

### annual report 2019-2020



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Forget the former things. Don't dwell on the past. See, I am doing a new thing! Now it springs up; do you not perceive it? I'm making a way in the wilderness and streams in the wasteland.

So writes the prophet Isaiah in quoting God in the forty-third chapter of the Old Testament book that carries his name. *Forget the past and look at the new thing God's doing as He creates new ways and streams in the desert.* If there was ever an encouraging promise from the Lord to be reminded of in this season, that may well be it. By the time you finish reading the contents of this report, I pray that you will begin to see the new thing God is up to. Because He is at work. In us, through us, around us and even in spite of us.

### **CONTEXT AND PURPOSE**

The context of this report is important. This is September 2020 and our lives are deeply immersed in COVID-19, the global pandemic that has been wreaking havoc on our world for well over six months. Internet, cable TV and print media sources devote a high percentage of space to the impact the Coronavirus is having worldwide. As a result, to this point, over 20 million people have been infected and three-quarters of a million have died. You should know that. But you should also know that the first half of our ministry year at RockPointe was COVID-free. You will see this reflected in the pages that follow.

You also need to know our purpose in providing you with an annual report. Each year we provide this report to our RockPointe community for two reasons. We write to report on our activities over the past year and to highlight what God has done in, through and for our community over the past 365 days. This is our leadership's way of demonstrating accountability to our community, as well as our way of saying *"Yeah God!"* for the things He has done. We pray you will hear an attitude of humility and gratitude as you read.

### AN ECOSYSTEM CALLED ROCKPOINTE

The body of Christ, both global and local, is a living, breathing entity made up of human beings into whom the Spirit of God has breathed life and breath. Ephesians 4 reminds us that because this is true, any local body of believers must focus on growing into and becoming in every respect the mature body of Christ. He is the head from whom that whole body, joined and held together by every supporting ligament, grows and builds itself up in love, as each part does its work (see Ephesians 4:15-16).

This "growing into and becoming" like Jesus is nothing more and nothing less than living as disciples. At RockPointe, we often remind ourselves that a disciple is someone who hears God's voice, obeys and influences others to do the same. Our process of discipling others means we help people find and fully follow Jesus. And in the end, our dream for RockPointe is that we become disciples on mission together. In every direction—toward Christ (Up), toward one another (In) and toward those who do not know Jesus (Out)—we want to live life the way Jesus did.

Thus, the responsibility of our leadership is to lovingly serve the body by leading RockPointe to develop an ecosystem in which disciples discipling others thrive. *An ecosystem is what is developed by the elements formed by the interaction of a community of organisms with their environment.* (You might find it helpful to read that again.) For RockPointe, our ecosystem is the life we develop together as we live under the reign of Christ in relationship to one another as we seek to live into our God-given mission in the world. Our "eco" is about life in Christ and our "system" is the structure we are putting into place around the abundant life Jesus has given us.

As you read through the following reports written by those who lead our ministry teams at RockPointe, you will notice the underlying theme of our developing ecosystem. In the plethora of ministries developed and developing for our children, youth, young adults, adults and seniors, our leaders have been doing their best to develop disciples who disciple. This is our calling as disciples on mission together.

### **GATHERED AND SCATTERED**

Looking back over the past three or four years, I do not find it difficult to identify God's fingerprints in our RockPointe community. Over this period, our elders and lead team in particular have been working at embracing significant changes we feel God has been calling us to embrace. We've worked at re-aligning ourselves more closely with the way of Jesus. You can see this in what we see as our goal, how we spend our time, how we function in leadership, how we spend our money and how we live as a body.

Sometimes I'm asked what makes us unique as a church community. One must, of course, exercise caution in answering that question as it is one that calls for humility and honesty, and we are far from perfect as we all know. But a key concept we've been pursuing in this season of change is the relationship of Sunday to the other days of the week. Many churches—RockPointe included—have focused and focused well on thriving as a community when it comes to weekend worship. We're trying to address the other six days of the week.

The North American church, for many years, has majored in its "gathering" and minored in its "scattering." We've put more time and energy and money into our worship gatherings than we have in calling to engage in discipleship and mission. Our weekend gatherings were never meant to become the sole expression of the Christian life. The 166 hours we live out there are every bit as important as the 2 hours we spend together when we gather. In a wonderful way, in spite of all of the hard things connected to COVID-19's impact on life these past six months, RockPointers have begun to wake up to the importance of our OUT—knowing, loving, serving and witnessing to those who are part of our lives in the places where we live, work and play. We're waking up to what it means to be the Church, out there...now. We are becoming disciples on mission together.

I trust as you continue to read, you'll see the working out of these changes in the ministry reports that follow. And I pray that it brings joy and gratitude to you today to see what God has been doing.

Blessings to you and glory to Him alone.

Matt Boda, Lead Pastor

### children's ministry stephanie grunau

We started off the fall of 2019 with lots of anticipation and fun! We had great engagement at all of our sites as we kicked off our ministry year with a unit called "Aliens: Called to be Different" about Daniel and his friends, before moving into "The Prophets" unit before Christmas. The Tuscany Harvest Festival, an annual event held in September, saw thousands of people in attendance. RockPointe Kids served this community with the most committed team of about 45 volunteers helping out. They worked tirelessly to run various carnival-type games, offer face painting—which is always a huge hit—and help oversee the bounce houses. On October 5, 2019, RockPointe Kids hosted Marv Penner who gave an all-day parenting workshop. Over 100 parents attended this information-filled event! In January 2020, our other parent discipleship opportunity, "Family, Faith & Fun" kicked off again with a variety of speakers. This year we had the addition of family and kid workshops in the afternoon, which was a great success. In kid's church we delved into some amazing units, like "Armor Up", studying the Armor of God through the theme of Star Wars, and also delving into the lives of Jesus' 12 disciples. We had so much fun learning about our Father, all that Jesus has done for us, and the Holy Spirit through these Biblical units. We had 14 kids make decisions to follow Jesus and 2 were baptized.

### NAVIGATING THROUGH CHANGE

The 2019-20 year included significant changes to our staff team. In November, **Michelle Moody** transitioned from Bearspaw Children's Ministry Director to RockPointe's Events & Venue Coordinator. She kept some Children's Ministry hours to help out administratively. One of our dedicated Bearspaw volunteers, **Ashley Issler**, stepped into the Bearspaw Children's Ministry Director role and was a natural fit. In December 2019 **Jared Newson**, the Bowridge Children's Ministry Director, and the Children's Ministry Assistant at Bowridge, **Jillian Janzen**, both resigned. In the new year, **Cherylyn Radford** was hired as our Bowridge Children's Ministry Director. With many years of experience teaching kids in church and as a teacher in school, she adjusted quickly. Jillian stayed for a few months to help through the transition and we hired **Jackson Neustaedter** to step into her role. Both Cherylyn and Jackson were previously volunteers in the Bearspaw children's ministry program so they were well on their way in their roles when COVID-19 hit.

As a result of the temporary closure of our church buildings, almost all of the Children's Ministry team were laid off. Besides the above members, we said goodbye to **Michelle Zieber**, our passionate Westhills Children's Ministry Director, who had been a part of RockPointe Kids since it opened—first as a volunteer

and then on staff since 2016. We also said farewell to our curriculum team which included **Pam Enquist**, who helped with prepping all of our materials and keeping things organized, and **Hanneke Boersema** who was hired in 2016 in the role of Curriculum Director. Hanneke brought a passion for kids to know and love Jesus and in June of 2019, she completed her ordination. These transitions, due to COVID-19, were significant for RockPointe Kids. The Children's Ministry Site Directors generously volunteered their time for months following their layoff to keep in contact with families and help deliver an online program for kids called "Energy Blast". We are so thankful for their dedication.

In June 2020, we had 65 families register for our online backyard VBS (Vacation Bible School) called "BOLT". We had over 220 people engage in this three day fun-filled program right in their own homes throughout the summer. Through fun outside games, storytelling, and music by Ben Calhoun of Citizen Way, Jesus was at the center of it all. Many families showed dedication in discipling their kids, and in including their core cohorts to experience it as well. Well done RockPointe families!

**Stephanie Grunau**, Children's Ministry Pastor









### youth & young adult ministry BRENT SELLERS

Let us draw near to God... let us hold unswervingly to the hope we profess... let us consider how we may spur one another on toward love and good deeds... let us not giving up meeting together, but encourage one another.

This passage from Hebrews 10 is behind the vision for RockPointe Youth & Young Adults—Worshiping God, United with fellow Christians, and living Missionally everywhere.

RockPointe youth and young adults love to gather. The typical Wednesday night welcomes around 250 students between Reverb (Jr. High) and Resonate (Sr. High). Young Adult "Gatherings" have averaged around 40 people. Both these numbers represent a larger whole, and that's not even counting small groups, CRAVE, Big Events, campfires, social nights, Bible Studies and more. Even after COVID-19 emerged, our numbers online held strong—but the longing persists to be together in-person once more.

Millennials and Gen Z's love to serve. We continue to build relationships with organizations such as the Mustard Seed, Pregnancy Care Centre, Bethany Care Homes, Hope Mission, RockPointe Intercultural, Calgary & Stoney Nakoda Food Banks and more. REACH trips and the Local Missions Detour have been foundational to developing a heart for the needs of people on our doorstep. One of the greatest strengths of these service-oriented opportunities is the relational connection between our own young people. Consistently students return from these trips much more firmly rooted in their relationships with one another, and this rootedness in Christian community often strengthens their engagement in the local church for years to come.

Our students have a heart to reach their city. We have seen explosive growth of the 403 Network—an interchurch/inter-denomination collaboration of youth and young adults across Calgary that exists to foster unity among Christians for the sake of mission on our campuses. RockPointe students have continued to obediently follow the Spirit's prompting and have found themselves consistently at the forefront of what He is doing. With RockPointe-led Alphas in eight schools, and dramatically more throughout the city, high school campuses in Calgary are being "reached" like never before. Even when COVID-19 changed everything, and several Alpha clubs had to stop mid-series, the students pivoted to online Alpha, and continued to reach their peers with the hope of Jesus amidst the anxious pressures of the pandemic. Additionally, a network has formed on university campuses in Calgary. This collaboration of Christian clubs, chaplains, and young adults pastors from around the city has come together to unite Christians and empower them to live missionally on campus. This community to plug into and this launchpad for mission has long been a missing component in the vital months of transition from high school to post-secondary. What's most exciting is how many of our students, having led Alpha in high school, are now poised to lead missional movements on their university or college campuses!

