE?

I was raised in a Christian home. In grade one, I began attending a Bible Club in a neighbour's home. At one point, when I heard the gospel invitation, I responded to it. Over the years, I attended 5-day summer clubs and after school clubs in neighborhood homes, as well as our own home. I also went to the church down the street on Sundays and to Pioneer Girls during the week.

I am focussing on becoming more conscious of His presence with me and strengthening my love relationship with Him. I have been seeing spiritual directors for about 10 years, and have been with Jamie Boda for about 4 years. I have really grown in the time I have been with her.

WHAT STRENGTHS DO YOU SENSE YOU'D BRING TO AN ELDER ROLE AT ROCKPOINTE CHURCH?

I have experience living and working with an intentional community and understanding of children's ministry.



elder profile

ROSS HOLUK

EXPRESSION/SITE: Bowridge

DESCRIBE YOUR FAMILY AND HOBBIES:

I am a Native Calgarian (parents moved here when I was less than one year), graduated as a Chemical Engineer U of C in 1987. Becky and I married in May 1991, and our son, Samuel, was born 1994. Our daughter, Lydia was born 1997. I am a football fan both CFL and NFL and Oilers fan.

I enjoy skiing in winter and playing tennis and riding my hybrid (no more mountain biking) in the summer.

We have been in a small group since joining RockPointe. I have a passion for the importance of Small Groups in our church.

DESCRIBE YOUR VOCATIONAL WORLD:

I am currently retired and work part time as an Engineering Consultant. I am volunteering with the Yazidis and Ukrainians and also care for my 94-year-old mother and extended family. My biggest challenge is working with the Yazidis and my goal was to grow the ministry to match Yazidi families with RockPointe families. We are still in the relationship building phase.

DESCRIBE THE MINISTRY AREAS YOU HAVE BEEN INVOLVED WITH:

I was involved from 1998-2000 at St Stephens Ukrainian Catholic Church and from 2000-2003 at St Albert Alliance as a Sunday school teacher. I was also involved with RockPointe Men's Ministry 2004-2008 and Sunday school teacher, 2010-2012, along with being a part time Small Group leader from 2012-2020. Other ministry areas I was involved in are greeter at Bowridge, and the Yazidi Ministry.

DESCRIBE YOUR SENSE OF YOUR SPIRITUAL GIFTS, TALENTS AND PASSIONS:

I have the spiritual gift of teaching. My parents were both teachers. I have a passion for seeing others learn.

HOW DID YOU BECOME A CHRISTIAN AND HOW IS GOD CURRENTLY WORKING IN YOUR LIFE?

I lived my first 20+ years in Calgary growing up in the Ukrainian Orthodox faith. Becky and I got married in 1991 (she was Roman Catholic). We attended a non-denominational Bible study in Fort McMurray in 90s where a friend, Darrel, prayed for me for 7 years. In 1998 at New Jersey Baptist, I was involved in church discipling. My coming to faith journey lasted 20 years (1987-2008), and I was baptized in the same pool as Becky in 2008 at RockPointe after joining the church in 2004.

I finished working full time two years ago after over 30 years in the oil industry mostly as a leader. My employees knew me based on the company core values of: Honesty, Respect and Integrity. These values come from God who worked in my life. After a sabbatical I took a short-term teaching job in Bahrain in late 2021. God gave me confidence to share my faith and what Christians believe there. I hope to go back someday.

God is presently working in my life as I work with Yazidi refugees and supporting Ukrainian ambulances purchases by allowing me to be the hands and feet of Jesus showing love to others outside of our Christian community.

WHAT STRENGTHS DO YOU SENSE YOU'D BRING TO AN ELDER ROLE AT ROCKPOINTE CHURCH?

My strength is building and growing teams and building culture. I was a hands-on leader believing in one-on-one relationships. I have experience in setting vision and mission, setting organizational charts, job descriptions for all key roles, creating roles and accountabilities matrices for overlapping roles, establishing a core values program and setting 3–5-year plans to align with strategic plans. God truly blessed me with amazing experiences in my career in that He grew these skills in me over the years.



elder profile

SHAUNA BYGRAVE

EXPRESSION/SITE: Bowridge

DESCRIBE YOUR FAMILY AND HOBBIES:

Geoff and I were married in the summer of 2003. We have three boys (ages 13, 10 and 8) who teach me new things daily.

