



annual report

2020-2021

Rock
Pointe
church

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message from lead pastor

MATT BODA

Welcome to RockPointe's 2020-21 Annual Report. The writing of such a report by a church's leadership typically takes place during summer, a season of lower church activity attempting to describe life in the church when ministry is running at a higher level. In one sense, this year is no different, but in another sense, this is a year that differs due to the context of pandemic living. That, however, makes it no less important to report well to our RockPointe members on our life as a community over the past year.

A word about the purpose of providing you with an annual report. At the end of each ministry year, we provide this report to our RockPointe community for two reasons. We write to report on our activities over the past year and to highlight what God has done in, through and for our community over the past twelve months. This is our leadership's way of demonstrating accountability to our community as well as our way of saying "Yeah God!" for the things He's done. We pray that as you read, you will sense an attitude of humility and gratitude in the contents of this report.

A YEAR OF LIMITATION

Without a doubt, the 2020-21 ministry year has been a year of limitation. The months between March 2020 and the day I am writing this report will go down in human history as the season of pandemic. Worldwide, hundreds of millions of cases have been reported with as many as 4 million deaths. The result has been restriction—and the restrictions placed on our everyday lives via social distancing, masks and closures have been difficult. Add to the mix the hesitation of many to engage in the limited freedoms we have been permitted. Thus, this has been a challenging year marked by feelings of frustration or pain or anger that come to mind as you scroll back through your mental memories of this year of COVID.

This year of limitation has influenced life within the Church as well. RockPointe is no exception. The way that we have functioned as a church community has been limited as well, with norms being interrupted due to decisions made by those in leadership. Federal, provincial and civic governments have led the way in this, but our church's leadership has also been part of decision-making regarding limitations.

Annual reports call for honest reporting on the life of the church over the previous ministry year. Thus, my role is to tell the truth about "how things have gone" in our church community over the past year. Truth

be told, this has been a hard year and many of you have experienced it. Our life as a community has been filled with a variety of opinions and our unity has not risen to levels previously experienced. Limitation has had a deep impact on us.

A YEAR OF SIFTING

This year of limitation has naturally and spiritually led to a year of sifting. In his book *Sifting: Pursuing Growth Through Trails, Challenges and Disappointments* pastor and church leader Wayne Cordeiro opens up the topic of what happens in difficult times. He writes of the sifting—the testing of our faith and the exposure of our weaknesses—that God does in challenging seasons. This past ministry year has clearly been a year of sifting in my life, the lives of other RockPointe leaders and the lives of numerous RockPointers. I won't speak for others, but I will say that I have had ample opportunity this year to inspect my self-centeredness, confess my desire to win and be right and to admit to God how little I know and how much I need Him in life and leadership. Trials always offer us opportunity to grow spiritually, and I am hopeful that we will look back on this year as one in which God's sifting of us resulted in a closer walk with Him and a stricter adherence to His plans for us.

A YEAR OF CREATIVITY

As well, this past ministry year has been one of creative ministries. For many, the living out of our discipleship has moved from one that is "building-centric" to one that is "out-there." Our decision not to gather onsite for a long season of time has resulted in new definitions and new understandings of what the church is. RockPointers who have been diligent in their discipleship have come to recognize and experience in new ways what it means to be disciples on mission together. Being a disciple has moved in unprecedented ways to our homes, our neighbourhoods—a move that God affirms through the Scriptures' revelation of what it means to be a disciple. The need for parents to disciple their children, meeting together in a digital format, decisions about the essentials of faith and the use of technology in worship are all ways in which creativity in ministry has expanded this year. We have been less prone to cling to the old ways and more desirous to say: "Why not? Let's give that a try."

A YEAR OF GOD'S PROVISION

Finally, this past year has been a year of God's provision. From time to time throughout this year, I have taken time to list things for which I am grateful in my life. Often my lists related to our RockPointe community. Often, my list has included something related to God's provision. He has provided leaders and wisdom and resources and encouragement over and over again throughout this past season. It was difficult to lose two veteran staff members in **Ryan Brammer** and **Wade Paton**. But it was wonderful to see that God is providing new and gifted leaders—**Jon Lim** and **Greg Langman**—to step into significant roles on our team. It was difficult to give up the opportunity to meet face-to-face each week, but it was wonderful to watch as God provided other ways of worship and fellowship to which we could shift. It was challenging to wonder throughout the year how our bills would be taken care of and again wonderful to see God's amazing provision. What a ride it has been! All praise to God for His gracious provision.

As I close and you enter into reading the content of the reports that follow, I trust that you will see the faithfulness of God on every page. I pray that you will begin to see that God again is up to something new and that there is no doubt that He's at work—in us, through us, all around us and even in spite of us. Your very reading of this report invites you to come and take part more fully in all that RockPointe is.

Blessings to you and honour and glory to Him alone.

Matt Boda, *Lead Pastor*



children's ministry

STEPHANIE GRUNAU

Summer 2020 started off with over 65 families bringing VBS (Vacation Bible School) to their backyard. "BOLT" was a big hit, with over 220 people engaged in this three-day fun-filled program right in their own homes throughout the summer. Through fun outside games, storytelling, and music by Ben Calhoun of *Citizen Way*, Jesus was at the center of it all. Many families showed dedication in discipling their kids, and in including their core cohorts to experience it as well. Well done, RockPointe families!

Starting in the fall, Children's Ministry moved to an online curriculum where families could access short and fun Biblical lessons each week. Resources for families were also included. We are excited to continue with this curriculum, as it will provide parents with the resources to disciple their children at home. It mirrors our in-person programs, so that all of our RockPointe kids will be staying on track together whether they worship at home or at a weekend service. We love how it walks through the whole Bible in a year using engaging story-telling techniques!

Michelle Moody continued to support Children's Ministry in a variety of ways, working very hard behind the scenes to make things happen, and being invaluable with our communications. In December 2020, we were excited to be able to welcome back **Ashley Issler** in the role of Bearspaw Children's Ministry Director, and **Cherylyn Radford** returned to our staff in January 2021 as Bowridge Children's Ministry Director and Curriculum Coordinator. Both of them showed such enthusiasm that they not only brought amazing new ideas to the ministry, they also completed their licensing with the district and passed with flying colors. Congratulations to them both on their hard work!

In the spring, second grade student **Noah Trotter** approached me to start up a Bible Study! It was such a good idea that in March 2021, RockPointe Kids started both an in-person Bible Study for kids and an online one, with Noah co-leading. Both were well attended, and it was inspiring to see kids excited to get into their Bibles! The online study went so well that we ran a second one, after that.

As restrictions fluctuated, not only did we provide the online curriculum to parents, but when we were unable to meet in person we gave families the option to attend a kid's service online, at two different times, every Sunday! We included a Preschool story time as well.

We had many families and kids supporting the online services by recording themselves doing actions to songs, praying and reading Scripture. It was so great to see a variety of ages help in our online services!

Another initiative that was very well received was both our Christmas and Lent (Easter) boxes. Full of devotional activities geared to the season and supplies to do many of them, parents continue to let us know that these boxes were rich in Bible teaching and faith concepts done in a thoughtful way that engaged their families. It was so exciting to hear many stories of children excited to dig into God's Word!

In June 2021 we wrapped up our last online Bible study and online Moms & Tots groups. We are launching this year's Backyard VBS and have about 50 families ready to engage this summer. On June 20 we hosted our first **Family Service** at Bears paw with live music, interactive teaching and lots and lots of fun. With about 52 people, we worshipped together and have no doubt God was also in attendance. We look forward to doing two more of these over the summer!

Although this season has been a challenging one, it provided many opportunities to try new things and to connect with kids and their families in different ways!

Stephanie Grunau, *Children's Ministry Pastor*



youth & young adult ministry

BRENT SELLERS

In a year when so much was taken away, it wasn't hard to count our blessings. The very nature of this COVID season put God's faithfulness into stark focus. What follows below are just some of the ways.

Our ministry, like many youth ministries, had to learn the valuable lesson of shifting away from a focus on content to connection. That is to say, it didn't matter how excellent our online content was if our people weren't connecting. So we poured a lot of energy into developing an online platform that would serve our youth and keep them connected with one another. We were able to maintain a steady core of students, but also knew there was more to be done. We began to reach out to our contact lists to check in with all those who we knew were still in our orbit, but who had not connected online. Our volunteers called students, messaged them on social media, and arranged visits that worked within the restrictions. We deployed youth leaders for drop-by visits with care packages for those in isolation, those who were sick, and those who were simply lonely.

We also turned our attention to the community around us, leveraging the funds set aside for our **Community Kick Starter** initiative to empower our youth to dream up ways to reach out and support those in need. Some teams walked and biked to raise funds for shelters in our city, others canvassed neighbourhoods for the foodbank, and others sent encouragement cards to health care workers and teachers.

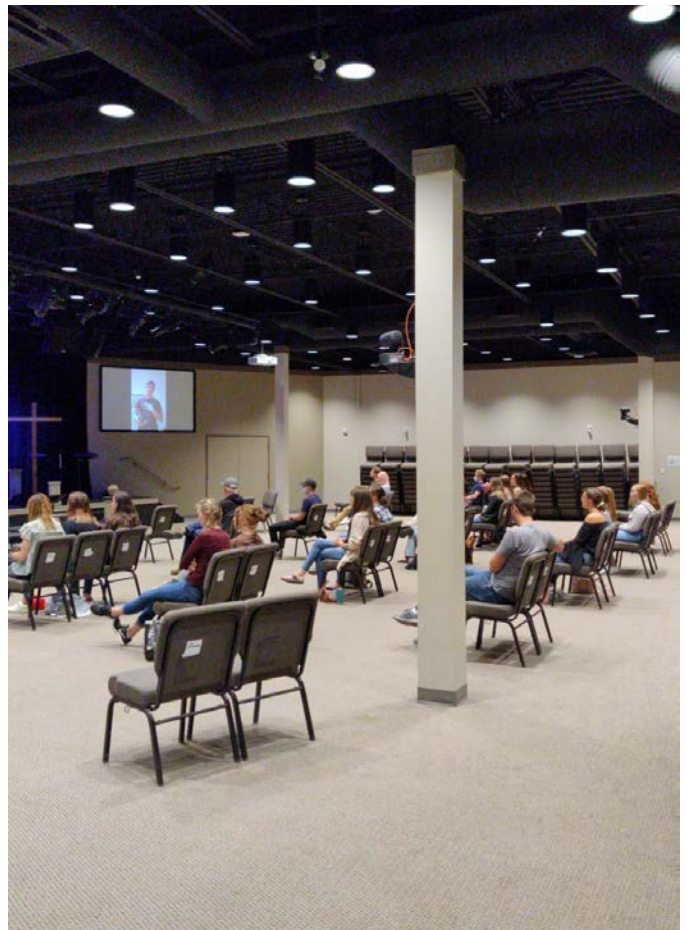
Another highlight was the many youth baptisms throughout the year! Though they were small, intimate family affairs (with more joining via Zoom), there was a profound devotion to Jesus and a desire to follow Him professed and demonstrated through each obedient response.

For our young adult community, COVID prompted a commitment to run everything in-person (while still adhering to guidelines). God made a way! Sometimes we were few in number and other times in cohorts, but through it all we were *together*. This, combined with a push for deeper engagement in the church family, fueled a sense of ownership. Young adults started a girls group, a guys group, a 25+ group, a service group, and a group for those returning from gap year programs—all of these lay-led, as we focused on our role to equip the saints.

