



Gather Grow Give Go

**annual report
2024-2025**

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lead pastor's report

O God, with all our hearts, we long for you. Come, transform us to be Christ-Centred, Spirit-Empowered, Mission-Focused people, multiplying disciples everywhere.

We have started praying this prayer at the end of every one of our services, joining with 400+ other churches across our nation, with a desire to be transformed, and for those far from God to come to a saving knowledge of Jesus.

This has been the prayer of The Christian & Missionary Alliance since 2000; a vision that centres and reminds us as churches why we exist. It taps into our rich history of global missions dating back to 1887 when Dr. William Cassidy, a Toronto medical doctor, was the first ordained missionary in a new mission society that would eventually become the C&MA. He died of small-pox enroute to China. However, Cassidy's death was the "spark that ignited the Alliance missionary blaze," which has burned to this day.

Since then, The Alliance Canada, as it is known today, continued to send people to the places in the world where few or none had heard the gospel; from China, to West Africa, to the westward settlement of Canada, people were commissioned to reach those who have never heard the gospel.

Today, The Alliance Canada continues to move toward the hard and dark places of the world; working on the front lines of places where access to the gospel message is almost impossible. We know, and have experienced that when we have been transformed by Jesus, he sustains us with everything we need to go and tell others about how to access eternal life through him.

It was Jesus' last words to the eleven disciples: *"Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age."* (Mt 28:19-20 NIV)

This past year, the Board of Elders (BOE) has spent significant time in prayer and discernment, seeking to hear clearly from God about the next season of RockPointe Church. This work requires dependence on the Holy Spirit, patience, and discernment in community. Along the way, we have clarified our purpose:

We exist to follow and teach the way of Jesus so that people near and far would encounter and be transformed by him.

This is the heartbeat of RockPointe Church: to see people come to faith in Jesus; to be transformed, and then share what they've found with others. Sounds pretty familiar to the Vision Prayer of The Alliance, no?

This also echoes the driving motivation behind why four-families from Foothills Alliance Church would choose to start a new work in greater Calgary in 1986; to reach people with the gospel who weren't currently reached.

In February 2025, the BOE met to discern and pray about a clearer picture, or vision for RockPointe Church - we had our purpose, but to what end? Where should we put our energy? How should we structure our ministries? Our budgets? Our staff?



During that retreat we landed on what will define the next five years of our church; the focus, energy, resourcing, and the opportunities we say yes to. We believe that we are being called to **double our reach by 2030**.

When we say double our reach, we are referring to the number of people with whom RockPointe Church intentionally shares the gospel.

We believe that this next season of ministry is a rediscovery of a passion and desire that has been part of RockPointe Church, and The Alliance since the beginning: seeing people come to Jesus.

If we are to **Double Our Reach By 2030**, it requires a shift in how we think, act, and strategize. It will require a willingness to stretch ourselves, try new ways of doing ministry – perhaps even dust off and modernize older ways of doing ministry. It will require **all of us**. This isn't a vision that just pastoral staff, or a select few skilled individuals get to engage in, there is a place for each and every one of you to lean in, discover your gifts, and put them to use serving the body of Christ.

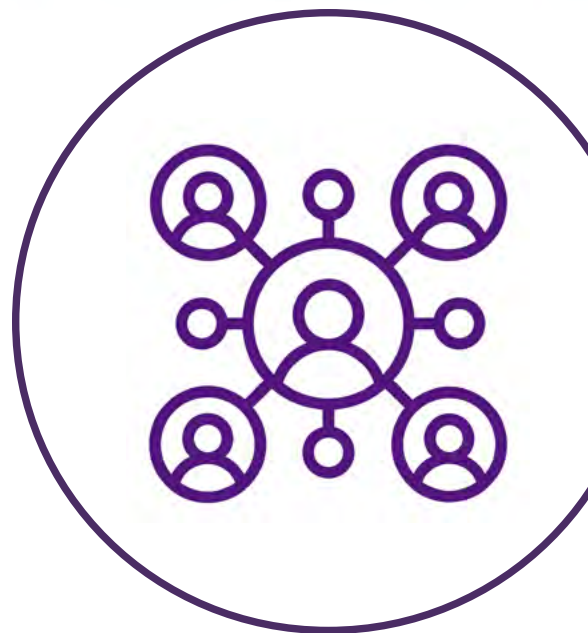
It will require embracing a mindset of ministry of Ephesians 4:11-12 where God's people are equipped to serve the body of Christ, and where every part of the church is valued, acknowledged, and honoured for the unique gifts that they bring (see 1 Cor. 12).

Doubling our reach may feel overwhelmingly difficult, arrogant, or over-confident in our abilities. But a vision like this is something that is downright impossible... when done in our own strength. This vision will require a dependence on God that will stretch up in new ways. It will require prayer (a LOT of prayer). It will require that we encourage one another through the sharing of stories – that what we're doing together is making a difference – and for each of us to take "kingdom risks" in the areas we live, work, learn, and play. May God grant us the grace and courage to obey his leading!

Throughout the next year, more and more metrics and strategies will be defined to help us track, celebrate, and follow up with how we are doing with living into our vision. We will work to identify leading and lagging indicators of success in each of our 4Gs: Gather, Grow, Give, and Go. Each of these areas will help ensure that we develop a holistic approach to our vision; reaching out, while also developing existing members in their faith so that they can continue to grow in spiritual maturity.

ALIGNMENT

With a unified purpose, vision, and 4G strategy, special attention was given to how we can continue to move forward together across all of RockPointe. Multisite always threatens to pull ourselves out of alignment, and we wanted to ensure that on the core-elements of our church, we moved forward in lock-step.



One of the tangible ways we did this was through increased all-site events: being able to worship together, serve alongside, and share in the major moments of the church calendar and events helps bring us together as one church in many locations. We gathered together for:

- Fall kick off and Lead Site Pastor installation service (Sept)
- Christmas Eve Services (three this past year)
- Quarterly Worship & Prayer Nights
- Shrove Tuesday
- Ash Wednesday
- Good Friday

Our services have also aligned on some key elements: through some trial and error, all of our sites have adopted a GATHER-GROW-GIVE-GO liturgy that help reinforce key practices of our purpose and vision.

As we look to the future, we will continue to work on key practices that we can live into that will continue to keep our sites aligned on mission and maximizing the benefits of multisite ministry strategy. From simple things like volunteer sign up forms to RPC-wide discipleship pathways, we will work together to find ways that keep us aligned while honouring the context and culture at each of our sites.

STAFFING CHANGES

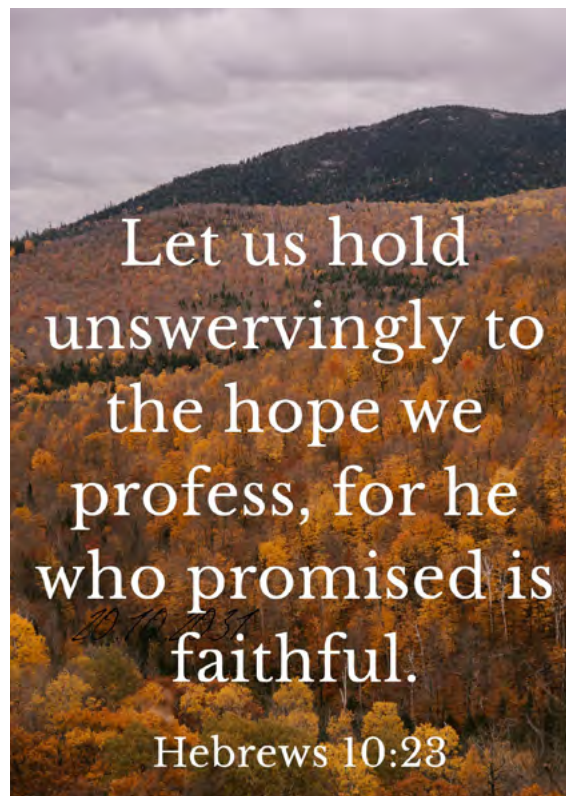
A clear purpose and a new vision caused us to stop and evaluate how we structure our staff, our ministries, and our budgets to ensure that we had staffed for the roles we needed to best lean into our vision. This meant that we said goodbye to some great staff members as roles were changed. Most notably, this meant ending the "Associate Pastor" position across our sites, along with concluding a few term-positions in worship arts, children's ministry and not rehiring for departing staff from A/V and young adults.

Pastor Brandon Trotter, and Pastor Stephanie Graunau, and Dennis Gregory (Facilities) concluded their roles at Bearspaw in May.

Stef Schmitt (Bearspaw Worship Director), Taya Zieber (Westhills Children's Ministry Director), Ayden Larabie (A/V Technician), and Meredith Watt (nee Den Engelsen) (Young Adults), concluded at the end of June.

Saying goodbye to good people is never easy, and I want to thank each of them for how they served the church in their different roles. They love the Lord, love the church, and made a difference in the lives of many that they will never fully know this side of glory.

In March, we welcomed David Hill to the team as the Facilities Manager to help ensure that we steward our facilities well to ensure that they help support our mission for many years to come.



Over the next ministry year and beyond, you can expect, with increasing measure, that our staff, pastors, and ministries will shift to reflect a culture of development; where you are encouraged, equipped, supported, and commissioned into the mission of our church.

PERSONAL

I want to thank each of you in the congregation for how you have welcomed our family into life at RockPointe. I want to thank the staff members who inherited a new boss that they had to figure out how to work with: I have seen personal growth, increased confidence, and a willingness to learn new things and figure out how to work with the new guy. I want to thank the Board of Elders who care for our church - thank you for your care for me and my family and for serving the church body so well.



Thank you to my wife, Joanne - you are my best friend and partner. Thank you for your prayers and support during a year that included so much transition in our family that included ministering in a new church, town, and province. I love you so much!

Thank you to Elliot, Aowyn, and Emmett. Being a pastors kid is not easy, but you have continued to show your character in how you relate to those around you, serve the church in love. Each of you make me laugh out loud with your weird humour and I smile when I think of you. I'm so proud of each of you - keep seeking after the Lord!

BENEDICTION

As we reach people with the gospel, both near and far, we pray that by God's grace he might grant us boldness in faith so that we can invest into the lives of those around us and at the right time, invite them into an environment where they can hear the gospel presented to them: from weekend church services, to small groups, to a park bench where you have a one-on-one with them, to classes like Alpha, Grief Share, or Emotionally Healthy Spirituality. Each space where God's people are gathered is an opportunity to share the gospel with a hurting and lost world.

Let's continue to press on together into the calling that the Lord has for our church!

Grace and Peace to you. ■

Rev. Stafford Greer
Lead Site Pastor



message from elders board

BOARD OF ELDERS ANNUAL REPORT

Greetings RockPointe Church from the Board of Elders! It is with gratitude and humility that we reflect on this past year and acknowledge how God continues to work and move among us and also in the world around us. As in past years, this ministry year has included many things that we can celebrate both in terms of God's movement as well as our own contributions, and also some challenges.

One of the highlights of God's action as it relates to RPC for this past year that we want to celebrate was the successful rezoning of the Westhills land that provides many options for the future development of a permanent home for the Westhills congregation. It was so encouraging to see many within our congregation come together to support the successful conclusion of this effort that has been meandering towards its conclusion over nearly 5 years.

Another ministry item that we want to rejoice in is the 'relaunch' of small groups which occurred in early 2025. In line with the first 'G' in our 4G framework, it was very encouraging to see so many engage in building community by meeting weekly with a smaller group of people where each of us could be known at a deeper level than what is possible at a Sunday morning service. We look forward to deepening this aspect of our discipleship strategy this coming year and seeing how it helps us all grow in our relationship with Jesus and each other.

We also want to highlight and share some of the more behind the scenes things that the BoE and the church as a whole has leaned into this past year. The first is the launch of our renewed purpose, behaviours and vision. The mission and values work that was done a few years ago formed the basis for the purpose, 4Gs, and vision that were all rolled out over the course of

this past ministry year. Having a common definition on why we exist, how we work together, and what we want to achieve has positively impacted the congregation in giving us a common understanding from which we can both grow and support each other. We will continue to refine the details of these including defining 'reach' as we begin our new ministry year.

While this year has had many things to celebrate, there have also been some challenges that we have had to navigate along the way. With respect to our staff, both Dwayne Pederson (Westhills site pastor) and Jon Lim (Bowridge site pastor) entered year two of extended health issues that have kept them away from their ministry and calling. Please continue to pray that God would bring healing to both Dwayne and Jon. While we miss both of them, we are thankful for the rest of our staff who have adjusted and stepped up to fill in during this time.

It was also challenging to navigate staffing changes this past May where we made the difficult decision to let a mixture of long- and short-term staff go. This decision was made in the context of aligning our staffing to compliment our vision but also considers the realities of the size of our budget and congregation. We recognize that organizational change can be difficult and many will feel change fatigue due to the season that RPC has been through the past few years. We thank the congregation for their support and feedback throughout the process and we will continue to refine how to best communicate and roll out change.

As we move into a new ministry year, we look forward with anticipation on how God will continue to work in and through RockPointe Church to reach the world

both near and far with the gospel of Jesus. With much of the framework around our purpose, strategy and vision in place, we believe that this next year will result in a growing focus on reaching out to a world that desperately needs the message of hope and love that Jesus brings.

Finally, thank you for your continued engagement and support of the ministry of RockPointe Church. As we continue to engage in our 4Gs strategy (Gather, Grow, Give & Go), please consider how you will intentionally connect with each one of these areas. We also would ask that you continue to pray for your Elders; that they would have the energy and wisdom to guide RPC in the way that God intends and that they would discern well the voice of the Holy Spirit as he speaks and directs. ■

Blessings and peace!

On behalf of the Board of Elders,
Ken Siemens



Trust in the Lord with all your heart and lean not on your own understanding; in all your ways submit to him, and he will make your paths straight. **Proverbs 3:5 & 6.**

children's ministry



This year has been one of growth, deepened connections, and seeing God's hand at work. At RockPointe Kids, we are celebrating how God has been shaping hearts, raising up leaders, and drawing families into closer community within the Body of Christ.

One of the most exciting developments has been watching our volunteers step into greater ownership of their roles. From training new leaders to collaborating with us on helpful ministry adjustments, our volunteers consistently show up with joy and dedication. They've embodied servant-hearted leadership, helping to cultivate an environment where both kids and adults can thrive.