DESCRIBE YOUR VOCATIONAL WORLD:

I am fortunate to be at home with our three boys, although I'm seldom actually at home. Prior to starting a family, I worked in various roles in Finance, both in oil & gas and also at a private investment firm. I hold a Bachelor of Commerce degree and Chartered Financial Analyst designation. My most recent corporate role was in the area of risk management in natural gas trading.

DESCRIBE THE MINISTRY AREAS YOU HAVE BEEN INVOLVED WITH:

In the past I have been involved with Worship Arts, the Library at Bowridge, the Catalyst and Setup Takedown teams at Westhills, and also served as an Elder in the Treasurer role from 2015-2018. Prior to this elder term I was a member of the Finance Team.

DESCRIBE YOUR SENSE OF YOUR SPIRITUAL GIFTS, TALENTS AND PASSIONS:

I believe God has gifted me with giving, administration, mercy and exhortation.

HOW DID YOU BECOME A CHRISTIAN AND HOW IS GOD CURRENTLY WORKING IN YOUR LIFE?

I was fortunate to grow up in a Christian home and attend a Christian school. This gave me a good foundation and understanding of Scripture. When I was 12, I made the decision to follow Christ and was baptized, however it was more in my early 20's that I started to more fully understand what it meant to follow after Jesus. I'm still learning and thankful He continues to pursue me.

God is working in many ways in my personal life, teaching me more about who He is and who He created me to be. During this season I am called to surrender, follow Him and lead. For me, surrender means resting in His deep love for me and accepting His love from a place of vulnerability, fully knowing He sees my faults and it doesn't change His love for me. Following is about seeking His will in every aspect of my life, hearing His voice and courageously responding. To do this I need to consistently engage in regular rhythms of solitude and rest. Leading means seeking out the voices of everyone on the team, discerning together what God is asking us to do, and doing it His way and in His timing. *Unless the Lord builds a house, the work of the builders is wasted – Psalm 127:1*

WHAT STRENGTHS DO YOU SENSE YOU'D BRING TO AN ELDER ROLE AT ROCKPOINTE CHURCH?

The most important strength I bring to my role is my love of Jesus. Sometimes I make things complicated but if I follow Jesus everything else falls into place. I am team-oriented and value the gifts each person brings. I am highly committed, steadfast, and am thankful to be a part of what God is doing in this season at RockPointe.

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2022 ANNUAL GENERAL MEETING AGENDA

MONDAY, SEPTEMBER 26th, 2022 @ 7:00 – 9:00 PM

RockPointe Church

The 2022 Annual General Meeting will be held in person at Bowridge, with all RPC members and other participants invited to join.

6:00 pm Finance Information Meeting - Fireside Room at Bowridge

6:45 pm Member Registration

7:00 pm Annual General Meeting

1.0 Welcome & Song of Worship

2.0 Call to Order and Rules of Engagement* | Elders Board Chair - Shauna Bygrave

3.0 Opening Business

- Adoption of Agenda for the 2022 Annual General Meeting
- Adoption of Minutes from 2021 Annual General Meeting
- Mail Ballot report for our 2022-2023 Budget

4.0 Interim Lead Pastor's Report | Interim Lead Pastor - Ron Gray

5.0 Nominating Committee Report and Election | NC Secretary - Ken Siemens

- Nominating Committee Report
- Nominees for Elders Board
- Nominees for 2022-2023 Nominating Committee
- Nominees for 2022-2023 Official Tellers

6.0 Elders Board Report | Elders

7.0 Property Stewardship Team Update | PST Chair - Dean Leischner

8.0 Treasurer's Report | Treasurer - Richard Kruger

9.0 Voting results | Elders Board Chair - Shauna Bygrave

10.0 Question and Answer Session

11.0 A Time of Intercession | Interim Lead Pastor - Ron Gray

12.0 Song of Worship

13.0 Closing Words and Prayer | Interim Lead Pastor - Ron Gray

14.0 Adjournment | Elders Board Chair - Shauna Bygrave

*NOTE: Please bring a device for the motions that will be conducted online.

Minutes of the Annual General Meeting of RockPointe Church

Livestream from RockPointe Church Bowridge Site - September 27, 2021 at 7:00 PM

Chair: Pat Jackson

Secretary: Brian Klammer

1. Welcome & Song of Worship

Jeff Watt and Todd Postlethwaite opened the meeting with a worship song.