Young adults continued with our regular gatherings, our Bible study, and Crave, and God has increased our influence! We've seen more new people, more baptisms, and all in the context of smaller, more intimate groups. The community is fired up and excited about their faith and continues to grow. We're looking for more ways to make a difference, to share our faith and to build bridges with the communion of the saints.

We also celebrate the incredible contingent of team members who we were able to hire through the **Canada Summer Jobs** program. This team of exceptional Christian leaders was instrumental in turning our program outward throughout the summer. Collectively, they ran over 30 youth and young adult initiatives throughout the city serving many organizations and people, plus our local missions detour, and brought glory to the name of Jesus.

Brent Sellers, *Youth Pastor*





rockpointe intercultural

NAIM CHOI

RockPointe Intercultural is a ministry that believes God loves the nations so much that He is bringing them into our backyards to have opportunities to know Jesus. To fulfill the mission and bring hope and transformation to new immigrants and refugees, we chose to locate ourselves in NE Calgary, where we are in the midst of those coming from the least reached nations. And because of this opportunity, we have seen great development and growth over the past five years.

BUILDING BRIDGES

We have reached over 200 families with the love of Jesus Christ through various weekly programs that help immigrants learn English, Canadian culture, useful life skills, and develop relationships. These programs are for parents and children and include ESL, painting classes, sewing classes, Taekwondo, cooking classes, piano lessons, summer camps, and child care. Due to the pandemic, many of our special programs and classes were suspended. But in spite of that, during this time we made sure to keep in contact with those to whom we were reaching out. From delivering groceries, to visiting families, we maintained relationships and cared for those in our community. In the summer of 2020, we offered two different day camps for children, playing games and sharing the love of Christ.

WEEKLY FELLOWSHIP

New converts regularly meet on Saturday evenings for worship and fellowship, both in adult and youth ministries. Saturday services have grown from five to forty adult congregants. In September 2020, these services resumed meeting in-person (following all provincial guidelines). We had three baptisms in our 2020-2021 ministry year.

INTERCULTURAL YOUTH MINISTRY

2020-2021 was the first year of our youth program at RockPointe Intercultural with the help of **Daniel Swinton**. In February 2020, he joined the group as our "Youth Ministry Associate", but because of the pandemic he could not continue until September 2020. The youth ministry includes Biblical teaching, answering questions, playing games, and running a Youth Alpha program. The youth program regularly serves nine youth from five different families, ranging from Grades 4-12.

DISCIPLESHIP

Discipling new converts has always been a challenge for our ministry, especially those from Muslim backgrounds. During the pandemic, our Wednesday night discipleship group went from twelve down to three people in attendance. Since then, we have changed this night to be a prayer group, which is growing and now has seven people in regular attendance.

EVANGELISM

Evangelism is the lifeblood of RockPointe Intercultural. This year we did door-to-door evangelism, reaching 3,400 homes with the message of Jesus Christ, and distributing multilingual Jesus DVD's and Gospel tracts, including the whole New Testament. We partnered with Power to Change, World Missionary Press, and Living Water to further this ministry by getting evangelism materials and shipments for a reasonable price.

LOOKING AHEAD

As we look to the future, we eagerly anticipate the relaunching of our weekly outreach programs and reconnecting with many of those we haven't seen over the last year. We are excited about how God has been leading immigrants and second-generation youth to our ministry, and we ask you to pray for its continued growth. We have seen God do much in the past in NE Calgary, and we look forward to what He has for this ministry in the future.

Naim Choi, *Equipping Pastor for RockPointe Intercultural*





bearspaw site

DAVE MOHR

Refining is always tough. It doesn't matter when, where, how or why, the process of refinement usually takes us away from the things we know and indiscriminately throws us into an unknown place. The key, I suppose, is what we do both in the middle of the process and at the end. This past year has pointed us in one direction, and while the unknown certainly had a significant impact, praise God that we were able to see Him working. Here are a couple of highlights of some exciting things from this past year...

PRAYER MINISTRY

We have a dedicated team of people committed to prayer. Whether praying directly with people at our in-person/online gatherings, specific requests that come in through the prayer chain, or even various weekly ministries, our team was there. We also established a prayer calendar dedicated to praying for the very real challenges we are all facing today. Hundreds of you prayed through that calendar and we can be sure God worked as a result. It's such a blessing to see this foundational aspect of who we are as followers of Jesus. Thanks to all those who participate and we look forward to seeing how God responds as we pray.

BAPTISMS

Over the year we were blessed to see many people declare their allegiance to Jesus through baptism. COVID couldn't stop 15 people from following God's call to be baptized in the Bow River! With many more standing on shore as witnesses, they declared their allegiance to God and made the declaration for all those passing by on the trails as well. It was particularly moving to see individuals out for a walk stop and watch—one couple were even seen wiping away tears as a teenager was baptized. Their testimony was clear and God spoke through them! Pray that this will continue more and more.

THE PEOPLE

All throughout the week, so many RockPointers are looking for ways to serve Jesus. It is a blessing to be a part of such an incredible group of people. Whether gathering in-person or online, we are part of a group that is glad to be participating in a bigger narrative than our personal stories. Without a doubt, you are making a difference. Thank you for living into your design as a follower of Jesus.

I closed off last year's annual report with a challenge that I feel more strongly about now than ever before. As we look forward, let's challenge ourselves to **do** and **be** more than we've ever done or been before. Let's look beyond what is humanly possible to what God will do *through* us as He works *in* us. More than any other organization or movement on the planet, the church must be a safe haven and incubator for the impossible. With no limit on God's resources, He will do big things through us. And let's not be surprised when it happens, because just as always, God is still God of the unknown.

Dave Mohr, *Bearspaw Site Pastor*





bowridge site

RON GRAY

Writing an Annual Report is naturally a time of reflection and evaluation. For me, this year's report is particularly poignant, as it is the last I will write as the Bowridge Site Pastor. I will try to confine my remarks to the past year, but I would be remiss if I did not extend thanks to all those who have made Bowridge such a delight to serve for the past fourteen years. Bowridge is a family of generosity, genuine love, acceptance, and dedication. I want to thank the Bowridge family for the many times you have cared so well for one another. You truly have been co-shepherds of the flock. Your love is exemplary, your generosity is extravagant, and your dedication is a sign of your deep love for Jesus.

Once again this year, as in years past, love, generosity, and dedication are the themes of life at Bowridge. It would be dishonest to assert that not gathering, or gathering in different ways, has had no impact on our congregation. It has. I am happy to report that despite the challenges, Bowridgians have risen to the occasion, with many choosing to increase their efforts to love others in Jesus' name. Always mindful of the needs of others, our family has been quick to connect with one another in whatever way was possible to offer encouragement and tangible expressions of help. Phone calls, meals, and drive-by greetings have all been extended by Bowridgians. Some have done this in the capacity of official volunteers, others have done it because that is just who they are; awesome people. Special thanks must go to **Lorraine Storm**, who has joyfully carried so much of the weight in connecting with people who needed to hear a friendly voice on the other end of the line.

Bowridgians pray. Over the year, a number of groups have continued to dedicate themselves specifically to prayer. Whether it be the Morning Prayer group led by **Murray Trask**, or the overall prayer ministry of Bowridge, led by **Ron Ng**, gathering by whatever means possible to pray has continued to be a part of the fabric of Bowridge. For this, we should all be grateful for we have all felt the benefit of being lifted before God. Whether you know it or not, there are people praying for you.

Prayer is a conversation with God. In prayer we both speak to God and hear His voice. **Kari Blessing** and **Becky Matchullis** have ministered in an outstanding way by maintaining the **Deeper** course throughout the pandemic. Deeper trains and equips disciples to hear God's voice. With the cacophony of voices present in our time, it is more important than ever that we pause to hear the voice of God. Bowridge, you do well and are growing in this. Kari and Becky, thank you.

While opportunities to worship together in-person have been sparse this past year, I want to thank our fellow Bowridgians who have helped to make our online worship services possible. By leading worship, by chiming in on the live chat, you made it possible for us to be together, albeit remotely. When it came time to regather, our ushers, greeters, and all manner of volunteers stepped forward and made it feel like we had never been apart. Your willingness and availability bode well for our future. Special thanks to **John Baron, Rick Richards**, and their teams for herding us so well and keeping us all safe.

I look forward to cheering Bowridge on in the days to come. Your future is very bright indeed!

Love always,

Ron Gray, *Bowridge Site Pastor*





westhills site

DWAYNE PEDERSON

Whenever anyone joins us for a RockPointe in-person service for the first time since the pandemic began, I'm reminded how important it is for us to physically be together when I see tears in people's eyes as they look around the room and worship Jesus together. It's powerful, moving, and real.

Although many of us continue reaching out to our Westhills family through phone calls, texts, emails, Zoom chats, etc., there's nothing like doing life together face-to-face. Below are some of the things that happened during this past ministry year at Westhills:

- Dozens of meals were delivered and several “meal trains” were organized for various Westhills people who were going through a difficult time. Thank you to everyone who provided meals during this past year!
- Although some at Westhills are doing well, others have felt isolated and lonely—with an increasing percentage of people facing various mental health issues related to work stress, marriage challenges, anxiety, or depression.
- Christmas boxes and Easter boxes filled with Bible activities and games were delivered to many Westhills families who have younger children.
- A Westhills senior's event continues to be planned for sometime this summer.
- Over the past year, an unusually high number of Westhills people have struggled with serious physical health issues. Thank you Westhills for being the body of Christ as you've loved, served, and cared for each other.
- Multiple Zoom prayer gatherings have been organized and happen regularly. Thank you for faithfully praying!
- Many at Westhills have enjoyed a year of simplified schedules. Some are reluctant to return to their pre-pandemic levels of busyness. This has created an opportunity for us to consider how we spend our time for Kingdom purposes—prioritizing more time to serve in our communities, build relationships with our neighbours and share God's love.
- We've been asking ourselves what it would look like to be a missionary in our own neighbourhood. Many Westhills people have been taking practical steps in the area of loving our neighbours!

Regarding the eventual return of Westhills to Ambrose University for weekend services, we've been reaching out to the leadership at Ambrose to learn when they will be comfortable with having us return to their facility. At the same time, we're keeping an eye on how the summer unfolds in relation to the pandemic, along with watching our Westhills in-person weekend attendance closely.

In the meantime, we are so grateful to the Bowridge congregation for being willing to move their Sunday morning services one hour earlier to 9:00 am so that our Westhills services can happen in their auditorium at 11:00 am. Also, during this time when many of our Westhills volunteers haven't been ready to return to in-person services—we deeply appreciate being able to combine our Westhills volunteers (worship, tech, producing, greeting, ushering, children's ministry, etc.) with the wonderful volunteers from our Bowridge site. Thank you Bowridge for sharing your facility and volunteers with us!

Dwayne Pederson, *Westhills Site Pastor*





missional communities

ERIK McRITCHIE

TUSCANY & ROCKY RIDGE EXPRESSIONS

In all honesty, this past year was a difficult one for our missional communities. We have worked hard over the course of the past few years to develop a ministry strategy centered on hospitality, open homes and lives, radical generosity, living life together, and serving our community. With COVID we saw almost all of our key ministry offerings disrupted.

Our parties for our lost friends, community events, worship gatherings, and discipleship groups were all forced to pause as we navigated the ever-changing waters of COVID restrictions. We traded sharing life with one another multiple times a week for online gatherings. Our worship meetings moved to Zoom, and although we continued to meet and do our best, the truth is, we have deeply missed being with one another as disciples on mission together.