It's also worth mentioning that these same students—who are literally leading our city in missional service and evangelism—continue to become members at RockPointe in strong numbers.

As we consider what the future will hold—let's call out gifts in our youth and young adults and increasingly give them the "keys" of leadership, because they are capable and ready to learn. Continue to take the message of Jesus seriously and continue to take it to others, because our youth and young adults are both leading the charge and looking for mentors to follow. Above all, pray for our youth and young adults.

Brent Sellers, Youth Pastor



### adult ministry RYAN BRAMMER

This was a great year in Adult Ministry! We longed to create opportunities where RockPointers could be equipped in their walk with God and equipped for mission, and we also wanted to provide ways to promote and foster community. Here are some of the ways we did this in 2019-2020.

### EQUIPPING

We reformatted our Hearing God gathering to be all online teaching, with weekend gatherings for discussion and prayer, and hosted it at our Westhills Site (35 participants). This paves the way for equipping in the future as it was quite successful. We gathered for ASCEND events (four events with anywhere from 35-85 participants) open to all, and had Becky Matchullis and Kari Blessing host the Deeper Course at our Bowridge Site (24 participants). All of these gatherings focused on listening for God's voice and being obedient to His call. This is a key equipping area to experience and grow in as we listen for God's voice in our daily life.

We also hosted Journey Canada throughout the year in order to give RockPointers (and others) a place to heal and walk through tough times in community.

### **MEN'S MINISTRY**

We have had two great men's groups running—the Bowridge group led by Sean Zimmer and the Bearspaw group led by George Matchullis and Troy Davidson. These groups faithfully met throughout the year, offering a place for any RPC guy to connect in community and grow spiritually. Overall, the number of men involved increased this year which was great to see (between 40-60 participants each week).

### GROUPS

We have had about 60 small groups running through the year, meeting in homes. These have been a pillar of strength for people, and have offered a landing spot for those new to RockPointe. These small groups have ranged from 6 people to over 20, and meet throughout Cochrane/Calgary.

We also experimented with other "group types" at RPC (Community Groups @ Westhills, Guys Group in Cochrane) to see if they represent more effective ways of meeting in community, or just different options.

These appeared to be very successful, specifically in drawing out those who are not interested in other traditional forms, and have set us up to widen the scope of our community offerings in the years to come.

### WOMEN'S MINISTRY

Led by Rhona Hathaway (Women's Ministry Director), women's ministry offered strong Bible-focused studies to build an understanding of Scripture, challenge women to live out what they are learning and serve others as Christ followers. Studies were offered Wednesday morning and evening at our Bearspaw site, Monday evening and Thursday morning at our Bowridge site, and several home studies were offered for Westhills. This past year a women's study was also developed and offered, entitled *How to Study the Bible*. Even as a foundational study, many women commented on never properly learning these basics to become self-feeders of God's Word.

Our women's ministry also connected with local para-church organizations and RockPointe People Care to regularly offer opportunities for women to serve others.

This year's highlight was the "Equipped to Thrive" Women's Conference, held in November 2019. This one day event offered a keynote speaker and breakout sessions that focused on difficult life topics—prodigal children, loving those who identify as LGBTQ, mental health, spiritual dryness, pornography and emotional baggage. More than 160 women attended this successful event!

There were over 200 women at RPC involved in Women's Ministry this past year.

### **MISSIONAL DISCIPLESHIP**

We created a new team this year (Wade Paton, Ron Gray and Ryan Brammer) in order to place increased focus on being missional. We began generating ideas and strategies for adjusting what we do at RPC in Adult Ministry, Mission and People Care (along with our sites) in order to lean into neighbourhood mission. We look forward to implementing change that will help RPC as a whole move in this direction.

### **COVID-19 CHANGES**

Although COVID-19 interrupted our year, we were able to help the majority of our groups pivot successfully to online meetings to continue encouraging and supporting one another. The groups and connections formed before COVID-19 became very important in this time of isolation. To continue online community and equipping, Ryan Brammer and Wade Paton also created "Stillness", a weekly online time of communion and Scripture which all RockPointers can participate in.

Ryan Brammer, Equipping Pastor for Adult Ministry

### earspaw site

**DAVE MOHR** 

If history has taught us anything, regardless of how great or bad something may be now, this moment will pass. Both the successes and struggles of today (or the past several COVID-19 months) will eventually fade to become a memory of how God used this time to refine us.

That said, this past year has revealed a profound truth: the people of RockPointe Bearspaw have remained foundational to both who we are and who we are becoming. It is a great privilege to work directly with the many people who call Bearspaw their home church. This is a gathering of people that continue to make a difference in so many lives. The humble pursuit of a deeper relationship with Jesus, authentic relationships, and a desire to see others introduced to Jesus, accurately reflect who the people of Bearspaw are.

Let me highlight just a few exciting things from this past year...

### PRAYER TEAMS

We have a dedicated team of people committed to prayer. Whether praying directly with people at our in-person gatherings, specific requests that come in through the prayer chain, or even various weekly ministries, our team was there. It's such a blessing to see this foundational aspect of who we are as followers of Jesus. Thanks to all those who participate, and we look forward to seeing it grow as God leads.

### ALPHA

Through the leadership of gifted and committed individuals, we were able to host another 10-week Alpha course with the purpose of discipling people in the way of Jesus. Many came as invited guests with no church background at all, while others were introduced to Jesus in a way that is fresh and new. The outcome was nothing less than amazing, as many made the life-changing decision to follow Jesus.

The Alpha course is just one way our people are living on mission for Jesus. There are many stories of spending time with neighbours, sharing the love of Jesus with co-workers, or even opening homes to those in need. Thank you for living your lives this way, doing the kinds of things Jesus did. Praise God that we get to see His will be done on earth through the people of RockPointe!

### BAPTISMS

Over the year we were blessed to see many people declare their allegiance to Jesus through baptism. In September 2019 we had an amazing opportunity to see 15 individuals (and many standing on shore) make that decision and declare it in the Bow River for all to see! Pray that this will continue more and more. It was particularly moving to see people out for a walk stop and watch—one couple were even seen wiping away tears as a teenager was baptized. Their testimony was clear and God spoke through them!

### THE PEOPLE

A last word about you. All throughout the week, in many different capacities, you serve Jesus well. We are blessed to be a part of such an incredible group of people. On the weekends we are led with excellence in music, warmly greeted when we enter, our children are taught with love and care, and as mentioned earlier, everyone is prayed for diligently. Without a doubt, you are making a difference. Thank you for living into your design as a follower of Jesus.

As we look forward, let's challenge ourselves to do more than we've ever done before. Let's look beyond what is humanly possible, to what God will do through us as He works in us. More than any other organization or movement on the planet, the church must be a safe haven and incubator for the impossible. With no limit on God's resources, we can believe God to do big things through us at RockPointe. And we won't be surprised when it happens because just as He always has, God will prevail.

### Dave Mohr, Bearspaw Site Pastor





### bowridgesite Ron gray

As I look back over the past year at Bowridge I am tempted to divide the year into two sections: Pre-COVID-19 and Post-COVID-19. I will resist that temptation. In the things that really matter, COVID-19 has made little difference. The people of Bowridge remain the same committed, loving, and generous family they have always been. There is a constancy of faith that is truly beautiful. As evidence of that enduring and endearing faith, I point to a number of different areas.

#### PRAYER

The people of Bowridge continue to lean toward God in prayer. There is an active Prayer Chain that many Bowridgians remain committed to. The expressions of love and concern for others are examples of how deep our dependence on God and our love for others is.

Each Tuesday morning there is a group of dedicated people who gather to pray for the needs of our church family and the world. In order to make this gathering available to more people a Thursday morning group has been added. When circumstances forced isolation upon us, the group continued to meet via Zoom.

Deeper, a year-long class equipping people to hear God's voice for themselves and others, was also an important part of our Bowridge experience this year. I look forward to harvesting years of benefit as the Bowridgians who took the course exercise their gift and teach others to do the same.

#### OUTREACH

I am greatly encouraged by how many Bowridgians are reaching out in the name of Jesus. Without going into a list of names, I can report that people from Bowridge have opened their homes to the homeless, extended financial support to families in need, led others to faith in Jesus and volunteered with Kingdomminded ministries that serve the community. Our understanding that we are responsible for our neighbourhoods and our world is growing. May it continue to grow until we reach the full expression of who God would have us be!

Uniquely Created is an outreach that seeks to provide support for families who have one or more members who experience the world in a unique way due to any one of a variety of conditions or attributes. The outward scope of this ministry is only growing. I want to thank all who are following God's prompting to love others in Jesus' name. I also want to remind you that if you find yourself in a serving opportunity in which you could use a hand, please ask your RockPointe family for help. We are stronger together.

### SERVANT HEARTS

Each week Bowridgians are led well in music, warmly greeted and seated, our children receive excellent teaching and care, and on occasion we are all fed delicious donuts and treats. All that happens on the weekend and during the week is possible because so many gladly choose to serve others. This has been a year like no other as most of our ministries have been fully populated by people who want to make a difference. Thank you to all who serve.

There are great days ahead for Bowridge and I look forward to all that God will accomplish in us and through us.