The Annual General Meeting (AGM) was convened to deal with the business of RockPointe Church (RPC) including: the election of Elders, the election of Membership representatives for the 2022 Nominating Committee and 2021-2022 Tellers, approval of the 2020-2021 Financial Statements, and a review of the annual Ministry Reports.

2. Call to Order and Rules of Engagement – Pat Jackson, Elders Board Chair

The Chair welcomed everyone to the 2021 Annual General Meeting, and noted this is both an evening of business, and celebration of what God is doing at RockPointe.

Elder Dylan Squires prayed for our meeting.

After confirmation of a quorum (greater than one-third of the active membership represented by pre-registration for online voting, or by proxy), the Chair called the 2021 AGM to order at 7:05 PM. Representation included 170 via online registration, and 16 by proxy, for a total of 186 members, out of a total active membership of 382. A quorum is 128.

The Chair summarized meeting adaptations, and the “SimplyVoting” online voting instructions, required this year due to COVID 19, which restricted holding the meeting in the traditional in-person format.

The SimplyVoting system was run by RPC staff members:

- Rachelle Bey
- Rachel Gammel

The following acted as Tellers:

- Cheryl Flieger
- Brenda Trost
- Shauna Kinniburgh

3. Opening Business

Adoption of Agenda for the 2021 Annual General Meeting

The Finance Information meeting at 6 PM was not held due to COVID restrictions.

On the motion duly moved and seconded, it was resolved to adopt the Agenda for the 2021 Annual General Meeting (AGM), as presented in the 2020-2021 Annual Report.

Motion 1 was carried.

Adoption of Minutes and Mail Ballot from the 2020 Annual General Meeting

On the motion duly moved and seconded, it was resolved to approve the minutes of the RockPointe Church Annual General Meeting of 2020, and the Mail Ballot Report dated June 30, 2021, as presented in the 2020-2021 Annual Report.

Motion 2 was carried.

4. Lead Pastor's Report – Matt Boda

- Historically, the church “cleans house, has a rummage sale” every 500 years (e.g. Jesus coming, collapse of Roman Empire and church went underground, split of Eastern Orthodox and Roman Catholics, Protestant Reformation)
- Are we ready for our next big change, or are we already in it?
- The impact of COVID has deeply affected and influenced our lives (physical, emotional, mental, vocational, spiritual)
- Will this season result in changes that actually have the potential to purify and beautify the Church? Matt shared three cultural observations, and then counter-cultural, counter-intuitive moves we must make as a church, for such time as this:
 - This is a season of unprecedented move away from one another (e.g. everyone has their own opinion and choices; many relationships are fractured, even within families and church communities). So, a key practice is we must move towards each other. The New Testament calls us toward one another. We must keep talking to each other, build each other up, and be in each other's lives. Suggestions for us as RockPointers:
 - Get creative about being together.
 - Humble yourself. Practice confession and repentance. Resolve conflict with grace and understanding.
 - Love others as yourself.
 - This is a season of movement of away from God. The religious “Nones”, and those “Done” with the church, continue to increase with each Canadian census. Some RockPointers are “walking away” from faith, as well as numerous pastoral leaders. We mourn this. Many of us know this first-hand. So, we must move toward God, and encourage one another to do the same. Scriptures call us to move towards God. Suggestions:
 - Examine ourselves and test if our faith is authentic (Paul wrote this in 2 Corinthians 13:5). Submit to Christ, read His word, listen to the Spirit, talk to Him. Is your relationship with God the most important thing in your life?
 - Imagine if our knowledge and our experience of God constantly grew and we saw the fruit of the Spirit growing our lives. Matt wants to be part of such a community, and he wants that community to be us.