With things opening back up, we're excited to continue to gather in our Tuscany expression and our Rocky Ridge expression to encourage and equip one another to live as missionaries where we live, work and play. Please pray for us as we continue to forge our way forward. God is on the move, and we are excited for what the 2021-22 ministry year will bring.

Erik McRitchie, *Missional Communities Pastor*

worship, tech & communications

JEFF WATT

RockPointe Creative Arts (Worship, Tech & Communications) emerged from the 2020-21 ministry year more than a little dizzy from all the pivoting that resulted from continuously updated provincial pandemic-related restrictions.

After several months that saw our intrepid Creative Arts volunteers record themselves in their homes, the warmth of summer created opportunities for our worship music to be recorded outdoors. August 2020 saw us return to our Bowridge site to record worship teams in the same room; however, this approach saw several shifts as guidelines changed concerning masking and singing. Another layer of complexity arrived with the return of in-person services in March 2021 and then again in June 2021. No matter how unique, unusual—or even awkward—our process became, our wonderful volunteers remained flexible, available, and understanding.

In the meantime, RockPointe staff members adjusted their own weekly rhythms to mesh with our production schedule, serving our online viewership as speakers and hosts on-screen; many also served as live chat hosts during our streamed broadcasts.

Looking back on the most unusual ministry season I have ever encountered, it couldn't be more clear that I owe a great deal to the staff team I have the privilege of leading.

Working tirelessly behind the scenes, **Cheryl Fielder** focused her considerable design skills on moving our print materials into easily accessible online formats and leveraging our social media channels to keep RockPointers well-informed.

Brandon Trotter graciously adjusted the focus of his job description in order to faithfully capture and create all of the non-music-related video content that was part of our online services—adjusting his own approaches in response to changing guidelines. He also assembled the various pieces into the whole we enjoyed each weekend. (Special thanks to **Michelle Moody**, who never failed to bring even the most mundane Community News video announcement to life with her vibrant personality and inimitable joy.)

Rob Gammell's most valuable contributions were twofold. Firstly, his was the mind behind the capture, mixing, and editing of our weekly online worship sets—a demanding responsibility. Secondly, he not only kept our team aware of the latest pandemic-related guidelines but also helped us understand and adapt to them accordingly.

Dan Delamont, joining our team in Fall 2020, immediately began applying his broad technical knowledge in helping Rob share the technical workload—particularly with regard to resuming in-person services. His fresh perspective, insight, and experience have already benefited the team in several unanticipated ways.

Shortly after we said "hello" to Dan, we found ourselves saying "goodbye" to **Kris Biette**, who concluded three years of leading our Bearspaw family in worship before embarking on the next stage in his wife's journey toward becoming a medical doctor. Kris was an invaluable source of strength and wisdom as he shifted his focus to serving our entire church family as my "right-hand man" during the pandemic.

And the "goodbyes" didn't end there—our most faithful and long-serving teammate, **Amy Stagg**, concluded her staff role at the end of March 2021. Her innumerable contributions—not the least of which was nurturing our amazing community of Service Producers—have been sorely missed... but not nearly as much as the joy and enthusiasm she brought to our team.

If we have pivoted at all successfully over the last year, it is because of the tenacity of these amazing people, the faithfulness of RockPointe's incredible volunteers, and the prayerful support of our RockPointe family. And, in a year filled with changing circumstances, God has once again proven Himself to be steadfast, trustworthy, and good, sustaining us through it all.

Jeff Watt, *Worship & Creative Arts Pastor*





compassion ministry

RON GRAY

The past year has provided a golden opportunity for RockPointe People Care to extend the love of Jesus. The circumstances surrounding the pandemic have brought both an increase in the number of needs and heightened the complexity of meeting those needs. I want to thank the members of the People Care Team and many of those who call RockPointe home for rising to the challenges.

The compassion shown by People Care takes many forms. Here are just a few:

The **Car Exchange Ministry** was able to bless individuals and families by giving away eight vehicles. Due to the generosity of others, people were able to find work, get to their jobs, pursue schooling, get to appointments, and many other activities that assist them in building a better life.

You may not know that there are RockPointe people who offer to complete **income tax filings** for those who are behind or who just can't navigate the system. For many, this is a step that they must take in order to qualify for various types of assistance. That assistance can make all the difference in their lives.

The RockPointe **Rapid Response Team** (RRT) has taken on many dozens of moves, household repairs, and deliveries. This group of RockPointers is astounding in the breadth of their abilities and the depth of their willingness to serve others. Without a doubt, hundreds in our community have been influenced and served by this outstanding team. I am amazed at what they do and the heart with which they do it.

For many, this has been a challenging year. Our mental health has been stretched. Thanks to your generous support RockPointe has been able to provide subsidies to many so that they can talk to a counsellor or see a mental health professional. Lives have been enriched. Lives have been saved.

RockPointe is pleased to have formalized partnerships with both the **Calgary Pregnancy Care Centre** and the **Dream Centre House**, which is situated in Bowness. Each of these organizations receives 5% of the monies received for the Compassion Fund. Alongside the financial support, deep and meaningful relationships with the clients and staff of those institutions are being forged. Many RockPointers give of their time and resources to support the life-saving work done through our partners.

No matter the needs presented to us by these partners, RockPointe people always rise to the challenge. It is worth noting that the Dream Centre House is an important part of our People Care ministry as they provide many meals that are distributed to those who are needing support in that way.

This year has seen growth in the already flourishing relationships we have with a variety of social workers and agencies in Calgary's Northwest. The **Tom Baker Cancer Centre**, the **FootHills Primary Care Network**, and **Bowmont Seniors**, just to name a few, have come to us with issues they simply do not have solutions for. Thanks to your generosity, RockPointe has been able to provide access to food, much-needed medical supplies and prescriptions, specialized shoes, clothing, and the list goes on. More and more people know that there is a group of people out there who love them and will help them as needs arise. All of this is offered with the understanding that it is given in the name of Jesus.

There is so much more to be said. **Christmas Hampers**, groceries for families, help for new Canadians, assistance to local schools, etc. The summary is this—RockPointe, you are a blessing to the communities around you. Keep up the good work!

Special mention needs to be made of the **People Care Team** led by **Myrna Waddell**. This group seems to have endless energy and willingness to get involved in extending God's love to all people. Thank you, People Care Team. Without you leading the way, we would not be where we are today.

Ron Gray, *Compassion Ministries Pastor*





operations

RACHEL GAMMELL

Over the 2020-2021 year, as we remained under COVID-related provincial and local restrictions, our facility use was often limited to be in line with the current guidelines. However, our operations team and all staff regularly adapted to stay within the provincial guidelines while continuing to serve RockPointers and the community.

Our adaptations included changing our cleaning protocols, reconfiguring our existing spaces to accommodate the necessary distancing, and using our outdoor space when the weather allowed. For our **2020 Annual General Meeting**, with gathering limits in place, we shifted to offering a live-streamed AGM with online voting to enable members to participate and cast their vote.

Special thanks to **Casey Meredith**, our Facilities Director, and **Michelle Moody**, our Events & Venue Coordinator, who capably adapted to the evolving restrictions. These team members helped to prepare our building space and facilities, and volunteer teams, to cheerfully accommodate both ministry and third-party activities, as permitted. They were also instrumental in preparing for our return to in-person weekend services and welcoming RockPointers back to our Sunday gatherings.

For most of the year, many staff members worked remotely. However, due to the nature of their roles, the operations team continued to work from the office throughout the 2020-2021 year. Many thanks to **Rachelle Bey**, Office Administrator, and **Irene Huisman**, Financial Administrator, for their tireless daily presence in the office, providing an ongoing point-of-contact, and ensuring that the administration and finance functions continued uninterrupted.

There were notable staff changes to the operations team in the spring. At the end of March 2021, we bid farewell to **Amy Stagg** as she retired. It was a bittersweet parting, as Amy has long been an integral part of the RockPointe team and held a wealth of knowledge that encompassed multiple areas. We are grateful for God's provision and were delighted to welcome **Stephanie Maekelburger** to the operations team. She competently stepped into the newly developed **Operations Administrative Assistant** role to support our Finance and Administrative needs.

Even with the frequently limited building use, our facilities continued to require maintenance and care ranging from the day-to-day to more significant projects, such as a sewer line repair at Bearspaw, and a deep clean and inventory-taking of the kitchen. Additionally, in late May 2021, several RockPointe families came together for a **Family Serve Day**, spearheaded by **Brent Sellers**. They accomplished various projects ranging from yard work and clean-up to construction of a fire-pit windbreak and gravel installation along existing paths. Thank you to all who gave of their time and labour to maintain and improve the grounds for all of us to enjoy.

Financially, we entered the 2020-2021 year with a modest budget that included a 30% decrease in Ministry Fund budgeted expenses compared to the previous year. The Canadian government's ongoing CEWS (Canada Emergency Wage Subsidy) Program provided sufficient funds over the year to allow us, under the guidance of the Elders Board, to restore rolled-back salaries and hire new staff as ministry activities required. Our ongoing cost savings, the generosity of RockPointers, and the support of the CEWS program combined to allow us to end the year in a surplus position of \$454K in the Ministry Fund.

Rachel Gammell, *Director of Operations*





message from elders board

PAT JACKSON

As an elders board, our role is to monitor and provide spiritual oversight to our RockPointe community. The 2020-2021 ministry year at RockPointe has been a most challenging year for those who serve on our elders board. Leadership this past year has not been for the faint of heart. It is most appropriate to begin with a proclamation of gratitude to God for the strength, wisdom, unity and courage He has provided for us as we have led this past year.

As elders we gather for a four-hour meeting on the third Thursday of each month. Our time together includes providing oversight to our finances as well as the effective administration of the church as a whole. This is accomplished by means of reports presented to our elders from our Lead Pastor **Matt Boda** and our Treasurer **Allan Willms**. As well, reports from varying projects and ongoing initiatives are often brought to the elders in the desire to allow for their feedback and to gain their approval. Significant time is devoted to pursuing God together through prayer, Scripture and accountability. We end our meetings with a time of prayer for our staff. We also dedicate retreat time twice per year outside of our regular monthly meetings and spend time dreaming, visioning and listening to God's promptings for RockPointe.

A review of minutes from our meetings and retreats held over the past twelve months reveals how much of our time was devoted, of necessity, to COVID-related discussion and decision-making. It's amazing how much this global pandemic also impacted life in much smaller communities such as RockPointe.

At the same time, it's surprising to think back over this past year at all the discussions we held and decisions we made related to being and doing church in new ways that fit this new season of life. Pandemic living, whether we embraced or rejected the limitations and restraints that were placed on us, provided us with motivation and impetus to have important, strategic and at times, difficult conversations. Our dialogue together often revolved around who we are and how we want to live and influence others as a community of Christ-followers on mission together. Those discussions continue to shape the decisions we are making about what it means to re-form as a community with the easing of COVID restrictions and a return to greater freedom in ministering.

This past year will go down in history as one in which our RockPointe community was impacted by significant staffing changes. Last summer, we felt the effects of laying off 14 staff members due to COVID. This spring, it included the resignations of **Ryan Brammer** and **Wade Paton**—two of our key ministry staff. As elders, we have deeply appreciated the faithful service of our current staff and those who have departed. The sense of loss, sadness and grief that lingered throughout this past year has been a challenge to many. We are thankful to God as He has walked through this with us. And we are excited about how God will use the new ministry staff members He is adding to our team. We have been greatly blessed with amazing staff. Would you please consider how you can bless them, encourage them, serve with them, and pray for them?