We have also made intentional strides toward integrating our kids more fully into the life of our wider church family. It's been deeply encouraging to see children take on visible roles on Sunday mornings—reading Scripture,

assisting in pastoral prayers, singing during special services, and serving in practical (and often behind-the-scenes) ways. Older kids are beginning to lead small group conversations and take on responsibilities around the church. We are also especially grateful for our younger youth, who play an integral role in loving and mentoring the next generation. This growing intergenerational ministry is something we celebrate with great joy.

Several ministry initiatives have been key highlights this year. Talk & Tots continues to be a strong and welcoming community for families both within and beyond RockPointe, offering support during a uniquely busy season of life. A wonderful partnership has emerged between Talk & Tots and the Women's Wednesday morning Bible study, with several moms finding deeper community through this connection. We are also thrilled about the launch of a sister ministry: a monthly Foster and Adoption Family Connection time, which has been met with great enthusiasm and success.

Throughout the summer, we enjoyed meaningful touchpoints with families—Fun in the Sun park meetups, the Westhills picnic lunch, Bearspaw's Stampede Breakfast, Bowridge's meal events, our Life Interrupted workshop, and more. These moments have helped strengthen our community and support families.

This year brought a shift in curriculum, as we moved toward developing more content internally. This has allowed us to tailor our teaching to the heart and rhythm of our RockPointe community with greater purpose and flexibility. We began the ministry





year with a mostly new children's ministry team, and we are so thankful for the unity and vision God has built among us. As we prepare to say goodbye to Taya Zeiber's role at Westhills, who has served with joy and excellence, we do so with deep gratitude for her contributions over the past year.

Looking ahead, we're excited for what's next—especially our upcoming Vacation Bible School, led by a passionate and creative team. We anticipate a life-giving and impactful week for the kids in our care.

Finally, we want to pause and honour our volunteers. Our ministry simply couldn't exist without their love, energy, and faithfulness. Across all of our locations, our teams represent every age and stage of life—a beautiful reflection of the RockPointe family. They are truly the hands and feet of Jesus to the next generation, and we are incredibly grateful for the countless ways they serve the Body and the Kingdom.

As we look ahead to a new ministry year, we are full of hope and expectation. We know that God is not finished, and we believe the best is yet to come. ■



youth ministry

This year at RockPointe Youth, as part of our three-year cycle (Learn, Pray, Go), was a LEARN year! Here is what we learnt:

- We did an exegetical study of Ezra and Nehemiah, focusing on cultural and historical context and how they fit into the metanarrative of Scripture.
- We explored the Nativity story with a character study of Mary and Joseph, Zechariah and the Wise Men. We looked at what they teach us through who they are, what they did and where they were from.
- In a series titled "How to Read The Bible" where we examined the different genres of Scripture and how understanding their differences can help us understand the Bible.



For Lent, we learnt its origins and had different leaders share about their lent practices. We also all participated in Lent together with our Small Groups!

Lastly, we studied Worship through a journalistic standpoint asking the questions: Who, What, Where, When, Why and How. Using the Bible to answer these questions, we established a definition of what worship is.

Apart from our teachings, there is so much more that happened this year!



We celebrated three baptisms at youth - with more youth baptized at their respective sites.

We launched our new worship team, led by three of our youth leaders and composed of RPY students both in Jr and Sr High.

After years of dreaming, we finally began to align our teachings with the rest RockPointe. This allows for deeper and richer teaching both at youth, and at home, where parents and guardians can connect with their teens about what they are learning at church together.

As for our annual events in which we serve and love our neighbours; we doubled our Food Drive donations and joyfully provided 11 Christmas hampers to Discovering Choices School in Bowness.

One of my highlights has been the formation of a Youth Lead Team, made up of youth leaders across grades and genders. They gave me feedback, encouragement, helped with planning and execution, which was an incredible blessing to me as I led Youth on my own for the first time.



Leading Youth on my own this year was a lot of fun, however, it also came with some unexpected challenges. While I expected more responsibility, I didn't anticipate the mental load of administrative work, usually shared among three staff. This was a big learning curve for me and I am thankful for the grace extended by my students, leaders and families. Thankfully, looking ahead, I know that I can count on my Youth Lead Team to help carry some of the weight of these responsibilities (thanks, friends!)

Speaking of next year, I am prioritizing bringing our Student Leadership Team back. Not just in spurts and in limited capacities, but in a sustainable manner, so that it is a part of youth for many more years to come.

I am so grateful for how God provided through some incredible volunteers that stepped up to make this year possible!

I cannot emphasize enough how much our volunteers mean to me and this ministry. They are the heart and soul of RockPointe Youth and without them, our program would simply not be possible.

I want to give special thanks to:

G12 Leaders: Trevor Maekelburger, Glen Sine, Bethany Farquharson, Natalie Laser, Julie Wong, Jessica Boonstra

Youth Lead Team: Ross Andresen, Mark Radford, Amber Watt, Jessica Boonstra, Peter Boonstra

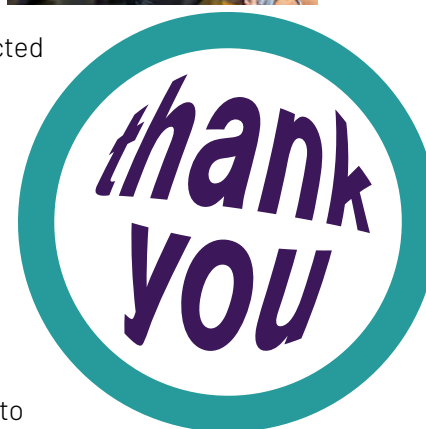
Worship Team Leaders: Dan Trinh, Mark Radford, Emma Davidson

Speakers: Sharon Froese, Noah Redecopp, Stephen Lin, Aileen Clayton, Amber Watt

Snaq Shaq Extraordinaire: Marcia Carlson



Whether you taught, shared your testimony, had a tough conversation, or gave your listening ear to a teen this year, thank you for caring for the spiritual lives of our young people. ■



young adult ministry

God has continued to bless our Church with a growing and thriving young adult community. We have seen numbers rise in all areas of young adult ministry, and while the numbers aren't our main focus, they show an increase in young adults intentionally seeking a healthy community and a relationship with the Lord. At our biweekly Gatherings, we now typically see 40-50 young adults and roughly 5-10 new people checking out the ministry. We also saw a strong presence at Crave Bible study this year, with 11 people committed to meeting at 6:30 am, twice a week, to learn about the Bible and read through it in a community. One of our star volunteers, Jackson Neustaedter, has committed to leading Crave alongside Meredith, which is a huge time commitment that requires a lot of reading and preparation as well. We also held our 3rd annual Young Adult Backpacking trip in Kananaskis which welcomed 21 people for a time of community and fellowship in the mountains. Our fall retreat also saw a lot of growth as we switched to Camp Chamisall to host our retreat, needing more room than in past years. We very quickly filled up 65 spots this year, which included a few grade 12 students, new young adults, and friends invited along! At the fall retreat we had teachings focused on Discipleship, lots of games organized by volunteers, and so much time to grow as a community. This past year we also got to see more individuals who were new to faith, or still exploring faith, enter into our community, along with 5 young adult baptisms!

2 of our goals within this ministry year were to better connect young adults ministry with the greater RockPointe staff and congregation and to continue to equip lay leaders within the ministry. To create a stronger connection between the young adults and general RPC ministry, we provided many opportunities for staff and congregation members to teach at Gatherings and Crave Bible study, on topics such as relationships, discipleship, spiritual pathways, money, how to hear God's voice, politics, books of the Bible, and share their testimony. These connections fostered numerous one-on-one mentorship opportunities and relationships that have continued to grow, allowing for increased discipleship of many of our young adults.

To better equip and strengthen our lay leaders, we created a plan to have regular

retreats and times of prayer as a Young Adult Lead Team, which also grew to 18 people! Starting with a retreat to Kingsfold in July, the team enjoyed individual retreats and rest, then gathered to discuss and pray over our large group of young adults and discern where God was leading us this year. This led to an in-depth discussion of spiritual gifts amongst our lead team, taking the time to identify gifts and encourage each other, and division of serving opportunities according to different giftings and passions. Our team has a large





group of those with the gift of hospitality, who've hosted multiple events and game nights each month. It was so encouraging to see how these events led to others, not yet on the team, stepping up with event ideas and a passion to bring people together. Those with the gifts of leading and musical talents assisted greatly with providing worship for our fall retreat and sporadic worship nights. Young adults with a passion for serving and organizing helped set up countless Gatherings, run tech, plan the retreat, lead bible studies, and share their gifts in numerous ways. Those with a teaching gift, or a desire to grow and explore that gift, got the opportunity to teach at the Retreat and at Crave Bible Study. An important part of developing this team was ongoing mentorship and one-on-one conversations with Meredith to discuss spiritual gifts, the health of our ministry, and individual spiritual and emotional health.



Nearing the end of the year, we also received the opportunity to begin working with other young adult groups in the city. At the beginning of July, young adult pastors in Calgary will be hosting a "403 BBQ" to continue building the community of young adults in the Church in Calgary. We look forward to the opportunity to collaborate, serve together, and learn from each other.

Moving forward, the Young Adults Ministry is stepping into a time without a Young Adult Pastor, as Meredith is moving away to Edmonton. The Young Adult Lead Team will have an opportunity to continue growing their giftings, relying on each other, and continuing the development and reliance on the rest of RockPointe staff and congregation. The team will continue running ministries alongside Annie Hernandez, the 2025 summer student intern, and Sydney Theissen, an Ambrose intern joining the team in Fall 2025.



There is so much to celebrate in the Young Adults Ministry: so much growth, discipleship, and community that holds the group together through Meredith leaving and Sydney joining the team. We are continuing to find ways to serve the community as a ministry and provide more opportunities for musical worship when we gather together. We hope and pray to see more of those opportunities along with an increase of individuals seeking community and a deeper relationship with the Lord. And we are incredibly thankful for the help of a few key volunteers, including Jackson Neustaedter, Annie Hernandez, Andrea Tarbay, Ayden Larabie, Grace Froese, Ella Zieber, Tegan Bey, Nathan Watt, Jessica Boonstra, Sadie Davidson, Daniela Tarbay, Mark Radford, Keith Radford, and Mareena Hardie! . ■

intercultural

"Remember how the Lord your God led you all the way..."
- Deuteronomy 8:2 (NIV)

Just as the Lord called the Israelites to remember His mighty acts—how He rescued, guided, and provided—we begin this report by reflecting on all that God has accomplished through RockPointe's Intercultural Site over the past ministry year. We echo Moses' call to never forget the Lord, who has been with us in every season. In this spirit, we pause to give thanks for the Lord's faithfulness in 2024-2025. Through joy and challenges, growth and pruning, He has led us to deeper dependence and wider embrace.

As the Psalmist declared: *"The Lord has done great things for us, and we are filled with joy."* - Psalm 126:3 (NIV)

RPI CHURCH SITE MINISTRY: WORSHIP, WORD, AND WELCOME

In September 2024, we transitioned from language-specific worship services to an English language service. This change made it easier to welcome the many newcomers who participate in our mid-week outreach programs—people from 32 different nations—and to foster deeper integration with the broader RockPointe family through worship.



Since this language transition, we have witnessed God at work through faithful leaders, new volunteers, and a growing sense of community. With support from Pastor Jeff, Pastor Todd, and the RPC Teaching Team, our worship services now align with the church-wide sermon series and have become more engaging and accessible through weekly fellowship with the congregation.

Attendance fluctuates between 55 and 70, and we are encouraged by the steady return of congregants, an incredible sign of health: nearly all of our weekly service volunteers are newcomers! From worship and tech support to hospitality and children's ministry, the body of Christ is serving together in unity.

"From him the whole body, joined and held together by every supporting ligament, grows and builds itself up in love, as each part does its work." - Ephesians 4:16 (NIV)

Our children's ministry is thriving, with 15-20 children participating weekly.

Special events, such as Thanksgiving, Christmas, Easter, and other themed potlucks, have deepened relationships and brought joy to families, including immigrant families separated from loved ones overseas.

RPI FOOD BANK MINISTRY: DIGNITY THROUGH PROVISION

In December 2024, RockPointe Intercultural began receiving 35–40 banana boxes of non-perishable food each week. Rather than distributing pre-packed hampers, we adopted a model that preserves dignity and reflects thoughtful stewardship, allowing recipients to choose what best suits their needs. With Bill Cozens' help, shelves were assembled, and one of our RPI offices was transformed into a food bank room.

Two dedicated teams of mostly senior volunteers gather on alternating Thursdays to pray, serve, laugh, and fellowship as they sort food for distribution.

"You have made known to me the paths of life; you will fill me with joy in your presence."
– Acts 2:28 (NIV)

Each Saturday, after our 6 PM worship service, the Food Bank opens its doors, serving approximately 38 families weekly. Surplus items that are not commonly used in newcomer diets (e.g., granola bars, crackers, etc.) are redirected by Compassion Ministry volunteers to bless others. These surplus items have supported:

- RPC Children's Ministry (for Easter bags)
- Bowridge and Bearspaw food bins
- Trellis Society, Children's Cottage Society, and local seniors' residences
- Behind every box are RPC volunteers moved by compassion and called to serve. Their work goes beyond logistics; it is discipleship through love in action.

"The best theology is not articulated in words but lived out in acts of love."
– Timothy Keller

RPI OUTREACH MINISTRY: LOVING PEOPLE, SHARING CHRIST

The heartbeat of the church is loving God and loving others. This year, over 650 adults and children participated in weekly programs. With classes running throughout all four seasons, our outreach ministry offered:

- ESL (aligned with Canadian Language Benchmark standards)
- Sewing, guitar, and cooking classes
- Childcare with trained volunteers
- Tutoring (Grades 1–6, JH/SH) with qualified tutors
- Adolescent ESL, initiated in fall 2024, facilitated by RPC Young Adults

Each term ended with potlucks to foster relationship-building among participants, volunteers, and families.

Throughout the year, we offered seasonal **clothing and household item giveaway** evenings, which were well supported by RPC's generous donors and greatly appreciated by our participants.