- This is a season of unprecedented movement away from outreach (i.e. we focus inwardly on our stuff, lives, and survival). Psalm 40 says “...many will see and fear the Lord, and put their trust in Him”. We must do everything we can to move towards those who don’t know Jesus. We are called to be missionaries to Canadians (their spiritual needs are huge). Suggestions:
 - Spend time with others in friendship and conversation
 - Simply love people well and see what God does with it. Practice hospitality.
 - Get creative about reaching out. See Canada with missionary eyes.
 - Practice biblical wisdom and unprecedented grace.
- Matt then invited several RockPointe staff to briefly share some of their dreams:
 - Jon Lim (Bowridge site pastor). Psalms 40:3 says “He put a new song in my mouth...” God is putting a new song in our mouths. What does that look like? The Bible says that the Lord “...will rejoice over you with singing...” (Zeph 3:17). I am excited for Bowridge, that we will learn the disciplines to:
 - Listen to the “choir conductor” Jesus
 - Be disciplined to hear His song of deliverance
 - Be disciplined to listen to one another as “instruments”
 - Be organized by Jesus to sing a new song of mercy and grace to those whom Bowridge is sent to.
 - Greg Langman (Pastor of Missional Discipling). Many RockPointers I have met have a deep desire to partner with Jesus, in the faith adventures he has for us as a church. I dream of:
 - Children, young people and adults experiencing the very real presence of Jesus together, making them feel secure and confident in their true identity as sons and daughters of the king. People who are God’s beloved and who boldly embrace who He has created them to be.
 - Together and individually, doing the good work God’s put before us...of bringing the light and hope of Jesus to our schools, neighborhoods and workplaces through the unique gifts, abilities and resources we have each been entrusted with.
 - A church where we listen to God’s Spirit together, and take bold steps of faith into the new things he has for us, as we go out with him on mission into our world.
 - A church that leaves the comfort of what they have, to go out to engage with the children, young people and adults in their world who need Jesus
 - Brent Sellers (Pastor of Next Gen ministries): God has me dreaming about the Church that my grandchildren will participate in. What I mean by that is I believe it is this generation's responsibility to empower the next generation, to build the Church for future generations:
 - A church that reflects true intergenerational ministry, where all demographics are fully integrated within the broader body. Each one knowing their giftedness as the Spirit has granted them, being affirmed and engaging in it, to build up the body.
 - Bringing the Kingdom to our most obvious mission fields: Emerging generations, and all RockPointers, know other Christians, regardless of local church affiliation,

and work collaboratively to bring the kingdom of God to our schools, teams, workplaces, and neighborhoods.

- Empowering emerging generations to realize vision they receive from God for today (not just for tomorrow). To begin new ministries, raise up new leaders, and reach lost people with approaches we've never dreamed of before.
- Ron Gray (Compassion Pastor): I dream of...
 - Our RockPointe family being practically cared for by the people they worship Jesus with each week
 - Teams of people providing care, support, comfort and encouragement to one another at each of our sites. Meals served, houses cleaned, hospitals visited, hands held, and hearts connected.
 - Our cities, province, country, and world being introduced to the love of Jesus through acts of service being done by all of us where we work, live, and play.
 - When every one of us thinks big, dreams big, and lives big for the sake of Jesus and others, because we understand that the resources of Heaven and the support of all God's people are behind us.
- Matt concluded with a story of a RockPointer who is essentially all on their own. So, we are the community for her, "we're it". There are lots of stories like that. We are called to live out, in and up.

On the motion duly moved and seconded, it was resolved to accept the Lead Pastor's report as presented in the 2020-2021 Annual Report.

Motion 3 was carried.

5. Nominating Committee Report and Election – Rick Richards, Secretary

Rick Richards, Secretary of the Nominating Committee, presented the Nominating Committee Report.

Rick presented the nominees for the 2022 Nominating Committee and advised that Elder representation on the Nominating Committee would be appointed.

Rick presented Nominees for 2021-2022 tellers.

On the motion duly moved and seconded, it was resolved that the Nominating Committee report, as presented in the 2020-21 Annual Report, be accepted.

Motion 4 was carried.

On the motion duly moved, it was resolved to elect the following people to the position of Elder:

- Richard Kruger (Westhills)
- Doreen Trinh (Bowridge)
- Pat Jackson (Bears paw)
- Brian Klammer (Bears paw)
- Dean Leischner (Westhills)
- Jim Postlethwaite (Bears paw)

- *Dylan Squires (Bearspaw)*

The results of the online ballot were reported to the Chair by the Head Teller. The Chair advised all Elder nominees received a favorable vote of greater than 50% plus 1 of the ballots cast. Motion 5 was carried.