In conclusion and on behalf of each of the elders, a big thank-you to all of you who have so faithfully supported RockPointe over this past year. Your encouraging words along the way, your leaning into the RockPointe community and your faithful financial support has mattered a great deal. It really has. We appreciate it and want to express our thanks.

Finally, we solicit your prayers as we continue in our role as servant-leaders in days ahead.

Pat Jackson, *Elders Board Chair*

Note: *A report from the Property Stewardship Team will be given in video format at this year's Annual General Meeting (Monday, Sept. 27 at 7 pm at our Bowridge Site)*



elder profile

PAT JACKSON

EXPRESSION/SITE: Bears paw

DESCRIBE YOUR FAMILY AND HOBBIES:

I met my beautiful wife, Mel at church in Sherwood Park, Alberta. Dating the pastor's daughter was a little intimidating at first, but I eventually convinced her to marry me in 1988. We have two adult sons (Tyson and Travis) and a daughter-in-law (Danae). I completed my engineering degree at the University of Alberta and moved to Calgary shortly after to pursue my career. I enjoy all sports, competing, and pushing myself. Hikes, reading, running are all high on my "things to do" list.

DESCRIBE YOUR VOCATIONAL WORLD:

I work at TC Energy Corporation as an engineering leader within Power Development, where I have the opportunity to work with many talented team members across North America. This current position allows me to interact with many diverse areas of the company and provides a blend of both technical and business responsibilities. Key challenges within my scope include succession planning, remote management, and business growth.

DESCRIBE THE MINISTRY AREAS YOU HAVE BEEN INVOLVED WITH:

My wife, Mel and I came to RockPointe in 2015. We had been part of another Alliance church in Calgary for 25 years and decided to make a change to our home church after Mel had completed her staff role in Children's Ministries. We have quickly integrated into RPC and love our small groups and worship times together at the Bears paw site. I've had the privilege of being involved in many different ministries over the past years, including: Children's Ministry, Youth Ministry, Family Ministry, Small Groups, Finance Committee, Board of Elders, and Prayer Teams.

DESCRIBE YOUR SENSE OF YOUR SPIRITUAL GIFTS, TALENTS AND PASSIONS:

Some of the spiritual gifts I've been affirmed to have include administration, service, discernment, and leadership.

HOW DID YOU BECOME A CHRISTIAN AND HOW IS GOD CURRENTLY WORKING IN YOUR LIFE?

I grew up in Sherwood Park, Alberta in a Christian home where my mom would faithfully take my sister and I to an Alliance church. At a young age, I decided to accept Jesus into my life after praying with my big sister. As a teenager I was baptized, along with my dad who had recently accepted Christ. In university my faith grew and I started to experience more of what God designed us for – living and sharing life together in community. God is continuing to teach me to surrender to His sovereignty and trust in his timing. I’m learning that I need to give Him control and not try to do things myself.

WHAT STRENGTHS DO YOU SENSE YOU’D BRING TO AN ELDER ROLE AT ROCKPOINTE CHURCH?

I’m an organized, detail-oriented, action-based person who enjoys working within a diverse team environment. I have had a servant mindset modeled for me for many years from family and friends that I try to emulate. In many aspects of my life, I’m quite disciplined and this trait has served me well in giving my best.



elder profile

BRIAN KLAMMER

EXPRESSION/SITE: Bears paw

DESCRIBE YOUR FAMILY AND HOBBIES:

Carol and I have been married for 34 years. Carol is a part-time nurse-educator. Our oldest son Jason is a pastor at Experience Church. He is married to Liz, and they have two daughters. We are grateful we can see them often, and enjoy seeing our granddaughters grow. Our younger son Ian works construction in Kelowna, where he lives with Carol's mom. Ian's son lives with his mom Sophie, in Australia. We are grateful for technology that allows us to see them regularly online. I enjoy camping, cycling, playing pickleball, and walks with Carol and our dog Buddy.

DESCRIBE YOUR VOCATIONAL WORLD:

I graduated with a civil engineering degree from UBC. I was a professional engineer for 32 years in facilities engineering and project management at Chevron. I was laid off July 2021, and now consider myself retired from that career. I keep busy volunteering as a math/physics tutor at the YMCA, serving at RockPointe, doing projects around our home, helping my extended family, and being "Opa" to our grand-kids. I am still adapting to my new normal after 32 years of full-time work, but I am grateful for new and meaningful opportunities that I am finding.

DESCRIBE THE MINISTRY AREAS YOU HAVE BEEN INVOLVED WITH:

After a four year absence, our family returned to Calgary in 2005. We visited several churches in the area in search of a church home. When we visited RockPointe, we felt a sense of connection. We enjoyed the teaching and worship, and were excited about RockPointe's vision. I served as a RockPointe elder from 2013 to 2017, and 2019 to 2021. I have fond memories of reading, studying and praying together, laughter, meals together, unity, and seeking God together through tough issues and people matters. Other areas I have served in are worship, small group leadership, greeting, prayer and Freedom Sessions sponsor. I have also served on boards at a Christian school and at a previous church.

DESCRIBE YOUR SENSE OF YOUR SPIRITUAL GIFTS, TALENTS AND PASSIONS:

I believe God has gifted me with: administration, helps, wisdom, and giving.

HOW DID YOU BECOME A CHRISTIAN AND HOW IS GOD CURRENTLY WORKING IN YOUR LIFE?

I grew up in a Christian family and am grateful for my parents' example of service, giving, faithfulness and prayer. As a child, a friend invited me to a "backyard Bible Club". After hearing the leader talk, I approached him and said I wanted to invite Jesus into my life. I was baptized a few years later at Grace Baptist Church in Kelowna. Starting in youth group, I have always enjoyed being involved and serving in my local church.

The last two years have been a season of significant grief and loss in my life. We lost a grandchild to still-birth. My father-in-law and father both died. I lost my job. We are grieving a broken marriage for our younger son. And of course, there was the isolation and disruption of COVID.

God has helped me as I have read the laments of the Psalms, prayed, studied the life of Jesus, and felt the love and understanding of caring friends. I believe God is shaping me to become more empathetic and less judgemental towards others. 2 Corinthians 1: 4 says "God... comforts us in all our troubles, so that we can comfort those in any trouble with the comfort we ourselves receive from God." I hope I am growing, and that my life experiences are helping me better understand and care for others.

After completing a "Bible in one year" reading plan last year, I decided to read less, but hopefully deeper, in my personal Bible reading. I have been using my study Bible to dig deeper and journal, in the Psalms and Gospels. When I take the time to focus and listen, God meets me through His Word, and I realize what a gift that is to me. I also enjoy learning from good teaching podcasts, as I walk and listen.

I am also trying to grow in my relationship with my adult children, and also better understand and hand over to younger generations. I believe I have wisdom and experience to share, but I also realize I can learn much from younger generations. I am also thinking about how we can do this better as a church. I want to grow in encouragement, mentoring, discipling and equipping of others.

WHAT STRENGTHS DO YOU SENSE YOU'D BRING TO AN ELDER ROLE AT ROCKPOINTE CHURCH?

I am organized, detailed and administrative. These traits helped me serve as the Elder's Board Secretary for six years.



elder profile

RICHARD KRUGER

EXPRESSION/SITE: Westhills

DESCRIBE YOUR FAMILY AND HOBBIES:

Lori and I met in youth group at Full Gospel Church in Calgary, where I was fortunate enough to marry my high school sweetheart! We have been happily married for over 21 years and have been blessed with three children – Lily (17), Audrey (15), and Seth (12). We will soon have three teenagers in the house which should prove to be interesting! I enjoy playing sports such as golf, ice hockey, and flag football. Being a native Calgarian, I am also a proud supporter of the Calgary Flames and Stampeders!

DESCRIBE YOUR VOCATIONAL WORLD:

I began my career as a geophysicist for BP Canada Energy. After six years I moved on to work at a couple of smaller private oil & gas exploration companies as a geophysicist, exploration manager, and vice president for 11 years. In late 2015, I exited the energy industry and developed a desire to diversify my skillset and enrolled in the CFA program. After completion of my CFA designation, I consulted at a private equity investment firm in the finance group for a little over a year which wrapped up with the onset of COVID. I have been in the CPA program taking courses and studying while seeking God’s direction regarding the next phase of my career.

DESCRIBE THE MINISTRY AREAS YOU HAVE BEEN INVOLVED WITH:

We came to RockPointe Westhills early in 2009 shortly after moving to the community of Discovery Ridge in SW Calgary. Our oldest child was just starting kindergarten at Menno Simons Christian School and we were looking for a community-based church where our family could continue to learn about Jesus. RockPointe Westhills was a strong fit and we felt at home shortly after coming. I have served on the set up take down team at RockPointe Westhills for many years. I also volunteered in children’s ministry for a few years. In addition, I have helped out with the RockPointe Rapid Response Team on a number of occasions.

DESCRIBE YOUR SENSE OF YOUR SPIRITUAL GIFTS, TALENTS AND PASSIONS:

I believe my primary spiritual gifts are giving, serving, and administration. I try to be a good steward of the resources that God has blessed and entrusted me with and enjoy being able to help and bless others. I also enjoy serving in practical, tangible, behind the scene ways where organization and consideration for details come naturally to me.

HOW DID YOU BECOME A CHRISTIAN AND HOW IS GOD CURRENTLY WORKING IN YOUR LIFE?

I was fortunate to grow up in a strong Christian family and accepted Jesus as my savior at the age of six – praying with my mom at the kitchen table. I would like to think that I became a more well-behaved boy after Jesus came into my heart, but my mom may hold a differing opinion as I am told that I received more than my fair share of "spankings" growing up!

As I have grown, God has always held a place of priority in my life. I have tried to honour what God's desire is for my life or what He would want me to do in a particular situation. However, there have certainly been periods where I have felt more distant from God and have not sensed the closeness of His presence. During these times it seems I did things like read devotionals and attend church more out of discipline than desire. Nonetheless, my love for Christ and relationship with Him has always been a constant and guiding factor in my life and I have a strong desire to serve Him and others.

I am still on a journey of getting to know Jesus more. I feel like God has been working to increase my trust and faith in Him. I am a fairly structured person and enjoy making plans and I have been learning that God may have different plans for me. It seems that God doesn't always reveal the big picture, often just revealing the next step in due time. As such, I feel like I have been learning to trust God to direct my paths and increase my faith in Him. As I look back on my life, I can see how He has orchestrated steps and brought people and situations into my life for a purpose which turned out differently than I had envisioned.

Another area that I have been learning from God in, is to "rest in Him". Anxiety has had a presence in our family for quite some time and its intensity has magnified during this past year. This has provided another opportunity to grow in my faith and reliance on God as I witness His work in our family.

WHAT STRENGTHS DO YOU SENSE YOU'D BRING TO AN ELDER ROLE AT ROCKPOINTE CHURCH?

I am an organized, analytical thinker who carefully weighs pro and cons before coming to a decision. I tend to have a calm demeanor and an objective and diplomatic communication style and prefer to pause and think before speaking. I have also been known to be compassionate and a respectful listener.



elder profile

DEAN LEISCHNER

EXPRESSION/SITE: Westhills

DESCRIBE YOUR FAMILY AND HOBBIES:

I have been married to my lovely wife Michelle for 22 years this September (time flies!). Our daughter Jordan (17) loves singing and is part of RockPointe's Worship Team with our son Brayden (16) on keys. We enjoy camping as a family, as well as a variety of mountain-based activities (hiking/skiing/mountain biking). My personal hobbies are really anything to do with the mountains. From mountaineering, to ice/rock climbing, to mountain biking and hiking.