RPI YOUTH & FAMILY MINISTRY: REACHING THE NEXT GENERATION

Last summer, RPI hosted indoor and outdoor youth activities that brought together refugee, immigrant, and Muslim-background youth from 20 different nations. With the help of three summer interns, we offered a safe, joyful environment for connection and growth, averaging 50 youth.

We also hosted a week-long **Summer Day Camp** in partnership with RPC Youth and Children's Ministries, welcoming an average of 70 children and youth for a week of faith-based fun and learning.

"Declare his glory among the nations, his marvelous deeds among all peoples." - Psalm 96:3 (NIV)



RPI EVANGELISM & VOLUNTEER DEVELOPMENT: EQUIPPING THE SAINTS

At RockPointe Intercultural, we believe in building up the body of Christ to reach our city with the Gospel. This year, we hosted a well-attended workshop called **"Building Bridges: Sharing the Gospel"** to train volunteers and RPC congregants in intercultural evangelism.



We also welcomed some First Alliance Church (Calgary) staff, who brought a group of missionaries, visiting from the United States, who desired to learn from RPI's outreach ministry model.

TO GOD BE THE GLORY

"Let us hold unwaveringly to the hope we profess, for he who promised is faithful." - Hebrews 10:23 (NIV)

Whether they sort food, teach English, run tech, help the worship team or greet newcomers at the door, every volunteer is part of the mission. As **Emil Brunner** reminds us: "The Church exists by mission, just as a fire exists by burning. Where there is no mission, there is no Church, and where there is neither Church nor mission, there is no faith."

At RockPointe's Intercultural Site, we remain committed to **"Engaging People and Transforming Lives."** God has brought together **90 volunteers**, leaders, and ministry partners to reach the nations in Calgary, right here in our own backyard.

We give thanks to God for His grace, and to every volunteer who labors in love. May we continue to walk in the footsteps of Jesus, serving the least-reached with joy, compassion, and the power of the Gospel. ■

bears paw



As I type this report (July 2025), I reflect that one year ago, I was driving across the prairies with my family and all of our earthly possessions crammed into a U-Haul, destination: Cochrane. The past year has been a significant season in not just the Greer household, but also in the life of RockPointe Church.

Transitions can be disorienting: we are creatures of habit who tend to like to be in control of our situations. Our prayers are often directed at God for him to intervene and to do our will in any given situation. So much of our energy can be spent trying to maintain predictability and control, yet we serve a God who is active in his creation, and always at work in our lives and the lives of those around us. God is continually making things new!

See, I am doing a new thing! Now it springs up; do you not perceive it? I am making a way in the wilderness and streams in the wasteland. (Isaiah 43:19 NIV)

This movement towards what is new requires a departure from what was, and what was is not necessarily something that was bad, wrong, or evil, rather the transition toward what is next reveals that God is still at work and leading us.

However, even we have a direction set with a clearly purpose as a church: **To follow and teach the way of Jesus so that people near and far would encounter and be transformed by him**, and defined our vision for the next five years: to **Double Our Reach By 2030**, getting there can be disorienting.

In the midst of disorientation, God continues to work in us, through us, and around us! Looking back on 2024-25 ministry year, there is much to celebrate – even as we get our bearings with a new vision and strategy:

This past year, Bears paw hosted the Stampede Breakfast which saw ~600 people attend (we later realized that we really missed the mark by not having it be an all-site event... which we corrected for the most recent Stampede Breakfast July, 2025).

Fall included my installation service as the Lead Site Pastor – it was an honour to have all of RockPointe present to encourage, welcome, and pray for me and my family. We also had our ministry spotlights resume: where each month, a ministry would help serve and engage in the weekend services as a way to bring awareness to the ministry areas. Young Adults, Women's Ministry, Youth, Food Bin, Children's Ministry,





Welcome Team, Men's Ministry, Worship, and 55Connect all took a month to serve our site - thank you!

While we did not have a Christmas drama this year, we did host three Christmas Even services, drawing on the talent and service of RockPointers from all sites. In total, we saw 1600 people come through our doors for those services!

In February we kicked off a spring semester of small groups - a ministry that had not been supported well in recent years. Everyone was encouraged to attend a small group as a way to build community and grow in our faith. At Bears paw, 18 groups, representing 140 people signed up and we have started to collect the stories of how small groups impacted their faith - look for another strong push for small groups this fall, along with high-quality video testimonials from fellow RockPointers! I can't wait!

The Women's Ministry retreat in April is still being talked about as such an amazing opportunity for women at RPC and in our community to connect and grow in their faith. Women's also held weekly bible studies and book studies throughout the year.

55Connect continued to engage seniors in the mission and life of the church! Partnerships with youth and young adult ministry, saw inter-generational service and prayer together! A fall corn roast, Christmas banquet, and spring BBQ also highlighted key events in this ministry

As mentioned in the Lead Site Pastor report, staffing changes were part of the transitions at RockPointe. While these transitions saw multiple roles end, Bears paw acutely felt the departures of Pastor Brandon Trotter and Pastor Stephanie Grunau in May, and Stef Schmitt as worship leader in June. Saying goodbye to great people is never easy, and I want to thank all those who have left staff at RPC for the selfless service to the Lord in caring for the flock.

As we look to the future, I am excited about the movement that we will make together as we follow after Jesus: helping people discover and take their next step in their spiritual journey, providing a space for people to find community and fellowship, and continued reaching out into the places we live, learn, work, and play with the life changing message of the gospel.

Thank you to the staff, lay ministry leaders, and many volunteers who continue to serve the body of Christ at Bears paw. Thank your for your continued prayers and support. Let's continue to be a community of faith that seeks after Jesus together.

Grace and Peace to you ■

Rev. Stafford Greer



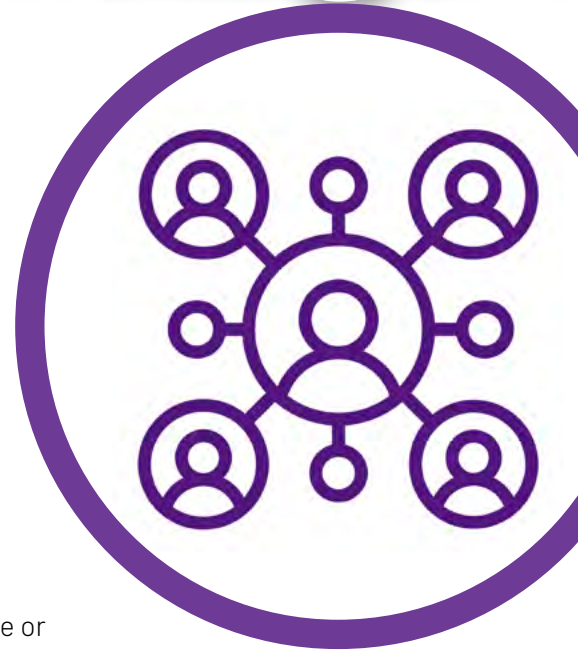
bowridge

Yes, I am the vine; you are the branches. Those who remain in me, and I in them, will produce much fruit. For apart from me you can do nothing. John 15:5

It has been another year of God's blessing at Bowridge. We have welcomed a number of new families this year to our congregation. Our children's ministry continues to grow as we welcome new families and new additions to families. We celebrated with 4 people as they were baptized.

Our congregation this year at Bowridge has embraced the call to abide in Jesus. Many have joined in with our new rhythm of reading scripture together using a curated reading plan.

This February in conjunction with all of RockPointe we launched a new small group initiative with over 100 adults participating in 13 small groups. This was such a joy to experience as so many people joined small groups for the first time or the first time in a long time. These gatherings facilitated spiritual growth as they met to discuss and meditate on the previous week's sermon together.



We have also launched a monthly prayer meeting after the Sunday service to pray together for Bowridge and our community which is being attended by an average of 30 people.

Our food security ministry continues to thrive, our Saturday night dinner sees an average of 100 guests a month and our kitchen produces another 300 meals a month to be distributed to those in need in our community. There are 60+ volunteers from various RockPointe sites as well as from the community that make this happen month in and month out. Our relationship with Trellis in Bowness continues to thrive as they have now offered to volunteer at any Bow events where we need help as they have received so much from our food ministries.



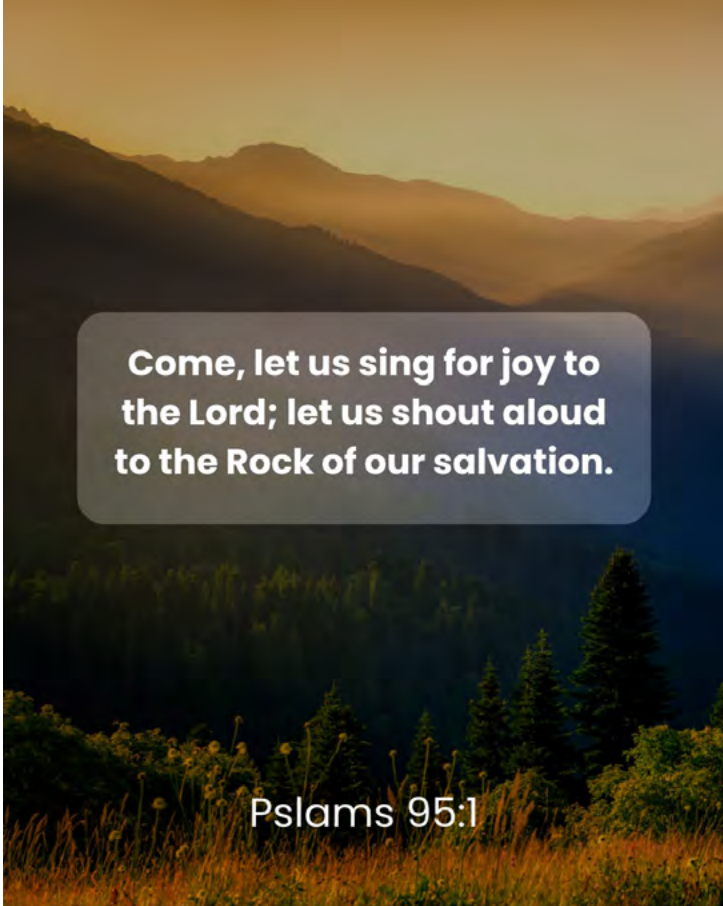
With mixed emotions we have celebrated the home-going of several key Bowridge members and grieve with their families while we rejoice in their promotion to heaven. We continue to pray for Pastor Jon Lim as he battles long covid and is not able to join with us in person or to serve as our pastor as his heart longs to do.

Bowridge fully takes to heart that the church is a body exercising their spiritual gifts together and they fully embrace serving together. Whether it be teaching in RockPointe Kids, leading music on Sunday

mornings, greeting, ushering, serving in the kitchen, preparing communion, serving communion, reading the scriptures, setting up for a potluck, organizing a bake sale or countless other tasks the volunteers at Bowridge are the reason anything happens and truly are the hands and feet of Jesus.

We rejoice in all God has done this year and we look forward to another year with an expanded kitchen to serve even more meals and reach even more members of Bowness and Greenwood with the good news of God's grace and forgiveness. ■

Cherylyn Radford

A photograph of a mountain landscape at sunset. The sky is a warm orange and yellow, and the mountains are silhouetted against the light. In the foreground, there are green trees and tall grasses.

**Come, let us sing for joy to
the Lord; let us shout aloud
to the Rock of our salvation.**

Pslams 95:1



There are two words that I believe God has put on my heart for Westhills, notably stability, and hope. I believe that the Lord has successfully planted these two postures deep in the people of Westhills and both have been needed in RockPointe's season of change and loss. You can hear these things ringing through in the conversations being had among the people of Westhills, and through their actions.

We have hope because the Lord is doing amazing things in the lives of our people. We have had our first baby dedication in a little bit at Westhills, as Logan and Ben have begun raising Poppy up in the Lord Jesus. We can also celebrate several weddings and engagements at Westhills, as we have had many godly couples begin their marriages together. We celebrate more baptisms at Westhills, adding Sam, Rachel, and Kennedy to those baptized into Christ this Easter Sunday. As well as Daniela, Zaira, and Amber last summer. We have seen our membership increase as well, as many from Westhills have decided to become more deeply connected to what we do as a local church. We have also begun our Westhills Bible Study, which while new and having much room to grow, has certainly been key for the discipleship of several of our people. This is not to mention the nearly 100 people who joined small groups to live out their faith in their community and with their church. These are huge things worth celebrating as Jesus is transforming people through the gospel.

The Lord has provided stability for us as well. While The Mustard Seed closed its Shaganappi community impact center, we were able to retain this as an opportunity to love our neighbors as Derrick's Youth Center started to serve in the same space. This still feels rather new, but we are certainly developing relationships with those in the community, and seeing familiar faces when we come back each time. Along with this, our relationship with Ambrose has deepened, even up to willing to share





storage and increase communication. We have begun helping the Ambrose Food Cupboard as they feed those in need in their student community by donating food and other essentials. I have been quite struck by the generosity of God's people as they give of their time, talents, and treasures, to make sure that they are feeding their neighbors in need, and building relationships with those who are lonely. This stability has also been seen in the continuation of our events team and the spring picnic, dessert nights, donut Sundays and more that make Westhills feel so special.

Some of the difficulty has come from clarity around volunteer structure. We have wonderful teams without a doubt, and very faithful volunteers. However, as we look to a future in which RockPointe will be doubling our reach, there is strong need to clarify volunteer structures and systems, this is particularly felt as we have lost the role that Taya faithfully served in as CM Director here at Westhills. This work has certainly begun in many teams, but has a long way to go and in many ways, this doesn't come naturally. There is much work to be done here, and while it isn't easy, it offers much promise.

As we look to our future, we are eager to continue discipling those in our community. Our world desperately needs hope, which Jesus has given us in great abundance. Our world longs for stability, and we have a relationship with a God who does not change. I believe with all my heart that Westhills as a community has a deep longing to enchant the communities around south west Calgary with the gospel of Jesus Christ, and I believe that the Lord Jesus has a beautiful plan through which he will do this alongside us.