On the motion duly moved, it was resolved the following members serve as the congregational representatives of 2021-22 Nominating Committee:

- *Kathy Postlethwaite (Bearspaw)*
- *Sidney Dietterle (Bowridge)*
- *Ken Siemens (Westhills)*

Motion 6 was carried.

On the motion duly moved, it was resolved to elect the following individuals as our official Tellers for membership meetings and for mail ballots to the end of the 2021-2022 ministry year:

- *Ethan White (chair) (Bowridge)*
- *Marlene Adrian (Bearspaw)*
- *Bev Ross (Westhills)*

Motion 7 was carried.

6. **Elders Board Report** – Shauna Bygrave, Elders Board Vice Chair

In addition to the submission in the Annual Report, Shauna shared some thoughts about “what it has been like to be an elder during a pandemic?”

- We faced challenges that required much wisdom and courage
- We pivoted to many additional and Zoom meetings, and altered plans as required by ever-changing government restrictions
- Decisions were more difficult, given the polarization we saw on issues such as masking. We are mindful that any decision will be met with disappointment from some of our members
- We saw varying comfort levels around in-person gatherings, which caused us to question what church could look like in the future.
- We experienced a greater degree of change with respect to staffing, which was difficult

While the world around us feels like shifting sand, we are consistently reminded that our God stands firm. His plans never change. His love for us, and His desire that all would come to know Him remain the same. So, as a Board have leaned into the opportunities this season offers:

- We have shared stories of God at work as we discover new ways to be disciples on mission together
- We found new ways to meet the practical and spiritual needs of our community and neighbors, and new ways to worship and fellowship with each other.
- Both in our meetings and as we scatter, we continue to rely heavily on the Word for guidance, and lean into prayer as the basis of our leadership.

As a board we are extremely thankful for the unity we have experienced despite our distinct perspectives. Despite challenging circumstances and significant uncertainty, an overwhelming sentiment of respect, cohesion, and acceptance of one another's diverse opinions is evident. We are

also grateful for those who have encouraged and prayed for us through this season. More than ever, we ask for your continued prayer support as we strive to be attentive hearers of His voice, and obedient and courageous doers of His vision for RockPointe.

7. **Property Stewardship Team (PST) Report** – Dean Leischner, PST Chair, by video

- The Chair thanked the members of the PST (Steven John, Ron Kinniburgh, Geoff Bygrave, Rachel Gammell and Dean Leischner)
- We own three properties: our focus is on how we can use these to glorify God
- Much of the PST work focuses on long term facilities needs
- Regarding the 5 acre undeveloped land parcel in Westhills:
 - Significant development is happening in the immediate vicinity
 - We are pursuing a rezoning of this parcel, with a partner (RoundHill Developments), who have worked with the Western Canadian District (WCD) and churches thereof
 - The rezoning would give flexibility for worship, residential and commercial development
 - We ask for prayer as we deal with pandemic delays, relationships with neighbors and the City of Calgary

On the motion duly moved and seconded, it was resolved to accept the Elders Board Report, and the associated Property Stewardship Team (PST) Report, as presented in the 2020-2021 Annual Report.

Motion 8 was carried.

8. **Treasurer's Report** – Allan Willms

Allan Willms (Treasurer) presented the 2020-2021 Financial Report. Allan thanked the Finance Team (Richard Kruger, Ron Kinniburgh, Shauna Bygrave, Joel Siemens, Brett Dietterle, Wayne Wright, Brian Janzen, Rachel Gammell, Irene Huisman and himself) for their service. Allan provided a summary and highlights of the financial review, and provided an overview of the fund balances.

Allan noted the following highlights for 2020-2021:

- Thankful for God's blessing
- Thankful for generous and faithful donors
- Ministry Fund finished the year with a surplus of \$454k
- Reduced outstanding debt by \$136k
- Thankful for the Elders and Leadership Team, in cost control initiatives implemented through COVID 19
- Thankful for the Canadian Emergency Wage Supplement (CEWS) program

On the motion duly moved and seconded, it was resolved to accept the Treasurers Report as presented in the 2020-2021 Annual Report.

Motion 9 was carried.

9. Voting Results

The AGM chair advised that, as we were able to process the votes on an ongoing basis, and all vote results have been reported, there is no need to further report on voting results, and no motion is needed to destroy physical ballots. The Chair invited the new Elders to come to the front to be welcomed.