DESCRIBE YOUR VOCATIONAL WORLD:

I am presently employed by myself. I own a real estate investment company that owns and manages 400 units in Central Alberta. I also have my real estate license to supplement my core investment business. Lastly, I support a small oil and gas service company, on the IT side of things.

DESCRIBE THE MINISTRY AREAS YOU HAVE BEEN INVOLVED WITH:

I was involved with the RockPointe Rapid Response Team for three years in a leadership position, directing three core team members and 130 resource workers. I was also a Community Group Host (a Westhills-specific initiative) for one year.

DESCRIBE YOUR SENSE OF YOUR SPIRITUAL GIFTS, TALENTS AND PASSIONS:

I believe my spiritual gifts to be leadership (both delegation and servant leadership), administration, wisdom/knowledge, discernment and faith.

HOW DID YOU BECOME A CHRISTIAN AND HOW IS GOD CURRENTLY WORKING IN YOUR LIFE?

I had the blessing of being born and raised in a Christian home since birth. My parents were/are active participants in their local church and encouraged my sister and I to do the same, during our childhood. I spent my winters attending church and youth group with a large portion of my childhood summers being split between summer holidays (camping) and Christian Bible Camps.

Although I was living the Christian lifestyle (loosely), I don't believe I ever really took it seriously until 21, when I got baptised at Centre Street Church. I was encouraged by my roommate (at the time) to make a stronger commitment to the Lord. Not to just go through the religious routine, but to fully commit my life to the Lord, for His works and purpose. As I look back, I see that this was the kick in the butt that I needed, to push me forward in my faith.

I'd say that God is very active in my life. I've heard His voice multiple times over the past 22 years, from saving me from some life-threatening stupid moves, to encouraging me through hard times in my career and finances. There is no question in my mind that God is active in the lives of His people, we just need to slow down and listen. I can hear Him the clearest in my quiet moments.

WHAT STRENGTHS DO YOU SENSE YOU'D BRING TO AN ELDER ROLE AT ROCKPOINTE CHURCH?

I have perseverance and drive—I don't give up or quit in hard situations. When I believe in a cause or a course of action, it's hard to pull me away until I see it through. I'm confident, and a team player. I have a "can do" and "glass half full" attitude. I navigate chaos well. I have a vast knowledge of real estate, from financing to land purchase to development. I have faith and trust in the Lord. His Will will get done (whether through me or somebody else), I just hope I can be part of it. I am encouraging—not always verbally, but through my actions (pushing people beyond their comfort levels, stretching and growing them). I'm also very good at working with my hands (whatever the task). Jack of all trades, master of none.



elder profile

JIM POSTLETHWAITE

EXPRESSION/SITE: Bears paw

DESCRIBE YOUR FAMILY AND HOBBIES:

In 2004, Kathy and I got married and blended our families – we each have three children. Kathy has been an RN for 44 years. She works at the Renfrew Recovery Centre (drug and alcohol detox). I was educated at SAIT and worked as a Petroleum Engineer Technologist for over 30 years. Kathy and I enjoy travelling, camping, kayaking and most of all being grandparents to our five grandkids.

DESCRIBE YOUR VOCATIONAL WORLD:

For the last 10 years I have owned and operated my own company as a new home builder and renovation contractor. At 63 years of age, my greatest challenge is determining the right life balance while still maintaining a sense of purpose. Serving in ministry helps in this area.

DESCRIBE THE MINISTRY AREAS YOU HAVE BEEN INVOLVED WITH:

I came to RockPointe Church when Bow Valley Alliance and Country Hills Community Church were combined to become RockPointe Church. I feel that this event was orchestrated by God. I love RPC and the uniqueness of each expression. Serving in children’s ministry has been my passion for 30 years. I have also served in worship arts, acting in church dramas and outreach events. From 2013–2016, I served on the RockPointe Elders Board, and I also served for nine years on the C-Quest Board, a ministry in Progresso, Mexico. Kathy and I have led and currently participate in a small group. I served on the lead team for RockPointe's Housing Secure Initiative (HSI) before it concluded.

DESCRIBE YOUR SENSE OF YOUR SPIRITUAL GIFTS, TALENTS AND PASSIONS:

I believe my spiritual gifts are leadership, teaching and serving. I have also seen growth in my wisdom and discernment.

HOW DID YOU BECOME A CHRISTIAN AND HOW IS GOD CURRENTLY WORKING IN YOUR LIFE?

My decision to give my life to Jesus occurred at the Billy Graham Crusade at McMahon Stadium in the summer of 1981. I was 22 years old. Prior to this moment, I found myself making bad choices as I tried to live life on my own. God used numerous people to introduce me to Jesus. As my faith grew, Jesus became very real to me and I began to experience a better life than what the world had to offer. Since becoming a Christian, I try to surrender my life to Jesus on a daily basis. It truly is a life worth living.

I have come to realize and accept that my success in this life has come through Him. My contribution, when compared to His contribution, is pretty small. This awareness has helped me learn how to WAIT on God for direction in my life. Throughout the day, I am learning to recognize His presence and respond to His still small voice in the moment. However, many times when I get too caught up in life, I miss God's plan, God's direction for me. I would love to live every moment of everyday in-sync with the Spirit.

WHAT STRENGTHS DO YOU SENSE YOU'D BRING TO AN ELDER ROLE AT ROCKPOINTE CHURCH?

I am a visionary leader, I like to think outside the box. I evaluate problems with creativity and wisdom and I often have insights that other people cannot see. I believe these insights are often from the Spirit.



elder profile

DYLAN SQUIRES

EXPRESSION/SITE: Bears paw

DESCRIBE YOUR FAMILY AND HOBBIES:

My wife Christine and I have been married for five years. We recently sold our house in Cochrane and are between homes at the moment. We enjoy time with friends, playing beach volleyball (or any version of volleyball for that matter), travelling, and getting out to the mountains. We both love reflecting on the Lord in nature, be it at the lake we go to in the summer, skiing or hiking in the mountains, or riding our bikes.

DESCRIBE YOUR VOCATIONAL WORLD:

I moved jobs this year to Rocky View County in their HR Team. The challenge for me continues to be finding balance in a hunger for making an impact and contentment in faithfully and dutifully working a job. I believe there to be a false divide between ministry for lay people and ministry for those who work in the church. As a "layperson", I want to be someone who boldly lives like Christ in my workplace. To be transparent with you, I find this challenging. I find it scary. But I believe God wants to use me in my workplace to share His message with those I work with.

DESCRIBE THE MINISTRY AREAS YOU HAVE BEEN INVOLVED WITH:

One Sunday around the time Christine and I got married, Matt was preaching a sermon on *service*, and that service is something we are all called to as Christ-followers. We are called to get on our knees and serve one another. He challenged us to prayerfully consider ways in which we might get involved, and prayer ministry instantly stood out for us. We clearly felt the Lord's call to help start an in-service prayer ministry at RockPointe Bears paw. What then began as a young adults pod became a continuing group of people that volunteered to pray for the service and be available for prayer during and after the Bears paw services. We genuinely loved serving in this way and plan to continue to do so, as we would love to see this area of our services grow; where the culture of prayer is so strong, that it is just what *we do* – that our congregation simply becomes the "prayer team."

As we gather in person post-pandemic, my hope and prayer is that we take this beyond and grow into a community of believers who pray with and for one another without the need for a signup sheet or a nametag, but where we as a community engage in prayer with one another.

Serving as an elder over these past two years has been a growing and challenging experience. It has been a tremendous blessing to have the opportunity to learn from such an amazing group of people, to contribute in the areas God has gifted me, and to trust His leading and goodness through these two years. I look forward to hopefully having more opportunity to be a part of the work God is doing through RockPointe in this capacity.

DESCRIBE YOUR SENSE OF YOUR SPIRITUAL GIFTS, TALENTS AND PASSIONS:

Over the past number of years have I really been seeking the gifts of the Spirit (1 Cor. 14) more intentionally, and asking the Lord to reveal to me and give these giftings to me. I have been discovering gifts in the prophetic and hearing from God through pictures and words. I hope to increasingly continue to use this gift to encourage other believers. I also speak in tongues (I believe this to be primarily of personal spiritual benefit through allowing God to lead my worship and prayer to Him). One other gift that has been prophesied over me through multiple people is a phrase: "to break down walls." I believe there is a call on my life to break down walls – be they communication walls, conflict walls, interpersonal walls, or spiritual walls. I think God wants to empower me to "march around Jericho".

HOW DID YOU BECOME A CHRISTIAN AND HOW IS GOD CURRENTLY WORKING IN YOUR LIFE?

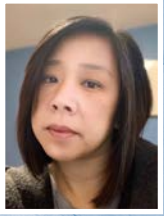
I grew up in a faith-filled family. My three older brothers modeled well for me what I believe to be a Christ-centered walk. My dad is a pastor and a good father and my mom is a key influence in my faith journey as well. Growing up in such a loving and faith-centered home is not something I take for granted, and I am very thankful to have had such great role models in my life. While I do recall one significant day with my parents, inviting God into my heart, when I was about five or six years old, I would say that my journey has been a steady upbringing into relationship with Jesus. I would also say that my faith slowly became my own faith – not that I invented or reinvented it, but that it was my choice beyond the institutional experience I had been raised into. Not only through youth group, church, friendships, and mentorships, but also in intimate times with the Father, did I learn to trust my life to Jesus. I would say a pivotal time in my life was when I was baptized at the end of my Grade 12 year. It was the summer before I moved south to Calgary. It was an important step for me in obedience and identity and I believe that choice set me on a positive trajectory as I left the place I had known as home for the duration of my existence, up to that point. Moving to Calgary to attend Ambrose University, I learned a great deal about opening myself up to the Lord and to allowing Him to mold and shape me like the potter shapes clay (Isaiah 64:8). I've learned about the proverbial "box" where I can easily place Jesus in my life, and I continue to open up that box and let the infinitely loving presence of Jesus shift my finite view of Him for the good. As I continue to learn what it means to be a Christ-follower in the context of marriage, work, relationship and service, I want to continue to give God my yes, and allow him to shape me as He will. My wife Christine and I get to live this journey together, and I am so thankful for such an amazing partner, friend and encourager.

Over the past season of my life, I would say a continued major theme has been around identity and confidence. The transition from being a student my whole life to becoming a husband, entering the workforce, and slowing down on sports engagement has made me realize my confidence has not always been in Him. He has been teaching me and breaking down my self-consciousness. I believe He has been stripping me of my pride and reducing me to humility. When I feel insecure, I know the Lord wants me to place my identity in Him only.

This year I have sensed God calling me to live with courage. It has been a difficult year and a half through the pandemic for many, and fear and cynicism have gripped our world. I would be lying if I said it has not gripped me as well. It has been a battle to wrestle my thoughts and pay due attention to my soul state. I have not always been at my best over this season, honestly, and I thank Jesus and the people in my life for their grace. In addition to courage, Christine and I hear the Lord also calling us to go deeper into His love, and to encourage and uplift rather than tear down. With so much being deconstructive in our day, we hope to live as beacons of Jesus who are "wise as serpents and innocent as doves".

WHAT STRENGTHS DO YOU SENSE YOU'D BRING TO AN ELDER ROLE AT ROCKPOINTE CHURCH?