As I wrap up, it is important that I make mention of our volunteers, you have all contributed in so many ways, whether it's set up, events, discernment team, hosts, ushers/greeters, worship teams, tech, hosting a small group, and so many others, you have made our church family special, helped us to function more like Jesus, and made the work of ministry an absolute joy. ■

missions

Go and make disciples of all nations. Matthew 28:19

Since the early years of what became RockPointe Church, international missions has been an integral part of living out the call of God upon our lives. Whether it was Bow Valley Alliance, Country Hills Community Church, or Strathcona Alliance, casting our eye toward those who had not yet heard the Good News of Jesus was a part of living out our faith. Though the methods and the people involved have changed over the years, the passion remains. The GO Team works to ensure that passion never fades by seeking to provide opportunities for RockPointers to engage in God's work around the world.

Currently RockPointe provides support to fourteen missionary individuals and couples around the world. In some cases engagement with our International Workers takes the form of financial support. In all cases it is expressed in prayer and encouragement.

An ongoing area of concern is the downward trend of giving to the Missions Fund. This trend is bringing into question our ability to continue our support of International Workers. In the past year the GO Team has sought to raise the overall awareness and support of missions by providing regular updates from our IWs. At each RockPointe Site, International Workers were invited to share the stories of their life and ministry.

It is encouraging to see a growing number of young adults pursue short and long term mission opportunities. While we are encouraged, we long to see more people of all ages explore what God might have in store for them in this way. With that in mind, in the coming year, the GO Team will be providing a number of Short Term Mission Trip opportunities.

The days of what might be called 'traditional missionary work' are now behind us. In many, if not most cases, people engaging in international missions work are doing so within their professions. Doctors, engineers, teachers, lawyers, and many others are seeing their profession as a vehicle by which they can carry the news of Jesus to another culture. It is the intention of the GO Team to help people dream of working for God in other places.

While giving to the Mission Fund lags, RockPointe gives generously to pressing needs. This cause based giving saw \$8,245 given to Casa Luz after they experienced a theft of equipment and \$13,824 provided to CRAVE to help them address needs arising from a local flood. Thank you for your generosity.

God has placed the call upon us to double our reach by 2030. This is a good and lofty goal! It is a goal that we will not be able to reach unless we abandon ourselves into his provision and say 'yes' to his call upon our lives... wherever that call might take us. ■

~ Your Global Outreach Team.

Global Outreach



missional communities

TUSCANY MISSIONAL COMMUNITIES

Author and Pastor Jeff Vanderstelt defines Missional Communities like this.

A missional community is a family of servant missionaries sent as disciples who make disciples. They are:

- Children of God who love one another like family
- Servants of God who show what the Kingdom of God looks like in tangible form
- Missionaries sent by God to show and tell the truth of what God is like and what God has done

The goal of this family of servant missionaries is to lead others to become the people of God on the mission of God in the world.

This is exactly what we're attempting to do here in Tuscany. Each week a community of 15-35 or so of us gather together in homes here in the NW part of Calgary for worship, community, to serve one another, and our communities, and to extend the love and Grace of Jesus to those inside and outside of the Church. Our little community is diverse and beautiful. We're made up of people from many nations, and walks of life, some of us have been walking with Jesus for a long time, some of us still aren't totally convinced on all of the "God Stuff".

Each week we do our best to share our lives together, yes on Sunday mornings for worship, but also throughout the course of the week. We open our Bibles, and ask the question Who is God, and what is He calling us to do with our lives. We pray, we cry, we serve, give, and slowly but surely, we are seeing the Kingdom of God come a little bit more, day by day. We understand that we have been blessed to be a blessing, and that one of our primary identities as followers of Jesus is that of missionaries. We're doing our best to constantly invite those far from Jesus into His presence. We're praying all of the time that God would use our lives, our homes, our families, and vocations to build bridges to the Gospel with people all around us. We don't exist just for ourselves, but for others and by His grace he has and



continues to draw people to Himself through our little church.

This year has been a year of re-focusing. A year of reminding ourselves of who we are called to be. A year where we have been reminded of our purpose and our mission. A calling to step up to the table to embrace the missionary nature of Jesus as we are discipled ourselves. We've seen new folks join our community, and some longtime friends move on. Through it all there's been a tangible sense of God being up to something new. We see God moving in the life of our kids, who gather each week to learn, worship and have fun together. We see God moving in the midst of our Ukrainian friends who have found a second family in the people of our church. We've seen God moving in a Chilean family struggling to make ends meet in Calgary—each week they're asking exciting questions about God and encountering him in our community. We've been seeing God move in the relationships of the core Christians who gather together throughout the week to encourage each other along on our path as disciples who will make disciples. God is up to something here in Tuscany, and we can't wait to see how his Kingdom will continue to burst forth. For us, Galatians 6:9 has become a theme of this season, So let's not get tired of doing what is good. At just the right time we will reap a harvest of blessing if we don't give up.

Grace and Peace from Tuscany ■

~ Erik, Jess and the Tuscany Missional Community

worship & creative arts

WORSHIP ARTS

In our roles at Westhills, Bearspaw and Bowridge respectively, Todd Postlethwaite, Stefan Schmitt and I have been delighted to see God call and empower many worship leaders, musicians, actors, dramatic readers, service producers and technicians to serve our church family in beautiful ways. This enabled Todd and me in particular to shift toward more of a support role as we sought to affirm and develop these capable and passion-filled leaders and volunteers, without whose sacrificial investment of time and talent none of what follows would have been possible.

The arrival of September saw our ministry year start with an all-site kick-off at Bearspaw “installing” our new lead pastor, Stafford Greer. The celebration was facilitated by a **multi-site worship team and worship choir**—an experience so delightful and powerful that we employed this special “expanded” approach at both the first of our new tri-annual **Prayer & Worship Nights** and on Christmas Eve, to name two examples. (In case you’re wondering, this year saw RockPointe’s past Ascend evenings reborn as Prayer & Worship Nights, featuring extended times of worship and intercession.)

Christmas Eve services saw us return to a single-site experience this year. RockPointers and guests alike experienced a delightful, music-driven story about a group of children who encounter a mysterious antique radio in their grandparents’ attic on Christmas Eve.



In addition to our all-site Good Friday service, we were elated to see attendance at **Shrove Tuesday, Ash Wednesday** and the **Easter Sunrise** Service more than double from the previous year; it seems that more and more RockPointers are discovering the meaning, richness, and community found in these unique Lenten Season experiences.

During the final months of the ministry season, Todd and I found ourselves investing time and energy in nurturing worship at **RockPointe Intercultural** like never before, helping Pastor Naim embark on a new chapter focused on providing an English language-based experience. Needless to say, Todd and I had (and still have) a great deal to learn about leading this wonderful group of people in making much of Jesus—including how to involve worship musicians who know very little English.

Structural staffing changes in the Spring of 2025 saw the time **Stephanie Maekelburger** was investing in meeting Worship Arts’ administrative needs reallocated to meet other such needs within RockPointe Church. Now facing an enormous and crucial gap on our team, we were grateful for Technical Assistant **Ayden Larabie**’s willingness to take over many of Stephanie’s worship-related weekly tasks. However, we soon learned that Ayden’s sense of calling to the engineering



world had reignited, and he drew his contract at RockPointe to a close at the end of June.

Speaking of team changes and departures, we want to honour **Stefan Schmitt** for serving our Bearspaw worship community in particular, and Bearspaw congregation in general, as the Bearspaw Worship Lead this past year. He did a stellar job of serving our Bearspaw worship volunteers, both in terms of coordination and in fanning the flames of true and vibrant community. Well done, Stef!

We were deeply saddened to see **Brandon Trotter's** season of creative collaboration at RockPointe come to a close. Brandon leaves behind a legacy of dramas, videos, and sermons that challenged, delighted, and moved our church family in ways too numerous to count. His gift for wooing us toward wonder while inviting us to wrestle with deep spiritual truth will be deeply missed. Brandon also played a central role in helping us understand and embrace the more historical and liturgical practices that are woven into our gatherings today.

Finally, we want to honour **Brad Edwards'** ongoing efforts as RockPointe's intrepid Technical Director, who, with uncommon tenacity, continues to navigate the ever-churning waters of maintaining and upgrading RockPointe's many audio/visual and lighting systems.

COMMUNICATIONS

The Communications Team this year continued to include **RockPointe Church**



Stephanie Maekelburger and **Rachelle Bey** (administration and weekly newsletter), **Martine Campbell** (events and social media), **Brandon Trotter** (announcement videos), and **Jeff Watt** (weekend service media and collaborative facilitator). This year, this team developed a new matrix through which we were able to more effectively and more consistently navigate promotional needs at RockPointe. We also invested time and energy in introducing the "4G" strategy (Gather, Grow, Give, Go) to RockPointers through various visual means.

(We also introduced new promotional signage in our Bearspaw and Bowridge washrooms, but are hesitant to draw too much attention to this somewhat ignominious addition.) ■

~ Jeff Watt on behalf of RockPointe Worship Arts and Communications



compassion ministry

For I was hungry and you gave me something to eat. **Matthew 25:35**

The past year saw the Compassion Ministry responding to an increasing demand for food. Food insecurity is the most urgent challenge facing many within our community. RockPointe, you have responded to God's call to step forward and feed people in Jesus' name.

Through your participation with the Compassion Ministry you have supported a variety of local foodbanks and pantries: Bowmont Seniors, Discovering Choices School, Trellis, the Bowness Sandwich Serve, The Children's Cottage, and Hope Mission. Each Site has leaned into their own way of providing food. Bearspaw has provided for Mini Thni, Westhills for Ambrose University, and Bowridge has led the the monthly Dinner Serve. Many thousands of people have access to food that they would otherwise not have had access to. While this is worthy of celebrating, there is much left to do as there are many more who need to experience Christ's love extended in this practical way.

People are also being supported as they experience challenges carrying the cost of utilities, medication, medical supplies, housing, beds, household and vehicle repairs, and more. The Rapid Response Team faithfully assists with a variety of physical needs ranging from repairs to moves. The Car Exchange Ministry continues to seek to provide vehicles for people whose lives would be changed by having reliable transportation. Cars are desperately needed, so if it is time for you to replace your vehicle, please consider donating your old one.

Each request for help is prayerfully discerned and responded to by our team. Another area worth noting is the support that is offered to those for whom access to counselling is essential to their wellbeing. A list of qualified and vetted counsellors is available. Financial support is provided when necessary.



It is gratifying to see our church family respond to needs within our congregations. There is a vibrant, lay-led, and lay-powered ministry that supports those who are experiencing illness, grief, and many other challenges. Kind words, warm meals, earnest prayers, encouraging flowers, and comforting quilts are provided to others in Jesus' name. If you want to be a part of something really special, become a part of the Compassion Ministry!

This past year also saw great strides forward in utilizing the surplus in the Compassion Fund. We are well over half way into what is a two year plan to disperse funds, and to disperse them well. Alpha House: Providence House Program, Ukrainian Refugee Kids Summer Camp, Mainsprings Pregnancy and Family Support, Defend Dignity, Cochrane Pregnancy Care Centre, Hope Mission, and the Food Security/ Bowridge Kitchen have all received funds to support their work. Each of these ministries and agencies were selected based on the fact that they build lives and equip people to move forward.

We look forward to discovering the plans that God has for us in the next year as we seek to double our reach by 2030. ■

~ The Compassion Ministry Team

operations

This was a busy year in the world of Operations at RPC. There are always new challenges around every corner, but our team has done a great job not only addressing them practically, but ensuring we do so with the mission of Jesus and ministry of RockPointe as the focus.

You will see below the members of our team, their corresponding areas of responsibility, along with some things to celebrate from the 2024-25 ministry year and some areas for growth as we step into 2025-26.

Current Team Members:

- Rachelle Bey (Office Manager)
- Martine Campbell (Rental & Event Coordinator)
- David Hill (Facilities Manager)
- Irene Huisman (Financial Administrator)
- Brad Edwards (Technical Director)
- Stephanie Maekelburger (Operations Administrative Assistant)
- Greg Schledt (Facilities Crew Member)
- Ryan Brammer (Pastor of Ministry Support)

Served for a portion of 2024-25:

- Ayden Larabie (AV Technician)
- Dennis Gregory (Facilities Crew Lead)

To Celebrate

As we look at this last year, we celebrate:

- David Hill, who was brought on to the Operations Team in order to help us move forward in our facility care. David has brought capability and skill to this area, and we have already been benefiting greatly from his contributions. Of note, our facilities are catching up on repairs and maintenance, critical procedures for safety and security are being addressed and re-built and an overall review of our Facilities area was initiated to help us understand how we can be increasingly more effective and safe at our sites.
- With David being hired, Martine Campbell has been able to switch her focus more fully to Rentals & Events. This switch is something to celebrate as Martine has been freed up to focus on rental revenue more fully, which is already proving beneficial (noted below). This shift also results in Martine having more time to assist with internal ministry events.
- After many years of utilizing an older, more outdated software for our financials, we made the decision to move to Aplos, bringing more functionality and ease of use to our accounting.



Ryan Brammer
Pastor of Ministry Support



Rachelle Bey
Office Administrator



Irene Huisman
Financial Administrator



Stephanie Maekelburger
Operations Administrative Assistant



Martine Campbell
Rental & Event Coordinator



David Hill
Facilities Manager



Greg Schledt
Facilities Crew Member



Brad Edwards
Technical Director

- Our final months in the fiscal year saw excellent levels of giving, helping us end the year in a good position. Some statistics to note, and to celebrate:
 - We had 92 people begin giving for the very first time
 - We saw a significant increase of Gifts In Kind (shares, estates, vehicles, etc) totalling \$221,000.
 - We ended with a Ministry Fund surplus of \$28,000. Amazing!



Focus/Growth Areas this coming Year

This coming year we will need to address some Information Technology legacy systems that are adding unnecessary complexity to our operations, both for weekend services/ rentals and for staff. A full review, with a desire to simplify and streamline has been initiated through Brad Edwards who has absorbed the IT portfolio.

Rental Revenue was down from our budgeted goal this past year. However, with Martine being given more time to focus on this area, we are implementing an updated marketing strategy and pursuing an increase in rentals. Happy to report that we already have \$185,000 in rentals already booked (with deposits) for the 2025-26 ministry year.

In regards to financial health, financial updates and budget, we celebrate that we increased communication this past year, and that they were well received - but, we still see a continued need to increase and simplify communication, even more. We will be implementing more, plain language updates in this area, specifically, on budgetary areas that are changed, new or that have historically underperformed / been under-communicated.