10.0 Remarks from the Chair

“You matter” were the words that Pat sensed he heard from God, for all of us:

- You and I matter to God. Not because of what we do, know, or accomplish. We each matter to God and He loves us despite our imperfect, flawed selves.
- You and I matter to the people of the world, to those in our circles of influence. Choose carefully your words and actions: use them to build up, encourage, support and care. Love on people with genuine godly, unconditional love.
- You and I matter to RockPointe Church. RockPointe needs you. Despite difficult circumstances and differences, His church will prevail. Let’s live in grace, love and unity. Choose to show up, get involved, support, and lean in. We (RockPointe as a whole, staff, elders) need your prayers – will you commit to that? As elders, we love this community, and this local church matters.

11.0 Time of Intercession – Matt Boda

12.0 Song of Worship – “Goodness of God” Jeff Watt and Todd Postlethwaite

13.0 Adjournment

Closing remarks, thanks, and a request to complete the evaluation, were made by the Chair.

The 2021 Annual General Meeting was adjourned.

Pat Jackson



June 30, 2022

Report of the Tellers

The Membership of RockPointe Church recently conducted an online ballot through Simply Voting regarding the following motions presented to membership:

A total of **211** of a possible **388** ballots were received. We need a total of **130** ballots to establish a quorum.

Motion #1:

I approve the 2022-2023 Ministry Fund Budget of \$2,896,000 for the 2022/23 fiscal year.

We received **199** ballots in favor of the motion, **7** against and **5** abstained. This motion requires a simple majority support of all ballots in order to be approved. The actual support achieved on this vote was **96.6** percent of valid ballots cast. Therefore the motion is carried.

Motion #2:

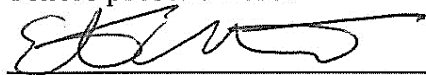
I approve the Missions, Compassion, Development, and RockPointe Intercultural Fund targets for the 2022/23 fiscal year.


We received **203** ballots in favor of the motion, **4** against and **4** abstained. This motion requires a simple majority support of all ballots in order to be approved. The actual support achieved on this vote was **98.1** percent of valid ballots cast. Therefore the motion is carried.

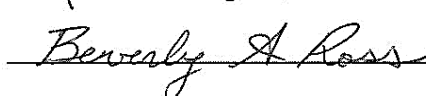
In order for Motion #1 and #2 to be 'passed' we must:

- Have at least 1/3 of the total number of ballots returned to the church office no later than June 29, 2022, and
- Of the ballots received, 50% plus one must be in favor of the motion.

Tellers present were:

 (Ethan White)

 (Marlene Adrian)

 (Bev Ross)

REPORT OF THE 2022 NOMINATING COMMITTEE

The Nominating Committee, as selected by the Elders Board and by congregational election, is charged with selecting nominees for various offices, to fill the vacancies for the upcoming term. The process of seeking God's chosen leaders for RockPointe Church requires wisdom, discernment and prayer along with an assessment of key needs and dialogue with the nominees.

The mandate of the Nominating Committee as we operate in a multi-site reality included fulfilling the following recommendations from the Elders Board:

- To ensure the election process provides a minimum of one member on our Elders Board from each established site.
- To ensure the election process provides a minimum of one member on our Nominating Committee from each established site.

We are pleased to advise the congregation of the following:

Elders concluding their term of service:

- Brian Klammer – Bearspaw 2021-2022 completing his second term
- Dylan Squires – Bowridge 2021-2022 completing his second term
- Joy Berner – Bowridge 2020-2022 completing her second term

Elder nominees:

- Marlene Adrian – Bearspaw – Term of 2022-2024
- Bill Thornton – Bearspaw – Term of 2022-2024
- Graham Wilson – Bearspaw – Term of 2022-2024
- Ross Holuk – Bowridge – Term of 2022-2024
- Kate Dixon – Bowridge – Term of 2022-2024
- Decisions on two elders up for re-nomination – see below

Elders eligible for re-nomination to a 2-year 2022-2024 term:

- Lynn Cozens – Westhills – completing her first term
- Shauna Bygrave – Bowridge – completing her first term

Continuing elders:

- Dean Leischner – Westhills – in his second term
- Richard Kruger – Westhills – in his first term
- Jim Postlethwaite – Bearspaw – in his second term
- Doreen Trinh – Bowridge – in her first term

Elders may serve up to two consecutive two-year terms but must be re-nominated and elected to do so. The second term of office can be for one or two years. After serving two consecutive terms, an Elder is ineligible for nomination and election for one year.