As a HR professional, I love to contribute interpersonal and team chemistry strengths into this role. I have also enjoyed the strategic process and supporting and advancement of the mission of RockPointe Church within a thoughtful and prayerful team effort. I believe I have strengths in critical thinking/open-mindedness, dedication to serve in the various elder responsibilities, contribution to teamwork, and a discerning heart and mind. I truly believe God has used me on this board and pray for wisdom and capacity to do His will.



elder profile

DOREEN TRINH

EXPRESSION/SITE: Bowridge

DESCRIBE YOUR FAMILY AND HOBBIES:

My parents immigrated from Hong Kong to Toronto in 1975. They met Christ and the Church in Canada and never looked back. They modeled what it meant to live a Christ-centered life, serve the local church and work diligently at everything they do as to the Lord. They have inspired my brothers and me to do the same and continue to do so today. My husband Dan and I celebrated our 20-year anniversary this July and we are the proud parents of Abby and Joie, our beautiful and brave daughters. My hobbies include any type of physical activity, but especially taekwondo, lifting and interval training. As a family, we love to eat and laugh (at and with each other) and watch Marvel movies.

DESCRIBE YOUR VOCATIONAL WORLD:

I'm a Project Manager at Highmetric. We are a technology strategy, design and operations partner for the ServiceNow platform. I love going to work everyday because I get to work with amazing people delivering a great service. Major areas of challenge include having to learn to be more technical (I have no coding experience whatsoever) and being challenged to manage my projects strategically to help our customer meet business outcomes. This is challenging for me because I'm naturally a do-er.

DESCRIBE THE MINISTRY AREAS YOU HAVE BEEN INVOLVED WITH:

I was introduced to RockPointe through my sister-in-law and her family, having come for a baby dedication service. It was one year after we moved to Calgary and our family was looking a new church home – somewhere to lay down roots and dive into serving, learning and growing. The teaching, worship and the warmth we felt in that service at the Bowridge site was exactly what we needed. In my youth and university days, I served as committee member and chair in my youth group and of the Christian groups at McMaster University. As a young adult, I served as a youth leader, lead worship and helped in kids ministry. I was blessed to have travelled abroad to see God's hand at work in Thailand and Costa Rica. Currently, I prefer the behind-the-curtain type roles, such as production and loving on babies in the nursery.

DESCRIBE YOUR SENSE OF YOUR SPIRITUAL GIFTS, TALENTS AND PASSIONS:

I believe my spiritual gifts are administration and helping – I love details, documentation, and making a difference through action and hard work.

HOW DID YOU BECOME A CHRISTIAN AND HOW IS GOD CURRENTLY WORKING IN YOUR LIFE?

I was born into and baptized as an infant in a Presbyterian church. I was shown God's love and learned about His Word throughout my childhood but it wasn't until I was 14, in what can be described in a moment of loneliness and surrender one Sunday afternoon, that I bowed down and declared "My Lord, and My God". Since that moment, God is ever-present in my life, speaking through His Word, trusted friends and a loving family. He opens door after door of opportunity to lean on, trust, and serve Him.

Presently, I feel called to live my life in a way that calls attention to a true and loving God in these tumultuous and trying days. This means loving my neighbour through both word and action, leading with integrity in my workplace and striving to be a wife and parent who inspires faith and trust in God alone.

WHAT STRENGTHS DO YOU SENSE YOU'D BRING TO AN ELDER ROLE AT ROCKPOINTE CHURCH?

I am a hard worker, committed to delivering what I have started/promised. I am also a team player and thrive on opportunities to work within a team setting in order to see a well-formed plan succeed and outcomes achieved.

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2021 ANNUAL GENERAL MEETING AGENDA
MONDAY, SEPTEMBER 27, 2021 at 7 PM
RockPointe Church - Bowridge Site

6:00 pm **Finance Information Meeting** - Fireside Room at Bowridge

6:45 pm **Member Registration**

7:00 pm **Annual General Meeting***

1.0 Welcome & Song of Worship - Jeff Watt | Worship and Creative Arts Pastor

2.0 Call to Order and Rules of Engagement

3.0 Opening Business

- Adoption of Agenda for the 2021 Annual General Meeting
- Adoption of Minutes from 2020 Annual General Meeting
- Mail Ballot Report for our 2021-2022 Budget

4.0 Lead Pastor's Report - Matt Boda | Lead Pastor

5.0 Nominating Committee Report - Rick Richards | NC Secretary

- Nominees for Elders Board
- Nominees for 2022 Nominating Committee
- Nominees for 2021-2022 Tellers

6.0 Elders Board Report

7.0 Property Stewardship Team Update - Dean Leischner | PST Chair

8.0 Treasurer's Report - Allan Willms | Elders Board Treasurer

9.0 Voting results

10.0 Remarks from the Chair

11.0 A Time of Intercession - Matt Boda | Lead Pastor

12.0 Song of Worship - Jeff Watt | Worship & Creative Arts Pastor

13.0 Closing Words and Prayer - Matt Boda | Lead Pastor

14.0 Adjournment

**Unless noted, agenda items will be led by Elders Board chairman Pat Jackson*

Minutes of the Annual General Meeting of RockPointe Church

Livestream from RockPointe Church's Bowridge Site - September 28, 2020 at 7:00 PM

Chair: Terence Jellema

Secretary: Brian Klammer

NOTE TO FILE: The 2020 RockPointe Church AGM was broadcast live from the Bowridge site via Livestream, with participants set-up to vote remotely using SimplyVoting. Note that due to some technical difficulties, some of the content recorded in these minutes may have been missed by online participants.

1. Welcome & Song of Worship

Jeff Watt opened the meeting with a worship song.

The Annual General Meeting (AGM) was convened to deal with the business of RockPointe Church (RPC) including: the election of Elders, the election of Membership representatives for the 2021 Nominating Committee and 2020-2021 Tellers, approval of the 2019-2020 Financial Statements, and a review of the annual Ministry Reports.

2. Call to Order and Rules of Engagement – Terence Jellema

Elder Pat Jackson prayed for our meeting.

The Chair welcomed everyone to the 2020 Annual General Meeting, and noted this is both an evening of business, and celebration of what God is doing at RockPointe.

After confirmation of a quorum (greater than one-third of the active membership represented by pre-registration for online voting, or by proxy), the Chair called the 2020 AGM to order at 7:10 PM. Representation included 171 via online registration, and 9 by proxy, for a total of 180 members, out of a total active membership of 412. A quorum is 138.

The Chair summarized meeting adaptations, and the “SimplyVoting” online voting instructions, required this year due to COVID 19, which restricted holding the meeting in the traditional in-person format. In particular, the Chair clarified that a copy of the Annual Report and all 10 Motions was provided to Members in advance, Members were asked to submit Questions, Clarifications, and Objections in advance, all Motions and Seconding will be done by members in the live audience, and all voting will be done online by all registered members.

The SimplyVoting system was run by RPC staff members:

- Rachelle Bey
- Rachel Gammel

The following acted as Tellers:

- Lorraine Storm
- Suzyn Allens
- Cheryl Flieger

3. Opening Business

Adoption of Agenda for the 2020 Annual General Meeting

The Chair reviewed the Agenda and outlined the program for the evening.

On the motion duly moved and seconded, it was resolved to adopt the Agenda for the 2020 Annual General Meeting (AGM), as presented in the 2020 Annual Report.

Motion 1 was carried.

Adoption of Minutes from the 2019 Annual General Meeting, and Mail Ballot Report of July 3 / 2020.

Two amendments were proposed to the 2019 AGM meeting minutes by a RPC Member in advance of the AGM, as noted in the following motion.

On the motion duly moved and seconded, it was resolved to approve the amended minutes of the RockPointe Church Annual General Meeting of 2019, and the Mail Ballot Report dated July 3, 2020, as presented in the 2019-2020 RockPointe Church Annual Report.*

**Amendment is to Section 5.0, Nominating Committee Report:*

- *Second paragraph on page 45: "...nominating for the 2019 committee..." should read "...nominations for the 2020 committee..."*
- *Last sentence of Section 5.0 "All nominees received..." should read "All Elder nominees received..."*

Motion 2 was carried.

4. Lead Pastor's Report – Matt Boda

- The year 2020 will be remembered as the “year of the asterisk” – something was “not quite right”.
- We were reminded we live in a broken world, with events beyond our control impacting us.
- In the midst of this, what shape should our AGM take? As with every AGM:
 - We demonstrate our accountability as leaders
 - We celebrate what God has done in and through us, and praise Him
- Our annual report is worth reading: we learn from the past, successes and failures, and then we move forward
- 3 “wins” we experienced this past ministry year:
 - God's provision for us:
 - Not just financially
 - Required staff downsizing, and learning new ways of doing ministry
 - Many RockPointers have “leaned in” to new ways of doing life.
 - Our understanding of what it means to be a disciple (someone who hears from God, obeys, and influences others to do the same):

- In the year COVID began, we constantly needed to ask what it means to follow Jesus, and what is the most loving thing to do, despite our imperfections
 - A growing honesty amongst us:
 - Imperfect
 - Our need for God
 - What we do, and what we don't know
 - Our needs and fears
 - Yet Jesus invites us, so we just need to recognize our need for Him
 - Five stories from RockPointers were then shared:
1. Ric Gilbertson and Brent Sellers
 - Brent (who leads our Youth and Young Adult ministries) shared that Hebrews 10: 23-25, is the “driving force” verse for RPC Youth ministry (Christ-centered, mission focused, relational discipleship)
 - Examples include:
 - Students leading Alpha in High Schools (even online during COVID)
 - The 403 Network of youth ministries throughout Calgary
 - Reach and local missions’ trips
 - Brent cited various individuals and how he has observed Christlike character changes in them
 2. Nathaniel Froese
 - He grew up through RPC Youth, to Ambrose as a student, and now is an RPC intern
 - God’s faithfulness and beauty are increasingly evident to him, despite often not knowing where each day’s “drive” is going
 - He shared about adjustments he had to make through COVID: small group leadership challenges, family job losses and grief
 - God cares about us being faithful with what He has given us
 3. Maribeth Wilson
 - Shared how she loved connecting people, and being connected
 - During a COVID season sermon, heard “Now you are the church”: she realized it was time to “grow up”
 - Despite feelings of inadequacy, recalled her 12 years of nurturing and tools that she received from RPC, so she began to act and volunteer: a Zoom bible study, walking club, inviting both church friends and neighbors to such events
 - 3 things she has learned in this season:
 - When stuck, go back to Him. Matt 6:33 (“Seek first the kingdom of God...”)
 - Pray, and ask God who to serve that day
 - Don’t stop connecting
 - Don’t give up on God! Be reminded of the great things He has done; He is loving and faithful
 4. Jim Crites
 - This spring, realized he could fear the disruption of COVID, or embrace the opportunity to love God and others better

- Decided to use the additional time of his job loss to immerse himself in scripture
- But realized this can be just an intellectual exercise; this led to him learning to let God love him Psalm 46:10 (“Be still and know that I am God...”)
- Friends in crisis have started sharing their pain, grief and struggles
- Leads a support group for parents in crisis

5. Naim Choi and Ric Gilbertson

- Naim is RockPointe’s newest staff member, leading RockPointe Intercultural, primarily based out of the Encompass facility in NE Calgary
- RPC’s relationship with the Choi’s began in 2015, as they came to Canada to reach out to people of Muslim background
- RockPointe Intercultural is helping people to learn about Jesus, in their own language and cultural context
- RockPointe Youth have served at a summer day camp with RPC Intercultural for several years; kids from many nations come back year after year
- Naim shared a story about a new Muslim believer who was kicked out of his family, but with time, some of these same family members have become believers.
- Matt concluded by reminding us: God is at work around you. Look for it. When he shows you, obey and follow.

On the motion duly moved and seconded, it was resolved to accept the Lead Pastor’s report as presented in the 2019-2020 annual report.