Ron Gray, Bowridge Site Pastor



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## westhills site

Highlights from this past year of ministry at our Westhills site:

- Baptizing five people in the Bow River! (September 15, 2019)
- Launching a new season of Community Groups (a monthly potluck) with three homes rotating as host homes.
- Donna Benjatschek launched a new ministry called "Healthy Living Groups".
- Jason Lycklama took over from Dean Leischner as coordinator of the RockPointe Rapid Response Team (RRRT).
- Several youth and young adults started serving as ushers at our weekend services.
- Many participated in our Westhills day of fasting and prayer on November 18, 2019.
- We increased the multicultural leadership in our Westhills services by inviting people from various backgrounds to lead our congregation in prayer.
- A Westhills seniors event on November 19, 2019 included a catered supper, drama and music. It was attended by 35 people.
- Instead of having a Christmas Eve service at Ambrose University, Westhills went to our Bearspaw site where four wonderful Christmas Eve services took place. Most Westhills congregants came to the service on December 23, 2019.
- On January 12, 2020 we had a Westhills mission night with Katie Bowler (C&MA International Worker serving in Senegal, West Africa). That night Katie was given a \$1,000 love gift from the Westhills family. 22 people attended.
- On February 9, 2020 during the church service, Alma Schmidt (Lilly MacKay's mom) shared how God has been at work throughout her life. That day she was celebrating her 90<sup>th</sup> birthday!
- On February 16, 2020 Ral Nwaobi (Westhills congregant) gave testimony in the church service about God healing her from cancer!
- The Westhills congregation was challenged to fill the People Care freezer (it was totally empty) with frozen meals to help people going through a challenging time. The freezer was filled to overflowing in one week!

- Our first ever "Hearing God Gathering" at Westhills happened during Sunday services in the Airhart Theatre. 35 people attended.
- Westhills youth shared in the church service about how God was using the Alpha program at Ernest Manning High School, where about 50 mostly unchurched students were involved!
- Wade Paton recruited a missions team to help us connect more regularly and pray more effectively for international workers from our Westhills site. Our new missions team consists of Jon Chiu, Bukky Dada and Nader Soliman.

During the days leading up to March 15, 2020, we were in the midst of preparations to move that weekend's service from Ambrose University to Rundle College because of the Legacy Youth Conference that Ambrose hosts each year. Due to the COVID-19 outbreak, that church service never happened. Back then, many of us thought we'd be back at Ambrose four weeks later for Easter weekend. Oh how little we knew!

In the weeks that followed, it was very sad to see many of our RockPointe staff being laid off, including staff who served our Westhills site—Lynley Hall (worship), Michelle Zieber (children's ministries), and Jill White (administration). We were so blessed to have such a fantastic staff team! It will be interesting to see what our team looks like when public gatherings eventually resume.

In the meantime, it's been encouraging to hear about individuals and small groups in our congregation who are finding ways to connect with one another—using things like physically distanced driveway or backyard gatherings. During this COVID-19 season a number of new prayer groups have formed, and our Sunday morning prayer gatherings that previously happened in the Ambrose cafeteria have been happening through Zoom, with just as many (if not more) people gathering to pray! I'm also hearing stories about people from Westhills who are loving and serving their neighbours—and looking for opportunities to point them to Jesus. This is so exciting!

I deeply miss everyone in our Westhills family, and I can hardly wait for the day when we gather again to see each other in-person and worship Jesus together!



Dwayne Pederson, Westhills Site Pastor



### tuscany missional compunity erik mcritchie

The past year we have continued to see our community in Tuscany growing and developing in our vision to embrace living as disciples on mission together. What started out with a half dozen or so of us two and a half years ago has outgrown one location and caused us to quickly evaluate our long term multiplication strategy. We've seen nearly a dozen neighbours, friends, and colleagues come to know Jesus for the very first time. We've continued to take less and less budget to see if it might actually be possible for us to exist with little resourcing in making disciples in the everyday things of life.

We've focused on life-on-life discipleship, we've tried to live openly and generously. We've prayed every day that God would continue to give us opportunities to love, bless, and care for our neighbours and friends in the name of Jesus. We've tried to have every believer in our community embrace their God-given gifts and use them to see His Kingdom come more fully. It's been a beautiful and challenge-filled journey.

Before COVID-19 hit, we were ready to launch our second gathering with a lay leadership model. We would send half of our community underneath the leadership of two of our people and establish new missional rhythms through incarnational living in their neighbourhood. Our people were prepped, our mission clear, and we were ready to move. COVID-19 slowed our progress on multiplication, pushing us to meet first digitally and then in smaller cohorts of discipleship groups. What was once a high focus on open homes and shared meals had to shift to backyard gatherings, front driveway discipleship groups, and serving those around us in socially distanced ways. It was a shift, but our mission and goal remain the same, to embrace our call together to be disciples who will make disciples in the places that we live, play, and work.

God continues to show us how important and how effective it can be to join together with other believers to see our own community as our mission field. Not only has it increased our faith and reliance on the Lord, but we have also seen the fruit in the lives of people furthest from God.

God is at work in our communities, and we in Tuscany are continuing to do our very best to join with Him in His work to seek, save, and redeem the world for His glory, one neighbourhood at a time.

Erik McRitchie, Missional Communities Pastor

# creative arts, tech & communications

**JEFF WATT** 

It will come as no surprise that RockPointe's Creative Arts, Tech and Communications ministries relies heavily on the strengths and giftedness of its people. The 2019-20 ministry year began with a true "dream team", with Kris Biette and Lynley Hall facilitating vibrant worship expressions at Bearspaw and Westhills respectively; Dave Wick and Rob Gammell keeping the crucial technical side of RockPointe ministry running smoothly; Brandon Trotter and Cheryl Fielder informing and inspiring us all through compelling stories and creative communication; Amy Stagg and Daryl Yakielashek sharing the considerable administrative load, while building into our volunteer service producers and providing additional technical support respectively; and Ryan Mann leading the Saturday evening video capture and livestream team. In addition to overseeing these immensely talented individuals, I continued to facilitate a pilot project with Bowridge worship leaders Dan Trinh, Melissa Mann, Rowena Sellers and Lisa Congo, exploring site worship leadership as a co-operative, lay-led venture.

Little did we know how much would change in the twelve months ahead!

Summer 2019 saw **Daryl Yakielashek** release his administrative responsibilities in order to leverage burgeoning technical consulting opportunities outside of RockPointe, remaining connected to our team as the primary coordinator of the continually-growing Sharpen Conference. This development enabled us to pursue and add **Erica O'Regan**'s remarkable administrative horsepower to the Creative Arts, Tech and Communications ministries later that fall.

Thus equipped, September saw us off to a creative start. Though it seems like ages ago, you will recall the special Jonah edition of our "Bible by Kids" series of videos, and our entertaining take on the Jeopardy! game show during the Pharisee sermon series. Later, **Michelle Moody** became the face and voice of RockPointe's new weekly video announcements.

**Christmas** saw us preparing our heads, hearts, hands and homes for "The Royal Visit". We were delighted to feature Crossings Dance once again, and RockPointe Kids choirs at each site reminded us of the wonder of Christmas with special guests Cow and Donkey.

With the exception of the annual Bowridge Liturgical Candlelight Service, this year saw our Christmas Eve services take place in one location—Bearspaw—and enabled us to take advantage of three sites' worth of talented techs, musicians and actors in presenting a spectacular original Christmas parable that reminded us that Jesus is both with us now, and coming again soon.

The brisk January air already carried with it hints of the changes to come in 2020. **Dave Wick** concluded his role as Technical Director, and the Bowridge volunteer worship leaders decided to begin the hunt for a new Site Worship Leader. How could we have known what was about to happen as we began revising and posting job descriptions in early February?

The WHO's declaration of the **COVID-19 pandemic** immediately impacted, among other things, our weekend gatherings. God, in His faithful provision, enabled us to quickly and nimbly respond to continually evolving guidelines put forth by governing authorities in at least two immediately apparent ways: (a) We already had a strong video team and reliable technical infrastructure thanks to our existing Saturday evening Bowridge livestream; and (b) we were fresh from a Christmas Eve production that featured all three of RockPointe's sites. As a result, we were able to take confident initial steps toward a quality online experience that continued to reflect RockPointe's unique multi-site DNA.

Unfortunately, the onset of the pandemic also meant that we were navigating these new challenges with a reduced team; we bade painful farewells to **Lynley Hall**, **Erica O'Regan**, and **Ryan Mann** in their respective roles. We also concluded the Sharpen-related contract with **Daryl Yakielashek**, concluding his formal relationship with RockPointe Creative Arts, and reduced **Kris Biette**'s hours while increasing those allotted to **Rob Gammell**.

Being unable to physically gather as a church family propelled us along new creative avenues for Easter. **Good Friday** became a self-guided online experience, facilitated by a custom-made website featuring videos recounting the story of Christ's sacrifice from the Scriptures. Special songs and devotional thoughts filled out the experience. Our online **Easter** service featured our first foray into home-based virtual worship teams, including a special virtual choir. Many RockPointe families sent in Easter greetings from their living rooms, and the entire Abercrombie family creatively recited the verses recounting Jesus' miraculous resurrection.

As the pandemic continued, RockPointe's Communications ministry saw its **social media presence** increase dramatically from just a few Facebook posts per month to two-to-three posts *per day* on Facebook, Instagram and Twitter, in an effort to keep the RockPointe community informed and connected. New workflows saw musicians, hosts, readers and others contribute and collaborate from their homes to our **online service** each weekend. Some of RockPointe's musical families kindly recorded songs for our "living room" worship sets.

Through seemingly endless transitions and challenges, I have seen **God's guidance and provision** in uncountable ways. I am grateful that we have been able to feature not only RockPointers from all three sites in a variety of roles, but a wide range of ages as well—all while keeping our focus fixed on making much of Jesus. I am grateful for the in-house technical expertise that enabled us to immediately leverage the technology needed to produce our online gatherings. I am grateful for a creative, solution-oriented team that has tenaciously developed sustainable workflows in the face of ever-shifting parameters. I am grateful for the grace extended by dozens of volunteers who saw their opportunities to contribute decrease and the means of doing so change radically.

None of this would have gone as well as it has without the consistent understanding, support and prayers of RockPointe's leadership, Elders, and the RockPointe community-at-large. Thank you!

Jeff Watt, Creative Arts Pastor

### compassion ministry

**MYRNA WADDELL & RON GRAY** 

2019-2020 has been a year of focusing on partnerships. Like never before, RockPointe People Care has been assisting agencies who work with the most vulnerable. Together we have been able to love others in Jesus' name by providing resources for a variety of physical and mental illnesses as well as material help that is not available through other means. RockPointe People Care fills a unique niche in our community and we would be deeply missed if we ceased to exist.

We cooperate with the Calgary Pregnancy Care Centre, Foothills Primary Care Network, Bowmont Seniors Assistance, Dream Centre for Women in Bowness, Discovering Choices School, and Sonshine House. Also, we are excited at the potential of growing our relationship with Big Hill Haven, an emergency shelter for those experiencing domestic violence in Cochrane and area. We have also provided volunteers and much needed supplies to Glenbrook School, Terrace Road School and Bowcroft School.