A primary focus this year will be the discernment and process around Long Term Disability for both Jon Lim and Dwayne Pederson. This will be a year of returning to work, or discerning the future together, with both Jon & Dwayne.

Lastly, communications. Both the hiring of a Communications Director to help build and direct an overall strategy, and the implementation of more frequent Operations centric videos in the Weekly Newsletter to keep everyone better informed, more often.

A lot of the roles and work in Operations is a bit hidden - Irene working on spreadsheets and accounting software, Rachelle and Stephanie organizing, ordering, tracking, supporting and being a welcoming voice on a phone call... Brad, David and Greg, repairing, replacing and cleaning things in the background, Martine ensuring funerals, weddings and events are well planned and cared for, and that people coming to a RPC site for a rental have a positive experience... So when you see an Operations Team Member, thank them for their contribution!

I want to thank the entire Operations Team for helping us be successful, and for the rest of our staff, our volunteers and all our people here at RPC for helping, assisting and praying for us.

Grateful to serve this family of faith. ■

~ Ryan Brammer



Dennis Gregory



Ayden Larabie

ministry staff

BEARSPAW



Stafford Greer
Lead Site Pastor

BEARSPAW



Myrna Waddell
People Care Leader

BEARSPAW



Ashley Issler
Children's Ministry
& Curriculum Pastor

BEARSPAW



Maria Pegg
Bears paw Children's
Ministry Director

BOWRIDGE



Jon Lim
Site Pastor (On Leave)

BOWRIDGE



Cherylyn Radford
Interim Bowridge
Site Pastor

BOWRIDGE



Marcela Froese
Youth Pastor

BOWRIDGE



Desirae Kenney
Bowridge Children's
Ministry Director

BOWRIDGE



Jeff Watt
Worship Pastor

WESTHILLS



Dwayne Pederson
Site Pastor (On Leave)

WESTHILLS



Nathaniel Froese
Interim Westhills
Site Pastor

WESTHILLS



Leigh Ramsden
Ministry Associate

WESTHILLS



Todd Postlethwaite
Worship Pastor

INTERCULTURAL



Naim Choi
Site Pastor

INTERCULTURAL



Kim Little
ESL Co-ordinator

COACHING SUPPORT



Ron Gray
Associate Pastor of
Compassion & Development

COACHING SUPPORT



Erik McRitchie
Missional
Transformation Coach



elder profile

DESCRIBE YOUR FAMILY AND HOBBIES: I am married to Bonnah and have four adult children (Joel, Peter, Kate and Tavia) who all live and attend church here in Calgary. I enjoy skiing, hockey, water sports, hosting family events, wood working when I have time, cars, and travelling.

DESCRIBE YOUR VOCATIONAL WORLD: I am an civil engineer by trade and have spent most of my career working in project management in the oil and gas sector here in Alberta.

DESCRIBE THE MINISTRY AREAS YOU HAVE BEEN INVOLVED WITH: I have, over the past 30 years, led a small group at many different times. In many cases, that would have included leading a Bible study discussion. I have also had supporting sound/AV tech roles here at RockPointe as well as past churches. When my kids were younger, I was involved in helping with kids' club programs like Awana and CSB and have helped in supporting roles with Sunday School.

DESCRIBE YOUR SENSE OF YOUR SPIRITUAL GIFTS, TALENTS AND PASSIONS: I believe that my spiritual gifts include teaching, administration, leadership.

HOW DID YOU BECOME A CHRISTIAN AND HOW IS GOD CURRENTLY WORKING IN YOUR LIFE? I was very blessed to be raised in a Christian home and received Christ at the age of 7 at Living Springs Bible Camp in central Alberta. God spoke to me

through my cabin counselor that year and I realized that giving my life to Him was something that He wanted me to do and something that I needed to do. Since then, God has continued to reveal Himself to me through His creation, through other people, and His word. While it is not directly connected to my current stage of life, God is showing me the importance of a legacy and focusing on the real priorities (His priorities) in life. As my children enter adulthood, I am really learning how to provide leadership and mentorship to them in a very different way than when they were younger. I am seeing and learning the importance of listening but then leaning in at the right moment and asking good questions and also encouraging others. Lately, I really feel the desire to be a blessing to others which requires me at times to be patient with others. Patience is not something that I have in large amounts and it is a challenge for me to exercise this fruit of the spirit but I am slowly learning (thank goodness He has patience with me, or I'd be in trouble)

WHAT STRENGTHS DO YOU SENSE YOU'D BRING TO AN ELDER ROLE AT ROCKPOINTE CHURCH?

I am process oriented and very strong in problem solving. I am good with administration and am generally focused on making decisions and taking action where needed. I have the ability to ask questions and determine the root cause of issues and hold people accountable to follow through on agreed-to actions. ■

BOWRIDGE



BOB MARESCAUX – 2ND TERM
EXPRESSION/SITE: BOWRIDGE

elder profile

DESCRIBE YOUR FAMILY AND HOBBIES: I grew up attending a United Church. Later, I married Ruth, a Christian girl, whom I encouraged to return to church. In turn, she encouraged and prayed for me to come to Christ. Later, I remembered that a roomer in our family home was always praying for us as children. In 1978, in Mississauga, Ontario, I came to faith at Sheridan Park Alliance Church under pastor Franklin Thomas. In 1986 we came to Bow Valley Alliance, as an offshoot of Foothills Alliance. A hearty group of volunteers. We have 3 children and 5 grandchildren. My education includes - BA, BED, CA and several financial planning-oriented diplomas. My hobbies are pickleball, soccer and puzzles.

DESCRIBE YOUR VOCATIONAL WORLD: I am retired except for Income Tax work, both personal and corporate. It keeps my mind sharp. I am also the treasurer of the Cochrane Pickleball Club.

DESCRIBE THE MINISTRY AREAS YOU HAVE BEEN INVOLVED WITH: Previously, I served as an elder at Bow Valley Alliance. Also, on the Finance team and earlier in youth work. Served on mission trips to India, Africa and South America (Samaritan's Purse). Served in relief efforts for Salvation Army and Red Cross.

DESCRIBE YOUR SENSE OF YOUR SPIRITUAL GIFTS, TALENTS AND PASSIONS: My spiritual gifts and strengths are based on Jesus as my foundation, they are service, giving, helps and exhortation. Witnessing a lifestyle that reflects this faith.

HOW DID YOU BECOME A CHRISTIAN AND HOW IS GOD CURRENTLY WORKING IN YOUR LIFE? God is presently directing me to plant seeds - at every opportunity. We interact with a number of non-believers, and these situations regularly crop up. I pray daily for our children and their families; to return to a walk of faith. I volunteer, teaching English to new Canadians at RPI.

WHAT STRENGTHS DO YOU SENSE YOU'D BRING TO AN ELDER ROLE AT ROCKPOINTE CHURCH? My strengths are discernment, analytical, enquiry and loyalty. ■

BOWRIDGE



PETER RALPH
EXPRESSION/SITE: BOWRIDGE

elder profile

HOW, WHEN, AND WHERE DID YOU BECOME A CHRISTIAN? GIVE A FEW DETAILS LEADING UP TO YOUR CONVERSION.

Faith steps began at my mother's knee. Discipled into Christian life by church, camp, Youth For Christ, rallies and crusades. Made steps toward maturity while at college. Began to recognize the presence of the Holy Spirit in early pastoral ministry. Began to move more deeply into prayer in life after children had grown.

HOW IS GOD PRESENTLY WORKING IN YOUR LIFE?

A growing deeper into prayer, experiencing power to eliminate residual sin, greater love for people.

WHAT RHYTHMS DO YOU HAVE IN PLACE TO ABIDE WITH & IN JESUS (EX. PRAYER, SABBATH, FASTING, ETC.)?

Daily prayer and scripture reading with my wife, weekly (where possible) meeting with a prayer partner, practice of prayer, integrated with thoughts, feelings, emotions, memories, etc. throughout the day, observance of basic elements of the church year, Sunday worship and observance of rest.

DETAILS CONCERNING YOUR COMING INTO

ROCKPOINTE CHURCH: Twenty years+ ago I brought my son to RockPointe so that he could learn youth ministry here. I stayed because RockPointe had a clear mission to the world.

TELL US ABOUT YOUR FAMILY, CHILDREN, YOUR EDUCATION AND HOBBIES.

Married to Sharon for 54 years this coming August, four married kids, four fine Christian in law kids, three kids involved in church ministry and the fourth very committed to ministry to the world, fourteen grandchildren, two married grandchildren, two great grandchildren.

BA Philosophy, MDiv, DMin church and pastoral ministry, MTh Spiritual Theology.

HOBBIES: '83 Mustang, reading Canadian literature, jig saw puzzles

WHERE ARE YOU PRESENTLY EMPLOYED AND WHAT ARE THE MAJOR AREAS OF CHALLENGE YOU HAVE IN YOUR PRESENT EMPLOYMENT?

Retired from 15+ years in pastoral ministry; and faculty service for about 25 years at Ambrose University.

LIST THE MAJOR AREAS OF YOUR PREVIOUS MINISTRY EXPERIENCE.

- Ottawa Gospel Tabernacle: Assistant Pastor, 2-years
- Centremount Alliance Church, Hamilton: Assistant to the Pastor, 1-year
- Georgetown Alliance Church: Lead Pastor, 13-years
- WestSide Alliance Church, Regina, Preaching Pastor (part time, approx. 5-yrs)

WHAT PERSONAL STRENGTHS DO YOU HAVE THAT WILL SERVE AS ASSETS IN THE ELDER ROLE?

Pulpit and public speaking skills, collaboration building skills, chaplaincy skills, visitation and prayer, pastoral counselling. Also, with large help from my wife Sharon, we have hospitality on offer.

WHAT PERSONAL WEAKNESSES DO YOU HAVE THAT WILL SERVE AS LIABILITIES IN THE ELDER ROLE?

Emotional literacy is a skill I am constantly learning. I have the physical frame of a healthy 80 year old, well but declining normally.

WHAT DO YOU BELIEVE YOUR SPIRITUAL GIFT(S) IS (ARE)? Encouragement, pastor/teacher ■



elder profile

HOW, WHEN, AND WHERE DID YOU BECOME A CHRISTIAN? GIVE A FEW DETAILS LEADING UP TO YOUR CONVERSION. This is the highly abbreviated version... But I would be happy to share more anytime as I believe we need to regularly share of what God has done and what He is currently doing in our lives.

I was not raised in a Christian family, and my exposure to the Christian faith growing up was minimal. As I look back, I had a very cold and hard heart, and I was very firm in my belief that there was no God. Towards the end of high school, God began to soften my heart. Through His grace, sport, which had become an idol in my life, was taken away due to injury. At this same time He began to put other believers in my life (many of whom used to or still do call RockPointe home) and walking through good times, as well as walking through tragedy, I saw how God was the same through it all. And I saw how He brought true hope, and purpose, and transformation in people's lives. As he continued to soften my heart he began to reveal the truth and power of His word, and He began to surround me with believers young and old who I could imitate as they followed Christ themselves. This was all a gift from God, something I neither earned or deserved, and in the following years as a young adult He blessed me with opportunities to walk alongside other youth and young adults as they grew in their faiths.

HOW IS GOD PRESENTLY WORKING IN YOUR LIFE?

Asides from the transformation that came from initially giving my life to Christ, nothing has grown me and matured me more than becoming a father of three. God has shown me so much about His

unending love, mercy, and care for us as my wife and I have embarked on parenthood. In recent years we have also had to walk with others through grief and loss, and while likely the most challenging season I've had to walk through as it relates to my faith, God used this season to further strengthen my faith and further reveal His true love for us.

WHAT RHYTHMS DO YOU HAVE IN PLACE TO ABIDE WITH & IN JESUS (EX. PRAYER, SABBATH, FASTING, ETC.)?

I think most notable is my regular study of His word. Like all of us, I can of course grow more in my spiritual disciplines, and I don't mean to paint a picture that I have a perfect rhythm of abiding in my life. But the standout practices that have helped me draw near to Him the most, especially in recent years, is intentional prayer and study of His word.

DETAILS CONCERNING YOUR COMING INTO

ROCKPOINTE CHURCH: RockPointe was my first church home after coming to faith, and it has been ever since! My wife and I were fortunate to spend a season at Bowridge while we lived in Bowness for a few years, but otherwise we have both been regular attendees at Bearspaw for over 10 years.

TELL US ABOUT YOUR FAMILY, CHILDREN, YOUR EDUCATION AND HOBBIES.

I am fortunate to have been married to my incredible wife Sydney for the past 7 years. We have been blessed with three amazing kids Emma (5), Raymond (3), and Annie (8 months). As far as education goes, I have a bachelor of commerce from the University of Calgary. In practice my hobbies mostly include going for bike rides or going to the park with our kids haha. But they

BRETT DIETTERLE

EXPRESSION/SITE: BEARSPAW

also include bible study with some other amazing men here at RockPointe, hunting, working on our home or on our cars, and hockey.

WHERE ARE YOU PRESENTLY EMPLOYED AND WHAT ARE THE MAJOR AREAS OF CHALLENGE YOU HAVE IN YOUR PRESENT EMPLOYMENT?

I am currently a Marketing Manager at AbaData, a local energy software company. As a rapidly growing scale-up tech company, one of the challenges that comes with my role is managing everything from strategy to execution, across a wide range of deliverables. This means constantly juggling priorities and needing to have a strong understanding of how to take projects from start to finish. However, in spite of its challenges, it has been a great opportunity for growth.

LIST THE MAJOR AREAS OF YOUR PREVIOUS MINISTRY EXPERIENCE. Some of my more formal areas of previous ministry experience include serving for a handful of years as a Grade 5 teacher in Kids Ministry, serving as a small group leader and in different leadership roles in our Youth Ministry, as a summer intern I got to help develop the REACH Trip program, I have served as a counsellor and program leader at Camp Chamisall, and for the past 6 or so years I have served on the Finance Team. In a more informal capacity, my wife and I have also been fortunate to serve in a number of ways including leading different small groups & bible studies.

WHAT PERSONAL STRENGTHS DO YOU HAVE THAT WILL SERVE AS ASSETS IN THE ELDER ROLE? I have been fortunate to have a lot of exposure to different

areas of RockPointe church over the years which will provide great context for many of the matters we will attend to as a board, for example, my time serving on the Finance Team for the past 6 years will provide me with a foundational understanding that will be incredibly helpful. I also believe I have management and leadership skills that will help me serve in an effective manner. More important than any of that though, I love Jesus, and desire that our church would uphold the truths found in God's word and live up to the high calling that He has for us.