Motion 3 was carried.

5. **Nominating Committee Report and Election** - Sherry Ramsden, Secretary

Sherry Ramsden, Secretary of the Nominating Committee, presented the Nominating Committee Report.

Sherry presented the nominees for the 2020-2021 Elders Board, including 2 new Elders, and 2 who will begin their second 2-year term.

Sherry presented the nominees for the 2021 Nominating Committee and advised that Elder representation on the Nominating Committee would be appointed.

Sherry presented Nominees for 2020-2021 tellers.

On the motion duly moved and seconded, it was resolved that the Nominating Committee report, as presented in the 2019-20 annual report, be accepted.

Motion 4 was carried.

On the motion duly moved, it was resolved to elect the following people to the position of Elder:

- Joy Berner (Bowridge)
- Shauna Bygrave (Bowridge)
- Lynn Cozens (Westhills)

- *Norma Reynolds (Westhills)*

The results of the online ballot were reported to the Chair by the Head Teller. The Chair advised all Elder nominees received a favorable vote of greater than 50% plus 1 of the ballots cast. Motion 5 was carried.

On the motion duly moved, it was resolved the following members serve as the congregational representatives of 2021 Nominating Committee:

- *Carol Klammer (Bears paw)*
- *Rick Richards (Bowridge)*
- *Marj Low (Westhills)*

Motion 6 was carried.

On the motion duly moved, it was resolved to elect the following individuals as our official Tellers for membership meetings and for mail ballots to the end of the 2020-2021 ministry year:

- *Cheryl Flieger (chair)*
- *Art Friesen*
- *Shauna Kinniburgh*
- *Allan Low*
- *Brenda Trost*

Motion 7 was carried.

Lead Pastor Matt Boda presented rationale for extending the Elder Term for Terence Jellema for one additional year, allowing Terence to continue to serve as Elder Board Chair. Andrew Tritter (current Elder Board chair) has found it necessary to step down, prior to his final year of service on the Elders Board. The Elders Board with the approval of the 2020 Nominating Committee recommends the approval of the following motion:

On the motion duly moved and seconded, it was resolved that the term for Terence Jellema be extended by one year for the purpose of providing leadership continuity, in having him serve as chair of our board through this season of COVID.

NOTE TO FILE: Although it was not mentioned in the meeting by the Chair, the Nominating Committee required a 2/3 majority vote to pass this non-routine motion. This requirement was confirmed by the Lead Pastor and Tellers prior to announcing the result.

The results of the ballot were reported to the Chair by the Head Teller. The Chair advised Terence Jellema received a favorable vote.

Motion 8 was carried

6. **Elders Board Report** – Terence Jellema, by video

- In addition to matters like governance and finance, we spend lots of time in scripture and prayer
- We held 2 retreats this past year, including listening to staff share their joys and challenges
- Starting in March, COVID required us to meet virtually weekly
- Thank you RockPointers for your prayers, support and giving

- Live into whatever God has for us going forward
- Romans 11: 33-36 serves as a great reminder for us

7. **Property Stewardship Team (PST) Report** – Dean Leischner, by video

- The PST looks at long term physical facility needs
- Regarding Westhills land, we are in progress (with a development partner) on a rezoning application, from “Direct Control” to “Mixed Use” designation
- However, our development partner has recently pulled out
- Although initially frustrating, this allows us to look for another partner, and to better understand what church will look like in a post COVID world

On the motion duly moved and seconded, it was resolved to accept the Elders Board Report, and the associated Property Stewardship Team (PST) Report, as presented in the 2019-2020 Annual Report.

Motion 9 was carried.

8. **Treasurer’s Report** – Allan Willms

Allan Willms (Treasurer) presented the 2019-2020 Financial Report. Allan noted and thanked the finance team. Allan provided a summary/highlights of the financial review, and provided an overview of the fund balances.

On the motion duly moved and seconded, it was resolved to accept the Treasurers Report as presented in the 2019-2020 Annual Report.

Motion 10 was carried.

9. **Voting Results**

The AGM chair advised that, as we were able to process the votes on an ongoing basis, and all vote results have been reported, there is no need to further report on voting results, and no motion is needed to destroy physical ballots. The Chair invited the two new Elders (Shauna Bygrave and Lynn Cozens) to come to the front to be welcomed.

10.0 **Member Pre-Submitted Questions, and Answers** – Terence Jellema, and various Elders

The Chair explained that members were requested to submit their Questions in advance of the AGM, as it was not believed to be practical to open the Livestream to a live chat with a membership of over 400 people. As there were no questions submitted, the Elders chose to address several of the Frequently Asked Questions that are often asked of both staff and members of the Elders Board.

Question 1 (Pat Jackson):

- How will we discern when it is time to regather again?

Answer:

- We do long to be back together. Criteria that will be used:

- prayer/asking
- government policy
- engage with broader community of Alberta churches, to learn from one another
- we pray again
- We realize there are many views/perspectives. Please pray for wisdom for us, as we continue to wrestle with this question.

Question 2 (Norma Reynolds):

- About RPC staff: we had layoffs and wage rollbacks. How are staff doing?

Answer:

- The decisions taken this spring were difficult, and taken out of financial necessity
- Staff have shown grace
- Laid-off staff were eligible for federal CERB benefits
- We have been able to restore part of the wage rollbacks, as more clarity came on the federal subsidies and our financial position

Question 3 (Dylan Squires):

- What are some of the challenges and opportunities the Elders Board discern these days?

Answer:

- Obviously ongoing COVID challenges, but also...
- Broader social issues like fear, depression, poverty
- Regardless of COVID: the spiritual state of culture, example “nones/dones”
- We do have a gifted, creative staff, and a faithful, involved, giving body
- There is opportunity to engage the world around us. How we engage where we work, live and play really matters

Question 4 (Jim Postlethwaite):

- How do you see God changing us as a church in this season?

Answer:

- Need to distinguish how God, not COVID, is changing us
- Observing a trend from our Elder Board retreats: there is a “holy discontent”, changing the way we do ministry
- Our ministry is not bad, but change is needed to reach the next generation
- In January, we gave our staff a “green light” to begin to implement changes
- Then came COVID, which made change the new normal
- There have been sacrificial changes by our staff and attendees, digital changes with excellence, changes in how we deal with the community around us
- Continue to embrace the changes yet to come

11.0 Looking to RockPointe’s Future & Words of Appreciation – Matt Boda

- What will this next year look like? God is in control! Our responsibility is to lean into that. God has something special for you.

- Thanks to the administration staff who supported the annual report and annual meeting, and the technical support team

12.0 Song of Worship & Closing Prayer – “The Lord our God is Faithful” Jeff Watt

13.0 Adjournment

Closing remarks, and a request to complete the evaluation, were made by the chair.

The 2020 Annual General Meeting was adjourned at 9:20.

Terence Jellema

Terence Jellema, Chair



Brian Klammer, Secretary

Attachments:

- AGM Financial Discussion – September 2020
- Link to Livestream recording: <https://livestream.com/rockpointecalgary/events/9317634>

June 30, 2021

Report of the Tellers

The Membership of RockPointe Church recently conducted an online ballot through Simply Voting regarding the following propositions presented to membership:

A total of **217** of a possible **382** ballots were received. We need a total of **128** ballots to establish a quorum.

Proposition #1:

I approve the 2021-2022 Ministry Fund Budget and the Mission Fund and Compassion Fund Targets.

We received **208** ballots in favor of the proposition, **8** against and **1** abstained. This motion requires a simple majority support of all ballots in order to be approved. The actual support achieved on this vote was **96.3** percent of valid ballots cast. Therefore the motion is carried.

Proposition #2:


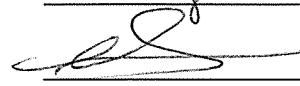
I approve the transfer of \$216,000 from the Ministry Fund Surplus to the Development Fund for the purpose of the budgeted Westhills Rezoning and Planning Project and I approve the 2021-2022 Development Fund Target.

We received **208** ballots in favor of the proposition, **4** against and **5** abstained. This motion requires a simple majority support of all ballots in order to be approved. The actual support achieved on this vote was **98.1** percent of valid ballots cast. Therefore the motion is carried.

In order for Proposition #1 and #2 to be 'passed' we must:

- Have at least 1/3 of the total number of ballots returned to the church office no later than June 29, 2021, and
- Of the ballots received, 50% plus one must be in favor of the motion.

Tellers present were: '

 (Cheryl Flieger)
 (Alan Low)

REPORT OF THE 2021 NOMINATING COMMITTEE

The Nominating Committee, as selected by the Elders Board and by congregational election, is charged with selecting nominees for various offices, to fill the vacancies for the upcoming term. The process of seeking God's chosen leaders for RockPointe Church requires wisdom, discernment and prayer along with an assessment of key needs and dialogue with the nominees.

The mandate of the Nominating Committee as we operate in a multi-site reality included fulfilling the following recommendations from the Elders Board:

- To ensure the election process provides a minimum of one member on our Elders Board from each established site.
- To ensure the election process provides a minimum of one member on our Nominating Committee from each established site.

We are pleased to advise the congregation of the following:

Elders concluding their term of service:

- Allan Willms - Bearspaw - 2019-2021 - completing his second term
- Richard Kruger - Westhills – completing nine month appointment to replace Terence Jellema

Elder nominees:

- Richard Kruger -Westhills – Term of 2021-2023
- Doreen Trinh – Bowridge - Term of 2021-2023
- Decisions on five elders up for re-nomination - see below

Elders eligible for re-nomination to a 2-year 2021-2023 term:

- Pat Jackson - Bearspaw - completing his first term
- Brian Klammer - Bearspaw - completing his first term
- Dean Leischner - Westhills - completing his first term
- Jim Postlethwaite - Bearspaw - completing his first term
- Dylan Squires - Bearspaw - completing his first term

Continuing elders:

- Joy Berner - Bowridge - 2020-2022 - in her second term
- Shauna Bygrave - Bowridge - 2020-2022 - in her first term
- Lynn Cozens - Westhills - 2020-2022 - in her first term
- Norma Reynolds - Westhills - 2020-2022 - in her second term

Elders may serve up to two consecutive two-year terms but must be re-nominated and elected to do so. The second term of office can be for one or two years. After serving two consecutive terms, an Elder is ineligible for nomination and election for one year.

2021-2022 Nominating Committee

The Nominating Committee also recommends the following three members serve as the congregational representatives on the 2021-2022 Nominating Committee:

1. Kathy Postlethwaite – Bearspaw representative
2. Sidney Dietterle - Bowridge representative
3. Ken Siemens – Westhills representative

2021-2022 Official Tellers

Additionally, the Nominating Committee recommends that the following three individuals be affirmed as our Official Tellers for any congregational business meetings and for mail ballots in the upcoming year:

1. Ethan White (chair)
2. Marlene Adrian
3. Bev Ross

Opportunities to nominate additional nominees for the 2021 Nominating Committee and the Official Tellers will be given at the Annual General Meeting on Monday, September 27, 2021.

We are pleased with the slate of nominees we are bringing forward to the RockPointe Membership and we trust you will join us in praying regularly for those individuals whom we elect.