In the past year, RockPointe People Care has been able to come alongside hundreds of people to offer groceries, support with rent and utilities, and baby items such as car seats, strollers, formula, and diapers. People in desperate situations have been provided with medical aids, prescription help for cancer and chronic pain patients, and a wide variety of needed items. We also stock a local food pantry for seniors needing help when their funds run out.

Our Rapid Response Team has been there consistently offering help with moves, furniture, and an amazing array of household repairs. They are a willing group who take on projects with skill and compassion.

Through our pool of volunteers we are able to provide a wide variety of specialized services. These services include preparation of resumes and preparation of income tax returns so that clients can access the funds that are available to them. Our guiding philosophy is to help people acquire the tools they need to build a more sustainable life.

Here are some other highlights you should be aware of:

• Over the past year the People Care Car Ministry has been able to pass on six cars to single moms and others in need of reliable transportation.

- We have many gifted cooks in our midst who supply People Care with meals, muffins, and cookies. These have been such a blessing to families suffering with illness or bereavement.
- There are teams of women always willing to help with cleaning or packing up for a move.
- We have a great network of people with furniture, household items and clothing to give away. Many new immigrants and families in need have benefited from these generous donations.
- Since COVID-19 changed the world, we have had a team of willing volunteers delivering groceries, picking up medications, making masks, helping with deliveries, and being kind and generous to those most in need during these times.
- There has been a surge in the need for mental health care and our team of counselors have been providing counseling with RPC providing financial assistance when needed.

We are encouraged by how often People Care is asked to assist a RockPointe person who is helping a neighbour or friend in need. This affirms that God's people are extending the love of Jesus to others. It also affirms that we are stronger together. Thank you for all you do as you love others in Jesus' name.

Myrna Waddell, People Care Leader Ron Gray, Bowridge Site Pastor

### engagement wade paton

A vital aspect of ministry at RPC is working with our international and local partners to see God's kingdom come and His will be done here on earth like it is in heaven. Missional engagement serves to keep us aware and motivated for the mission of God in the world.

This past year we have continued to support workers and ministries in Central America, Africa, Asia and the Middle East. We are so proud of our international partners as they have been navigating this season of difficulty with wisdom, courage and prayerfulness. We are looking forward to some of our international workers returning to Canada this year so that we can hear their stories and be a support to them as they adapt to life outside of their host country.

Locally we have been working with ministry partners to address the needs of those in our community as together we seek to point people to Jesus in creative ways. Many RockPointers are engaged with international students at the U of C through a ministry called "Home Away from Home" as well as investing time and energy into what God is doing in the Northeast through RockPointe Intercultural. Partnerships with Mustard Seed and others who are involved in ministering to the marginalized are avenues through which we have seen God at work in remarkable ways.

We are grateful to God and also to each of you for what has happened in this past year, and we are anticipating even more good being done in the days ahead as we seek to do justice, love mercy and walk humbly with our God.

Wade Paton, Equipping Pastor for Missional Engagement

### operations

RACHEL GAMMELL

After ten years as Director of Operations, **Ron Kinniburgh** retired at the end of September 2019. Ron's faith-filled presence and immense contribution to RockPointe throughout his tenure are difficult to capture adequately. I am personally very grateful for the tone he set for Operations and for his kind support as I stepped into the role. Ron continues to offer his wisdom and counsel as a volunteer member of the Property Stewardship Team and the Finance Team.

The fall of 2019 saw several other personnel changes in the operations department, including the retirement of **Lydia Gallagher** and the rebuilding of our custodial team under the leadership of **Casey Meredith**, our Facilities Director. A new role, Events & Venue Coordinator, was established as a result of the increasing demand on RockPointe Facilities by both RockPointe ministries and third-party rentals, and the opportunity to develop stronger connections with our broader community. **Michelle Moody** very capably stepped into this new role, while still maintaining some hours to support Children's Ministry.

In January of 2020, we established a **RockPointe Health & Safety Committee**, in keeping with the Government of Alberta requirements. The committee meets quarterly to develop and promote health and safety practices and training for RockPointe staff.

In March of 2020, in response to the WHO's declaration of the COVID-19 pandemic and government guidance, we closed our RockPointe facilities. Most staff moved to a remote work-from-home model, and there was limited access to our sites. The closure of our facilities also prompted the move from in-person weekend services to online services. As a result of the COVID-19 shutdown, we could not hold in-person ministry events in our buildings or host third-party rentals, forcing the cancellation of all rental activity during our busiest rental season, and the cancellation of a number of planned ministry events.

As a result of our building closures and the challenges presented by the shutdown, we reduced the size of our Operations team. We said a sad goodbye to our valued teammates, **Christine Yakielashek**, **Jill White**, **Delaine Seeman**, **Ethan White**, and **Eduardito Bachecha**.

In our Information Technology area, **Jim Belyea**, our long-time contractor, retired at the end of June 2020. We wish Jim well in his retirement and thank him for his many years with RockPointe. Our new contract for Information Technology support is with **Dave Wick**, of Willow Solutions Ltd.

Throughout the spring and into the summer months, under the Elders' guidance, we implemented expense control measures wherever reasonable. Thanks to the diligent efforts of staff and the wonderful generosity of RockPointers, we were able to end the 2019-2020 financial year in a solid position. Through the combination of expense control and generous giving in uncertain times, the Ministry Fund ended the year with a \$47,328 surplus.

Rachel Gammell, Director of Operations



### BY THE NUMBERS: 2019-2020 AT ROCKPOINTE CHURCH

### message from elders board terence jellema

In preparing to write this report on behalf of the RockPointe Elders Board, I reviewed the minutes from our meetings this past year, and came across a folder on our Google Drive titled "COVID-19 Special Meetings". It made me stop and instinctively question how anything to do with this current season could be referred to as "special"! So, out of curiosity, I looked up the definition of that word in the Oxford dictionary—*adjective:* "*better, greater, or otherwise different from what is usual*".

2020 was "different" for sure; but how many of us would define this season as being "better" or "greater"? At the time of writing this report we still live in an uncertain season of unrest regarding COVID-19, a potential relapse in the fall, experts predicting that economies will remain in decline, companies continuing to announce layoffs, parents and kids uncertain about returning to school, and continued anxiety about how long it will take for life (and RockPointe) to return to a new normal. With a season that has been profoundly devastating for countless people, to believe that anything "better" or "greater" could result from this must require us to look beyond our personal and present reality to what God is working on. We've been taught to trust our God fully in His goodness and infinite wisdom, we believe that He is working through it all to advance His kingdom work, and our recent RPC teaching series even reaffirmed the message of trusting Him in hard times. Yet in times like these, when it can be really tough to see through the fog, we still often ask: "Yes Lord, but how can this be"?

As an Elders Board, the events of this past year have continued to remind and refuel a discernment journey that God set us on over the past 2-3 years. We've continued to pray and seek the Holy Spirit's direction in asking how we can lead, equip, and challenge RockPointers to fully live as disciples on mission together, and how doing this might disrupt our life, our church, and most importantly—the lives of the people we disciple. Here are a few specific events that have guided us in that direction this year that I'd like to share:

- We started the year in September discussing the story of Jonah, and what a "messy" Christian life can often look like.
- We studied 1 Thessalonians 1 to remind ourselves of the power of the Holy Spirit in the lives of believers in the Thessalonian church, and our need to properly balance our focus "Up, In, and Out".
- We were excited to sign a support agreement with Tim & Nancy Moore as they set out to serve as International Workers in Thailand.

- During our fall retreat at the district office, we welcomed Andy Lambkin of Simplechurches who taught us how easily a church can slip into becoming plain and "vanilla" in its ministry, failing to appreciate and engage with the incredible variety of "flavours" in beliefs, ethnicities, cultures, and worldviews that surround us.
- We surveyed the RockPointe congregation to sense where you are in your personal spiritual and discipleship journey, and where we stand as a church in our journey together.
- We continued to experience great attendance in our weekend services, and appreciate the importance of regularly connecting with other believers.
- We regularly heard stories of praise and thankfulness from the Finance Team and the Property Stewardship Team (PST) that are reported separately in this annual report.
- We welcomed several of our RPC pastors and ministry leaders to join us at our January winter retreat to share their hearts, dreams, and their honest real-life frustrations in doing ministry.
- We allowed the story of Cornelius and Peter in Acts 10, and Paul and Barnabas in Acts 15, to guide us in considering what types of barriers and traditions we may be putting in the way of our ability to reach out to others.
- In February we continued discerning what shifting more of RPC's focus to the "Out" might look like, how to encourage this as a positive change, and how we could get our congregation to embrace new ways of reaching their "out".
- And then in March... COVID-19 hit.

In many ways COVID-19 took front and center stage for the rest of the ministry year. Our Elder meetings went from monthly gatherings at our Bowridge site to weekly Zoom calls, change became the new norm, and our focus on prayer for the wellbeing of our RPC staff and congregation became central to our discussions. We spent much time discerning how God would have us lead, the challenging decisions we had to make, how to respect differing opinions, and discussing everything in light of both the present and future direction for RockPointe Church. The 12 individuals on the RPC Elders Board have been honoured to be able to serve our God and church during this time. We want you to know that God granted the board an incredible gift of unity that allowed us to hear and follow His voice together. All 12 of us also understand the challenges of this season, as we have each personally experienced much of the loss, hurt, and loneliness that our staff and congregation are living through. We too are feeling a deep sense of longing to reconnect with our RPC family!

The Elders would like to extend our immeasurable thanks to our Lead Pastor, Executive Pastor, Lead Team, and incredible staff for adapting and leading us so courageously through this season. We also pray and thank God for the service of those staff who are sadly no longer employed with us. We're thankful to our members and congregation for your continued prayer, support, and generosity. Thanks to your faithfulness, and some very diligent reductions in our operating expenses, we have ended the year in a positive financial position.

One of the five arenas of RockPointe's directional plan is to build a monstrous foundation of prayer, and so that is where we always begin! As you read this report, can I ask each of you to stop for a moment right now, and lift our church and RPC staff to God in a prayer of thanks and praise? Pray that our pastors and staff remain protected and energized in their revised roles; and please encourage them whenever you can!