WHAT PERSONAL WEAKNESSES DO YOU HAVE THAT WILL SERVE AS LIABILITIES IN THE ELDER ROLE?

One of the personal weaknesses I have is that I can err on the side of over-analyzing rather than quick and decisive decision making. I think this has its benefits, but I also recognize that if the entire board were made up of members who took a similar approach, it could delay decision-making.

WHAT DO YOU BELIEVE YOUR SPIRITUAL GIFT(S) IS (ARE)? I believe my spiritual gifts include wisdom, exhortation, shepherding, and faith. ■



elder profile

HOW, WHEN, AND WHERE DID YOU BECOME A CHRISTIAN? GIVE A FEW DETAILS LEADING UP TO YOUR CONVERSION.

I came to Christ when I was a young child. Through my teenage years and into my late teens I grew in my relationship with God after a deep exploration of other world religions. This journey affirmed my faith as my own. It became clear to me that Jesus is the Way, the Truth and the Life and I made a commitment to follow Him for the rest of my life. At this time, I chose to be baptized as a declaration of my faith. I am thankful for this decision as living life with Christ is the only way to live life to the fullest. The journey is not always easy, but I cannot imagine life without Christ as my foundation.

HOW IS GOD PRESENTLY WORKING IN YOUR LIFE?

I am thankful for what God is doing in and through me, recognizing that I have many faults and am thankful for a loving and forgiving God. Every day is a journey of learning to depend on Him in all circumstances. I value my daily time in the scriptures and time spent quietly in conversation with God. This is an ongoing learning as I desire to be more invested in prayer and God's word.

God continually provides opportunities in my spheres of influence to have a positive impact on others. I depend on the Holy Spirit to guide and lead these opportunities, recognizing that the harvest is plentiful. People more than ever need hope in this broken world, and we the church are a light in a dark place.

WHAT RHYTHMS DO YOU HAVE IN PLACE TO ABIDE WITH & IN JESUS (EX. PRAYER, SABBATH, FASTING, ETC.)?

My daily times in the scriptures have been significant in my spiritual walk. Additionally, I have been intentionally working hard to develop my prayer life, something that will be a lifelong journey. I enjoy listening to worship music that draws me close to Jesus. Spending time in worship and gratitude are key approaches that are valuable to me in my regular rhythms. Additionally, I enjoy listening to podcasts and reading books as part of my spiritual development.

DETAILS CONCERNING YOUR COMING INTO ROCKPOINTE CHURCH:

I started attending RockPointe over 30 years ago in my late teens. The church I grew up in went through a very challenging time, including a church split. This required finding an alternate place to worship. I quickly connected with the people at RPC and had opportunities to jump into volunteering in many areas of the church. This got me rooted and connected and I am very thankful for those times. The mission and vision of the church resonated well with me. The purpose of finding and fully following Jesus while focusing on impacting those who don't know Jesus both in our local communities and around the world was inspiring.

TELL US ABOUT YOUR FAMILY, CHILDREN, YOUR EDUCATION AND HOBBIES. My wife Lindsey and I have been married for almost 25 years and have been actively involved in the church since we met. We

ANDREW TRITTER

EXPRESSION/SITE: BEARSPAW

have three wonderful children Grace (20), Ben (18) and Luke (14). I have a Bachelor of Science in Business Management. Personally, I enjoy running, playing soccer, a variety of outdoor sports and hobbies and I serve on the Board for Casa Luz House of Light.

WHERE ARE YOU PRESENTLY EMPLOYED AND WHAT ARE THE MAJOR AREAS OF CHALLENGE YOU HAVE IN YOUR PRESENT EMPLOYMENT?

I have worked for the same employer in the Oil and Gas industry for almost 29 years and have had the privilege of leading and serving in many roles over this time. My current role includes leading the Operations and Maintenance team in Supply Chain. This is a challenging but extremely rewarding opportunity. Every day comes with new challenges but I have a very talented team of key professionals that I get to lead and work with.

LIST THE MAJOR AREAS OF YOUR PREVIOUS MINISTRY EXPERIENCE. I have served in many roles within RockPointe. Currently I am serving on the Prayer Team at Bearspaw. I have been an active member of the Elders Board, Prayer ministry, Youth ministry, Children's Ministry, Property Stewardship and Small Groups.

WHAT PERSONAL STRENGTHS DO YOU HAVE THAT WILL SERVE AS ASSETS IN THE ELDER ROLE? Personal strengths that will serve me in my role as an Elder include leadership, administration, communication and working in a team environment. I have had experience with church ministry and

leadership over many years, as well as working with not-for-profit organizations.

WHAT PERSONAL WEAKNESSES DO YOU HAVE THAT WILL SERVE AS LIABILITIES IN THE ELDER ROLE?

An area that I continue to develop is learning to be still. I enjoy being active/busy, and learning to trust God in all things can sometimes be challenged by my own ambitions. Learning to seek God first in all things is a constant area of growth and development for me. The more time that I take to be being quiet and listen to the voice of God, the more I grow and learn to surrender to His ways and not my own.

WHAT DO YOU BELIEVE YOUR SPIRITUAL GIFT(S) IS (ARE)?

Leadership, Serving, Encouragement, Shepherding, Hospitality and Giving would be the key spiritual gifts that I believe God has given me. ■

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2025 Annual General Meeting Agenda



2025 Annual General Meeting Agenda **Sunday, September 28th, 2025 @ 7:00 PM - 9:00 PM • RockPointe Church**

The 2025 Annual General Meeting will be held in person at Bowridge, with all RPC Members and other participants invited to join.

6pm - Finance Information Meeting - Fireside Room at Bowridge

6:45PM - Member Registration

7pm Annual General Meeting

1.0 Welcome & Worship

2.0 Call to Order & Rules of Engagement / Elders Board Chair - Ken Siemens

3.0 Opening Business

- Adoption of Agenda for the 2025 Annual General Meeting
- Adoption of Minutes from the 2024 Annual General Meeting
- Mail Ballots Report for the 2024-25 Ministry Year

4.0 Lead Site Pastor's Report / Rev. Stafford Greer

5.0 Nominating Committee Report & Election / NC Chair - Rev. Stafford Greer

- Nominating Committee Report
- Nominees for Elders Board
- Nominees for 2025-2026 Nominating Committee
- Nominees for 2025-2026 Official Tellers
- Bylaw Revision

6.0 Elders Board Report / Elders Board Chair - Ken Siemens

7.0 Property Stewardship Team Update / Rev. Ryan Brammer (on behalf of Ross Holuk - PST Chair)

8.0 Treasurers Report / Rev. Ryan Brammer (on behalf of Bob Marescaux - Treasurer)

9.0 Voting Results / Elder Board Chair - Ken Siemens

10.0 Question & Response Session

11.0 Commission & Prayer / Rev. Ron Gray

12.0 Closing Words / Rev. Stafford Greer

13.0 Adjournment / Elders Board Chair - Ken Siemens

**Note: Please bring a device for the motions that will be conducted online*

Minutes of the Annual General Meeting of RockPointe Church RockPointe Church's Bowridge Site – Sunday October 6th, 2024 at 7:00 PM

Chair: Shauna Bygrave

Secretary: Doreen Trinh

1. Welcome and Song of Worship

Jeff Watt, Todd Postlethwaite (Worship Pastors), opened with a song of worship.

The Annual General Meeting (AGM) was convened to deal with the business of RockPointe Church (RPC) including: the election of elders, the election of membership representatives for the 2024 - 2025 Nominating Committee and Tellers, approval of the 2023 - 2024 Financial Statements, and a review of the annual Ministry Reports.

The AGM was preceded by an information session at 6:00 PM for a detailed review of the 2023 - 2024 Financial Summary.

2. Call to Order and Rules of Engagement – Shauna Bygrave

The Chair welcomed everyone to the 2024 Annual General Meeting and introduced herself and the Secretary. The Chair thanked everyone for attending and prayed for our meeting.

The Chair reviewed how to access the annual report and financial statements, when motions are needed, who can vote/proxy voting and governance and proceedings per Robert's Rules of Order.

Overseeing the voting process, and delivering the results of the online votes will be our Tellers:

- Joy Carlson (Westhills)
- Marvin Lam (Bowridge)
- Rosie Neustaedter (Bears paw)

The Chair noted that voting for check-in/quorum and Elder/Teller/Nominating Committee elections would take place electronically, and all other voting by show of hands. After confirmation of a quorum (one-third of the active membership represented in person or by proxy), the Chair called the 2024 AGM to order at 7:12 PM. Representation included 133 members in person and 22 by proxy, for a total of 155 members, out of a total active membership of 343. A quorum is 114.

3. Opening Business

On the motion duly moved and seconded, it was resolved to adopt the agenda for the 2024 AGM as presented in the Annual Report.

Motion was carried.

On the motion duly moved and seconded, it was resolved to approve the minutes of the RockPointe Church Annual General Meeting of 2023, and the Virtual Ballot Report dated July 2nd, 2024 as presented in the Annual Report.

Motion was carried.

4. Lead Site Pastor's Report – Ron Gray, Stafford Greer

Ron started by sharing how the Interim Lead Site Pastor report was written in April 2024 before going on Sabbatical. Ron reflected on a shift from a focus on changes and transitions in the 2022-23 ministry year to increased focus on living out what God is calling RockPointe toward. Ron thanked the faithful members of RockPointe who have responded to the call **to give, to pray and to engage**. One of these examples include the call from the Property Stewardship Team (PST) to pray and discern over the Bearspaw roof repairs and sale of the Bearspaw land parcel. Many leaned in and provided input to this important decision.

The people of RockPointe prayed earnestly for Pastors Dwayne Pederson and Jon Lim, who both had to take some time away for healing (in speaking to them both lately, they both expressed their continued love for RockPointe). As a result, staff changes were necessary and each have stepped up to the call, including Nathaniel Froese, Todd Postlethwaite, Cherylyn Radford, Jeff Watt and many others. Ron also wanted to acknowledge Ryan Brammer for his unwavering enthusiasm, bringing excellence to all he does.

Additional highlights from the past year:

- 55 baptisms, with 29 being in March/April
- More people began giving
- 27 people became members
- Generosity demonstrated through giving: Bible Translation (Buzz and Myrna), Casa Luz, Tim and Nancy Moore

Ron also took time to give special thanks to Shauna Bygrave, Elder Board Chair, for her leadership over the Board, being spirit-led and demonstrating love poured over RPC. The other departing members of the Board: Lynn Cozens who acted as our spiritual compass by taking us to prayer; Bill Thornton for his wisdom and being tuned in to the voice of God; Graham Wilson, for conviction, joy, and energy directed to God.

Minutes of the Annual General Meeting of RockPointe Church

PAGE 3

In conclusion, Ron expressed his **privilege** to serve as Interim Lead Site Pastor, his gratitude for Maria's support and for God's voice and righteous hand through this journey. Ron looks forward to his new role and being part of the Bowridge Site Team as well as what God would have us do with the Compassion Fund.

Stafford shared this was the easiest Lead Pastor report he has had to write, given he was only 6 weeks new at the time of writing and at the peak of "drinking from the fire hose". Stafford expressed recognition of God's direction on his own and RPC's path and how He has **intersected** the paths at this very time. Stafford's heart and spirit is one of **gratitude** for the work that has been done so far - in the

Staff, Members, Board - to seek after and discern God's heart. Stafford expressed gratitude for the grace shown and warm and loving welcome of the Greer family to the RPC family.

In conclusion, Stafford expressed **excitement for the future**. Although there will be challenges and there will be tricky relationships due to the fallen world we find ourselves in, God is leading and He is faithful.

On the motion duly moved and seconded, it was resolved to approve the Lead Site Pastor's report, as presented in the Annual Report.

Motion was carried.

5. **Nominating Committee Report and Election** - Troy Davidson, Nominating Committee Secretary

Troy presented nominees for the 2024 - 2026 Elders, the 2024 - 2025 Nominating Committee, and advised that Elder representation on the Nominating Committee would be appointed. Troy presented nominees for 2024 - 2025 Tellers.

On the motion duly moved, it was resolved to accept the Nominating Committee Report, as presented in the Annual report.

Motion was carried.

On the motion duly moved, it was resolved to elect the following members to the position of Elder:

- Bev Ross (Westhills)
- David Quapp (Westhills)
- Marcia Betcher (Bears paw)
- Brenda Sine (Bears paw)
- Ross Holuk (Bears paw)
- Marlene Adrian (Bowridge)

Motion was carried.

Online voting for Elders was conducted.

On the motion duly moved, it was resolved to elect the following members to serve as congregational representatives of the 2024 - 2025 Nominating Committee:

- Sharon Froese (Westhills)
- Jordan Gray (Bowridge)
- Shane Pegg (Bears paw)

Motion was carried.

Online voting for the Nominating Committee was conducted.

On the motion duly moved, it was resolved to elect the following members to serve as the official Tellers for any membership meetings and for mail ballots for the 2024-2025 ministry year:

- Mary Friesen (Westhills)
- Drinda Wilson (Bowridge)
- Carol Makus (Bears paw)

Motion was carried.

Online voting for Tellers was conducted.

6. Elders Board Report – Shauna Bygrave & Graham Wilson

Shauna and Graham started by reviewing RockPointe's unchanged Mission and Vision. RockPointe's vision can have different focuses, and the Board report focused on "following Jesus".

A highlight for the Board was the Lead Site Pastor (LSP) search journey leading to the call of Stafford Greer and family to a candidating weekend in March, Stafford joining the Staff team in May, the family making the move to Alberta over the summer and the official installation in September. Thank you to those who were part of the Search prayer team and Search Committee. The Board also expressed gratitude to Ron for his steadfast leadership in the Interim Lead Pastor role.

Board Governance - RPC's Elders Board supports both governance and spiritual needs of our church. It was previously shared that putting a pause on some accountability structures during COVID did not serve us well and the Board shared some reflections and lessons learned coming out of this season of transition.