2022-2023 Nominating Committee

The Nominating Committee also recommends the following three members serve as the congregational representatives on the 2022-2023 Nominating Committee:

1. Michelle Zieber – Westhills representative
2. Layna Schmitt – Bearspaw representative
3. Michele Collins – Bowridge representative

2022-2023 Official Tellers

Additionally, the Nominating Committee recommends that the following three individuals be affirmed as our Official Tellers for any congregational business meetings and for mail ballots in the upcoming year:

1. Doug Parsons – Westhills representative
2. Laurie Anne Thornton – Bearspaw representative
3. Sharon Froese – Bowridge representative

We are pleased with the slate of nominees we are bringing forward to the RockPointe Membership and we trust you will join us in praying regularly for those individuals whom we elect.

Respectfully submitted – The 2022 Nominating Committee

Shauna Bygrave – Chair

Dean Leischner – Westhills elder

Joy Berner – Bowridge elder

Kathy Postlethwaite – Bearspaw representative

Ken Siemens – Westhills representative

Sydney Dietterle – Bowridge representative

2021-22 Financial Summary

(Summarized from externally reviewed financial statements which are available upon request)

Condensed Statement of Financial Position at June 30, 2022

	Total 2022	Total 2021
Assets:		
Cash and short term investments	\$ 1,238,004	\$ 1,562,558
Other assets	53,696	120,262
Capital assets net of accumulated amortization	8,396,597	8,687,513
	\$ 9,688,297	\$ 10,370,333
 Liabilities:		
Accounts payable	98,397	102,218
Unearned revenue	50,849	15,224
Loans payable	1,185,548	1,349,563
Total liabilities	1,334,794	1,467,005
 Fund Balances:		
Ministry	465,997	998,627
Capital asset equity	7,211,049	7,337,950
Internally restricted	313,150	433,463
Externally restricted	363,307	133,288
Total Fund balances	8,353,503	8,903,328
	\$ 9,688,297	\$ 10,370,333

Condensed Statement of Operations year ended June 30, 2022

	Total 2022	Total 2021
Revenue:		
Ministry Fund	\$ 3,120,009	\$ 3,080,416
Missions Fund	409,461	366,838
Compassion Fund	267,196	243,237
Development Fund	23,861	35,056
Other*	71,539	23,991
	3,892,066	3,749,538
 Expenses		
Ministry Fund	3,264,405	2,478,369
Missions Fund	413,157	382,178
Compassion Fund	203,949	190,424
Development Fund	87,677	489
Other*	104,546	82,876
Amortization	368,157	373,042
	4,441,891	3,507,378
Excess (deficiency) of revenue over expenses	\$ (549,825)	\$ 242,160

*Other includes: CRRF, Church Planting, RockPointe Intercultural & Refugee Sponsorship

RockPointe Church

2022-23 Budget/Targets Ministry, Development, Missions, Compassion & RPI Funds (July 1, 2022 through June 30, 2023)