So, to simply answer the question that I started this report with: Yes. The RockPointe Church Elders Board do wholeheartedly believe that RockPointe Church will become better and greater as a result of the unique opportunities created in this current season. We hear God's voice in affirming our decisions, guiding our path, and encouraging all of us to lean in to a new, different, but exciting season in our church history and our personal lives. It may be hard to see it all now, and it will require your continuous support in prayer, patience, continued adaptability, and some hard work by all of us. God-willing, we will continue to grow in our faith, spiritual maturity, and see our church increase in its ability to impact our city and world.

We look forward to staying connected with you in whatever form that takes!

"Thank you Father for your RockPointe Church body!"

In His Service,

Terence Jellema, Acting RPC Elders Board Chair



### stewardship team DEAN LEISCHNER

The primary focus of the Property Stewardship Team (PST) during the past year was working to secure the long-term facility needs of the Westhills congregation, on behalf of the Elders Board.

Our current Westhills facility lease agreement with Ambrose University was extended to August 31, 2023. By being able to sign a multi-year lease agreement (vs. yearly) with Ambrose, Westhills is well positioned to continue the search for a permanent home, while still having a place to worship.

RPC owns a 4.76-acre land parcel located at 7755 – 17 Avenue SW (the Westhills land), purchased in December 2010 for approximately \$3.0M. This land is being held for the future facility needs of the Westhills congregation. Currently, the land does not have appropriate zoning approval for church usage or have any of the municipal utility services needed to construct a church on site.

To help offset holding costs of the Westhills land, in March 2019 RPC entered into an auto-renewing lease agreement with a local developer, allowing the developer to install several advertising billboards on the land. This agreement provides \$1,000 per month in lease revenue to RPC.

In January 2019, the Elders Board approved a PST recommendation to spend a maximum of \$80,000 to complete the re-zoning process, targeting a mixed-use development (including a church) on the Westhills land (to date, we have spent \$43K of the \$80K). In March 2019, a non-binding letter of understanding was signed with an experienced Calgary developer leading the land-use application process on behalf of RPC. Part of this letter was for the developer to pay half of the total costs for the land-use application, estimated to be \$143,000. The application process was initiated in June 2019 (with a pre-application submission to the City of Calgary).

Effective August 2020, the developer terminated the letter of understanding at 68% completion, due to a change in their companies' direction (covering \$43K of costs to date). RPC will continue driving this application forward (as the primary), while seeking a new development partner.

A four to six-story development is envisioned, that will integrate a church facility, along with retail, commercial and residential spaces. The church facility would include sanctuary/worship space with seating

capacity for 400 to 450 people, numerous meeting rooms, office space and adequate onsite parking. The primary development vision is to have an integrated community place of worship, a self-supporting long-term viable development, and a permanent home for our Westhills congregation.

I would like to thank the individual members of the Property Stewardship Team for their faithful contribution and service over the past year: Geoff Bygrave (Westhills), Troy Davidson (Bearspaw), Rachel Gammell (Staff), Steven John (Bearspaw), and Ron Kinniburgh (Bowridge).

Dean Leischner, Westhills Elder and PST Chair

### elder profile JOY BERNER

ATTENDING ROCKPOINTE SINCE: September 1998 EXPRESSION/SITE: Bowridge

### **DESCRIBE YOUR FAMILY:**

My husband Lorenz and I live on an acreage north of the Bearspaw site. We enjoy summers filled with planting and harvesting a large garden, as well as creating a restful and welcoming space out of some wild willow trees. For fun, I love a range of outdoor activities like running, hiking, kayaking, and biking.

### DESCRIBE YOUR VOCATIONAL WORLD:

I am employed as the Director of Operations at Garmin Canada in Cochrane. I oversee a team of people who keep the office running smoothly and safely, with the flow of goods moving all over the world. Managing change has always been part of my role—19 years ago I started working for a little high-tech start up, and now I help keep 150 employees working safely during the COVID-19 pandemic.

### DESCRIBE THE MINISTRY AREAS YOU HAVE BEEN INVOLVED WITH:

I began volunteering at Bowridge Alliance as a camera operator during the Saturday night service. At that time, the camera operators sat in little booths above the congregation! After a few years of recording worship and sermons, I graduated to the role of producer at Bowridge. I absolutely loved producing! I was thrilled to be able to use all my strengths in a volunteer role serving the church! For the last two years I have been serving on the Board of Elders, it has been a well-guided season of spiritual development and learning about the nuances of church governance.

### DESCRIBE YOUR SENSE OF YOUR SPIRITUAL GIFTS, TALENTS AND PASSIONS:

Several spiritual gift inventories have confirmed that administration and giving are two of my gifts. I am quite comfortable with them, and I find a lot of joy when I am exercising them. A third gift, discernment, is one that I am in the process of exploring and learning more about.

### **FAVOURITE VACATION DESTINATION:**

Switzerland and Italy. I can't wait to be able to visit again!

### HOW DID YOU BECOME A CHRISTIAN AND HOW IS GOD CURRENTLY WORKING IN YOUR LIFE?

I was raised in a Christian family and accepted Jesus as my Lord and Saviour at nine years old. I grew up on a farm and my parent's faith was very practical, helping and being helped by neighbours, giving even when it hurt. I spent a few years at Trinity Western University which initiated my leadership apprenticeship.

I have been a Christian for a long time, but it feels like I am just learning how to be a Christ follower. As an action-oriented individual, I always feel like I should be doing something to advance the Kingdom. But I have been feeling lately that Jesus is calling me to just stop and spend time with Him for awhile.

My current favourite book of the Bible is Colossians, which focuses on the absolute centrality of Jesus Christ in everything. If I want to see my life changed, I need to keep asking God to show me how important Jesus Christ is. As we get a bigger grasp of who He is, changes will inevitably result in our day-to-day living.

### WHAT STRENGTHS DO YOU SENSE YOU'D BRING TO AN ELDER ROLE AT ROCKPOINTE CHURCH?

I believe that the skills I have developed in my role at Garmin are an asset in a leadership and guidance role as an Elder at RockPointe Church. I am a common sense, results-oriented, business manager, with a keen eye for detail who naturally drives process improvements and efficiencies. Risk management is an underlying theme woven throughout my entire role at Garmin, which I feel is especially relevant to church leadership in 2020.

My experience working in a small department within a larger organization at Garmin has allowed me to enjoy a broad range of duties and to develop an understanding of the interaction of the various aspects of business and organizations, from Health and Safety, to Finance and Accounting, to Human Resources and Employee Development.

These skills and experience, when woven with the guidance and influence of the Holy Spirit, offer a unique perspective that may prove to be an asset as RockPointe continues to navigate through uncharted territory over the next two years.



### ATTENDING ROCKPOINTE SINCE: 1999 EXPRESSION/SITE: Bowridge

### **DESCRIBE YOUR FAMILY:**

Geoff and I were married in the summer of 2003. We have three young boys (ages 11, 8 and 6) so our family is sometimes chaos, sometimes delightful. Our youngest was adopted from DR Congo and brings a unique element of diversity to our family.

### **DESCRIBE YOUR VOCATIONAL WORLD:**

I am fortunate to be at home with our three boys, although I find I'm seldom actually at home. Prior to starting a family, I worked in various roles in Finance, both in oil & gas and also at a private investment firm.

### DESCRIBE THE MINISTRY AREAS YOU HAVE BEEN INVOLVED WITH:

In the past I have been involved with Worship Arts, the Bowridge Library, the Catalyst Team and the Setup/ Takedown Team at Westhills, and I also served as an Elder from 2015-2018. I am currently a member of the Finance Team.

### DESCRIBE YOUR SENSE OF YOUR SPIRITUAL GIFTS, TALENTS AND PASSIONS:

I believe God has gifted me with serving others, administration, knowledge, and giving.

### **FAVOURITE VACATION DESTINATION:**

My favorite vacation destinations mostly revolve around mountain biking; Fernie (BC), Moab (Utah) and Breckenridge (Colorado). I also love spending time at Barnabas Family Ministries on Keats Island.

### HOW DID YOU BECOME A CHRISTIAN AND HOW IS GOD CURRENTLY WORKING IN YOUR LIFE?

I was fortunate to grow up in a Christian home and attend a Christian school. This gave me a good foundation and understanding of Scripture. When I was 12, I made the decision to follow Christ and was baptized, however it was in my early 20's that I started to more fully understand what it meant to follow after Jesus. I'm still learning.

God is working in many ways in my life, three areas come to mind immediately. First, God has been teaching me I need to be bolder. I need to be willing to speak truth and declare the name of Jesus to friends who are in need. Throughout this pandemic I have been blessed with opportunities to share my faith in ways that otherwise would not have been possible. Second, God is teaching me to slow down and be more patient. This involves a willingness to set aside my agenda and be fully present and better able to support my kids. Lastly, God is teaching me to expect miracles. He is faithful, and He does miracles every day. Sometimes they are seemingly smaller things that I can miss if life is moving too fast.

### WHAT STRENGTHS DO YOU SENSE YOU'D BRING TO AN ELDER ROLE AT ROCKPOINTE CHURCH?

I am highly committed to our church and mission, and I hope my life experiences can provide a unique perspective as we move forward. I tend to be results-oriented, disciplined, organized, open to learning, and notice details. My past work experience and time on the RockPointe Elders Board will serve to strengthen our governance knowledge and provide insight in the area of financial stewardship.

# elder profile

ATTENDING ROCKPOINTE SINCE: Fall 2007 EXPRESSION/SITE: Westhills

### **DESCRIBE YOUR FAMILY:**

I've been married to Bill for the past 31 years and have 2 wonderful daughters; Brianna and Larissa.

#### **DESCRIBE YOUR VOCATIONAL WORLD:**

I am a piping designer working in the oil and gas industry.

#### DESCRIBE THE MINISTRY AREAS YOU HAVE BEEN INVOLVED WITH:

I have been involved in Children's Ministry for many years, I have been a co-leader of a small group with Bill for a number of years, and I have also been a host to community group gatherings.