- while things could always be better, they could also be worse
- we need each other - empowerment of the Body is Biblical and needed
- we could always communicate more
- it is important to pay attention to what we're paying attention to
- engagement of our congregation is highly valued and appreciated.

The Elders Board acknowledged that there have been **hard decisions** and they have had a great impact on the church family. The Board apologized for the hurt these decisions have caused. However, brokenness is not the end of the story because God heals and restores and hurting RockPointers were encouraged to process this hurt with a trusted brother or sister in Christ.

Some highlights from the ministry year: 55 baptisms, 4 conversions, 15 stories of bringing people to Jesus, Ron's sabbatical, increased diversity on Lead Team, repair of Bears paw roof, improved communication through the weekly newsletter, reduction of debt, discerning & releasing process alongside departing staff, sale of Bears paw land, increased staff empowerment, continued generosity of RockPointers.

Spiritual Leadership - personal stories from Graham and Shauna

- Graham felt an invitation to go deeper into his relationship with Jesus in the fall of 2022. Areas of brokenness, woundedness, pain, guilt and shame came to the surface. This led to submission to Jesus, accepting of His invitation to partner with him.
- Shauna also shared Jesus' invitation to go deeper, to release bitterness and take down protective walls. Shauna shared how hard inner work has changed her life from the inside out - there is an increased recognition of the need of others, carry less burden/less expectation of myself and others, being more present, more open to distractions and holy invitations

Why is this important, why are we sharing this? Because Jesus invites each of us to keep growing, keep pressing on. This is our challenge to each of you. Keep following Jesus.

Words of gratitude and prayer from Dean for the leaving Elders.

On the motion duly moved and seconded, it was resolved to accept the Elders Report, as presented in the Annual report.

Motion was carried.

7. Property Stewardship Team (PST) Update – Jim Postlethwaite

Don't copy the behavior and customs of this world, but let God transform you into a new person by changing the way you think. Then you will learn to know God's will for you, which is good and pleasing and perfect. Romans 12:2

Jim began by highlighting the use of Romans 12:2 as a guiding passage for the PST message and role, which is to steward the assets of RPC, valued at almost \$14M (but does not include replacement costs e.g. \$20M to replace Bearspaw). The role of the PST is to make recommendations to the Elders Board, to always pursue a Kingdom focus and to discern God's call.

Jim introduced members of the PST as well as members of the Westhills Discernment and Prayer teams, as a future home for the Westhills site is a key focus of the PST.

Bearspaw highlights:

- One year inspection completed and all is well. There were a few findings which were resolved. Future maintenance/repair will be handled by the Facilities team
- Bearspaw land sold for \$1.4M to pay for the roof and pay down the mortgage
- Currently evaluating options/opportunities for community outreach (soccer field and others)

Bowridge - no updates

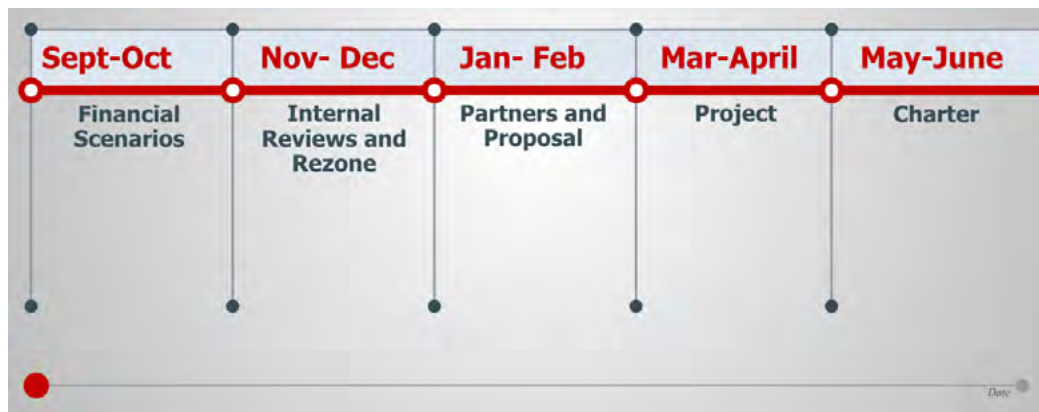
Westhills highlights:

- As rezoning efforts were not completed by the start of 2024, there was a pause to pray, discern God's direction. Following this time, the WestHills Discernment Team grew from 2 to 20 and a roadmap was developed.

- Activities of the Westhills Discernment over the last 6 months focused on building relationships and gathering the needs and preferences of all Stakeholders (Westhills congregation, Neighbours, City Counselors). A summary timeline was presented:



- Plans for the upcoming 10 months including gathering financial scenarios for land development, continued rezoning efforts, presenting options to RockPointe, followed by proposal and project planning in 2026. A high-level timeline was presented:



- Jim concluded by reflecting how the “Rebuild” teaching series we are currently in relates to this process . He encouraged all of us to pay attention to what God may be using this teaching to say to us and to get excited as **one church** to see how God is moving the pieces for the development of a home for RockPointe’s WestHills site.

8. Treasurer’s Report – Bob Marescaux, Treasurer

Bob introduced the Finance Team members: Irene Huisman, Ryan Brammer, Ron Kinniburgh, Richard Kruger, Brett Dietterle, and Emy Wilson.

Bob presented the 2023- 24 Financial Report, provided a summary and highlights of the financial review, and provided an overview of the fund balances.

A high-level summary of RockPointe's financial position: While there was an overall Revenue shortfall, expenses were below budget. Although expenses were below budget, expenses have exceeded revenue so the overall balance has decreased year over year. Sale of the Bearspaw land at the end of the fiscal year pushed us into an overall cash surplus position.

Bob reviewed the allocation of all Funds - 70% Ministry, 20% Restricted, 9% Capital and noted that donations account for 93% of RockPointe's Revenue. It was further noted that 51% of expenses are for Personnel, close to the target for 50% set by the EB.

Since donations are RockPointe's primary source of revenue, it is noteworthy that there was a slight increase in the number of donors last year, although the number of major donors have decreased. There has been increased communication from the pulpit about giving.

Bob provided Ministry Fund and Restricted Fund updates. Compassion Fund is the healthiest. Development Fund position increased due to sale of the Bearspaw land. The loan balance has also decreased due to sale of the land, so now each monthly payment goes more toward the principal and is expected to be paid off in 2026. Finally, it was noted that giving to date is ahead of last year, although below budget.

On the motion duly moved, it was resolved to approve the unaudited financial statements for the year ended June 30, 2024 with the review engagement report attached as presented to the members.

Motion was carried.

9. Voting Results – Shauna Bygrave

The results of the online ballot voting for Elders, Nominating Committee, and Tellers were reported to the Chair by the Head Teller. All nominees received a favorable vote of greater than 50% plus 1 of the ballots cast.

Shauna invited the three new Elders, Bev, David, and Marcia (Brenda was away) to come forward to be prayed for by Graham Wilson.

10. Question and Response Session – Shauna Bygrave and All

Question: Extension at Ambrose beyond 2025?

Response: Discussions are ongoing with Ambrose and it appears favorable to remain at Ambrose for 2 more years.

11. Time of Intercession – Ron Gray

Ron invited us to gather in groups to pray using Eph 6:18-19 as our guide

*“And pray in the Spirit on all occasions with all kinds of prayers and requests. With this in mind, be alert and always **keep on praying for all the Lord’s people**. Pray also for me, that whenever I speak, words may be given me so that I will **fearlessly make known the mystery of the gospel**,” emphasis added.*

- Pray for believers everywhere, RockPointers and those serving bravely in the persecuted church
- Pray for “me” (Paul aka the Staff)

12. Song of Worship – Jeff Watt, Todd Postlethwaite, Worship Pastors

13. Closing Words and Prayer – Stafford Greer, Shauna Bygrave

14. Adjournment

The 2024 Annual General Meeting was adjourned with a final word of encouragement:

“Then Christ will make his home in your hearts as you trust in him. Your roots will grow down into God’s love and keep you strong. And may you have the power to understand, as all God’s people should, how wide, how long, how high, and how deep his love is.” Eph 3:17-18

Shauna Bygrave, Chair

Doreen Trinh, Secretary

July 2, 2025

Report of the Tellers

The Membership of RockPointe Church recently conducted an online ballot through Simply Voting regarding the following motions presented to membership:

A total of **155** of a possible **330** ballots were received. We need a total of **110** ballots to establish a quorum.

Motion #1:

I approve the Ministry Fund balanced budget which includes revenue of \$2,601,000 and expenses of \$2,601,000 for the 2025/26 fiscal year.

We received **148** ballots in favor of the motion, **4** against and **3** abstained. This motion requires a simple majority support of all ballots in order to be approved. The actual support achieved on this vote was **95.5%** percent of valid ballots cast. Therefore the motion is carried.

Motion #2:

I approve the Missions, Compassion, Development, and New Venture Fund targets for the 2025/26 fiscal year.

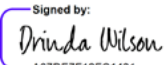
We received **150** ballots in favor of the motion, **1** against and **4** abstained. This motion requires a simple majority support of all ballots in order to be approved. The actual support achieved on this vote was **96.8%** percent of valid ballots cast. Therefore the motion is carried.


In order for Motion #1 and #2 to be 'passed' we must:

- Have at least 1/3 of the total number of ballots returned to the church office no later than June 30, 2025, and
- Of the ballots received, 50% plus one must be in favor of the motion.

Tellers signatures:

_____ (Mary Friesen)

Signed by:

A67DE7F12FC1431... _____ (Drinda Wilson)

Signed by:

0414448A32B444E... _____ (Carol Makus)

2025 Annual General Meeting Nominating Committee Report



REPORT OF THE 2025 NOMINATING COMMITTEE

"Care for the flock that God has entrusted to you. Watch over it willingly, not grudgingly – not for what you will get out of it, but because you are eager to serve God" 1 Peter 5:2

The Nominating Committee, as selected by the Elders Board and by congregational election, is charged with selecting nominees for various offices, to fill the vacancies for the upcoming term. The process of seeking God's chosen leaders for RockPointe Church requires wisdom, discernment and prayer.

Consideration is given to have elder representation proportional with the size of the congregation, as appropriate, as well as assessment of key needs of the church and board make up. The Board of Elders is composed of up to 11 elected members plus the Lead Pastor who serves on the board ex officio. The nominating committee is presenting 5 nominees for 2025-26 term, creating a board of 10 out of a possible 11 members.

The Nominating Committee are pleased to bring the following recommendations to RockPointe membership:

Board of Elders

Elders may serve up to two consecutive two-year terms but must be re-nominated and elected to do so. After serving two consecutive terms, an Elder is ineligible for nomination and election for one year.

Board of Elders concluding their term of service:

- Doreen Trihn - **Bowridge**, completed 2 of 2 terms
- Ross Holuk - **Bowridge**, completed 1st year of 2nd term
- Troy Davidson - **Bearspaw**, completed 1st term

Board of Elders elected and continuing terms (2026)

- Marlene Adrian (entering 2nd year of 2nd term) **Bowridge**
- Marcia Betcher (entering 2nd year of 1st term) **Bearspaw**
- Brenda Sine (entering 2nd year of 1st term) **Bearspaw**
- Bev Ross (entering 2nd year of 1st term) **Westhills**
- David Quapp (entering 2nd year of 1st term) **Westhills**

Board of Elder Nominees, eligible for a 2nd two-year term (2027)

- Ken Siemens (1st of 2 terms served) - **Westhills**
- Bob Marescaux (1st of 2 terms served) - **Bowridge**

Board of Elder Nominees (2025-2027)

Peter Ralph (1st year of 1st term) - **Bowridge**

Brett Dietterle (1st year of 1st term) - **Bearspaw**

Andrew Tritter (1st year of 1st term) - **Bearspaw**

Nominating Committee

The Nominating Committee is composed of six members plus the Lead Pastor. Three members are elected by the membership at the Annual Meeting of the membership and the Board of Elders appoints three of its members. This year's Nominating Committee members whose terms expire at the Annual

Meeting 2025:

Rev. Stafford Greer, Chair (ex officio)

Mrs. Marcia Betcher**

Ms. Marlene Adrian**

Mrs. Bev Ross**

Mrs. Sharon Froese*

Mr. Shane Pegg*

Mr. Jordan Gray*

***Elder representative, appointed October 2024*

**Member representatives, elected AGM 2024*

2026 Nominating Committee Member Representatives

The Nominating Committee recommends the following three members serve as the congregational representatives on the 2025-2026 Nominating Committee:

Carol Klammer - **Bearspaw**

Kurt Kinnear - **Bowridge**

Noah Vriend - **Westhills**

Official Tellers

The Nominating Committee recommends that the following three individuals be affirmed as our Official Tellers for any congregational business meetings and for mail ballots in the upcoming year:

Mark Blessings - **Westhills**

Caitlyn Betcher - **Bearspaw**

Melissa Mann - **Bowridge**

We are pleased with the slate of nominees we are bringing forward to the RockPointe Membership and we trust you will join us in praying regularly for those individuals whom we elect.