MINISTRY FUND BUDGET	2021-22 Budget		2021-22 Actuals (as of June 30th)		2022-23 Budget	
	\$	% of	\$	% of	\$	% of
REVENUE						
Donations	3,118,100	98.3%	2,740,783	91.5%	2,625,000	90.6%
Rental Income	35,000	1.1%	177,552	5.9%	250,000	8.6%
Other	5,600	0.2%	59,003	2.0%	6,000	0.2%
Investment Income	12,000	0.4%	18,973	0.6%	15,000	0.5%
Total Revenue	3,170,700	100.0%	2,996,311	100.0%	2,896,000	100.0%
EXPENSES - Operations (Net)						
Administration	142,380	4.3%	128,016	3.7%	137,340	4.7%
Facilities	279,525	8.4%	276,990	8.1%	332,443	11.5%
CRRF	125,000	3.8%	125,000	3.6%	62,500	2.2%
IT/Tech AV	98,980	3.0%	98,166	2.9%	99,335	3.4%
Communications	9,480	0.3%	6,720	0.2%	15,420	0.5%
Mortgage - Interest	45,000	1.4%	39,985	1.2%	40,000	1.4%
Mortgage - Principal	159,000	4.8%	164,015	4.8%	164,000	5.7%
Personnel	2,263,041	68.2%	2,483,829	72.4%	1,839,662	63.5%
OPERATIONS Expenses	3,122,406	94.1%	3,322,720	96.9%	2,690,700	92.9%
EXPENSES - Ministries (Net)						
Missional Engagement	9,500	0.3%	2,649	0.1%	12,500	0.4%
Site Ministry	21,220	0.6%	18,672	0.5%	41,000	1.4%
Creative Arts	14,286	0.4%	11,465	0.3%	16,675	0.6%
RockPointe Kids Ministries	14,000	0.4%	10,605	0.3%	19,725	0.7%
Youth Ministries	35,294	1.1%	36,261	1.1%	41,250	1.4%
Adult Ministries	5,000	0.2%	5,611	0.2%	16,000	0.6%
Partner Engagement	3,600	0.1%	2,400	0.1%	-	0.0%
Boards & Teams	10,000	0.3%	19,338	0.6%	58,150	2.0%
Ministry Opportunity	82,580	2.5%	-	0.0%	-	0.0%
MINISTRY Expenses	195,480	6.9%	107,001	3.1%	205,300	7.1%
Total Expenses	3,317,886	100.0%	3,429,722	100.0%	2,896,000	100.0%
Ministry Fund: Excess (deficiency) of Revenue over Expenses	(147,186)	0.0%	(433,411)	0.0%	-	0.0%
DEVELOPMENT FUND TARGET						
Revenue						
Development Fund Donations	60,000	21.7%	23,861	21.4%	25,000	16.2%
Transfer from Ministry Fund Surplus	216,000	78.3%	87,741	78.6%	128,888	83.8%
Total Development Fund Revenue	276,000	100.0%	111,602	100.0%	153,888	100.0%
Expenses						
Mortgage Principal	(5,000)	1.8%	-	0.0%	-	0.0%
Church Planting (Internal Loan)	(55,000)	19.9%	(43,622)	33.3%	-	0.0%
Westhills Re-zoning Project	(216,000)	78.3%	(87,297)	66.7%	(128,888)	100.0%
Total Development Fund Expenses	(276,000)	100.0%	(130,919)	100.0%	(128,888)	100.0%
Development Fund: Excess of Revenue over Expenses	-		(19,317)		25,000	
MISSIONS FUND TARGET						
Donation Allocation						
C&MA Global Advance Donations	311,810	74.0%	198,309	74.4%	262,500	74.0%
WCD Canadian Ministries Donations	16,876	4.0%	10,314	3.9%	14,189	4.0%
RPC Global Outreach Donations	92,819	22.0%	57,883	21.7%	78,041	22.0%
Total Missions Donations	421,505	100.0%	266,506	100.0%	354,730	100.0%
Special Missions Designations*			96,275			
<small>*forecast does not include designated specials</small>						
COMPASSION FUND TARGET						
Revenue						
Compassion	260,000	100.0%	264,493	94.8%	228,000	81.4%
Refugee Sponsorship	-		14,522	5.2%	52,000	18.6%
Total Compassion Fund Revenue	260,000	100.0%	279,015	100.0%	280,000	100.0%
Expenses						
Compassion	(260,000)	100.0%	(203,949)	94.9%	(228,000)	81.4%
Refugee Sponsorship	-		(11,032)	5.1%	(52,000)	18.6%
Total Compassion Fund Expenses	(260,000)	100.0%	(214,981)	100.0%	(280,000)	100.0%
Compassion Fund: Excess of Revenue over Expenses	-		64,034		-	
RP INTERCULTURAL TARGET						
Total RP Intercultural Donations	-		57,017	100.0%	87,790	100.0%

Rock Pointe church

CHURCH OFFICE

255024 Lochend Road, Calgary, AB T3L 2R2

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Email: office@rockpointe.ca • www.rockpointe.ca



Bowridge Site

12 Bowridge Drive NW
Calgary, AB

Service Times:

Saturday 6:30 pm
Sunday 9:30 am

Bearspaw Site

255024 Lochend Road
Calgary, AB

Service Time:

Sunday 10:00 am

Westhills Site

Ambrose University
150 Ambrose Circle SW
Calgary, AB

Service Time:

Sunday 10:30 am