### DESCRIBE YOUR SENSE OF YOUR SPIRITUAL GIFTS, TALENTS AND PASSIONS:

I am an encourager and I'm very passionate about prayer and building bridges with the people of influence in my life who yet remain without Jesus.

#### **FAVOURITE VACATION DESTINATION:**

Camping, either by a lake or in our Rocky Mountains.

### HOW DID YOU BECOME A CHRISTIAN AND HOW IS GOD CURRENTLY WORKING IN YOUR LIFE?

I was blessed to grow up in a first generation Christian home where I was introduced and accepted Jesus as the leader of my life at a young age. My faith became my own in high school after I experienced a car accident where I could clearly see God's hand of protection on my life.

God is currently teaching me about trust despite His apparent silence and I am learning (again!) to bring my anxiety/concerns to Him and believe He is working for my good and the good of those I'm praying for, even when it's not obvious.
#### WHAT STRENGTHS DO YOU SENSE YOU'D BRING TO AN ELDER ROLE AT ROCKPOINTE CHURCH?

I am passionate about prayer and growing in the area of listening prayer. I am keen to continue to mature personally and learn from others, and I'm a team player. I am proactive and positive, and I like to see things get done efficiently and completely. I am a good listener and lean on the side of compassion and help versus fairness and justice.

### elder profile NORMA REYNOLDS

#### **ATTENDING ROCKPOINTE SINCE:** January 2016 **EXPRESSION/SITE:** Westhills

#### **DESCRIBE YOUR FAMILY:**

I am single with two adult children. My step-daughter Jen and her husband Dwayne live in Chilliwack, BC and have two children (Josiah, 17 and Abby, 14). My son Chris and his wife Tash live in Calgary and have two children (Cameron, 9 and Evalyn, 6).

#### **DESCRIBE YOUR VOCATIONAL WORLD:**

I retired from a lengthy public service career in Saskatchewan in the field of Human Resources and Labour Relations Senior management. Since moving to Calgary I have also taught at Bow Valley College (Labour Relations and Employment Law classes).

#### DESCRIBE THE MINISTRY AREAS YOU HAVE BEEN INVOLVED WITH:

Prayer ministry, seniors ministry and co-facilitator of the Deeper (Hearing God) course.

#### **FAVOURITE VACATION DESTINATION:**

Hamilton Island, Queensland, Australia

#### HOW DID YOU BECOME A CHRISTIAN AND HOW IS GOD CURRENTLY WORKING IN YOUR LIFE?

I grew up in a loving but unchurched family. As a child and teenager I had no exposure to the Lord, the church or faith. I was raised to be very independent and self-reliant. I was introduced to Christ through a dear friend. She faithfully witnessed to me and invited me to Christian Business and Professional Women's Dinners. Through her witness and the testimony of other women, the Holy Spirit captured my heart and I made a decision to invite Christ to be my Lord and Saviour in January, 1989. My family and I started to attend Hillsdale Alliance Church in Regina, Saskatchewan.

The Lord continues to invite me into deeper intimacy with Him through times of stillness, meditation, journaling and prayer. He has been showing me areas in my heart (I have been thinking of this as a season of heart "renovations") that I have not fully yielded and submitted to His Lordship. He continues to mercifully and graciously forgive me and show me His deep love for me. This has been a time of finding my true identity as His daughter.

#### WHAT STRENGTHS DO YOU SENSE YOU'D BRING TO AN ELDER ROLE AT ROCKPOINTE CHURCH?

I believe my previous board experience, a four-year term on the Christian & Missionary Alliance National Board and my senior leadership experience serve to assist me in this role. I am a good communicator and listener. I am organized, hardworking, optimistic and goal-oriented. I work well in a team environment, seeking to understand before needing to be understood.

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#### **2020 ANNUAL GENERAL MEETING AGENDA**

MONDAY, SEPTEMBER 28, 2020 @ 7:00 – 9:00PM Broadcast LIVE from RockPointe Church

Due to the Covid-19 restrictions on large group gatherings, this year's RPC Annual General Meeting will be broadcast LIVE from our Bowridge site, with all RPC members and other participants invited to join remotely via Livestream.

The Livestream Feed will open at approximately 6:45pm, with the AGM starting at 7:00PM

1.0 Welcome & Song of Worship | Worship & Creative Arts Pastor

#### 2.0 Call to Order and Rules of Engagement\*\* | AGM Chair

#### 3.0 Opening Business | AGM Chair

- Adoption of Agenda for the 2020 Annual General Meeting
- Adoption of Minutes from 2019 Annual General Meeting
- Mail Ballot report for our 2020-2021 Budget
- 4.0 Lead Pastor's Report | Lead Pastor

#### 5.0 Nominating Committee Report and Election | NC Secretary

- Nominating Committee Report
- Nominees for Elders Board
- Nominees for 2021 Nominating Committee
- Nominees for 2020-2021 Official Tellers
- 6.0 Elders' Board Report | Elders Board Vice Chair
- 7.0 Property Stewardship Team Update | PST Chair
- 8.0 Treasurer's Report | Treasurer
- 9.0 Voting results | AGM Chair
- 10.0 Member Pre-Submitted Q&A Session | Elders Board Vice Chair
- **11.0 Looking to RockPointe's Future & Words of Thanks** | Lead Pastor
- 12.0 Song of Worship & Closing Prayer | Worship & Creative Arts Pastor
- 13.0 Adjournment | AGM Chair

\*\*NOTE: All member voting will be conducted live online.

#### Minutes of the Annual General Meeting of RockPointe Church RockPointe Church's Bowridge Site - September 30, 2019 at 7:00 PM

Chair: Andrew Tritter

Secretary: Sean Miller

Jeff Watt opened the meeting with 3 worship songs.

Jeff Watt opened in prayer.

The Annual General Meeting (AGM) was convened to deal with the business of RockPointe Church (RPC) including: The election of elders, the election of membership representatives for the 2019/2020 Nominating Committee and Tellers, approval of the 2018/2019 Financial Statement and a review of the annual Ministry Reports.

The AGM was preceded by an information session on Monday, September 30, 2019 at 6:00 PM to review in detail the 2018/2019 Financial Statements.

#### 1. Call to Order and Rules of Engagement – Andrew Tritter

The chair welcomed everyone to the 2019 Annual General Meeting.

Tim Moore was asked to pray for our meeting.

After confirmation of a quorum (greater than one-third of the active membership represented in person or by proxy), the Chair called the 2019 AGM to order at 7:25 PM. Representation included 129 members in person and 28 by proxy for a total of 157 members out of a total active membership of 412. A quorum is 139.

The names of the following acted as tellers for our AGM this year:

Lorraine Storm Suzyn Allens Cheryl Flieger Peggy Anderst Wes Baillie

#### 2. Adoption of Agenda for the 2019 Annual General Meeting

On the motion duly moved and seconded, it was resolved to accept the 2019 AGM agenda. Motion was carried.

#### 3. Adoption of Minutes from the 2018 Annual General Meeting and Mail Ballot from June 2019

An opportunity was provided for members to read through the 2018 AGM meeting minutes and mail ballot of June 25, 2019.

On the motion duly moved and seconded, it was resolved to accept the minutes of the RockPointe Church Annual General Meeting of 2018 and the mail ballot report dated June 25, 2019 as presented in the 2018-2019 RockPointe Church Annual Report. Motion was carried.

#### 4. Lead Pastor's Report – Matt Boda

- This is Matt's 8<sup>th</sup> year of leadership at RPC
- Matt reminded us of the key themes/messages from previous AGM Reports that he had given
- We need to focus on specific opportunities that are easy to ID in our ecosystem:
  - 'NONES' The fastest growing group in Canada (see report page 19)
    - Definition: they have no religious affiliation
    - Listening is key with NONES
    - Don't make assumptions
    - Avoid religious language
    - Invite them into your life, not to church
  - 'DONES' another group in Canada that is growing (see report page 19)
    - People that are done with the church
    - They are not just the Millennials, they are spread across demographics
    - They continue to take their faith seriously and see themselves as followers
    - Our engagement needs to begin with Jesus, not at the church
    - We need to find new ways to do church that connects with 'DONES'
- Watched a video related to our Tuscany Mission
  - Erik interviewed a couple from thier community that was struggling with their marriage and how the community engaged and supported them
  - Matt invited Erik on stage and interviewed him
    - What does this do to you? To your heart?
      - He's changing us through these stories
      - He's inviting us along
      - When I went to Bible college, this was what I wanted to see and for a while I just didn't see it, but now He's doing it.
    - What's the process/crisis that can bring others along?
      - I had to love people and get close enough and when you do that He then starts to change your heart
      - What are you willing to do to see this stuff happen?
      - Admit to God that, our lives are not our own.
      - It's not all victories, but God is taking this group of people and making a community
    - Erik told us a story about how they throw parties all the time. On one occasion our neighbors came over. Later when they were heading home, they asked about all the cars that were in front of their place each Sunday
      - Erik told them that they gather to discuss the things that matter and that they want to build and be part of a community
      - The guy gets all teary and says 'I've been dreaming about something like that all my life, can we come?'
      - I'm encouraged by these people's faith/stories and I ask myself, do I have that kind of faith?
    - In the middle of the interview with Erik, Matt asked if we could do a text bomb for Russ and Martine, the couple that shared their story.

- Erik told us that they need prayer for :
  - God to protect their family
  - Our community
  - Pray for Erik with his bi-vocation
- Jim Postlethwaite was asked to come up and prayed for them
- New Canadians:
  - Matt provided numerous stats regarding this group
  - The world is coming to Canada (chart showing the change into 2018)
  - Watched a video from Choi and Christine Naim (RockPointe Intercultural)
  - All around you are new Canadians
    - i. Welcome them into your life
    - ii. Practice hospitality
  - They need volunteers so you can get involved
  - In heaven, the ethnic boarders will no longer exist.
- Matt invited Tim Moore to come up on stage and pray for Choi's ministry
- Matt asked all volunteers at RPC to stand and be recognized for their volunteer time
- Matt asked all staff at RPC to stand and be recognized for their work
- Matt asked all elders at RPC to stand and be recognized for their work
- Matt thanked Ric for his work while away on his sabbatical

On the motion duly moved and seconded, it was resolved to accept the lead pastor's report as presented in the 2018-2019 annual report. Motion was carried.