Respectfully submitted,
Rev. Stafford Greer, Chair

2025 Annual General Meeting 2024-2025 Financial Summary



ROCKPOINTE CHURCH - BOWRIDGE

2024-25 Financial Summary

(Summarized from externally reviewed financial statements which are available upon request)

Condensed Statement of Financial Position at June 30, 2025

	Total 2025	Total 2024
Assets:		
Cash and short term investments	\$ 1,185,815	\$ 1,241,103
Other assets	99,376	49,817
Capital assets net of accumulated amortization	7,308,751	7,634,153
	<u>\$ 8,593,942</u>	<u>\$ 8,925,073</u>
Liabilities:		
Accounts payable	147,164	122,115
Unearned revenue	8,879	6,988
Loans payable	374,448	436,012
Total liabilities	<u>530,491</u>	<u>565,115</u>
Fund Balances:		
Ministry	296,060	267,671
Capital asset equity	7,056,107	7,198,141
Internally restricted	415,160	352,984
Externally restricted	296,124	541,162
Total Fund balances	<u>8,063,451</u>	<u>8,359,958</u>
	<u>\$ 8,593,942</u>	<u>\$ 8,925,073</u>

Condensed Statement of Operations year ended June 30, 2025

	Total 2025	Total 2024
Revenue:		
Ministry Fund	\$ 2,997,854	\$ 2,684,100
Missions Fund	331,818	300,698
Compassion Fund	138,414	154,162
Development Fund	34,048	110,572
Other*	194,461	121,506
	<u>3,696,595</u>	<u>3,371,038</u>
Expenses		
Ministry Fund	2,677,646	2,519,782
Missions Fund	348,688	320,972
Compassion Fund	243,679	135,203
Development Fund	166,021	114,563
Other*	217,007	104,262
Amortization	340,061	348,329
	<u>3,993,102</u>	<u>3,543,111</u>
Gain on sale of BP Land	-	730,826
Excess (deficiency) of revenue over expenses	<u>\$ (296,507)</u>	<u>\$ 558,753</u>

*Other includes: CRRF, RockPointe Intercultural, New Ventures (Bowness) & New Ventures (All Souls)

2025 Annual General Meeting 2025-2026 Budget/Targets

ORIGINAL

2025-2026 BUDGET MINISTRY FUND
(JULY 1, 2025 THROUGH JUNE 30, 2026)

MINISTRY FUND BUDGET

MINISTRY FUND BUDGET		2025-26 Budget		2024-25 Forecast (as of May)		2024-25 Budget	
		\$	% of	\$	% of	\$	% of
REVENUE							
Donations		2,355,000	90.5%	2,687,322	93.5%	2,535,000	89.2%
Rental Income		200,000	7.7%	147,600	5.1%	250,000	8.8%
Other (New Ventures)		21,000	0.8%	10,530	0.4%	12,000	0.4%
Investment Income		25,000	1.0%	29,031	1.0%	45,000	1.6%
Total Revenue		2,601,000	100.0%	2,874,483	100.0%	2,842,000	100.0%
EXPENSES - Operations (Net)							
Administration		131,780	5.1%	140,225	5.0%	131,450	4.6%
Facilities		417,930	16.1%	394,441	14.0%	410,900	14.5%
CRRF		120,000	4.6%	100,000	3.5%	100,000	3.5%
IT/Tech AV		51,500	2.0%	84,657	3.0%	97,650	3.4%
Mortgage Interest		24,000	0.9%	26,000	0.9%	40,000	1.4%
Mortgage Principal		180,000	6.9%	178,000	6.3%	164,000	5.8%
Personnel		1,498,910	57.6%	1,768,842	62.6%	1,722,080	60.6%
Operations Expenses		2,424,120	93.2%	2,692,165	95.2%	2,666,080	93.8%
EXPENSES - Ministries (Net)							
Site Ministry		58,105	2.2%	34,733	1.2%	59,530	2.1%
Creative Arts		22,500	0.9%	8,536	0.3%	22,650	0.8%
RockPointe Kids Ministries		15,875	0.6%	8,281	0.3%	15,875	0.6%
Youth Ministries		19,950	0.8%	17,391	0.6%	23,690	0.8%
RPC Church Wide Events		14,650	0.6%	8,373	0.3%	7,900	0.3%
Professional Staff Development		7,500	0.3%	15,785	0.6%	7,500	0.3%
New Ventures		23,600	0.9%	19,000	0.7%	14,000	0.5%
Boards & Teams		14,700	0.6%	23,165	0.8%	24,775	0.9%
Ministry Expenses		176,880	6.8%	135,264	4.8%	175,920	6.2%
Total Expenses		2,601,000	100.0%	2,827,429	100.0%	2,842,000	100.0%
Ministry Fund: Excess (deficiency) of Revenue over Expenses		-		47,054		-	

2025 Annual General Meeting 2025-2026 Budget/Targets

ORIGINAL

2025-2026 FUND TARGETS

(JULY 1, 2025 THROUGH JUNE 30, 2026)

MISSIONS, COMPASSIONS, DEVELOPMENT & NEW VENTURES FUNDS

MISSIONS FUND TARGET		2025-26 Target		2024-25 Forecast (as of May)		2024-25 Target	
Donation allocation		\$	% of	\$	% of	\$	% of
C&MA Global Advance		233,500	74.0%	176,980	72.5%	253,500	74.0%
WCD New Ventures		9,466	3.0%	7,070	2.9%	10,277	3.0%
RPC Global Outreach		72,574	23.0%	59,960	24.6%	78,791	23.0%
Total Missions Revenue		315,540	100.0%	244,010	100.0%	342,568	100.0%
Special Missions Designations		45,000		52,000		90,000	
COMPASSION FUND TARGET		2025-26 Target		2024-25 Forecast (as of May)		2024-25 Target	
Donation allocation		\$	% of	\$	% of	\$	% of
Compassion		100,000	100.0%	137,410	100.0%	100,000	100.0%
Total Compassion Revenue		100,000	100.0%	137,410	100.0%	100,000	100.0%
EXPENSES							
Compassion Fund		200,000	100.0%	255,540	100.0%	200,000	100.0%
Total Compassion Expenses		200,000	100.0%	255,540	100.0%	200,000	100.0%
Compassion Fund : Excess of revenue over expenses		(100,000)	0.0%	(118,130)	0.0%	(100,000)	0.0%
DEVELOPMENT FUND TARGET		2025-26 Target		2024-25 Forecast (as of May)		2024-25 Target	
Revenue		\$	% of	\$	% of	\$	% of
Development Fund Donations		225,000	100.0%	33,320	100.0%	60,000	100.0%
Total Development Revenue		225,000	100.0%	33,320	100.0%	60,000	100.0%
Expenses							
Westhills Planning		100,000	44.4%	67,100	100.0%	60,000	100.0%
Westhills Property Taxes		125,000	55.6%				
Total Development Expenses		225,000	100.0%	67,100	100.0%	60,000	100.0%
Development: Excess of Revenue over Expenses		-	0.0%	(33,780)	0.0%	-	0.0%
NEW VENTURES FUND TARGET		2025-26 Target		2024-25 Forecast (as of May)		2024-25 Target	
Revenue		\$	% of	\$	% of	\$	% of
RP Intercultural Donations		80,000	33.2%	71,175	34.1%	80,000	56.3%
WCD Subsidy (RPI)		-	0.0%	20,000	9.6%	20,000	14.1%
Bowness New Venture		28,000	11.6%	37,200	17.8%	28,000	19.7%
WCD Subsidy (Bowness)		14,000	5.8%	23,160	11.1%	14,000	9.9%
All Souls New Venture		77,110	32.0%	36,000	17.3%	0	
WCD Subsidy (All Souls)		42,000	17.4%	21,000	10.1%	0	
Total New Ventures Revenue		241,110	100.0%	208,535	100.0%	142,000	100.0%
Expenses							
RP Intercultural Expenses		124,000	43.5%	101,785	53.1%	100,000	70.4%
Bowness New Venture Expenses		42,000	14.7%	43,110	22.5%	42,000	29.6%
All Souls (Korean) New Venture Expenses		119,110	41.8%	46,705	24.4%	-	
Total New Ventures Expenses		285,110	100.0%	191,600	100.0%	142,000	100.0%
New Ventures: Excess of Revenue over Expenses		(44,000)	0.0%	16,935	0.0%	-	0.0%

AMENDED (PROPOSED) 2025-2026 BUDGET MINISTRY FUND (JULY 1, 2025 THROUGH JUNE 30, 2026)

MINISTRY FUND BUDGET

MINISTRY FUND BUDGET		2025-26 Budget		2024-25 Forecast (as of Apr)		2024-25 Budget	
		\$	% of	\$	% of	\$	% of
REVENUE							
Donations		2,425,000	90.8%	2,543,185	93.7%	2,535,000	89.2%
Rental Income		200,000	7.5%	142,399	5.2%	250,000	8.8%
Other (New Ventures)		21,000	0.8%	-	0.0%	12,000	0.4%
Investment Income		25,000	0.9%	28,966	1.1%	45,000	1.6%
Total Revenue		2,671,000	100.0%	2,714,550	100.0%	2,842,000	100.0%
EXPENSES - Operations (Net)							
Administration		131,780	4.9%	137,151	4.9%	131,450	4.6%
Facilities		417,930	15.6%	413,314	14.9%	410,900	14.5%
CRRF		120,000	4.5%	50,000	1.8%	100,000	3.5%
IT/Tech AV		51,500	1.9%	87,268	3.1%	97,650	3.4%
Mortgage Interest		24,000	0.9%	26,000	0.9%	40,000	1.4%
Mortgage Principal		180,000	6.7%	178,000	6.4%	164,000	5.8%
Personnel		1,568,910	58.7%	1,744,816	62.9%	1,722,080	60.6%
Operations Expenses		2,494,120	93.4%	2,636,549	95.1%	2,666,080	93.8%
EXPENSES - Ministries (Net)							
Site Ministry		58,105	2.2%	34,920	1.3%	59,530	2.1%
Creative Arts		22,500	0.8%	8,916	0.3%	22,650	0.8%
RockPointe Kids Ministries		15,875	0.6%	8,984	0.3%	15,875	0.6%
Youth Ministries		19,950	0.7%	17,892	0.6%	23,690	0.8%
RPC Church Wide Events		14,650	0.5%	10,059	0.4%	7,900	0.3%
Professional Staff Development		7,500	0.3%	11,076	0.4%	7,500	0.3%
New Ventures		23,600	0.9%	19,000	0.7%	14,000	0.5%
Boards & Teams		14,700	0.6%	25,481	0.9%	24,775	0.9%
Ministry Expenses		176,880	6.6%	136,328	4.9%	175,920	6.2%
Total Expenses		2,671,000	100.0%	2,772,877	100.0%	2,842,000	100.0%
Ministry Fund: Excess (deficiency) of Revenue over Expenses		-		(58,327)		-	

Explanation of the Proposed Amendment:

On July 1st 2025 we began utilizing new accounting software (Aplos). This has been a great new tool for us. It flagged an error related to our budget which we quickly investigated. After examining, we discovered a particular cell in our personnel budget spreadsheet had a corrupted formula embedded in it. This led to an error in our overall personnel calculation, and therefore an error on our 2025-26 budget.

This error should have been caught in the review process. To the membership of RockPointe, please accept my (Ryan) apologies. We will be adjusting our review process to ensure this does not reoccur.

I ask that the membership vote and approve this amended budget, so that we are working from an accurate basis.

Thank you members - Ryan Brammer

2025 Annual General Meeting 2025-2026 Budget/Targets

AMENDED (PROPOSED)

2025-2026 FUND TARGETS

(JULY 1, 2025 THROUGH JUNE 30, 2026)

MISSIONS, COMPASSIONS, DEVELOPMENT & NEW VENTURES FUNDS

MISSIONS FUND TARGET			2025-26 Target		2024-25 Forecast (as of Apr)		2024-25 Target	
Donation allocation			\$	% of	\$	% of	\$	% of
C&MA Global Advance			233,500	74.0%	186,617	74.0%	253,500	74.0%
WCD New Ventures			9,466	3.0%	7,566	3.0%	10,277	3.0%
RPC Global Outreach			72,574	23.0%	58,002	23.0%	78,791	23.0%
Total Missions Revenue			315,540	100.0%	252,185	100.0%	342,568	100.0%
Special Missions Designations			45,000		17,710		90,000	
COMPASSION FUND TARGET			2025-26 Target		2024-25 Forecast (as of Apr)		2024-25 Target	
Donation allocation			\$	% of	\$	% of	\$	% of
Compassion			100,000	100.0%	114,700	100.0%	100,000	100.0%
Total Compassion Revenue			100,000	100.0%	114,700	100.0%	100,000	100.0%
EXPENSES								
Compassion Fund			200,000	100.0%	270,400	100.0%	200,000	100.0%
Total Compassion Expenses			200,000	100.0%	270,400	100.0%	200,000	100.0%
Compassion Fund : Excess of revenue over expenses			(100,000)	0.0%	(155,700)	0.0%	(100,000)	0.0%
DEVELOPMENT FUND TARGET			2025-26 Target		2024-25 Forecast (as of Apr)		2024-25 Target	
Revenue			\$	% of	\$	% of	\$	% of
Development Fund Donations			225,000	100.0%	34,900	100.0%	60,000	100.0%
Total Development Revenue			225,000	100.0%	34,900	100.0%	60,000	100.0%
Expenses								
Westhills Planning			100,000	44.4%	67,000	100.0%	60,000	100.0%
Westhills Property Taxes			125,000	55.6%				
Total Development Expenses			225,000	100.0%	67,000	100.0%	60,000	100.0%
Development: Excess of Revenue over Expenses			-	0.0%	(32,100)	0.0%	-	0.0%
NEW VENTURES FUND TARGET			2025-26 Target		2024-25 Forecast (as of Apr)		2024-25 Target	
Revenue			\$	% of	\$	% of	\$	% of
RP Intercultural Donations			80,000	33.2%	72,755	38.2%	80,000	56.3%
WCD Subsidy (RPI)			-	0.0%	20,000	10.5%	20,000	14.1%
Bowness New Venture			28,000	11.6%	27,100	14.2%	28,000	19.7%
WCD Subsidy (Bowness)			14,000	5.8%	14,000	7.3%	14,000	9.9%
All Souls New Venture			77,110	32.0%	35,790	18.8%	0	
WCD Subsidy (All Souls)			42,000	17.4%	21,000	11.0%	0	
Total New Ventures Revenue			241,110	100.0%	190,645	100.0%	142,000	100.0%
Expenses								
RP Intercultural Expenses			124,000	43.5%	104,440	51.4%	100,000	70.4%
Bowness New Venture Expenses			42,000	14.7%	41,650	20.5%	42,000	29.6%
All Souls (Korean) New Venture Expenses			119,110	41.8%	57,195	28.1%	-	
Total New Ventures Expenses			285,110	100.0%	203,285	100.0%	142,000	100.0%
New Ventures: Excess of Revenue over Expenses			(44,000)	0.0%	(12,640)	0.0%	-	0.0%



Rock Pointe church

www.RockPointe.ca

Bowridge

12 Bowridge Drive NW
Calgary, AB

Sundays @ 10 a.m.

Bearspaw

255024 Lochend Rd
Calgary, AB

Sundays @ 10 a.m.

Westhills

150 Ambrose Cir SW
Calgary, AB

Sundays @ 10:30 a.m.

Intercultural

3851 54 Ave NE
Calgary, AB

Saturdays @ 6 p.m

 @RockPointeYYC

 RockPointe

 RockPointe

 @RockPointeChurch