Respectfully submitted - The 2021 Nominating Committee

Matt Boda (Chair)

Shauna Bygrave – Bowridge elder

Lynn Cozens - Westhills elder

Carol Klammer – Bearspaw representative

Marj Low – Westhills representative

Rick Richards - Bowridge representative and secretary

Allan Willms - Bearspaw elder

2020-21 Financial Summary

(Summarized from externally reviewed financial statements which are available upon request)

Condensed Statement of Financial Position at June 30, 2021

	<u>Total 2021</u>	<u>Total 2020</u>
Assets:		
Bank and short term investments	\$ 1,562,558	\$ 1,135,059
Other assets	120,262	78,875
Capital assets net of accumulated amortization	8,687,513	9,060,555
	<u>\$ 10,370,333</u>	<u>\$ 10,274,489</u>
Liabilities and Fund balances:		
Accounts payable	\$ 102,218	\$ 110,445
Unearned revenue	15,224	17,633
Loans payable	1,349,563	1,485,243
Total liabilities	<u>1,467,005</u>	<u>1,613,321</u>
Ministry	998,627	544,260
Capital asset equity	7,337,950	7,575,312
Internally restricted	433,463	497,833
Externally restricted	133,288	43,763
Total Fund balances	<u>8,903,328</u>	<u>8,661,168</u>
	<u>\$ 10,370,333</u>	<u>\$ 10,274,489</u>

Condensed Statement of Operations year ended June 30, 2021

	<u>Budget 2021</u>	<u>Total 2021</u>	<u>Total 2020</u>
Income:			
Ministry Fund	\$ 2,994,550	\$ 3,080,416	\$ 3,293,257
Missions Fund	402,885	366,838	420,207
Compassion Fund	260,000	243,237	266,143
Development Fund	85,000	35,056	38,519
Other *	-	23,991	31,000
Total Income	<u>3,742,435</u>	<u>3,749,538</u>	<u>4,049,126</u>
Expenditures:			
Ministry Fund	2,994,550	2,478,369	3,089,007
Missions Fund	402,885	382,178	390,310
Compassion Fund	260,000	190,424	184,265
Development Fund	85,000	489	196
Other *	-	82,876	98,694
Amortization	-	373,042	374,313
Capital Replacement Reserve Fund	-	-	-
Total Expenditures	<u>3,742,435</u>	<u>3,507,378</u>	<u>4,136,785</u>
Excess (deficiency) of revenue over expense	<u>\$ -</u>	<u>\$ 242,160</u>	<u>\$ (87,659)</u>

*Other includes: CRRF, Church Planting & RockPointe Intercultural

NOTE: Budget numbers are not reviewed by the external accountants

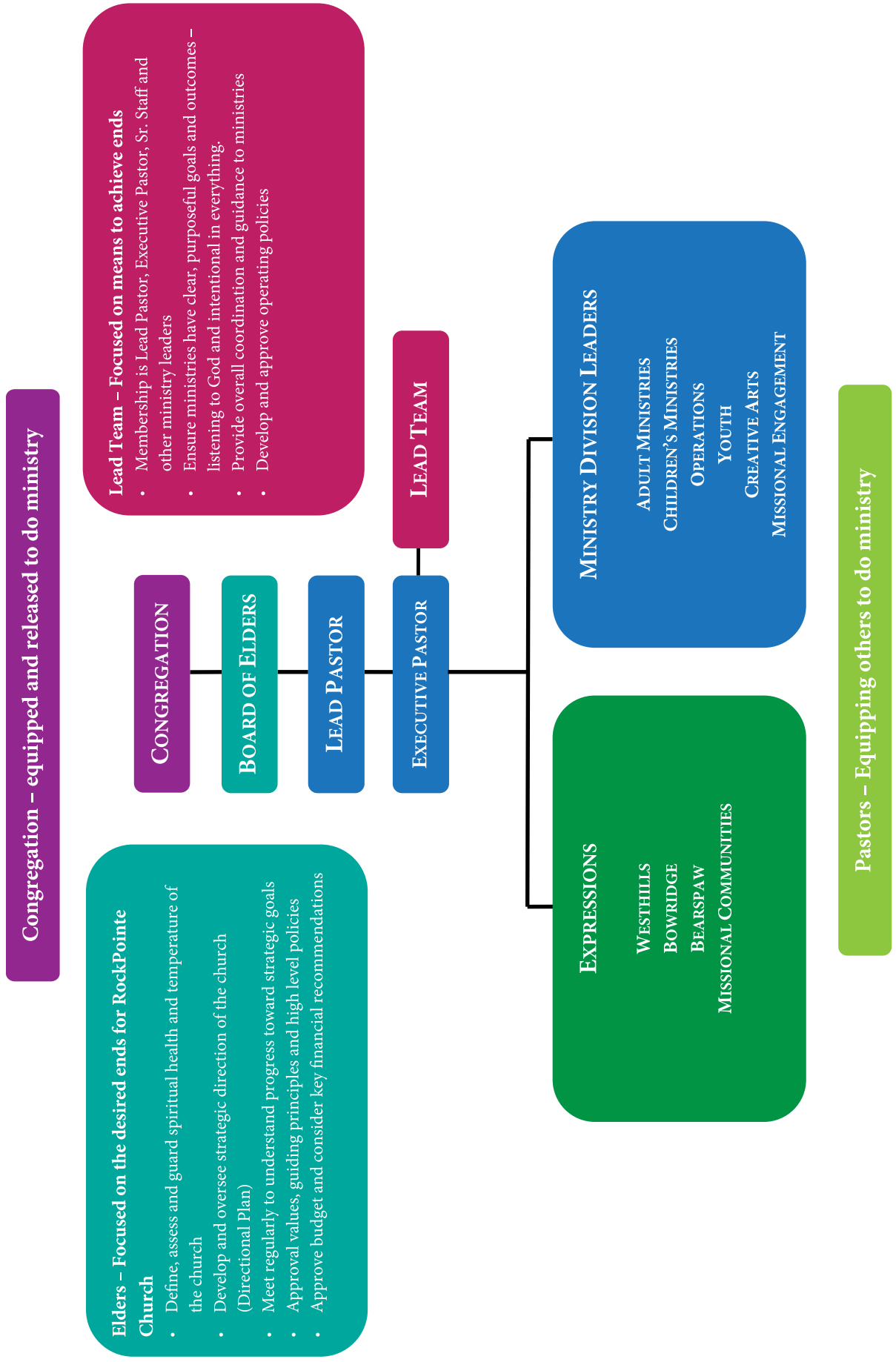
2021-22 Budget/Targets

Ministry, Development, Missions and Compassion Funds

(July 1, 2021 through June 30, 2022)

MINISTRY FUND BUDGET		2020-21 Budget		2020-21 Actuals (as of June 30th)		2021-22 Budget	
		\$	% of	\$	% of	\$	% of
INCOME							
	Donations (*)	2,981,350	99.6%	2,521,930	83.1%	2,981,350	99.6%
	Rental Income	-	0.0%	17,847	0.6%	-	0.0%
	Other	5,600	0.2%	477,021	15.7%	5,600	0.2%
	Interest Income	7,600	0.3%	19,345	0.6%	7,600	0.3%
	Ministry Fund Income	2,994,550	100.0%	3,036,143	100.0%	2,994,550	100.0%
OPERATIONS EXPENDITURES - NET							
	Administration	121,362	4.9%	127,180	4.9%	121,362	4.9%
	Facilities	174,144	7.1%	192,003	7.4%	174,144	7.1%
	CRRF	12,000	0.5%	12,000	0.5%	12,000	0.5%
	IT/Tech AV	100,505	4.1%	80,084	3.1%	100,505	4.1%
	Communications	9,000	0.4%	4,151	0.2%	9,000	0.4%
	Mortgage - Interest	60,660	2.5%	42,020	1.6%	60,660	2.5%
	Mortgage - Principal	114,167	4.6%	135,680	5.3%	114,167	4.6%
	Personnel	1,701,608	69.0%	1,916,376	74.2%	1,701,608	69.0%
	OPERATIONS Expenditures	2,293,446	93.0%	2,509,494	97.2%	2,293,446	93.0%
MINISTRY EXPENDITURES - NET							
	Missional Engagement	6,000	0.2%	2,293	0.1%	6,000	0.2%
	Site Ministry	9,000	0.4%	4,349	0.2%	9,000	0.4%
	Creative Arts	17,180	0.7%	10,696	0.4%	17,180	0.7%
	RockPointe Kids Ministries	14,000	0.6%	11,321	0.4%	14,000	0.6%
	Youth Ministries	35,294	1.4%	24,662	1.0%	35,294	1.4%
	Adult Ministries	5,000	0.2%	4,727	0.2%	5,000	0.2%
	Partner Engagement	3,600	0.1%	2,761	0.1%	3,600	0.1%
	Global Outreach Team	-	0.0%	1,806	0.1%	-	0.0%
	Boards & Teams	-	0.0%	9,667	0.4%	-	0.0%
	Ministry Opportunity (**)	82,580	3.3%	-	0.0%	82,580	3.3%
	MINISTRY Expenditures	172,654	7.0%	72,282	2.8%	172,654	7.0%
	Total Expenditures (OPERATIONS & MINISTRIES)	2,466,100	100.0%	2,581,776	100.0%	2,466,100	100.0%
	Ministry Fund : Excess of Income over Net Expenditures	528,450	0.0%	454,367	0.0%	528,450	0.0%
DEVELOPMENT FUND TARGET							
INCOME		2020-21 Target		2020-21 Actuals		2020-21 Target	
		\$	% of	\$	% of	\$	% of
	Development Fund Donations	100,000	100.0%	34,566	100.0%	100,000	100.0%
	Total Development Fund Income	100,000	100.0%	34,566	100.0%	100,000	100.0%
EXPENDITURES							
			Loan Principal Payments	(25,000)	25.0%	-	0.0%
	Transfer to Church Planting	(75,000)	75.0%	(54,223)	100.0%	(75,000)	75.0%
	Total Development Fund Expenditures	(100,000)	100.0%	(54,223)	100.0%	(100,000)	100.0%
	Development Fund : Excess of Income over Expenditures	-	0.0%	(19,657)	0.0%	-	0.0%
MISSIONS FUND TARGET							
Donations - Missions Fund (to be allocated)		2020-21 Target		2020-21 Actuals		2020-21 Target	
		\$	% of	\$	% of	\$	% of
	C&MA Global Advance Donations	330,500	74.0%	249,007	75.3%	330,500	74.0%
	WCD Canadian Ministries Donations	17,850	4.0%	23,756	7.2%	17,850	4.0%
	RPC Global Outreach Donations	98,250	22.0%	57,957	17.5%	98,250	22.0%
	Total Missions Donations	446,600	100.0%	330,720	100.0%	446,600	100.0%
<small>*forecast does not include designated specials</small>							
COMPASSION FUND TARGET							
INCOME		2020-21 Target		2020-21 Actuals		2020-21 Target	
		\$	% of	\$	% of	\$	% of
	Total Compassion Fund Donations	260,000	100.0%	242,973	100.0%	260,000	100.0%
EXPENDITURES							
			Total Compassion Fund Expenditures	(260,000)	100.0%	(190,160)	100.0%
	Compassion Fund : Excess of Income over Expenditures	-	0.0%	52,813	0.0%	-	0.0%

Organizational Structure for 2021



Rock Pointe church

CHURCH OFFICE

255024 Lochend Road, Calgary, AB T3L 2R2
Phone: (403) 851-0011 • Fax: (403) 851-5044
Email: office@rockpointe.ca • www.rockpointe.ca



Bowridge Site

12 Bowridge Drive NW
Calgary, AB

Service Times:

Saturday 6:30 pm
Sunday 9:30 am

Bearspaw Site

255024 Lochend Road
Calgary, AB

Service Time:

Sunday 10:00 am

Westhills Site

Ambrose University
150 Ambrose Circle SW
Calgary, AB

Service Time:

Sunday 10:30 am