#### 5. Nominating Committee Report and Election: Cheryl Flieger - Secretary

- Cheryl Flieger, Secretary of the Nominating Committee, presented the Nominating Committing Report.
- Cheryl asked the new elder nominees to stand.
- Cheryl asked the re-elected elders to stand.
- Cheryl asked the continuing elders to stand.
- Cheryl asked the elders finishing their term to stand.
- Cheryl presented the nominees for the 2020 Nominating Committee and advised that Elder representation on the Nominating Committee would be appointed. The Chair opened the floor for additional nominees for the 2020 Nominating Committee. There were no further nominees.
- Cheryl presented Nominees for 2019-2020 tellers. The Chair opened the floor for additional nominees for the 2019/2020 Tellers. There were no further nominees.

Lisa Congo raised a question about the make-up of the nominees for elders. We have multiple women leaving and none coming back on. Why is this? Matt Boda answered that there was no plan to move in this direction. There is nothing pre-meditated and in fact, two of the first candidates approached were women who made the decision not to allow their names to stand for nomination.

On the motion duly moved, it was resolved that Pat Jackson, Brian Klammer, Dean Leischner, Jim Postlethwaite, Dylan Squires, Andrew Tritter and Allan Willms be elected to RockPointe's Board of Elders. Motion was carried.

On the motion duly moved, it was resolved that nominations for the 2019 Nominating Committee cease and that Cliff Anderst, Ken Trost and Sherry Ramsden be declared as the congregational representatives on the 2020 Nominating Committee. Motion was carried.

On the motion duly moved, it was resolved that nominations for the 2019-2020 tellers cease and that Lorrain Storm, Suzyn Allens, Cheryl Flieger, Peggy Anderst and Wes Baillie be declared as tellers for any membership meetings and mail ballots for the upcoming year – through to the conclusion of the 2019-2020 AGM. Motion was carried.

On the motion duly moved and seconded, it was resolved to adopt the report of the Nominating Committee as presented, with thanks to those who served. Motion was carried.

The results of a vote by secret ballot were reported to the membership by the Head Teller. All nominees received a favorable vote of greater than 50% plus 1 of the ballots cast.

#### 6. Elders Board Report – Andrew Tritter

- Andrew noted that in the interest of time that he would like to move the adoption of the Elders report along with the update from the PST. The materials are in the annual report.
- Andrew thanked the elders for their continued commitment.

On the motion duly moved and seconded, it was resolved to accept the Elders Report as presented in the 2018-2019 Annual Report. Motion was carried.

#### 7. Treasurer's Report – Allan Willms

Allan Willms (Treasurer) presented the 2018-2019 Financial Report. Allan introduced the finance team. Allan provided a summary/highlights of the financial review, and provided an overview of the fund balance.

On the motion duly moved, it was resolved to approve the unaudited financial statements for the year ended June 30, 2019 with the review engagement reports attached as presented to the members. Motion was carried.

#### 8. Time of Intercession – Matt Boda

Matt led us in a time of intercession. He asked us to pray in groups of 2-4 for the following requests:

- 1. Pray for our new Elders Board.
- 2. Pray for people in our worlds who do not know Jesus.
- 3. Pray for unity from the Spirit of God and the fullness of the Spirit.

#### 9. Voting Results and Destruction of Ballots

Following a time of intercession, the voting results of our Annual General Meeting were shared:

- Attendance on record 157 members on attendance
- Elders received a majority and were therefore declared elected
- Nominating committee received majority therefore declared elected.

On the motion duly moved and seconded, it was resolved to destroy the mail ballots of the June 25, 2019 and the AGM Elder ballots of September 30, 2019. Motion was carried.

Jeff Watt led us in the singing of the Doxology and then closed in prayer.

Closing remarks by Andrew

- Thanks to AGM organizers, Allan Willms and Ric Gilbertson, our new Elders, current serving Elders, all who shared today, worship team, tellers, nominating committee, worship team and many others...
- A reminder was given for members to fill out the evaluation form.

#### 10. Adjournment

Upon hearing no objection, the 2019 Annual General Meeting was adjourned.

Meeting adjourned.

Andrew Tritter, Chair

Sean Miller, Secretary

July 3, 2020

#### **Report of the Tellers**

The Membership of RockPointe Church recently conducted an online ballot through Simply Voting regarding the following motion:

A total of **226** of a possible **423** ballots were received. We need a total of **141** ballots to establish a quorum.

#### Motion #1:

It is moved and seconded that the membership approve the 2020-21 Ministry Fund Budget and 2020-21 Missions Fund, Compassion Fund and Development Fund Targets as presented.

We received **215** ballots in favor of the motion, **8** against and **3** abstained. This motion requires a simple majority support of all ballots in order to be approved. The actual support achieved on this vote was **96** percent of valid ballots cast. Therefore the motion is carried.

In order for Motion #1 to be 'passed' we must:

- Have at least 1/3 of the total number of ballots returned to the church office no later than 30 June 2020, and
- Of the ballots received, 50% plus one must be in favor of the motion.

Tellers present werg Suy Allines. (Lorraine Storm) (Suzyn Allens)

#### **REPORT OF THE 2020 NOMINATING COMMITTEE**

The Nominating Committee, as selected by the Elders Board and by congregational election, is charged with selecting nominees for various offices, to fill the vacancies for the upcoming term. The process of seeking God's chosen leaders for RockPointe Church requires wisdom, discernment and prayer along with an assessment of key needs and dialogue with the nominees.

The mandate of the Nominating Committee as we operate in a multi-site reality included fulfilling the following recommendations from the Elders Board:

- To ensure the election process provides a minimum of one member on our Elders Board from each established site.
- To ensure the election process provides a minimum of one member on our Nominating Committee from each established site.

We are pleased to advise the congregation of the following:

<b>New Elder Nominees</b> Shauna Bygrave Lynn Cozens	Bowridge Westhills	Beginning first term – 2020-2022 Beginning first term – 2020-2022
Nomination for a Secon	d Term	
Joy Berner	Bowridge	For second term – 2020-2022
Norma Reynolds	Westhills	For second term – 2020-2022
Continuing Elders		
Pat Jackson	Bearspaw	In first term – 2019-2021
Brian Klammer	Bearspaw	In first term – 2019-2021
Dean Leischner	Westhills	In first term – 2019-2021
Jim Postlethwaite	Bearspaw	In first term – 2019-2021
Dylan Squires	Bearspaw	In first term – 2019-2021
Andrew Tritter	Bowridge	In second term - 2019-2021
Allan Willms	Bearspaw	In second term - 2019-2021
Eldara Canaludina Can	d a a	

#### **Elders Concluding Service**

Terence Jellema	Westhills	Concluding second term
Tim Moore	Bowridge	Concluding second term

Elders may serve up to two consecutive two-year terms but must be re-nominated and elected to do so. The second term of office can be for one or two years. After serving two consecutive terms, an Elder is ineligible for nomination and election for one year.

Profiles of the new Elder nominees are available online. According to our Constitution, the new Elder nominee names, along with any additional nominees brought forward by the Membership will be

submitted to the Membership for a secret ballot vote at the Annual General Meeting, Monday, September 28, 2020 in order to secure an Elder for each vacancy.

As part of the nomination process, RockPointe's membership was solicited for nominations to the position of Elder. This was accomplished in May 2020. No nominations were received at that stage of the nominating process.

#### 2021 Nominating Committee

The Nominating Committee also recommends the following three Members serve as the congregational representatives on the 2021 Nominating Committee:

- 1. Carol Klammer Bearspaw
- 2. Rick Richards Bowridge
- 3. Marj Lowe Westhills

#### 2020-2021 Official Tellers

Additionally, the Nominating Committee recommends that the following five individuals be affirmed as our Official Tellers for any congregational business meetings and for mail ballots in the upcoming year:

- 1. Cheryl Flieger (chair)
- 2. Art Friesen
- 3. Shauna Kinniburgh
- 4. Allan Lowe
- 5. Brenda Trost

Opportunities to nominate additional names for the 2020 Nominating Committee and the Official Tellers will be given at the Annual General Meeting on Monday, September 28, 2020.

We are pleased with the slate of nominees we are bringing forward to the RockPointe Membership and we trust you will join us in praying regularly for those individuals whom we elect.

Respectfully submitted - The 2020 Nominating Committee

Matt Boda (Chair) Cliff Anderst - Bearspaw Ken Trost - Bowridge Sherry Ramsden – Westhills (Secretary) Allan Willms (Bearspaw elder) Andrew Tritter (Bowridge elder) Dean Leischner (Westhills elder)

#### 2019-20 Financial Summary

#### (Summarized from externally reviewed financial statements which are available upon request)

#### Condensed Statement of Financial Position at June 30, 2020

A 4	Total 2020	Total 2019
Assets:		¢ 000 444
Bank and short term investments	\$ 1,135,059	\$ 929,411
Other assets	78,875	168,573
Capital assets net of accumulated amortization	9,060,555	9,387,144
	<u>\$ 10,274,489</u>	\$ 10,485,128
Liabilities and Fund balances:		
Accounts payable	\$ 110,445	\$ 95,701
Unearned revenue	17,633	51,435
Loans payable	1,485,243	1,589,165
Total liabilities	1,613,321	1,736,301
Ministry	544,260	496,932
Capital asset equity	7,575,312	7,797,979
Internally restricted	497,833	547,071
Externally restricted	43,763	(93,155)
Total Fund balances	8,661,168	8,748,827
	\$ 10,274,489	\$ 10,485,128

#### Condensed Statement of Operations year ended June 30, 2020

	Budget 2020	Total 2020	Total 2019
Income:			
Ministry Fund	\$ 3,523,000	\$ 3,293,257	\$ 3,520,636
Missions Fund	446,600	420,207	538,385
Compassion Fund	260,000	266,143	311,036
Development Fund	100,000	38,519	66,969
Other *	-	31,000	91,492
Total Income	4,329,600	4,049,126	4,528,518
Expenditures:			
Ministry Fund	3,523,000	3,089,007	3,313,850
Missions Fund	446,600	390,310	508,518
Compassion Fund	260,000	184,265	317,037
Development Fund	100,000	196	465
Other *	-	98,694	371,651
Amortization	-	374,313	392,101
Capital Replacement Reserve Fund	-	-	23,373
Total Expenditures	4,329,600	4,136,785	4,926,995
Excess (deficiency) of revenue over expense	\$-	\$ (87,659)	\$ (398,477)

\*Other includes: Church Planting & Foreign Missionary Funds

NOTE: Budget numbers are not reviewed by the external accountants

#### 2020-2021 Budget/Targets Ministry, Development, Missions and Compassion Funds (July 1, 2020 through June 30, 2021)

	2019-20 B	udget	2019-20 Fore of April		2020-21 E	Budget
MINISTRY FUND BUDGET	\$	% of	\$	% of	\$	% of
NCOME						
Donations (*) Rental Income	3,305,000 195,000	93.8% 5.5%	3,117,960 70,275	97.2% 2.2%	2,981,350	99.6% 0.0%
Other	8,000	0.2%	8,077	0.3%	5,600	0.07
Interest Income	15,000	0.4%	12,772	0.4%	7,600	0.3%
Ministry Fund Income	3,523,000	100.0%	3,209,084	100.0%	2,994,550	100.0%
OPERATIONS EXPENDITURES - NET						
Administration	178,830	5.1%	147,353	4.6%	121,362	4.9%
Facilities	406,000	11.5%	339,263	10.7%	174,144	7.1%
CRRF	53,000	1.5%	53,000	1.7%	12,000	0.5%
IT/Tech AV	119,650	3.4% 0.5%	109,402 9,986	3.4%	100,505	4.1% 0.4%
Communications Mortgage - Interest	17,860 67,000	0.5%	9,986 70,396	0.3% 2.2%	9,000 60,660	2.5%
Mortgage - Principal	137,000	3.9%	95,000	3.0%	114,167	4.69
Personnel	2,307,130	65.5%	2,135,138	67.3%	1,701,608	69.0%
OPERATIONS Expenditures	3,286,470	93.3%	2,959,538	93.3%	2,293,446	93.0%
MINISTRY EXPENDITURES - NET						
Minisinal Engagement	20,000	0.6%	12,487	0.4%	6,000	0.2%
Site Ministry	59,400	1.7%	40,076	1.3%	9,000	0.4%
Creative Arts	23,580	0.7%	18,069	0.6%	17,180	0.79
RockPointe Kids Ministries	29,400	0.8%	26,159	0.8%	14,000	0.69
Youth Ministries Adult Ministries	54,070 28,130	1.5% 0.8%	46,939 14,752	1.5% 0.5%	35,294 5,000	1.4% 0.2%
Partner Engagement	7,600	0.8%	6,000	0.5%	3,600	0.27
Global Outreach Team	3,700	0.1%	1,439	0.0%	-	0.0%
Boards & Teams	10,650	0.3%	46,298	1.5%	-	0.0%
Ministry Opportunity (**)		0 =0/	010.010	a =0/	82,580	3.39
MINISTRY Expenditures	236,530	6.7%	212,219	6.7%	172,654	7.0%
Total Expenditures (OPERATIONS & MINISTRIES)	3,523,000	100.0%	3,171,757	100.0%	2,466,100	100.0%
Plus 15 Target (**)					528,450	Plus 15%
		0.0%	37 327	0.0%		
Plus 15 Target (**) Ministry Fund: Excess of Income over Net Expenditures Donation budget for 2020-21 is based on 70% of 2019-20 ministr	- y fund income	0.0%	37,327	0.0%	528,450 528,450	
Ministry Fund : Excess of Income over Net Expenditures Donation budget for 2020-21 is based on 70% of 2019-20 ministr *Stretch target of 15% to encourage sacrifical giving and provide	margin to allow					
Ministry Fund : Excess of Income over Net Expenditures Donation budget for 2020-21 is based on 70% of 2019-20 ministr Stretch target of 15% to encourage sacrifical giving and provide Both items are related to COVID 19 Pandemic and virtual so	margin to allov ervices	/ for mid-ye	ear adjustment	5	528,450	0.0%
Ministry Fund : Excess of Income over Net Expenditures Donation budget for 2020-21 is based on 70% of 2019-20 ministr *Stretch target of 15% to encourage sacrifical giving and provide Both items are related to COVID 19 Pandemic and virtual so DEVELOPMENT FUND TARGET	margin to allow	/ for mid-ye		5		0.0%
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Ministry Fund : Excess of Income over Net Expenditures Donation budget for 2020-21 is based on 70% of 2019-20 ministry **Stretch target of 15% to encourage sacrifical giving and provide Both items are related to COVID 19 Pandemic and virtual so DEVELOPMENT FUND TARGET INCOME Development Fund Donations Total Development Fund Income	margin to allow ervices 2018-19 T \$	/ for mid-ye arget % of	ear adjustment 2018-19 Fo \$	s precast % of	528,450 2019-20 <sup>-</sup> \$	0.0% Farget % of 100.0%
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Ministry Fund : Excess of Income over Net Expenditures Donation budget for 2020-21 is based on 70% of 2019-20 ministry *Stretch target of 15% to encourage sacrifical giving and provide Both items are related to COVID 19 Pandemic and virtual so DEVELOPMENT FUND TARGET INCOME Development Fund Donations Total Development Fund Income EXPENDITURES Loan Principal Payments Transfer to Church Planting	margin to allov ervices 2018-19 T \$ 50,000 50,000 (25,000) (25,000)	v for mid-ye arget % of 100.0% 100.0% 50.0% 50.0%	2018-19 Fe \$ 65,000 65,000 (26,200) (38,800)	s precast % of 100.0% 100.0% 40.3% 59.7%	<b>528,450</b> <b>2019-20</b> <b>\$</b> 100,000 <b>100,000</b> (25,000) (75,000)	0.0%
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Ministry Fund : Excess of Income over Net Expenditures Donation budget for 2020-21 is based on 70% of 2019-20 ministry "Stretch target of 15% to encourage sacrifical giving and provide Both items are related to COVID 19 Pandemic and virtual so DEVELOPMENT FUND TARGET INCOME Development Fund Donations Total Development Fund Income EXPENDITURES Loan Principal Payments Transfer to Church Planting	margin to allov ervices 2018-19 T \$ 50,000 50,000 (25,000) (25,000)	v for mid-ye arget % of 100.0% 100.0% 50.0% 50.0%	2018-19 Fe \$ 65,000 65,000 (26,200) (38,800)	s precast % of 100.0% 100.0% 40.3% 59.7%	<b>528,450</b> <b>2019-20</b> <b>\$</b> 100,000 <b>100,000</b> (25,000) (75,000)	0.0%
Ministry Fund : Excess of Income over Net Expenditures Donation budget for 2020-21 is based on 70% of 2019-20 ministry *Stretch target of 15% to encourage sacrifical giving and provide Both items are related to COVID 19 Pandemic and virtual so DEVELOPMENT FUND TARGET INCOME Development Fund Donations Total Development Fund Income EXPENDITURES Loan Principal Payments Transfer to Church Planting Total Development Fund Expenditures	margin to allow ervices 2018-19 T \$ 50,000 (25,000) (25,000) (50,000) - -	v for mid-ye arget % of 100.0% 50.0% 50.0% 100.0% 0.0%	2018-19 Fe \$ 65,000 (26,200) (38,800) (65,000) -	s precast 100.0% 100.0% 40.3% 59.7% 100.0% 0.0%	<b>528,450</b> <b>2019-20</b> <b>\$</b> 100,000 (25,000) (75,000) (100,000) -	0.0%
Ministry Fund : Excess of Income over Net Expenditures Donation budget for 2020-21 is based on 70% of 2019-20 ministry "Stretch target of 15% to encourage sacrifical giving and provide Both items are related to COVID 19 Pandemic and virtual so DEVELOPMENT FUND TARGET INCOME Development Fund Donations Total Development Fund Income EXPENDITURES Loan Principal Payments Transfer to Church Planting Total Development Fund Expenditures Development Fund : Excess of Income over Expenditures	margin to allov ervices 2018-19 T \$ 50,000 50,000 (25,000) (25,000)	v for mid-ye arget % of 100.0% 50.0% 50.0% 100.0% 0.0%	2018-19 Fe \$ 65,000 65,000 (26,200) (38,800)	s precast 100.0% 100.0% 40.3% 59.7% 100.0% 0.0%	<b>528,450</b> <b>2019-20</b> <b>\$</b> 100,000 <b>100,000</b> (25,000) (75,000)	0.0%
Ministry Fund : Excess of Income over Net Expenditures Donation budget for 2020-21 is based on 70% of 2019-20 ministry *Stretch target of 15% to encourage sacrifical giving and provide Both items are related to COVID 19 Pandemic and virtual so DEVELOPMENT FUND TARGET INCOME Development Fund Donations Total Development Fund Income EXPENDITURES Loan Principal Payments Transfer to Church Planting Total Development Fund Expenditures Development Fund : Excess of Income over Expenditures	margin to allow ervices 2018-19 T \$ 50,000 (25,000) (25,000) (50,000) - -	v for mid-ye arget % of 100.0% 50.0% 50.0% 100.0% 0.0%	2018-19 Fe \$ 65,000 (26,200) (38,800) (65,000) -	s precast 100.0% 100.0% 40.3% 59.7% 100.0% 0.0%	<b>528,450</b> <b>2019-20</b> <b>\$</b> 100,000 (25,000) (75,000) (100,000) -	0.0%
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#### **Statistical Review**













# **Organizational Structure for 2020**



**Pastors - Equipping others to do ministry** 



#### **CHURCH OFFICE**

255024 Lochend Road, Calgary, AB T3L 2R2 Phone: (403) 851-0011 • Fax: (403) 851-5044 Email: office@rockpointe.ca • www.rockpointe.ca



Bearspaw Site 255024 Lochend Road Calgary, AB

Service Times: Sunday 9:00 am Sunday 11:00 am

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**Bowridge Site** 

12 Bowridge Drive NW Calgary, AB

> Service Times: Saturday 6:30 pm Sunday 10:00 am

Online Services with Live Chat Saturdays at 6:30 PM • Sundays at 10 AM

live.rockpointe.ca

Westhills Site

Ambrose University 150 Ambrose Circle SW Calgary, AB **Service Time:** Sunday 10:30 am